

FINANCIAL TIMES



SENEGAL
Reform eludes 2
model nation
Page 6

Austria	Schott	100.00	100.00
Belgium	100.00	100.00	100.00
Denmark	100.00	100.00	100.00
France	100.00	100.00	100.00
Germany	100.00	100.00	100.00
Greece	100.00	100.00	100.00
Ireland	100.00	100.00	100.00
Italy	100.00	100.00	100.00
Japan	100.00	100.00	100.00
Netherlands	100.00	100.00	100.00
Portugal	100.00	100.00	100.00
Spain	100.00	100.00	100.00
Sweden	100.00	100.00	100.00
Switzerland	100.00	100.00	100.00
UK	100.00	100.00	100.00
USA	100.00	100.00	100.00

FT No. 31311
© THE FINANCIAL TIMES LIMITED 1990

Friday November 23 1990

D 8523A

Business Summary

Thomson CSF expects 18% earnings fall

Thomson CSF, Europe's largest defence electronics group, expects net earnings to fall by nearly 18 per cent for 1990. The group, 50 per cent owned by the French government, expects to make only a 6 per cent net profit return on sales of FF7.36bn (£725bn) this year. Page 23

MARKETS: Nikkei average gained 588.25 to close at 23,400.25 on bargain-hunting by dealers. Frankfurt continued its recovery after Wednesday's holiday with the DAX closing 28.80, or 1.9 per cent higher at 1,498.10. Wall Street was closed for the Thanksgiving Day holiday. Back page, Section II.

PRESIDENT Carlos Menem of Argentina signed decree to sell 85 per cent of Aerolineas Argentinas, the country's state-owned flag carrier, to a consortium led by Iberia, the Spanish airline. It is his second big privatisation in two weeks. Page 28

BOND Corporation Holdings, embattled quoted flagship formerly run by Alan Bond, announced appointment of four directors to represent the convertible bondholders who are likely to take control of the group after a debt-for-equity swap. Page 30

KYOCERA, Japanese high technology ceramics and electronics company, posted a pre-tax profit rise of 25.5 per cent up at ¥20.8bn (£340m) in the six months to September, 1990 on sales up 11.8 per cent to ¥163.1bn. Page 24

GERMAN government emerged as easily the largest writer of options within the D-Mark derivatives market in one of the stranger side-effects of the increasing number of financing requirements related to unity. Page 27

World News

UK doubles Gulf troop commitment

Britain is to double to 30,000 the number of its servicemen committed to the multinational alliance facing Iraq. Soviet foreign minister Eduard Shevardnadze flies to China today for talks on the Gulf. Page 4; Bush plays walk-on role. Page 22

Soviet arms cut
Soviet military spending is to be cut next year by about 6 per cent because of arms reduction accords. Page 2

Romanians protest
Thousands of anti-government protesters demonstrated in Bucharest to demand President Ion Iliescu's resignation.

Papandreou absent
Former Greek socialist premier Andreas Papandreou failed to appear before an investigating magistrate to answer charges over a bank scandal.

NSW farms burn
Nearly 200,000 sheep were killed in New South Wales' biggest fire, which roared through grazing land on a front hundreds of miles wide. Page 4

Passengers shot
Suspected Sikh militants shot dead 25 bus passengers near Chandigarh, Punjab's state capital.

Danish poll date
Danish premier Poul Schlüter called a snap election for December 12 after his government lost support for its economic programme. Page 3

Emperor's rite
Japan's Emperor Akihito drew protests by performing a controversial rite that critics say violates separation of state and religion.

Heseltine, Hurd and Major contest party leadership after prime minister's defiant farewell

Thatcher announces resignation

By Philip Stephens, Political Editor, in London

MRS MARGARET THATCHER yesterday transformed the political landscape of Britain and opened the way for her Cabinet colleagues to contest the Conservative party leadership election by resigning after 11½ years as prime minister.

Mr Douglas Hurd, foreign secretary, and Mr John Major, chancellor of the exchequer, announced immediately that they would fight Mr Michael Heseltine, former defence secretary, in the second ballot next Tuesday.

The three candidates said that their first objective would be to reunite the party after fratricidal warfare during the past two weeks.

The leadership campaigns are expected to be free of the acrimony that characterised Mrs Thatcher's bitter struggle with Mr Heseltine.

At Westminster, MPs reacted with stunned disbelief at the abrupt and unannounced end of the Thatcher era. Mrs Thatcher's supporters were in a state of shock.

The contenders pledged to build on Mrs Thatcher's inheritance but each offered also the prospect of a softer, less radical edge to the government's policies in an effort to rebuild its support before the general election.

Mr Heseltine, whose powerful campaign won him 152 votes against the prime minister proved the trigger for her resignation, emerged as the strongest contender at the start of the race.

But after a day charged with emotion and sadness there were forecasts that he would be unable to win an overall majority next Tuesday, raising the prospect of a further ballot the following week. Mrs Thatcher will remain in Downing Street until a new leader is chosen.

Mrs Thatcher, the longest-serving prime minister for a century and the victor in three general elections, gave up her fight to retain the leadership after a majority in her cabinet said she faced certain defeat by Mr Heseltine.

In a brief statement after yesterday morning's Cabinet meeting, she said that she had withdrawn because: "I have concluded that the unity of the party and the prospects of victory in a general election would be better served if I stood down."

She gave no public clue to her preferred successor, but it was widely agreed at Westminster that she would prefer to hand over the keys of Downing Street to Mr Major.

Her decision - and her record as one of the most powerful and influential British prime ministers this century - drew accolades from political friends and foes alike. Leaders and reluctant but genuine admirers from opponents.

She looked drawn and sad as she arrived at the House of Commons to defend her government's performance in a confidence debate tabled by the opposition Labour party.

Mr Neil Kinnock, Labour

leader, and Mr Paddy Ashdown, Liberal Democrat leader, both included tributes in their demands - rejected by the prime minister - for an immediate general election.

In a vintage Commons performance which brought laughs, cheers and the occasional tear, Mrs Thatcher vigorously defended what has become known as the Thatcher Revolution.

She pledged also that she would continue to fight against a federal Europe - the issue that in the end had proved her downfall.

Her decision to stand down from the contest had been forced by the conclusion of both a majority in the Cabinet and of her campaign managers that she faced certain defeat if she attempted to battle on against Mr Heseltine. Less than 24 hours earlier she had declared: "I fight on, I fight to win."

The decision by Mr Hurd and Mr Major to enter the leadership contest came after they failed to agree that only one of their names should go forward. But both emphasised that their had been no acrimony. It had been impossible to assess in the time available who had the strongest support.

Mr Heseltine, who drew his strength in this week's ballot against Mrs Thatcher from the widespread perception that he is best suited to lead a recovery in Tory electoral fortunes, will continue to emphasise his vote-winning potential.



Prime minister Margaret Thatcher makes a point during debate in the House of Commons yesterday, flanked by chancellor John Major (right) and party chairman Kenneth Baker

THE CONTENDERS World leaders react with mixed feelings

By Our Foreign Staff

SURPRISE and sadness dominated the reaction of world leaders to the news that Mrs Margaret Thatcher would bow out from the world stage she had graced for 11 years.

Among her staunch allies the sentiment was one of sadness. "I'll miss her," President George Bush said during a Thanksgiving dinner with US marines at a desert camp in Saudi Arabia.

"She has been a staunch friend and ally. She is a woman of principle. She stands for what we believe in. You always knew where she was and what she believed in," he said.

Her close relationship with President Mikhail Gorbachev was also reflected in the response from Moscow. "We will remember her as someone who made a great contribution to the good relations between the Soviet Union and the continent," Mr Gennady Gerasimov, Foreign Ministry spokesman, said.

"She was a historic figure who helped bring the Soviet Union closer to Europe," he said.

However, there was also unashamed relief among those, particularly in Europe, who had fought bitter battles with Mrs Thatcher in the international arena.

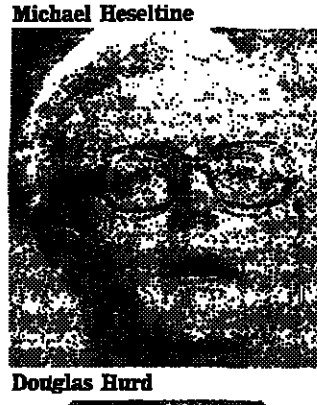
"I hope this will put an end to divisions on such a vital issue as the European one," Mr Willy de Clercq, a former Belgian prime minister, said.

Mr Roland Dumas, the French foreign minister, forsook the normal diplomatic expressions of regret and admiration and merely predicted that there would be a shift in Britain's European policy.

On the other hand, he did not expect any change in Britain's policy towards the Gulf crisis.

Mr Theo Waigel, the German finance minister, said he would miss her, but not her continuing insistence that "I am always right." There was a notable silence from German Chancellor Helmut Kohl.

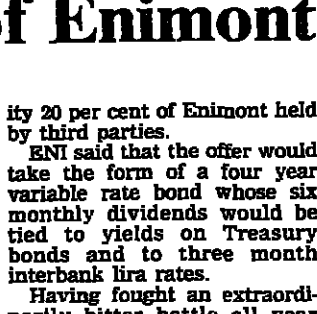
A sentiment of respect, even from her adversaries, nevertheless prevailed. "I think we were all shocked and the (Com Continued on Page 22)



Michael Heseltine



Douglas Hurd



John Major

How the depressing truth dawned of certain defeat

By Philip Stephens

MRS THATCHER knew in her heart by Wednesday evening that she would have to stand down. But it was only at 7.30 yesterday morning that she finally agreed to how to the inevitable.

The evening before a succession of Cabinet ministers had trooped into her office at the House of Commons.

She had invited them, one by one, to explain how and why she would "fight and fight."

By the time the last had departed, she had learnt the harsh, depressing truth that

her friends and her closest allies had been hiding from her. That she faced certain defeat in next Tuesday's ballot.

She would hand the keys of Downing Street to Mr Michael Heseltine, the man she believed was most likely to destroy it.

It was one of the most dramatic, and ugly, political coups in modern political history.

A cabinet that Mrs Thatcher had dominated for so long offered her two choices: resignation or humiliation.

Gardini loses battle for control of Enimont

By John Wyles in Rome

MR RAUL GARDINI, Italy's most unpredictable business baron, yesterday accepted £2,805m (£2,535m) as the price for his exit from the basic chemicals business and then resigned his presidency of the Ferruzzi group in protest.

His decision to sell Montedison's 40 per cent stake in Enimont to ENI clears the way for the state energy company to become the vehicle for the full nationalisation of the chemicals joint venture, which has been tormented by the battle for control between the two main shareholders.

Mr Gardini has also moved to withdraw himself from a prominent role in Italian business life. He coupled his resignation from Ferruzzi Finanziaria, the main holding company of the £16,000bn a year turnover group, by resigning from the executive of Con-

findustria, the main industrialists organisation. He said he had decided "for ideological reasons not to participate in any national economic society or grouping."

This was a cannonball directed largely at the political majority in Italy which he believes deliberately prevented him from exercising an option to buy out ENI's 40 per cent stake in Enimont. Ferruzzi said yesterday that the conditions which the government insisted on attaching to an ENI sale to Montedison amounted to "stringent limitations on the freedom to manage."

Ferruzzi cited the requirement that Enimont stay under Italian control until the end of 1992, the "practical impossibility of ceding assets" and the creation of an arbitration procedure governing "decisions which are the sole prerogative

of the businessman" as the main stumbling blocks. But ENI's resort to the courts and the subsequent sequestration of both partners' holdings had also been an important factor, Ferruzzi said.

Enimont, the world's ninth largest chemical company accounting for 35 per cent of Italian output, is suffering from falling demand in most of its businesses. It registered a consolidated net profit in the first half of the year of £151bn entirely through asset sales. The company's agricultural business is losing £1bn a day and its debt is expected to reach £3,500bn by the end of the year against net capital of £3,700bn.

As a result of yesterday's agreement ENI will pay £2,805m within 10 days and then launch a public offer on the same terms for the minor-

The way things are going, can your company stay healthy without BUPA?

As the economic climate gets tougher, only the fittest companies will survive. With everyone in the company taking on extra work, each member of staff becomes more important. That's why with all today's pressures it's more vital to look after the health of your staff.

The good news is that BUPA CompanyCare can cost as little as 1% of your annual salary bill. CompanyCare doesn't waste any of your valuable time either. Just fill in the application and we'll do the rest.

Over 70 new companies a week, large and small, form a CompanyCare group. Help your company stay healthy by starting one too. Simply return the coupon today or ring us on 081-879 7799.

Post to: BUPA, FREEPOST, 19 Worple Road, London SW19 4YY or fax on 081-879 7700. Please send me a free, no obligation quotation.

Title Mr □ Mrs □ Miss □ Ms □ Initials _____

Surname _____

Position _____

Company _____

Address _____

Postcode _____

Telephone No. (inc. STD Code) _____

Type of business _____

No. of employees (UK) _____ (Overseas) _____

1/PTA

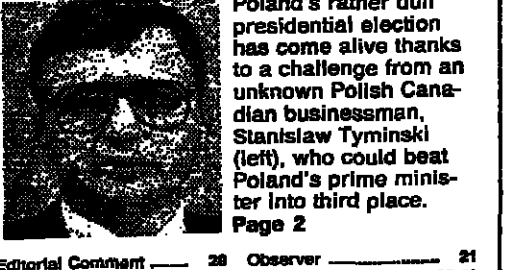
BUPA CompanyCare

Purely for the benefit of your health.

CONTENTS

Israel: Counting the cost of its new human capital	4
Telecommunications: Spoilt for choice by equal access	8
Managements: When diversification is imprudent	12
Occupational health: An act of faith that can reap rewards	12
Editorial Comment: Farewell to a leader	20
Survey: Review of Business Books	20
Surveys: Property Investment	Section V
UK Parliament	15-19
Europe	2-3
Companies	25
America	4
Companies	26
International	42
Companies	26

Man from nowhere turns Polish poll into a three-horse race



Poland's rather dull presidential election has come alive thanks to a challenge from an unknown Polish Canadian businessman, Stanislaw Tyminski (left), who could beat Poland's prime minister into third place. Page 2

MARKETS

STERLING London: \$1.969 (1.9685) DM2.91 (2.9175) FF9.825 (9.8425) SF12.45 (12.4025) ¥250.75 (251.25) £ index 94.2 (94.0)	GOLD London: \$380.26 (379.8) N 80A OIL (Argus) Brent 15-day Jan \$30.0 (29.325)	DOLLAR The New York markets were closed yesterday for the Thanksgiving Day holiday London: DM1.478 (1.4815) FF4.50 (5.0) SF11.249 (11.2515) ¥127.3 (127.0) £ index 59.8 (59.8) Tokyo close: ¥127.13	STOCK INDICES FT-SE 100: 2,127.9 (+1.8) FT Ordinary: 1,672.2 (-0.3) FT-A All-Share: 1,023.82 (+0.1%) Tokyo: Nikkei 23,400.25 (-388.49) LONDON MONEY 3-month interbank: closing 13 1/4% (13 1/4%) Little long gilt future: 86 1/2 (85 1/2)
---	--	--	--

Editorial Comment	20
Block Markets	33-42
Gold	33-35
Int. Capital Markets	21
Letters	38-39
Unit Trusts	38-39
World Index	42

EUROPEAN NEWS

Gorbachev proposals likely to be approved

THE SOVIET parliament is likely today to approve President Mikhail Gorbachev's proposals to overhaul the government, but the move will not mean a quick end to the country's political crisis, writes Leyla Boulton in Moscow.

The plan provides for a presidential cabinet to rule in conjunction with a newly strengthened Council of Federation, representing all republican leaders, who would have a final say on union policy.

Mr Gorbachev, who received parliament's preliminary approval a week ago, is expected to spell out details of the plan today.

Even if the Soviet parliament approves the plan, constitutional authorities say that it can become law only if endorsed by the Congress of People's Deputies, the "super-parliament" which meets next month. Another question mark concerns which way Russia, the largest single republic, will jump.

Although Mr Boris Yeltsin, the popular Russian president, has called for a referendum, he has not rejected the presidential plan out of hand, suggesting he may be open to a bargain with the Mr Gorbachev.

Mr Gennady Yelshin, a Yekaterinburg deputy, said that while a referendum was desirable, it would be difficult to carry out in conditions of economic crisis and popular despair.

The reaction of other republics is still uncertain. Lithuania will almost certainly boycott even discussions of the plan but leaders of five other republics, including the Ukraine and Byelorussia, said the proposal's success would depend on how it respected their sovereignty in practice.

For instance, it is unclear how the Council of Federation should take its decisions. While some republics have called for it to work on a consensus basis, they will be unable to reach unanimous agreement on contentious issues - such as how to allocate hard currency revenues.

Another unanswered question concerns the fate of Mr Nikolai Ryzhkov, the unpopular prime minister, who has already said there is no room for him under the scheme.

Late-runner turns Polish poll into three horse race

Christopher Bobinski on how a challenger from Canada is enlivening a dull election campaign

POLAND'S rather dull presidential election due on Sunday has come alive thanks to a challenge from an unknown Polish Canadian businessman who could beat Mr Tadeusz Mazowiecki, the prime minister and a Solidarity stalwart, into third place.

Mr Stanislaw Tyminski, the leader of Canada's small if radical *laisses-faire* Libertarian party who only arrived on the Polish scene last month, poses little threat to Mr Lech Walesa, the front runner, but he has revealed strong constituency dissatisfaction with the mainstream candidates.

Mr Tyminski has neither charisma nor any clear programme. But as Solidarity's appeal has been worn down by 13 months of government he offers an attractive alternative, that of the emigrant who went to North America and made good.

His low tax message has won him the support of small business - which has suffered in the recession - and workers, who hope that he will repeat his personal success on a national scale.

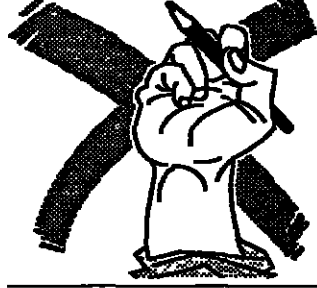
The polls show that people are most interested in an end to the present recession, an improvement in living standards and a fall in unemployment.

Until Mr Tyminski began to make an impact it was Mr Lech Walesa who had benefited from public dissatisfaction with the Solidarity government.

Mr Walesa has made much of the fact that privatisation has come too slowly and argued that unemployment should be alleviated by greater injections of credit into the economy.

He is cautious and obstinate as well as slow to take decisions. This style has opened

EASTERN EUROPE ELECTS



Poland

That support is still there and Mr Walesa should finish ahead of the pack on Sunday. But some supporters have turned to Mr Tyminski as Mr Walesa moderated his criticism of the government as his prospects of victory improved.

Mr Walesa has even said that he would work with Mr Leszek Balcerowicz, the deputy prime minister in charge of the economy, raising the question why he had criticised the government's economic policies in the past.

LATEST OPINION POLL

	per cent
Tyminski	20
Walesa	27
Mazowiecki	17
others	12
undecided	24

If no candidate wins more than 50 per cent of the vote on Sunday, the top two will compete in a runoff on December 9.

TADEUSZ MAZOWIECKI

Deal maker burdened by doubt

TADEUSZ MAZOWIECKI, 63, is Poland's first post-war non-communist premier and came to the post at Mr Walesa's suggestion.

An accomplished negotiator who is at his best when political deals have to be struck behind the scenes, Mr Mazowiecki is less at ease out on the hustings.

He is cautious and obstinate as well as slow to take decisions. This style has opened

his government to the charge from the Walesa camp that it has been tardy in introducing change.

Mr Mazowiecki's introverted instinct has also hampered the public presentation of his policies and aroused mistrust which Mr Walesa has been able to exploit.

He is opposing Mr Walesa on the grounds that the latter's policies will lead to inflation and government disorganisation.

The developments of the last few days have dismayed Mr Mazowiecki's supporters, who have run an amateurish campaign. They have argued that Poland is safer in their candidates hands than with Mr Walesa, but so far they have attracted little support from the countryside, which represents 40 per cent of the electorate. The farmers, who have seen their incomes fall as food demand in the cities has dropped, want a change. Their vote will be split between Mr Walesa, Mr Bartoszczko, the PSL farm party candidate and Mr Tyminski.

The countryside is most open to the influence of the powerful Catholic church, which until now has studiously avoided making its preferences clear. Both main Solidarity candidates suit the church.

Mr Walesa, who may be the more unpredictable of the two, has said nothing on abortion or religion in schools, the two issues of greatest importance to the church.

Mr Mazowiecki, once an editor of a Catholic weekly, has long-standing links with the church and can be relied on not to harm its interests. Like the rest of Poland's Solidarity establishment the church is dismayed at the support for Mr Tyminski. It remains to be seen whether the church will intervene to help it see him within reach of victory.

Mr Bartoszczko, 44, a farmer, is the leader of the PSL farmer's party, whose historic role was reduced in post-war Poland to that of a satellite of the Communists.

Mr Bartoszczko was an activist in Rural Solidarity in 1981 and was later interned for his pains. He entered parliament on the Solidarity list in 1989 but left Mr Walesa's grouping to lead the PSL. His lacklustre personality as well as the failure to exploit discontent in the countryside over the government's economic policies mean that he is unlikely to make much impact.

Mr Bartoszczko was an activist in Rural Solidarity in 1981 and was later interned for his pains. He entered parliament on the Solidarity list in 1989 but left Mr Walesa's grouping to lead the PSL. His lacklustre personality as well as the failure to exploit discontent in the countryside over the government's economic policies mean that he is unlikely to make much impact.

Mr Bartoszczko was an activist in Rural Solidarity in 1981 and was later interned for his pains. He entered parliament on the Solidarity list in 1989 but left Mr Walesa's grouping to lead the PSL. His lacklustre personality as well as the failure to exploit discontent in the countryside over the government's economic policies mean that he is unlikely to make much impact.

Mr Bartoszczko was an activist in Rural Solidarity in 1981 and was later interned for his pains. He entered parliament on the Solidarity list in 1989 but left Mr Walesa's grouping to lead the PSL. His lacklustre personality as well as the failure to exploit discontent in the countryside over the government's economic policies mean that he is unlikely to make much impact.

Mr Bartoszczko was an activist in Rural Solidarity in 1981 and was later interned for his pains. He entered parliament on the Solidarity list in 1989 but left Mr Walesa's grouping to lead the PSL. His lacklustre personality as well as the failure to exploit discontent in the countryside over the government's economic policies mean that he is unlikely to make much impact.



Man from nowhere: Stanislaw Tyminski with his Peruvian wife Gracjela

LECH WALESA

Freedom fighter with the style of a dictator

LECH WALESA, 47, an electrician and father of eight, led Poland's struggle for freedom for 10 years - but when he announced he would run for the presidency erstwhile allies accused him of wanting to be a dictator.

Although he remains the leader of the Solidarity trade union which he helped found in 1980, he wants to move the country towards a market economy, while minimising the social costs of the move away from the socialist system.

Mr Walesa strongly believes in his political instincts which indeed have yet to fail him. He also says that the confidence he inspires will suffice to defuse social tensions.

His critics charge that if elected he will disregard constitutional procedures and arbitrarily impose his will on government and parliament.

Mr Walesa puts it differently. He declares that Poland needs a stern leader to oust the remnants of communism and show the Polish people, suffering under the government's harsh economic austerity, that things are moving forward.

"When we are changing the system, we need a president with an axe determined, sharp, straightforward," Mr Walesa said at the outset of his campaign.

STANISLAW TYMINSKI

Promise of rags to riches

STANISLAW TYMINSKI, 42, is a Canadian-Polish businessman who left his home country in 1988 to make, by his own account, a modest fortune in Canada and Peru.

Completely unknown in Poland until last month, when he managed to collect the 100,000 signatures needed to stand in the election, Mr Tyminski is the leader of the small radical *laisses-faire* Libertarian Party in Canada.

A small, unassuming man, he lacks charisma, but his rags to riches story has caught the imagination of at least a fifth

of the 27m-strong electorate. He has aroused hope that he will be able to do the same for Poland.

His campaign has relied heavily on *Holy Dogs*, his ghost-written book which reveals a tendency to mysticism.

He has been attacked for this in newspapers supporting Mr Mazowiecki, which have also hinted heavily that he may have had links with the former communist authorities.

But these attacks have strengthened rather than damaged his support.

THE OTHER CANDIDATES

Old guard lack new ideas

ROMAN BARTOSZCZKO, 44, a farmer, is the leader of the PSL farmer's party, whose historic role was reduced in post-war Poland to that of a satellite of the Communists.

Mr Bartoszczko was an activist in Rural Solidarity in 1981 and was later interned for his pains. He entered parliament on the Solidarity list in 1989 but left Mr Walesa's grouping to lead the PSL. His lacklustre personality as well as the failure to exploit discontent in the countryside over the government's economic policies mean that he is unlikely to make much impact.

Mr Bartoszczko was an activist in Rural Solidarity in 1981 and was later interned for his pains. He entered parliament on the Solidarity list in 1989 but left Mr Walesa's grouping to lead the PSL. His lacklustre personality as well as the failure to exploit discontent in the countryside over the government's economic policies mean that he is unlikely to make much impact.

Mr Bartoszczko was an activist in Rural Solidarity in 1981 and was later interned for his pains. He entered parliament on the Solidarity list in 1989 but left Mr Walesa's grouping to lead the PSL. His lacklustre personality as well as the failure to exploit discontent in the countryside over the government's economic policies mean that he is unlikely to make much impact.

Leadership crisis for Bulgaria

By Judy Dempsey in Sofia

BULGARIA was last night plunged into a leadership crisis after the country's most powerful independent trade union vowed to hold a general strike next Monday if Mr Andrei Lukin, the prime minister, refused to resign.

Calls for the resignation of Mr Lukin, a socialist, who yesterday tried to seek support for next year's budget, also came from the Union of Democratic Forces, a loose coalition of 15 political groupings.

The UDF and Podkrepa, a 500,000-strong trade union led by Mr Konstantin Trenchev, said the ruling Bulgarian Socialist (former communist) party was leading the country towards catastrophe, and that Mr Lukin had failed to sweep away communist structures.

If Mr Lukin resigns, he will be replaced by Mr Peter Beron, a senior member of the UDF who yesterday was nominated by 12 of the UDF's political movements.

Until recently, the UDF refused to consider any coalition with the BSP and blocked the implementation of any economic reforms.

Even if the UDF and the BSP formed a coalition it would pursue the same reforms which Mr Lukin has been trying to push through.

The Financial Times (Europe) Ltd. Published by the Financial Times (Europe) Ltd., 100 Brook Street, London W1A 2LU. Telephone: 01-236 1000. Fax: 01-236 1001. Telex: 330655. Registered office: Number One, Southwark Bridge, London SE1 9HL. Company incorporated under the laws of England and Wales. Chairman: D.E.P. Palmer. Main shareholders: The Financial Times Group Ltd. (The Financial Times Group Ltd. is a subsidiary of the Financial Times Group Ltd., which is a subsidiary of the Financial Times Group Ltd.).

Registered office: Number One, Southwark Bridge, London SE1 9HL. Company incorporated under the laws of England and Wales. Chairman: D.E.P. Palmer. Main shareholders: The Financial Times Group Ltd. (The Financial Times Group Ltd. is a subsidiary of the Financial Times Group Ltd., which is a subsidiary of the Financial Times Group Ltd.).

Registered office: Number One, Southwark Bridge, London SE1 9HL. Company incorporated under the laws of England and Wales. Chairman: D.E.P. Palmer. Main shareholders: The Financial Times Group Ltd. (The Financial Times Group Ltd. is a subsidiary of the Financial Times Group Ltd., which is a subsidiary of the Financial Times Group Ltd.).

Registered office: Number One, Southwark Bridge, London SE1 9HL. Company incorporated under the laws of England and Wales. Chairman: D.E.P. Palmer. Main shareholders: The Financial Times Group Ltd. (The Financial Times Group Ltd. is a subsidiary of the Financial Times Group Ltd., which is a subsidiary of the Financial Times Group Ltd.).

Registered office: Number One, Southwark Bridge, London SE1 9HL. Company incorporated under the laws of England and Wales. Chairman: D.E.P. Palmer. Main shareholders: The Financial Times Group Ltd. (The Financial Times Group Ltd. is a subsidiary of the Financial Times Group Ltd., which is a subsidiary of the Financial Times Group Ltd.).

Registered office: Number One, Southwark Bridge, London SE1 9HL. Company incorporated under the laws of England and Wales. Chairman: D.E.P. Palmer. Main shareholders: The Financial Times Group Ltd. (The Financial Times Group Ltd. is a subsidiary of the Financial Times Group Ltd., which is a subsidiary of the Financial Times Group Ltd.).

BUSINESSES FOR SALE

Touche Ross

G M Building Systems Limited (In Administrative Receivership)

The Joint Administrative Receivers offer for sale the business and assets of G M Building Systems Limited situated at St. Helens, Merseyside.

- Specialist roofing contractors and fabricators.
- Freehold premises situated upon a 4 acre site including recently refurbished office and factory accommodation.
- Planning permission obtained for a further 30,000 square feet of factory accommodation.
- Annual turnover of some £6 million.
- Order Book of approximately £4 million.
- Skilled workforce.

For further details please contact G J Watts or J H Cowburn at the address below:

PO Box 494, 12 Booth Street, Manchester M60 2ED.
Tel: 061 236 9731. Fax: 061 238 2681.

Authorised by the Institute of Chartered Accountants in England and Wales to carry on investment business.

PROFITABLE LIFT COMPANY

Well established engineering lift company in south Yorkshire with unique product range and freehold workshop with modern offices adjacent to motorway.

Principal only, write Box H7692, Financial Times, One Southwark Bridge, London SE1 9HL.

BUSINESS CENTRE IN WEST LONDON FOR SALE

ESTABLISHED AND PROFITABLE.

Phone Mr Brown 0993 778077

MAGAZINE FOR SALE

Established and profitable trade title with current annual turnover of £200,000.

Payment terms negotiable. Write Box H7695 Financial Times, One Southwark Bridge, London SE1 9HL.

BUSINESS AND ASSETS of solvent and insolvent companies for sale. Business and Assets Tel 071-282 1164.

SPRINGS HYDRO, LEICESTERSHIRE

The Administrative Receivers offer for sale as a going concern the business and assets of Springs Leisure Limited, Ashby de la Zouch, Leicestershire. Britain's first purpose built health hydro including:

- Freehold property opened in August, 1990, set in 30 acres of Leicestershire countryside ideally located for easy access from M1, M42, M6, Birmingham and East Midlands airports.
- 41 luxurious double bedrooms, extensively fitted and furnished throughout.
- Comprehensive sports facilities including:
 - large indoor swimming pool, whirlpool spa, saunas
 - fully equipped gymnasium and exercise dance studio
 - golf driving range, tennis court, archery
 - 32 specialist beauty treatment rooms
- Bookings through to May, 1991, and editorial features in major magazines.
- College of Beauty, training and education facilities.

For further information please contact The Joint Receiver, Mr John Wheatley

KPMG Peat Marwick Corporate Recovery

Peat House, 2 Cornhill Street, Birmingham B3 2DL. Tel: 021 233 1666. Fax: 021 233 4390.

VENUS CONTRACTS Limited

(In Administrative Receivership)

The Joint Administrative Receivers offer for sale the business and assets of this company of interior designers and contractors who specialise in refurbishment and bar fitting, contract flooring, interior design and project management for the Public House and Hotel Industries.

- Loyal customer base including major brewers and hotel chains
- Turnover approximately £3 million
- In house design facilities
- Headquarters at Burton on Trent, Staffordshire comprising leasehold premises of approximately 25,000 sq ft.
- Sales offices in South West, Yorkshire and Cumbria

For further information contact the Joint Administrative Receiver, John F Powell or Bob Young at Cork Gully, 43 Temple Row, Birmingham, B2 5JT. Telephone 021 236 5985 Fax 021 200 4040.

Cork Gully is authorised by the Institute of Chartered Accountants in England and Wales to carry on investment business.

Cork Gully

ESTABLISHED TIMBER COMPONENT MANUFACTURER

North London. Sales £500,000. Multi industry customer base. Some proprietary products. Write Box H7694 Financial Times, One Southwark Bridge, London SE1 9HL.

BUILDING ENGINEERING SERVICES

Service and maintenance of small works. Offices London-Midlands. T/O £3 million p.a. Net profit before tax 10%. Established 15 years. Principals only, write Box H7693 Financial Times, One Southwark Bridge, London SE1 9HL.

WJ Singleton & Sons Ltd

(In Receivership)

Somerset

The company offers a complete fabrication, sheet metal and finishing service to industry.

- Annual turnover approx. £3m
- Freehold premises at Crewkerne
- Good customer base
- Full range of modern CNC equipment
- BS5750 Part II Quality Assurance

For further details please contact the Administrative Receiver: Robert St J Buller, Grant Thornton, 43 Queen Square, Bristol BS1 4QR. Tel: 0272 268901. Fax: 0272 265458

Grant Thornton

The U.K. member firm of Grant Thornton International. Authorised by the Institute of Chartered Accountants in England and Wales to carry on investment business.

Very great potential marquee and tent hire company. £600K T/O. Grown rapidly. Needs outright purchaser to maintain growth.

Principals only write to Box H7696 Financial Times, One Southwark Bridge, London SE1 9HL

BOOTH WHITE

Company reorganisation and reconstruction, asset realisation, debt & financial advice, creditor representation, creditor & bank investigations, general liquidity assessments, corporate recovery.

Patricia Hanigan and Peter Lawrence as Joint Administrative Receivers offer for sale the business and assets of:

INSULATING WINDOWS (MANUFACTURING) LIMITED BEDFORD

- UPVC windows and doors manufacturer
- Turnover 1989 - £362,000
- Freehold premises in Bedford
- Plant, Equipment, Fixtures and Fittings
- Stock and work-in-progress
- 9 staff
- Goodwill, trade, connections, etc

For further details contact: Eileen Burnage or Tim Langston

Booth White
NEM House
3-5 Rickmansworth Road
Watford
Herts WD1 7HG

Tel 0923 36622
Fax 0923 245660

Also at
Bristol - Chester - Ipswich - London - Liverpool
Medway - Skoap - Southend

Authorised by The Securities Association to act as investment advisors

Well established Coast radio cab company.

150 cars, mostly owner drivers paying £8K per week in rentals cash. Present owners retiring after 17 years. Includes two freehold town centre properties professionally valued £325K and 36 own vehicles rented out at £110 per week each. Business exchanged recently to previous manager at £1.3 million, however deposit forfeited. Price £958K O.V.N.O. Absolutely no time wasters. Write Box H7691, Financial Times, One Southwark Bridge, London SE1 9HL.

Thomas Reed

The business and assets of the commercial printing and marine publications division of the Thomas Reed Group are for sale as a consequence of receivership.

Thomas Reed Printers Limited (In Receivership)

- Printer of magazines and periodicals.
- Modern heat set, web and sheet-fed offset printing equipment.
- Complementary facilities including perfect binding and mailing.
- Annual sales of approximately £2 million.
- Skilled workforce of 80.
- Freehold premises in Sunderland, circa 30,000 sq ft.

Thomas Reed Publications Limited (In Receivership)

- Publishers of Reeds nautical almanacs and marine-text books.
- Skilled editorial, marketing and sales staff based in New Malden.
- Organisers of international conferences and exhibitions for the marine industry.
- Annual sales of approximately £500,000.

Titus Wilson & Son Limited

- Typesetting and origination facility based in Kent.
- Miles 300 (output to Linotron 202) and AppleMac (output to Linotron 300P).
- Specialist areas include academic work for universities, technical journals, archaeological journals and museum guides.
- Annual sales of approximately £900,000.

Enquiries to: AE James FCA, Price Waterhouse, 89 Sandford Road, Newcastle-upon-Tyne NE9 1PL. Tel: 091-232 8493. Fax: 091-261 9490.

Price Waterhouse

LONDON SYSTEMS INTERFACE PLC

The Joint Administrative Receivers offer for sale the business of London Systems Interface plc which is a supplier and installer of computer network systems. Main features include:

- Turnover £2.4m
- 99.8 year lease on premises in Shoreditch, London E2 comprising office accommodation and storage 3,200 sq ft
- Blue chip client base
- Large order book
- Several authorised dealerships

For further information please contact The Joint Administrative Receiver: Philip Wallace

KPMG Peat Marwick Corporate Recovery

P.O. Box 730, 20 Farringdon Street, London EC4A 4PP. Tel: 071 236 8000. Fax: 071 248 1790.

EUROPEAN NEWS

Customs horror stories belie the single-market spirit

EC CITIZENS who want to go on holiday in other member states, send relatives birthday presents across borders, get buried in another Community country, or simply want to nip over the border to buy a bag of chips are being harassed, fined and even in some cases imprisoned.

A list of customs post horror stories published by the Commission yesterday showed that, as far as the individual is concerned, the idea behind 1992 - that one can move oneself or one's belongings easily from one member state to another - is a fiction.

The Commission finds a mixture of causes for the sufferings and

By Lucy Kellaway
in Brussels

inconveniences inflicted on travellers at the border: member states are not following EC directives, some directives are too inflexible, and customs officers, while acting within their rights, have a tendency to bloodmindedness.

An example was when a party of school children from the depressed region near Orleans set off for a holiday in the Netherlands only to be turned back at the border. The customs guard, noticing that there

were two Moroccans in the party, objected because, as they were not all French, they could not travel on a group French passport.

A Danish student on an EC study scheme visit to Rome had her luggage sent back to Denmark when she could not pay the 18 per cent VAT on her belongings that was being unlawfully demanded by the Italian authorities.

A young Belgian woman, who married a Spaniard in Spain, and who returned six months later to get her wedding presents, was prevented from entering Spain. Unknown to her, an obscure EC directive says all wedding presents may only be carried VAT-free two months before or four

months after the wedding.

Another Belgian who tried to walk across a lonely customs post into the Netherlands to buy some chips was hounded by a Dutch official, who said that the crossing point was only for those who lived in the immediate neighbourhood.

The sorry collection is in marked contrast to the message from the latest progress report on 1992, also published yesterday by the Commission. The report shows that most of the 279 directives on technical barriers to trade have already been agreed, or are about to be, and that member states are taking them more seriously by greatly improving their

poor record in translating the directives into national law. Meanwhile, the psychological effect of 1992 seems to have galvanised 1,200 companies into making cross-border mergers in the past year worth Ecu30bn (£21bn), and has led to a rapid increase in investment and a 20 per cent rise in industrial production since 1989.

The Commission makes clear that the remaining area where big difficulties persist is in the removal of physical frontiers. It regrets that so little progress has been made by member states on agreeing measures on value added tax, excise duties and measures to stop drugs and terrorism.



MR POUL SCHLUTER, Denmark's prime minister, in parliament yesterday, where he announced a general election to the Folketing for December 12. The election follows the breakdown of negotiations over tax and labour reforms between his minority coalition and the Social Democrats. Hilary Barnes reports from Copenhagen.

Draft trade pact omits text on financial services

By William Dullforce in Geneva

FINANCIAL SERVICES have been left out of the draft text of an agreement to liberalise world trade in services tabled in Geneva yesterday.

Banks, insurance companies and other enterprises supplying financial services, especially in the US, have been the most energetic supporters of the talks in Gatt's Uruguay Round aimed at instituting international rules for free trade in services.

Yet, after nearly four years of negotiations, the draft of the General Agreement on Trade in Services (Gats) contains a blank page where an annex should be inserted to cover financial services.

In a note at the bottom of the page, Mr Felipe Jaramillo, chairman of the group negotiating on services, explains that, while the need for an annex on financial services is agreed, "there is no agreement on the scope and contents of this annex."

Developing nations have objected to the text, providing for a high level of liberalisation in financial services, drafted by a small group, including the EC, the US and Japan.

However, negotiators do not

regard this omission as irreparable, provided world trade ministers can resolve the major flaw in the Gats text at their five-day meeting in Brussels starting on December 3.

This concerns a US proposal, strongly reaffirmed yesterday, that would effectively render impotent the most-favoured-nation (MFN) rule embodied in the framework agreement. The US demand "rips the guts out of the agreement", one negotiator said.

A government would have to apply trade benefits granted to one country to all others. For services, the US wants application of the MFN rule to be made conditional on governments' commitments to liberalise.

A government would remain free to apply to any other country whatever treatment it liked, whether on a unilateral or bilateral basis, until it had made a commitment under the Gats.

Other countries consider that the US administration has knuckled under to the interests of politically powerful domestic interests, such as the shippers, airlines and providers of basic telecommunications.

Little support for plans on defence or more say for European MPs

Italy's EC proposals run into trouble

By David Buchan in Brussels

ITALY'S proposals for the European Community to develop a common security policy with mutual defence obligations and for the European Parliament to have the last say on EC laws have run into opposition from several of its EC partners.

Italy, which holds the EC presidency, is clearly trying to give the forthcoming inter-governmental conference on political union a blueprint to work on, similar to that provided to the conference on economic and monetary union by the 1989 Delors report.

The Italian proposals were circulated among EC governments this week and their foreign policy provisions debated by EC diplomats in Brussels on Wednesday.

The proposal that the EC should duplicate the mutual defence obligation of the Western European Union, which groups nine EC members, and eventually take over the whole organisation when the WEU treaty expires in 1998, drew criticism from the three non-WEU members, Ireland, Greece and Denmark, and also from Britain and Germany.

Germany said it did not want to jeopardise the recent achievement of getting united Germany accepted into Nato.

In very general terms, the Italian initiative appeared to get the backing of Chancellor Helmut Kohl, who, speaking yesterday to the German parliament, called for the creation of a United States of Europe.

Describing the EC as the anchor of the new Europe, he said: "We want to develop it in the direction of European union and thereby lay the foundation stone of the United States of Europe." This would

involve member states ceding sovereignty to EC institutions, he said, provided that clear parliamentary control was established at the European level.

Mr Kohl made clear his support for Italy's proposal to give the European Parliament a right of co-decision, with the Council of Ministers, on EC legislation.

But such an idea is likely to be opposed by France and Britain, and does not have the backing of the European Commission, which is influential among smaller EC states.

German car sales given eastern lift

By Andrew Fisher
in Frankfurt

THE continuing surge of long pent-up demand from east Germany sent German car production and sales to new records last month, with the buoyancy of the widened domestic market after unification more than making up for the decline in exports.

For the first time ever, vehicle output (including trucks) in October reached the half million mark, with a rise of 11 per cent to 499,900 units. Production of cars alone was 10 per cent higher at 467,200 units, the German Automobile Industry Association (VDA) said. But exports in October dropped by 8 per cent to 236,600 cars.

Normally, new car demand is moderate in October. But the strength of demand from east Germany pushed up new registrations by 37 per cent from the September level to 296,507 cars, the Federal Vehicle Office said. This was a rise of 31 per cent on October 1989.

German car manufacturers have added shifts to meet the demand from east Germany, which has also led to a jump in second-hand prices. This has prompted many west German drivers to sell their old cars and buy new ones, thus further increasing pressure on sales, said Mr Bruno Kesseler, an economist at Westdeutsche Landesbank.

Before the German border was opened a year ago, new registrations in East Germany had totalled less than 200,000 cars a year, mostly of Trabant and Wartburg models whose production is being phased out. Volkswagen, which is investing around DM5bn (£1.7bn) in east Germany, said its inability to satisfy rising domestic demand in full had led to long delivery times and bigger order backlogs.

Bonn fiscal policies under fire

By David Marsh in Bonn

THE German government's financial policies yesterday came under furious attack from Mr Oskar Lafontaine, the Social Democratic candidate for the December 2 elections, who claimed that next year's overall budget deficit would total DM200bn (£69.2bn).

Mr Lafontaine is attempting the near hopeless task of dislodging Mr Helmut Kohl from the Chancellery. Yesterday, during a hot-tempered Bundestag debate, the challenger five times accused the Bonn government of "lying" about the need for tax rises next year, and said rising public borrowing would throttle the economy.

Mr Theo Waigel, the finance minister, replying for the government, complained that Mr Lafontaine's "small-minded polemics" on the cost of unity cast shame on the Social Democratic Party.

Mr Waigel brushed aside recent sombre forecasts over the economic future of east Germany. Worries about a financial squeeze next year have been heightened by a 10 per cent wage claim from German public service unions representing a total of 4.6m workers.

Public sector employers say that the claim from the OTV trade union would cost DM28bn.

In yesterday's debate, Mr Lafontaine said the chancellor's admission at the weekend of higher public sector "levies" next year gave the lie to previous protestations that taxes would not be raised.

Heavily barracked by government deputies, Mr Lafontaine urged Mr Kohl to come forward and explain "what taxes, levies and fees are to be increased next year."

The chancellor did not take up the invitation.

Sweden likely to seek EC membership in 1991

Robert Taylor in Stockholm

SWEDEN is likely to apply for membership of the European Community next year, it was announced yesterday.

The ruling Social Democrats reached agreement with the main opposition party on the wording of a resolution on the EC to be presented to parliament for its royal assent on December 12.

Only the small group of communists and the Green party likely to oppose the new Swedish bid to join the EC, while an overwhelming majority of MPs set to support the move.

The resolution suggests that Sweden's desire to join the EC is compatible with the country's neutrality policy and with the positive development of security in Europe at this week's Paris summit of the Conference on Security and Co-operation in Europe.

Sweden seems unlikely to hold a referendum on membership. However, the broad political consensus that has emerged, coupled with favourable public opinion surveys in favour, suggests that the only opposition will come from a small minority.

Is this how you like your business news?



REGURGITATED? SECOND HAND? OR WOULD YOU PREFER TO KNOW AS SOON AS IT HAPPENS?

THE SUNDAY TELEGRAPH'S BUSINESS COVERAGE HAS GROWN TO BECOME A SEPARATE SECTION - CITY & BUSINESS. AND WHAT WILL DISTINGUISH IT WILL BE WHAT HAS ALWAYS DISTINGUISHED OUR BUSINESS REPORTING.

SCOOPS.

WE REGULARLY UNEARTH MAJOR EXCLUSIVES IN FINANCE, INDUSTRY AND COMMERCE.

OR, PUT ANOTHER WAY, THE BIG STORIES HAVE A HABIT OF BREAKING ON OUR BUSINESS PAGES.

SO, WHATEVER HAPPENS, IT'S LIKELY THAT YOU'LL READ IT FIRST IN THE SUNDAY TELEGRAPH.

IT'S OUR PRINCIPAL STRENGTH. BUT WE ARE NOT WITHOUT OTHERS.

WE HAVE EDITOR JOHN JAY, WITH HIS AUTHORITY CITY COMMENT. SARAH HOGG (ONE OF FLEET STREET'S MOST RESPECTED PUNDITS) GIVES HER WEEKLY ECONOMIC ANALYSIS. THERE IS IN-DEPTH SURVEYING OF THE INTERNATIONAL STOCK MARKETS. AND EACH WEEK JUDI BEVAN LINES UP YET ANOTHER CITY BIG GUN IN HER SIGHTS.

BUT SHOULD YOU BE UNFORTUNATE, AND MISS A BIG STORY IN THIS WEEKEND'S SUNDAY TELEGRAPH CITY & BUSINESS, ALL IS NOT ENTIRELY LOST.

IT'S SURE TO CROP UP IN SOME OTHER PAPER. EVENTUALLY.

INTERNATIONAL NEWS

THE MIDDLE EAST

Britain to double troop presence in Gulf

By Victor Mallet, Middle East Correspondent in London

BRITAIN yesterday announced a "potent increase" of its forces in the Gulf, doubling to 30,000 the number of its servicemen committed to the multinational alliance facing Iraq.

Mr Tom King, the Defence Secretary, told parliament that the British government had decided to deploy the Fourth Brigade from Germany, including a further 43 Challenger tanks, as well as a divisional headquarters and supporting forces. They would join the Seventh Armoured Brigade - the Desert Rats - in Saudi Arabia to form the 1st Armoured Division.

In all a further 14,000 troops will be operational early in the New Year, bringing the British land forces to some 25,000 - which is nearly three times the number deployed in the 1982 Falklands conflict. Mr King also announced the despatch of a further two mine-hunter vessels. The new commitments are at the top of end of expectations and represent the most powerful option discussed by the UK cabinet.

They run counter to the Iraqi belief that the resignation of Mrs Margaret Thatcher will weaken Britain's determination to drive Iraq out of

Kuwait. Mrs Thatcher said the Conservatives had not and would not flinch from difficult decisions like committing troops to the Gulf.

Mr King said Britain wanted to resolve the crisis peacefully. "To do this, it is essential to establish a credible offensive military option," he said. "Saddam Hussein must be made to realise that he is faced with a military force which will otherwise compel him to withdraw."

Britain's extra equipment will include howitzers capable of firing nuclear shells, Lynx anti-tank helicopters and two multiple-launch rocket bat-

teries.

Mr King said this "potent increase in the fighting capabilities of British forces in Saudi Arabia" would raise operational spending by £10m a week, in addition to substantial initial costs, although Saudi Arabia and the Western European Union would provide services and cash in support of the deployment.

Urging employers to be sympathetic, he told parliament that the sending of skilled personnel abroad would need to be offset by the selective use of reservists, especially those with medical training.

Mr King told a news conference later that it appeared Iraq was beginning to comprehend the degree of its isolation, and he said he had heard reports that General Nizar Khazraj, the recently dismissed Iraqi chief of staff, was under arrest.

"The clock is starting to tick," he said. "In the event of war, the conflict will be short. It will be extremely painful for the Iraqis."

The first ships were expected to leave this weekend, and the new forces would become operational "progressively through January", Mr King said.

Sheikh Zayed brings new men into UAE cabinet

By Our Foreign Staff

SHEIKH Zayed bin Sultan al-Nahayan, president of the United Arab Emirates, has named a new cabinet, in the first comprehensive government reorganisation for a decade.

The most striking change is the replacement of Dr Mana al-Otaiba, the oil minister for 20 years, by Mr Yusuf Omar Yusuf, a graduate of Arizona University. The principal role of the new UAE oil minister is to reassert the state in the Organisation of Petroleum Exporting Countries.

Other changes were the appointment of Sheikh Maktoum bin Rashid, the new ruler of Dubai, as prime minister, Maj-Gen Hamouda bin Ali as minister of the interior, and Mr Rashid Abdullah as foreign minister - a new post.

Two sons of the president, Sultan bin Zayed and Hamdan bin Zayed, became deputy prime minister and minister of state for foreign affairs. Neither has much experience of politics, and Sultan enjoyed a wayward youth which, it was once thought, had disqualified him from office.

The cabinet changes were prompted by the death in September of Sheikh Rashid, the ruler of Dubai and prime minister, who had been incapacitated by strokes since 1981.

Weaker domestic demand will hit S Korea's GNP

By John Riddling in Seoul

SOUTH KOREA's gross national product growth rate will slow to 7.3 per cent in 1991, compared with an estimated 8.8 per cent this year, the Bank of Korea forecast yesterday.

The slowdown will come from a weakening in domestic consumption and continued weakness in export industries, the central bank said.

The current account is also expected to deteriorate, with a deficit rising from about \$1.7bn this year to about \$2bn. Higher oil prices will offset the forecast improvement in merchandise exports and a slowdown in import growth.

A spokesman for the central bank warned that increased inflationary pressures would result from a double-digit rise in government expenditure and money supply growth. These factors, combined with further depreciation of the Korean won and an increase in public utility charges, would keep the rate of inflation at about 10 per cent.

The expansion of the construction sector is expected to slow, with output up by about 15 per cent against 23 per cent this year. Building output from construction activities is forecast to rise by about 15 per cent, compared with over 25 per cent this year.

The rate of investment is also expected to slow, with the increase in expenditure on fixed investments falling from 24.3 per cent this year to just over 13 per cent. A strong increase in trade with eastern Europe and the Soviet Union is expected to slow to a growth rate of about 10 per cent. Reflecting the cooling down in the economy, the rate of unemployment is forecast to increase slightly from 2.5 per cent to just under 3 per cent.

Fire sweeps across Australian farmland

By Kevin Brown in Sydney

AUSTRALIA'S farmers, struggling to cope with depressed commodity prices and high interest rates, were hit by a natural disaster yesterday as thousands of square kilometres of prime farmland went up in smoke.

The New South Wales Agriculture Department said between 180,000 and 200,000 sheep were killed in the state's biggest fire, which roared through grazing land near Hay on a front hundreds of kilometres wide.

Fire was also burning on a wide front in inaccessible country near Glen Innes, in the north of the state. At least 100,000 hectares of Australia's best grazing land was on fire.

Mr Ian Armstrong, the state agriculture minister, said the government would make low interest loans available to farmers to help them recover. Further north, in Queensland, firefighters said up to 10 per cent of the state's land area was on fire.

Baker seeks to woo Yemenis

By Eric Watkins in Sanaa and Victor Mallet in London

MR JAMES BAKER, US secretary of state, and President Ali Abdullah Saleh of Yemen met in Sanaa yesterday to discuss their differences over the Gulf crisis, as Washington pursued its attempts to secure UN backing for the use of force against Iraq.

"The US and Yemen are united in their view that Iraq should never have invaded Kuwait, that it should withdraw from Kuwait, and that the legitimate government of Kuwait should be restored," Mr Baker said.

But both sides acknowledged that they differed on how to resolve the crisis. Yemen has been relatively sympathetic towards Iraq and has opposed the presence of US troops in

neighbouring Saudi Arabia. "We don't support the presence of foreign forces in the region," Mr Saleh said.

Mr Baker sought to reassure the Yemeni government. "The moment this crisis is over we want our troops home and as soon as we can possibly get them home. We do not seek nor do we desire any permanent presence," Mr Baker said.

As negotiations continued over a UN resolution authorising military action against Iraq, Mr Edward Shevardnadze, the Soviet foreign minister, was preparing to visit China today to discuss the Gulf crisis.

Among the five permanent members of the UN Security Council which have the power of veto, the Soviet Union,

China and France have all expressed caution about giving Washington the green light for an offensive to liberate Kuwait.

Mr Shevardnadze is expected to meet his Chinese counterpart, Qian Qichen. Yesterday Li Zhaoxing, the Chinese foreign ministry spokesman, said efforts for a peaceful solution should continue. He described the proposed UN resolution as "a very serious and complicated issue" which should not be hurried through.

Israeli officials, meanwhile, expressed dismay about President George Bush's decision to meet President Hafez al-Assad of Syria in Geneva today. "We were surprised by the decision because Assad is still engaged in terrorism," one official said.

Israel counts the cost of its new human capital

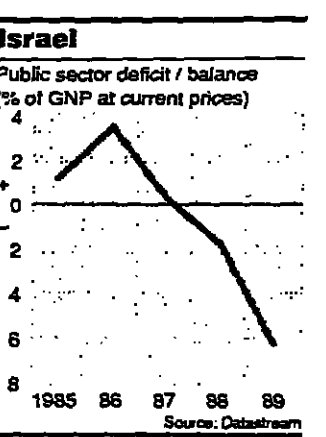
Hugh Carnegie on financing of the fresh flood of Soviet Jewish immigrants

DISCUSSING the economic implications of the huge flood of Soviet Jewish immigrants pouring into Israel can sound a bit like one of those "good news, bad news" jokes.

The good news, says Prof Michael Bruno, governor of the Bank of Israel, is that the typically highly-qualified immigrants represent a priceless boost to Israel's human capital. "It completely changes our prospective rate of growth and brings it back to what we haven't seen since the 1950s and 1960s - eight, nine, 10 per cent [a year] compared to two or three per cent."

The bad news is that the immigration is taking place so fast - a million newcomers are now expected by the end of 1992 - that it poses "one of the toughest problems that any Israeli government has ever had to face in the short run."

On Sunday, Mr Yitzhak Shamir, the prime minister, and his cabinet will confront these problems when they consider a budget plan for next year.



drawn up by the finance ministry. Prof Bruno likes to draw a parallel between Israel's task and the struggle in Germany to absorb what was east Germany into the dominant capitalist system. Each involves expanding productive capacity sufficiently to absorb a sudden enormous population increase without bursting budgets and fueling inflation.

However, while the German

government has projected a budget deficit of 2.5 per cent of GNP, scaling down over five years and accompanied by a pre-set programme of spending cuts, Israel is contemplating a deficit next year of at least 5.5 per cent of gross national product and has yet to spell out where cuts will come, or plot budgets beyond 1991.

The Bank of Israel itself set the deficit target, which Prof Bruno acknowledges with a self-deprecating smile. "We are responsible for what looks like an irresponsible announcement that we can afford a deficit of 5.5 per cent," the minister of finance now likes to say. "Look, the rabbi says we can afford 5.5 per cent so who am I to keep repeating it. I said a 5.5 per cent deficit with two very major qualifications."

Those qualifications were that a five-year programme of declining deficits, strict expenditure cuts and limited defence spending growth be spelled out and that spending go into capital investment, not current

consumption. At least the first set of conditions does not look like being met. In fact, the combination of faster-than-projected immigration and extra defence spending as a result of the Gulf crisis is already threatening to overrun the deficit target set by the central bank.

"These two items together are in the order of \$1.3bn - that's about three per cent of GNP. That's a sizeable additional burden and the question is how will that be solved? In my opinion that requires a much tougher budget cut than I see being planned at the moment."

The central bank reckons Israel will need to raise at least \$200bn over the next five years for immigration absorption. "Comfortable" foreign reserves and a drop in outstanding external debt in the last five years from the equivalent of 80 per cent of GNP to 35 per cent allows room for significant borrowing expansion, Prof Bruno says. But he is worried about lender concerns about the Mid-

dle East and a growing worldwide credit squeeze will make it hard for Israel. This is why he attaches great importance to securing US government loan guarantees held up for most of this year by rows with Washington over Israeli policy in the occupied territories.

What, ultimately, all these issues must be directed at is producing employment to soak up the immigration flow.

Prof Bruno expresses some optimism that a combination of domestic demand and a break-up of labour market rigidities will tide the country over until the hoped-for investment in export-oriented industry begins to produce new jobs at a level to satisfy the largely skilled newcomers.

"I don't think it's guaranteed that im Jews can be absorbed over a three year period - although I've no doubt they could be easily absorbed over 10... the risk is the loss of this golden opportunity and that's why it is so important that the government gets its act together."

AMERICAN NEWS

Antarctic Treaty signatories split over mining

By Leslie Crawford in Santiago

THE 39 signatories to the Antarctic Treaty, meeting in Chile to map out a future for the continent, are struggling to find a formula dealing with the divisive issue of commercial mining.

Several proposals have been tabled at the conference, which began this week in the resort of Villa del Mar.

Australia and France have presented a draft convention outlining comprehensive protection for the Antarctic environment, which includes a ban on all commercial mining activities, including oil drilling.

Although many scientists hold the view that mining on the continent will not be technologically feasible for another 30 years, a growing number of countries believe that banning mining altogether is the only way to preserve the last great wilderness on earth for future generations.

The proposal, backed by Belgium and Italy, outlines a system classifying all activities according to their potential environmental impact. Some would be prohibited, including nuclear explosions, the disposal of radioactive and toxic wastes, and "any activities relating to mineral resources," while others would be classified as high or low impact and would be evaluated before being permitted.

A similar proposal tabled by New Zealand also includes a ban total prohibition on prospecting or exploiting Antarctica's hidden mineral wealth.

However, Britain, with the support of Chile, Argentina and Japan, has submitted a draft protocol which sets out general principles for protecting the environment but which ignores the mining issue.

The British view is that different

activities should receive separate attention, and that the protocol should be flexible enough to incorporate new activities as they arise. Underlying Britain's proposal is recognition of the mining issue's sensitivity and that time is needed to find a way of making it less divisive.

Britain was a strong supporter of a minerals convention that sought to regulate mining in Antarctica. However, several countries, led by France and Australia, said last year that they would not sign it.

The British delegation believes that technology could eventually allow environmentally safe mining in Antarctica, and that the world should not be denied these resources in advance.

It is prepared to consider a 30-year moratorium on mineral activities, but not without a commitment from all par-

ties to have an improved minerals convention in place before the moratorium expires.

The US is adopting a middle road. Mr Curtis Bohlen, head of its delegation, said: "The US believes there will not be a consensus for a permanent ban on mining. Our primary objective is to restore the consensus that has been lost over the mining issue."

None of the participants wants to see the three-week meeting collapse over the minerals issue, but the opposing camps are conducting fierce behind-the-scenes consultations to size up their respective strengths.

Mr Alan Brown, leader of the Australian delegation, said: "We are not seeking a confrontation over the mining issue, but it is inevitable it will arise. We are absolutely not varying our position."

Chamorro pledges troop withdrawal

By Tim Coome in Managua

TENSIONS between moderate and right-wing factions within the Nicaraguan government have eased following pledges by President Violeta Barrios de Chamorro to withdraw troops which were sent last week to clear barricades in two provinces.

A movement led by dissident mayors has been blocking highways in the Boaco and Chinandega provinces in an attempt to force the resignation of Mrs Chamorro's senior cabinet ministers and the head of the armed forces. The mayors' actions have been widely backed by former Contra rebels.

After meeting the mayors, Mrs Chamorro agreed on Wednesday to withdraw the military convoy sent last Sunday to clear barricades along the main road through the provinces and to distribute a further 25,000 hectares (57,000 acres) of land to demobilised Contras in the region.

This land in addition to 100,000 hectares already distributed to about 5,000 families of the former rebels.

Mrs Chamorro refused to consider any cabinet changes but agreed to replace police chiefs in the two provinces and to reduce the number of military bases there from 34 to 18.

During the height of the war against the Contras, the cattle-ranching regions of Boaco and Chinandega witnessed some of the bitterest fighting.

In last February's general election the then-ruling Sandinista party suffered its heaviest defeats there.

About 15,000 former Contras are still waiting for the government to fulfil an earlier pledge to distribute 35 hectares of land to each of demobilised rebel. It is unclear whether protests being organised in other parts of the country will continue.

Collor's populist appeal put to the test by recession

By Christine Lamb in Rio de Janeiro

BRAZILIANS go to the polls on Sunday in the final stage of an election which may well decide the fate of President Fernando Collor de Mello's anti-inflation programme. With his government increasingly isolated, the run-offs for 18 state governorships could not have come at a worse time.

A poll last week by one of Brazil's leading newspapers showed most Brazilians have lost faith in the government's economic policy. Two-thirds said they were worse off since the launch of the Collor economic plan and only 26 per cent approved of it.

Mr Collor's personal popularity remains high; his performance is rated good or satisfactory by 71 per cent. But charisma and populist appeal may not be enough against a backdrop of deepening recession and business and labour hostility. Pro-Collor candidates look set to lose in five large states, including São Paulo, the biggest.

The first round of polling, on October 3, selected congressmen and senators, with 11 state governors elected outright. Supporting or being supported by Mr Collor was an electoral advantage in most states.

The president emerged with about 49 per cent of the 583 deputies and 55 per cent of senators from parties broadly favourable to his government. The Workers' party, whose leader, Mr Luis Inacio de Silva, narrowly lost to Mr Collor in presidential elections, won only 34 congressional seats.

But Brazilian politicians will switch support on the basis of the latest opinion poll or inflation figure, and since October the situation has changed dra-

matically. The last six weeks has seen the resignation of the justice minister, the head of Petrobras, Brazil's powerful state oil company, and the leader of the government in Congress. All three accused the government of corruption and incompetence.

The toughest gubernatorial fight is in São Paulo, where Mr Paulo Maluf, the incumbent candidate, is trailing in opinion polls. His opponent, Mr Luis Antonio Fleury, is the protégé of the current governor, Mr Orestes Quercia, who intends to stand for president in 1994 and is vehemently against Mr Collor's anti-inflation drive.

Under the 1988 constitution, states have considerable power, receiving 50 per cent of federal tax revenues. Mr Quercia will lead a front of seven states which could block privatisation and undermine the anti-inflation programme through mass spending.

Mr Collor is learning the impossibility of governing without congressional support. He is contemptuous of pork-barrel politicians, whom he has refused to oblige in the traditional manner with jobs and contracts. But the refusal of Congress to pass legislation which he needs for his programme - such as de-indexation of wages from inflation - has shown the necessity of negotiating. If he compromises too much, however, the plan could be jeopardised.

Senator Roberto Campos, a former planning minister, says: "The 1988 constitution gives the executive responsibility without power and the Congress power without responsibility... If Collor's life is to be easier in the new parliament he needs to abandon his Olympian attitude."

Environmentalists find whales a good catch

John Barham in Golfo Nuevo on Argentina's developing conservationist movement

A HUSH sweeps over the passengers of a small boat tossing in the waters off the Patagonian coast. The boatman steers towards a whale and its calf playing in a sheltered inlet.

Instead of fleeing, the huge animals turn and approach the boat. The calf rolls over, showing off its black and white belly and swims playfully back and forth beneath the boat.

The vessel is carrying 20, mostly foreign, tourists who have each paid \$18 to spend an hour watching whales in Argentina's Golfo Nuevo.

The calf smacks its fins on the water as cameras click and whirr. A corpulent German pats his videocamera and says with an ecstatic grin: "I got it all in the box." The whole boat cheers as the whale dives, their blade-shaped tails waving in the air.

The southern right whales of Patagonia are a mystery. About 1,200 whales come to Golfo Nuevo and neighbouring

Golfo San José every year, arriving in May and leaving in October.

It is estimated that about 40,000 people come to Golfo Nuevo annually to see the whales. A decade ago, nobody came. Researchers find that, far from being disturbed by the tourists, whales seem to enjoy the attention. Whales are known to follow boats and are seen in increasing numbers in pairs of the gulf open to the tourist beach.

The remarkably gentle whales fascinate Argentines. Both they and Mr Graham Harris, president of Fundación Patagonia Natural, a conservationist group, are attracting increasing press coverage and raising interest in the environment.

Nobody is sure why they converge at this spot, where they come from or where they go. What is known is that the right whales were hunted almost to extinction. There are only about 3,000-4,000 left,

although the population has increased sharply with the virtual end of whaling.

Mr Harris says "as much as half the times that people go out, the whales come up to the boat, and people are very excited. That makes them more interested in nature. There's no doubt that the

Despite the growing interest in the environment, Argentina's green movement is still very small and lacks significant political clout. Argentina is the only country in South America without broad legislation to protect the environment.

whale-watching industry is good for the whales."

The World Bank, one of the few sources of foreign loans for Argentina, now insists on strict environmental safeguards on all development projects it finances. It has begun a discreet campaign to place environmental issues on the

political agenda. Environmental issues are bound to increase in importance - if only because the government wants to put the poorly developed tourist potential to good use.

Dr Roger Payne of the Boston-based Whale and Dolphin Conservation Society says: "To save anything, you have to have a vested interest and in this part of the world it is tourism. He is credited with encouraging development of the right whales' tourist value in Patagonia. Whale-watching began in the US, where it has become a thriving industry."

Mr Alejandro Jorge Borborough, owner of Sur Turismo SA, Patagonia's leading travel agency, says: "We try to do things with a conservationist philosophy. We know that the fauna are a resource that we must preserve because we depend on them."

As well as the whales, Patagonia's coast has a large temporary population of highly

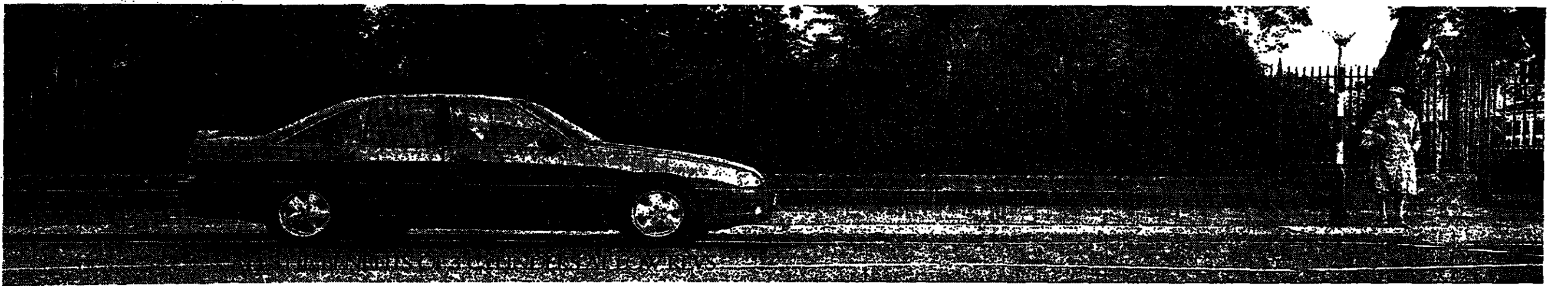
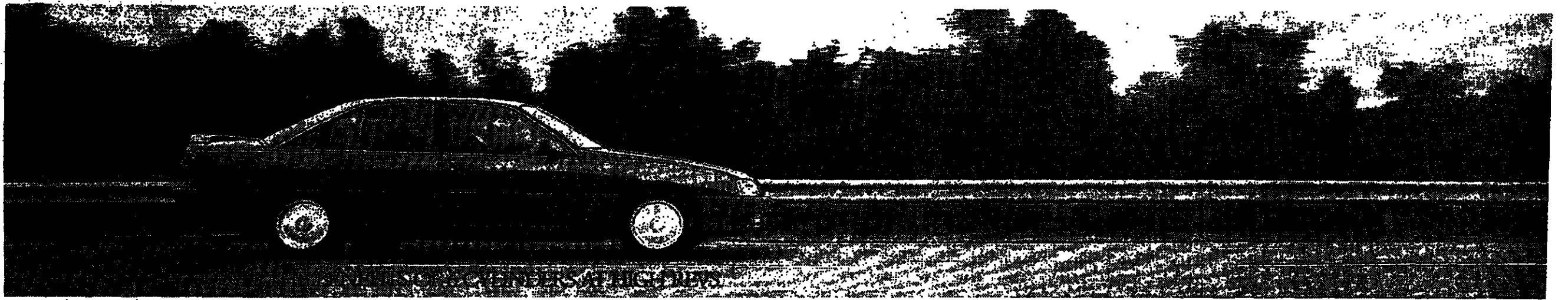
photogenic penguins, sea lions and cormorants. However, environmentalists are concerned at the lack of regulation of eco-tourism in sensitive regions. The provincial government has only two rangers in the region and the coastguard has no vessels to monitor tourist boats.

Furthermore, concern is growing over expanding fishing, oil and manufacturing industries in southern Argentina.

The government is encouraging the development of oil reserves in Patagonia and Tierra del Fuego and heavy fishing off the region's coast. Industrial plants in Patagonia are widely believed to dump waste directly into the sea.

Critics accuse the national oil company of being inadequately equipped to deal with oil spills. Mr Harris predicts that it is only a matter of time before a spill contaminates Patagonia's desolate and still largely unspoiled coastline.

BUY A SIX CYLINDER CARLTON. GET A THREE CYLINDER CARLTON FREE.



On the face of it, you'd think a six cylinder engine would be more powerful than a three cylinder engine.

Not so. At low revs, three cylinders will give you far more punch.

Which is why the new Vauxhall six cylinder engine divides into 2 three cylinder engines when it goes below 4000 rpm.

What happens is this: below 4000, a valve closes, dividing the airflow to the engine so that it runs as two totally separate units.

This may seem rather complicated, but the benefits are perfectly straightforward.

It means that with the Carlton GSi 3000 24 valve, you have a car just as capable of finding power in reserve at high cruising speeds as producing power from a standing start.

In either case with astonishing smoothness.

(And, thanks to ABS and Advanced Chassis Technology, with no small degree of safety and sure-footedness.)

In spite of our current price freeze on all

1990 Carltons, the GSi 3000 24v is still over £24,000. One of the most expensive cars we've ever made.

But on the other hand, how many manufacturers give you a sports car free with an executive saloon?

CARLTON GSi 3000 24v.



VAUXHALL

Once driven, forever smitten.

CAR SHOWN: CARLTON GSi 3.0i 24v. PRICE £24,505. PRICE INCLUDES CAR TAX AND VAT BUT EXCLUDES DELIVERY AND NUMBER PLATES. PRICE IS CORRECT AT TIME OF GOING TO PRESS, AND INCLUDES ONE YEAR'S FREE MEMBERSHIP OF VAUXHALL ASSISTANCE, OUR UNIQUE ROADSIDE RECOVERY AND ACCIDENT MANAGEMENT SERVICE. PERFORMANCE FIGURES BASED ON MANUFACTURER'S DATA. CARLTON IS COVERED BY VAUXHALL PRICE PROTECTION, WHICH GUARANTEES THAT THE PRICE YOU'RE QUOTED IS THE PRICE YOU PAY, PROVIDED YOU AGREE TO TAKE DELIVERY WITHIN 3 MONTHS OF ORDER. FOR MORE INFORMATION CALL 0800 341 290.

INTERNATIONAL NEWS

Leaders meet to push for African common market

AFRICAN leaders gathered in Swaziland yesterday for a two-day summit to push forward the dream of a common market for eastern and southern Africa, Reuters reports from Mbabane.

At least 14 heads of state were expected for the annual meeting of the Preferential Trade Area (PTA) which is to open today at a hotel in the picturesque Ezulwini Valley.

Mr Bax Nomvete, the PTA secretary-general, is confident the organisation is on course for economic integration and currency harmonisation among its 18 member states.

"The PTA is an organisation established with the view to the creation of an economic community of eastern and southern African states. We are on target for upgrading the PTA into a free trade area by the end of the century, then to a common market," he said.

The PTA was born out of the Lagos Plan of Action agreed at a summit of the Organisation of African Unity (OAU) in 1980. Mr Nomvete, a South African living in exile, has headed the PTA since it started up in 1983, but is due to retire next month.

Mr Kumbirai Kangai, the

industry and Commerce Minister of Zimbabwe, believes the PTA could be an important factor in future regional economic.

"If we go by the progress we have made since the very short inception of the PTA, I see no reason why the objectives of the PTA could not be realised by the year 2000."

The achievements include:

- Agreements on tariff reductions among members covering more than 700 so-called "common list" commodities.

- Establishment of a clearing bank for intra-regional trade and introduction of PTA travellers cheques.

- Moves to free trade through the abolition of import licences and other non-tariff barriers.

- Harmonisation of road transport costs.

Mr Nomvete said the key to economic integration lay in monetary harmonisation.

"If we are to succeed in integrating economies, a single currency, co-ordination of monetary and fiscal policies and the harmonisation of exchange rates are indispensable instruments for the creation of a common market," he said.

Political reform eludes Africa's model nation

Senegal's democratic image and praised multi-party system only go skin deep, reports Julian Ozanne

FOR 16 years the tall, glass-fronted National Assembly building in Dakar has been feted as "the lighthouse of African democracy".

Since 1974, when former President Leopold Senghor legalised opposition parties, Senegal's multi-party system has stood out as almost a lone beacon of pluralism among black Africa's military dictatorships and one-party regimes.

In the Assembly's library, dusty parliamentary archives recall the colonial period when the building was the semi-autonomous parliament for French West Africa. On the walls are inscribed the names of the Assembly members, many of whom went on to become the first post-colonial presidents of their own countries: Felix Houphouët-Boigny of Ivory Coast, Sekou Toure of Guinea and Leopold Senghor.

In the sparsely furnished circular parliamentary chamber, scene of ferocious political debates, one section of seats is reserved for members of the opposition voted into office in the country's regular multi-party elections.

Outside, in the Place Soweto, street boys sell a wide spectrum of independent newspapers to men passing by in colourful kaftans.

Senegal's printed press

remains the freest and most diverse in black Africa ranging from the government-owned daily *Le Soleil* to the satirical *Le Cafard Libere*.

In no other African country is lampooning and political assault of the president's personal character so widely tolerated.

In short, Senegal has been seen as a role model. But, in light of recent events, that reputation deserves to be questioned.

This year has been characterised by two important

long-term developments in Africa: the lightning spread of movements for multi-party democracy and the gathering belief among international donors that economic reform will remain elusive without political reform.

The latter has increasingly carried the threat that the continued disbursement of billions of dollars of aid will in future be tied to efforts at democratisation.

Rewarding by international donors for its democratic institutions and pro-western foreign policy, Senegal has persistently been one of the top aid

recipients, receiving \$93 per capita last year.

But opposition politicians and independent political observers dispute Senegal's democratic image.

"It's a complete facade," said Mr Ousmane Ngom, parliamentary leader of the Democratic Party of Senegal (PDS). "It is a beautiful showcase hiding nothing but anti-democratic practices."

A political front of the nine leading opposition parties is "actively" boycotting municipal elections later this month

"You cannot talk of a democracy unless there is free competition of views and unless there exists the very real possibility of a change of the party in power. What we have in Senegal is a one-party state with a permanent opposition."

and demanding comprehensive reform of the electoral system and media practices.

Although there have been three multi-party elections since 1974, the Socialist party (PS) led by President Abdou Diouf has remained in power for 30 years.

The opposition argues that crucial aspects of the electoral code - the absence of an obligatory secret ballot, the lack of proper methods of identifying electors, the opportunity for multiple voting, and the absence of opposition observers at every stage of the poll - has created a situation of

"institutionalised fraud".

While the printed press is free the government and ruling party maintain an absolute monopoly of access to the mass media in the form of radio and television.

"You cannot talk of a democracy unless there is free competition of views and unless there exists the very real possibility of a change of the party in power," said Mr Abdoulaye Bathily, leader of the socialist LD/MPF.

"What we have in Senegal is a one-party state with a permanent opposition."

Announcement of the last presidential election results in 1988, which the opposition alleged were heavily rigged, sparked off serious rioting in Dakar. The government responded by declaring a state of emergency and arresting opposition leaders. Similar problems are feared during the municipal elections on Sunday.

Opposition leaders claim that ruling parties in Ivory Coast, Zaïre and Gabon, which are taking tentative steps towards multi-partyism, have sent delegations to Senegal to learn how to create the impression of democracy without losing power.

"I tell other Africans that, if you think you can achieve all you want through a multi-party system, come and look at Senegal," said Mr Baba-



Abdou Diouf's Senegal is viewed by some detractors as 'a one-party state with a permanent opposition'

car Toure, editor of the highly respected, independent *Sudde* newspaper. "Multi-partyism is a necessary, but not a sufficient, condition of democracy."

Mr Toure says democracy in Africa faces almost insurmountable problems - impossible roads, economic backwardness, low penetration of mass media, manipulation by conservative village leaders and illiteracy rates as high as 90 per cent.

"Democracy is as much a matter of mentality. We have to work for a democratic political culture to achieve a real democracy through education, economic democracy, literacy and mass media," he said.

The view that economic liberalisation is a necessary precondition for political liberalisation contrasts with the gathering belief among economists in Africa that political reform will lead to economic reform.

Despite 16 years of partial democracy, Senegal has all the economic distortions usually attributed to the malign influence of the one-party state. It has a large, unwieldy state sector, heavy subsidies and economic rents, corruption, and a reluctance to carry out fundamental economic reforms such as privatisation and a slimming down of the civil service.

Western economists say Senegal's limited democracy, if anything, makes structural

adjustment more difficult. A classic example is civil service reform. For several years the government has struggled in the face of deep-seated opposition to cut the vast public sector payroll, eventually coming up with a costly voluntary departure programme to retire 7.2 per cent of the workforce over the next three years.

After 16 years of a multi-party system, Senegal has neither a political nor an economic democracy. If it stands as a role model for the rest of Africa it is a model of the difficulties of democratisation: without fundamental reform of the distinction between state and civil society.

"So long as the ruling party is the state, so long as the government is involved in all aspects of modern and traditional life, democracy and economic development will be difficult," said one western diplomat.

"The party controls the means of access to government largesse so everybody has a vested interest in supporting the ruling party."

As Africa begins its process of democratisation, Senegal's political experiment highlights the difficulties of reform. It goes to show that unless a democratic political culture is developed and power is decentralised, political and economic liberalisation is likely to remain elusive.

KAJIMA CORPORATION

Introduction to The International Stock Exchange in London.
Sponsored by
Barclays de Zoete Wedd Limited.

SEPTEMBER 1990



MITSUI TAIYO KOBE BANK

Introduction to The International Stock Exchange in London.
Sponsored by
Barclays de Zoete Wedd Limited.

FEBRUARY 1990

"...NOW PRE-EMINENT IN INTRODUCING
LEADING JAPANESE COMPANIES TO LONDON..."

Sunday Telegraph, London 2 September 1990

TOYO TRUST
The Toyo Trust & Banking Company, Limited

Introduction to The International Stock Exchange in London.
Sponsored by
Barclays de Zoete Wedd Limited.

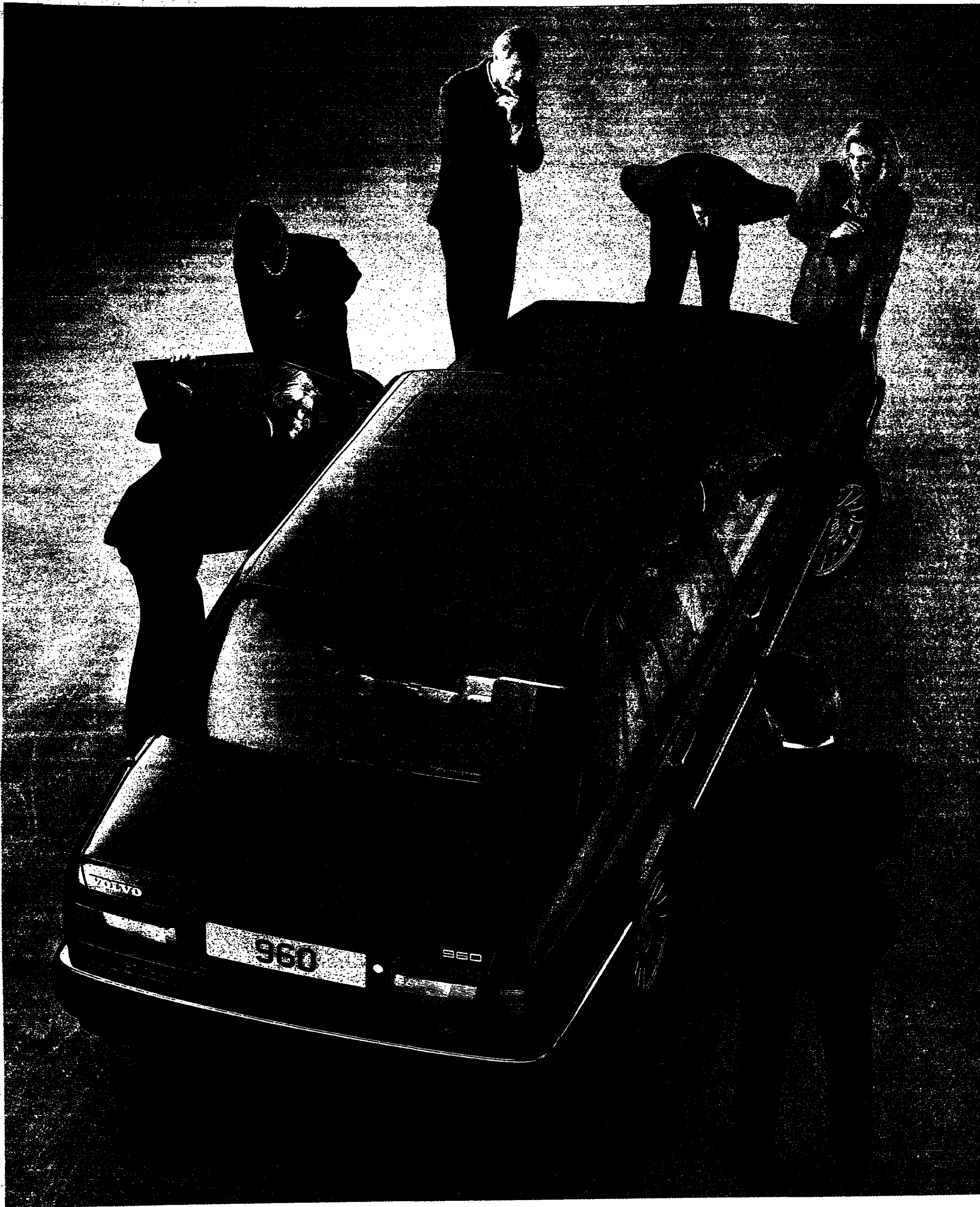
NOVEMBER 1989

DAI-ICHI KANGYO BANK, LIMITED

Introduction to The International Stock Exchange in London.
Sponsored by
Barclays de Zoete Wedd Limited.

BARCLAYS de ZOETE WEDD

مكتبة الأهل



THE VOLVO THAT SURVIVED THE TOUGHEST TEST OF ALL. MERCEDES OWNERS.

Researching a new car in Germany, the home of Mercedes, might seem a little foolhardy.

But the new Volvo 960 impressed even this partisan audience.

Over 60% of them agreed that the new Volvo looked luxurious.

Nearly 70% thought it looked very relaxing and comfortable to drive. And almost as many described it as having a 'quality look'.

Naturally we're pleased with this reaction, but not surprised. Few cars are as well designed (or put together) as the 960.

The top of the line model has an entirely new in-line 6-cylinder, twin cam 24-valve engine. Capacity, 3 litres.

Made of aluminium, it is extremely light and efficient but also remarkably smooth.

(As with all Volvo petrol-engined cars, a catalytic converter is standard.)

The new engine is combined with an electronically controlled automatic transmission that lets you select any one of three gear-change programmes to suit driving conditions.

The 960 also comes with a turbo-charged

2.3-litre engine. (Both models are available in saloon and estate car versions.)

Electronic climate control, central locking, ABS, leather-faced seats, cruise control, electric sunroof, electrically adjustable driver's seat and mirrors are all standard.

Naturally, the 960 has every safety feature you've come to expect of Volvo.

And a couple that are brand new.

We've re-designed the headlamps so they give a wider, safer beam.

(Thank the elks for that one. 25% of road

accidents in Sweden are caused by elks wandering on to the road.)

In the saloons, we've also added an integrated child's seat that folds out of sight when not in use. (Something even Mercedes haven't thought of.)

So if you're looking for excellence in your next car, even in Germany you know where to look.

Your nearest Volvo dealer.

THE NEW VOLVO 960.

VOLVO 960 24V £28,950. VOLVO 960 FROM £25,200 TO £28,200 INC. CAR TAX & VAT (ENCL. STANDARD NATIONAL DELIVERY CHARGE, C.I.B.T. INC. VAT) PRICES CORRECT AT TIME OF GOING TO PRESS. SPECIFICATIONS VARY BETWEEN SALOONS & ESTATES. ASK YOUR DEALER ABOUT LIFETIME CARE & FREE CRUISE CONTROL PROGRAMME. PERSONAL EXPORT SALES 01707 62388. FOR A BROCHURE PHONE 0800 400 430 FREE.

TECHNOLOGY

Della Bradshaw considers the imminent arrival of a greater variety of phone services for consumers

Spoilt for choice by equal access

Fronted American phone users are now complaining about a particularly underhand tactic being used by some of the US's 300 long-distance phone companies.

"Slamming", as it is called, involves the less scrupulous companies transferring phone users to their services without the consumers' consent. Under existing rules, the long-distance phone company only has to tell the Bell operating company - which handles the local calls - that the customer wants his or her trunk calls put through to its network. Written authority from the customer is not necessary.

The first the phone user may know about the switch is when the phone bill arrives, detailing the long-distance calls. Given that many phone users elect to use the cheapest phone lines available, the switch can be a blow to the wallet as well as to the nerves.

Such abuses can occur because the American phone system operates a system called "equal access". Consumers have access to a range of long-distance phone services from companies such as AT&T, MCI or US Sprint, on an equal basis. They simply tell their local phone company which way to route their long-distance calls.

Equal access now looks certain to be introduced in the UK following a favourable report on the topic in the recently published Department of Trade and Industry consultative document which sets the proposed agenda for UK communications regulation in the 1990s.

Advocates of equal access, such as Mercury Communications, say that it will bring more competition into the phone network and so bring down the cost of making calls.

Today only British Telecom and Mercury offer trunk services and BT has a virtual monopoly in the local network.

Those who are wary point to the complexity of the resulting phone network and to the cost. British Telecom has said it will cost £300m for it to provide equal access nationwide. That, responds Peter van Cuylenburg, chief executive of Mercury, is a small price to pay for true competition. To replicate the BT local network by wiring up all the households again would cost £200m, he says.

If in operation today, equal access would mean that 70 per cent of the UK's 18m residential phone users could select between Mercury and BT on equal terms. At the moment,

domestic subscribers wanting to use Mercury have to buy a phone with the blue Mercury button, sign up with Mercury and remember to press the special button when they want a call to be routed via Mercury.

By the mid 1990s, as Mercury expands its network, 95 per cent of subscribers would be within reach of the Mercury network, says van Cuylenburg. Each call would begin on BT's local network and then could be transferred to Mercury at an interconnect point between the two networks.

However, the market will not be left to BT and Mercury to carve up between them. The cable television companies also aspire to offer local phone services, as do the mobile phone operators, particularly those licensed to provide personal communications networks (PCN). Other applicants - such as British Rail - are also planning to provide rival long-distance services.

This could mean that within five years the majority of the UK's domestic phone users will have a choice of two local phone services and three or more long-distance ones.

The UK scenario is far more complex than in the US, where the local phone companies - albeit about 1,400 of them - have a virtual monopoly on local calls. The UK situation is also one which is more technically difficult to achieve.

Not only will the phone companies and regulators have to consider equal access but also equal exit - the final journey of the call from the trunk network to the recipient. If that recipient subscribes to two phone services - BT and the cable company, say - a decision has to be made about which line to route the call on. The likely answer is to ensure that the trunk operator passes the call on to the local company with which it has an agreement - probably the cable companies in the case of Mercury or the BT local network for BT calls.

But the complexity of the

I WOULD LIKE MY CALLS ROUTED THROUGH WHICHEVER COMPANY GIVES MOST STAMMERS



issue has led some to support the idea of retailers, who would buy services from the phone companies in bulk and then sell them on to subscribers, calculating the cheapest routes on the way.

"You can't sit down with a pen and a piece of paper and try and sort all this out," says Ian Ellison, one of the architects of the UK's existing duopoly policy and a supporter of the retailer concept.

Van Cuylenburg is much more sceptical. "The retailer concept was developed for cellular radio, which is a 38p a minute call business. Fixed line telephony is a 3p a minute and upwards business. The margins just aren't there, BT says its local phone services operate at a loss."

Others are worried that the system could generate into price wars, takeovers and bankruptcies, as has happened in the cellular business. "I think there will be a price war but I don't think it will be dramatic," says Peter Borer, managing director of British Rail Telecommunications. "There is too much investment required to set up these services."

Those who believe equal access is technically easy to

achieve point to Hull, where the independent phone company, Kingston Communications, has been operating equal access for some years.

It delivers all local calls to the boundary of the Hull area, where it connects with both BT and Mercury. All subscribers can select the long-distance carrier on a call-by-call basis. By dialling a 12 prefix calls are routed via BT, while a 13 sends calls via Mercury. Some large customers can also opt to have all their calls routed through a "preferred carrier" - the system prevalent in the US.

The preferred carrier service is limited at the moment, says managing director Ray Matthews, because the company is still assessing the administrative repercussions. If BT, for example, were to suddenly introduce a cheaper rate, not only would Kingston have to handle the calls but also the enormous administrative burden involved in the changeover. All customers in Hull get a single bill.

The Hull model is comparatively simple to adopt, although would be onerous for BT which would have to adjust the software in its local exchanges. Customers would

receive a single bill from BT and BT would pay a share to the long-distance carriers.

More complex, but favoured by Mercury, is the situation where the long-distance phone company does its own billing for calls and then charges the local phone company for its portion. "We would prefer customers to know they are using Mercury," says van Cuylenburg.

Although Van Cuylenburg points to the symbiotic relationship between Mercury, BT and Kingston - the Hull company is prepared to send out both Mercury and BT promotional pamphlets with its phone bills - he believes this sort of relationship will be unrealistic in the new order. "It's stretching credibility to expect BT to put Mercury leaflets in the bills it sends to its customers."

This second option is more difficult because the long-distance phone company needs to know the number of the caller in order to bill them. With today's security-compatible phones the blue button performs this function, sending a signal to Mercury from which it recognises the caller.

So the number of the caller has to be passed with the call through to the trunk network where the long-distance company can record it. This calling line identification involves changing the software in the exchanges of the long-distance carrier as well as the BT local exchange.

In addition, it relies on BT's exchanges being modern electronic ones as the older machines are unable to pass on the phone number. By 1995 nearly 80 per cent of all BT local exchanges will be electronic, more than half of them the modern digital ones.

Concern about technical issues, however, is overshadowed by commercial ones, in particular that BT may not install the software in the timescales required by its rival long-distance operators. There are also questions about how operators would pay for access charges - on a call-by-call or bulk basis.

At the end of the day, equal access will provide just one method of bringing competition - van Cuylenburg reckons that eventually about one third of Mercury's calls will begin life on the BT local network, with PCN and cable companies providing the bulk.

"In five years' time equal access will be seen as a way of bringing competition," predicts van Cuylenburg. "But it will not be seen as the complete answer."

Tractor goes for speed record

HIGH-SPEED farming on the ploughing fields of England was set to begin yesterday with the launch of a high-speed tractor from JCB, the UK excavator manufacturer, writes Lynton McLain.

JCB claims its high-mobility vehicle (HMV) is the world's first high-speed tractor. It can travel at more than 40 miles an hour, about four times as fast as a conventional tractor. It has some of the attributes of a sports car, with a 145-horsepower turbocharged diesel, air-operated disc brakes on four equal-sized wheels and independent suspension in place of the rigid axle of traditional tractors.

JCB says it found a gap in the market which suggested the need for a more versatile tractor than was available, especially because the bulk of work performed by many tractors - up to 70 per cent in some cases - was in transport rather than ploughing. Yet the rigid axle of the traditional tractor was not designed for transport.

The HMV can haul 14 tonnes on its road at speed. It can also handle the heaviest, fully mounted five-furrow reversible plough, using the 18 forward and six reverse gears of the Perkins diesel.

Speaking the cell's lingo

LIVING cells talk to each other in a chemical code that can fluctuate from a steady stream of instructions to an excited chatter, writes David Fishlock. Learning their language is now seen as an essential step in regulating cell growth.

Efforts to break this code are the task of the Agricultural and Food Research Council's laboratory of molecular signalling at Cambridge University, part of its Institute of Animal Physiology and Genetics Research, according to the council's annual report.

Cells use such chemicals as hormones and growth factors to regulate the activity of tissues and organs. But some stay outside the cells they control, so must communicate through another chemical sensor.

Scientists at the Cambridge laboratory have identified this other sensor as inositol triphosphate (IP3), a breakdown product of a lipid normally

found inside the cell. Cells talk through IP3, which also regulates the cell's concentration of calcium ions. Scientists are studying the sources and timing of signals, which sometimes come in fast bursts. Frequency may be another factor - cell calcium levels can oscillate.

The AFRC scientists have developed a space-time model of cell chat that they believe could help unify ideas about intra-cellular calcium signalling. They believe their research could eventually explain such medical syndromes as blood clots, depression and cancers as a result of failures of communication.

Diesels' double dose of power

DIESEL engines are infamous for the sooty particles of unburnt fuel which they belch into the atmosphere. Now a system which cleans up the exhaust fumes, while doubling the power of the engine, could eliminate the problem.

Scientists at the Argonne National Laboratory in the US have developed a way of providing oxygen-rich air to the engine's intake manifold - 35 per cent of the gas cocktail is oxygen rather than the 21 per cent found naturally in the atmosphere.

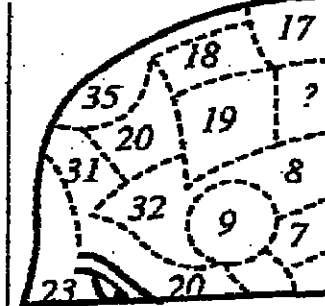
This is done by separating the oxygen in the atmosphere from the nitrogen by using a membrane - the first time such a membrane has been used with a diesel. The oxygen is then compressed before entering the engine. The increase in oxygen causes the engine to burn low-grade diesel fuel in its entirety, so greatly reducing exhaust emissions.

Kevlar joins the fire brigade

KEVLAR, the composite material developed by Du Pont, has been used in everything from ski gear to phone cables. Now it is being used to make a lightweight fire extinguisher which can survive severe crashes.

Developed in Italy by Moling Compositi, the Kevlar extinguisher is three times lighter than ordinary steel or aluminium ones, but is 25 per cent stronger.

The para-aramid case is made by winding Kevlar filaments around a hollow core. This technique, originally developed for the propellant



WORTH WATCHING

by Della Bradshaw

tanks on rockets, means the case can withstand the internal pressure coming from the helium contents. Epoxy resin is then used to glue the filaments together to turn them into a composite.

Fun and games all over France

ZAPPING asteroids in space and surviving in a lawless mining community may seem a relatively standard theme for a computer game. But in France, Telnet network, players are able to pit their wits against rivals up an down the country.

Third Millennium Systems, of Meyreuil on France's south coast, has developed the game, Asteroid, so that players can communicate over the French Telnet network. This involves plugging a PC or Atari machine into the ubiquitous Minitel terminal, which is connected to the phone network. Players can blast each other's craft out of existence or form alliances with other players as the game progresses.

The trick for Third Millennium has been to ensure split-second timing. This prevents any dispute about who exterminated who.

The company maintains control over the software, and can update or change it as necessary. In future the company is planning to introduce a commodities exchange for buying and selling precious metals. By changing the price of the metals on a regular basis, Third Millennium could force players to change their strategy.

Contact: JCB: UK, 0800 550312. AFRC: UK, 0753 514242. Argonne National Laboratory: US, 708 972 5800. Moling Compositi: Italy, 0776 83 81 81. Du Pont: US, 202 717 0111. Third Millennium Systems: France, 42 31 37 85.

PROSCENIUM
A NEW PRESTIGE OFFICE SCHEME - WYVIL ROAD LONDON SW1
EQUALLY DESIRABLE TOTALLY SUPERB
IMMEDIATELY AVAILABLE

Unit 1 - 12555 sq ft
TO LET

Unit 2 - 6130 sq ft
TO LET

Baker Lorenz
071-409 2121
25 Hammer Square London W1R 0DQ
Fax: 071-493 3812

J. TREVOR & SONS
GAINSBOROUGH, Lincs
Modern Factory/Warehouse
264,130 sq ft approx
FREEHOLD FOR SALE
QUARMBY HOUSE 54 BANK STREET SHEFFIELD S1 2DS
0742 750945

BI BUILDING SEM
16,300 sq. ft.
TO LET
REFURBISHED TO HIGH STANDARD
£14.00 per sq. ft.
DAVID MILES ASSOCIATES
Limited, 12, 14, 16, 18, 20, 22, 24, 26, 28, 30, 32, 34, 36, 38, 40, 42, 44, 46, 48, 50, 52, 54, 56, 58, 60, 62, 64, 66, 68, 70, 72, 74, 76, 78, 80, 82, 84, 86, 88, 90, 92, 94, 96, 98, 100, 102, 104, 106, 108, 110, 112, 114, 116, 118, 120, 122, 124, 126, 128, 130, 132, 134, 136, 138, 140, 142, 144, 146, 148, 150, 152, 154, 156, 158, 160, 162, 164, 166, 168, 170, 172, 174, 176, 178, 180, 182, 184, 186, 188, 190, 192, 194, 196, 198, 200, 202, 204, 206, 208, 210, 212, 214, 216, 218, 220, 222, 224, 226, 228, 230, 232, 234, 236, 238, 240, 242, 244, 246, 248, 250, 252, 254, 256, 258, 260, 262, 264, 266, 268, 270, 272, 274, 276, 278, 280, 282, 284, 286, 288, 290, 292, 294, 296, 298, 300, 302, 304, 306, 308, 310, 312, 314, 316, 318, 320, 322, 324, 326, 328, 330, 332, 334, 336, 338, 340, 342, 344, 346, 348, 350, 352, 354, 356, 358, 360, 362, 364, 366, 368, 370, 372, 374, 376, 378, 380, 382, 384, 386, 388, 390, 392, 394, 396, 398, 400, 402, 404, 406, 408, 410, 412, 414, 416, 418, 420, 422, 424, 426, 428, 430, 432, 434, 436, 438, 440, 442, 444, 446, 448, 450, 452, 454, 456, 458, 460, 462, 464, 466, 468, 470, 472, 474, 476, 478, 480, 482, 484, 486, 488, 490, 492, 494, 496, 498, 500, 502, 504, 506, 508, 510, 512, 514, 516, 518, 520, 522, 524, 526, 528, 530, 532, 534, 536, 538, 540, 542, 544, 546, 548, 550, 552, 554, 556, 558, 560, 562, 564, 566, 568, 570, 572, 574, 576, 578, 580, 582, 584, 586, 588, 590, 592, 594, 596, 598, 600, 602, 604, 606, 608, 610, 612, 614, 616, 618, 620, 622, 624, 626, 628, 630, 632, 634, 636, 638, 640, 642, 644, 646, 648, 650, 652, 654, 656, 658, 660, 662, 664, 666, 668, 670, 672, 674, 676, 678, 680, 682, 684, 686, 688, 690, 692, 694, 696, 698, 700, 702, 704, 706, 708, 710, 712, 714, 716, 718, 720, 722, 724, 726, 728, 730, 732, 734, 736, 738, 740, 742, 744, 746, 748, 750, 752, 754, 756, 758, 760, 762, 764, 766, 768, 770, 772, 774, 776, 778, 780, 782, 784, 786, 788, 790, 792, 794, 796, 798, 800, 802, 804, 806, 808, 810, 812, 814, 816, 818, 820, 822, 824, 826, 828, 830, 832, 834, 836, 838, 840, 842, 844, 846, 848, 850, 852, 854, 856, 858, 860, 862, 864, 866, 868, 870, 872, 874, 876, 878, 880, 882, 884, 886, 888, 890, 892, 894, 896, 898, 900, 902, 904, 906, 908, 910, 912, 914, 916, 918, 920, 922, 924, 926, 928, 930, 932, 934, 936, 938, 940, 942, 944, 946, 948, 950, 952, 954, 956, 958, 960, 962, 964, 966, 968, 970, 972, 974, 976, 978, 980, 982, 984, 986, 988, 990, 992, 994, 996, 998, 1000, 1002, 1004, 1006, 1008, 1010, 1012, 1014, 1016, 1018, 1020, 1022, 1024, 1026, 1028, 1030, 1032, 1034, 1036, 1038, 1040, 1042, 1044, 1046, 1048, 1050, 1052, 1054, 1056, 1058, 1060, 1062, 1064, 1066, 1068, 1070, 1072, 1074, 1076, 1078, 1080, 1082, 1084, 1086, 1088, 1090, 1092, 1094, 1096, 1098, 1100, 1102, 1104, 1106, 1108, 1110, 1112, 1114, 1116, 1118, 1120, 1122, 1124, 1126, 1128, 1130, 1132, 1134, 1136, 1138, 1140, 1142, 1144, 1146, 1148, 1150, 1152, 1154, 1156, 1158, 1160, 1162, 1164, 1166, 1168, 1170, 1172, 1174, 1176, 1178, 1180, 1182, 1184, 1186, 1188, 1190, 1192, 1194, 1196, 1198, 1200, 1202, 1204, 1206, 1208, 1210, 1212, 1214, 1216, 1218, 1220, 1222, 1224, 1226, 1228, 1230, 1232, 1234, 1236, 1238, 1240, 1242, 1244, 1246, 1248, 1250, 1252, 1254, 1256, 1258, 1260, 1262, 1264, 1266, 1268, 1270, 1272, 1274, 1276, 1278, 1280, 1282, 1284, 1286, 1288, 1290, 1292, 1294, 1296, 1298, 1300, 1302, 1304, 1306, 1308, 1310, 1312, 1314, 1316, 1318, 1320, 1322, 1324, 1326, 1328, 1330, 1332, 1334, 1336, 1338, 1340, 1342, 1344, 1346, 1348, 1350, 1352, 1354, 1356, 1358, 1360, 1362, 1364, 1366, 1368, 1370, 1372, 1374, 1376, 1378, 1380, 1382, 1384, 1386, 1388, 1390, 1392, 1394, 1396, 1398, 1400, 1402, 1404, 1406, 1408, 1410, 1412, 1414, 1416, 1418, 1420, 1422, 1424, 1426, 1428, 1430, 1432, 1434, 1436, 1438, 1440, 1442, 1444, 1446, 1448, 1450, 1452, 1454, 1456, 1458, 1460, 1462, 1464, 1466, 1468, 1470, 1472, 1474, 1476, 1478, 1480, 1482, 1484, 1486, 1488, 1490, 1492, 1494, 1496, 1498, 1500, 1502, 1504, 1506, 1508, 1510, 1512, 1514, 1516, 1518, 1520, 1522, 1524, 1526, 1528, 1530, 1532, 1534, 1536, 1538, 1540, 1542, 1544, 1546, 1548, 1550, 1552, 1554, 1556, 1558, 1560, 1562, 1564, 1566, 1568, 1570, 1572, 1574, 1576, 1578, 1580, 1582, 1584, 1586, 1588, 1590, 1592, 1594, 1596, 1598, 1600, 1602, 1604, 1606, 1608, 1610, 1612, 1614, 1616, 1618, 1620, 1622, 1624, 1626, 1628, 1630, 1632, 1634, 1636, 1638, 1640, 1642, 1644, 1646, 1648, 1650, 1652, 1654, 1656, 1658, 1660, 1662, 1664, 1666, 1668, 1670, 1672, 1674, 1676, 1678, 1680, 1682, 1684, 1686, 1688, 1690, 1692, 1694, 1696, 1698, 1700, 1702, 1704, 1706, 1708, 1710, 1712, 1714, 1716, 1718, 1720, 1722, 1724, 1726, 1728, 1730, 1732, 1734, 1736, 1738, 1740, 1742, 1744, 1746, 1748, 1750, 1752, 1754, 1756, 1758, 1760, 1762, 1764, 1766, 1768, 1770, 1772, 1774, 1776, 1778, 1780, 1782, 1784, 1786, 1788, 1790, 1792, 1794, 1796, 1798, 1800, 1802, 1804, 1806, 1808, 1810, 1812, 1814, 1816, 1818, 1820, 1822, 1824, 1826, 1828, 1830, 1832, 1834, 1836, 1838, 1840, 1842, 1844, 1846, 1848, 1850, 1852, 1854, 1856, 1858, 1860, 1862, 1864, 1866, 1868, 1870, 1872, 1874, 1876, 1878, 1880, 1882, 1884, 1886, 1888, 1890, 1892, 1894, 1896, 1898, 1900, 1902, 1904, 1906, 1908, 1910, 1912, 1914, 1916, 1918, 1920, 1922, 1924, 1926, 1928, 1930, 1932, 1934, 1936, 1938, 1940, 1942, 1944, 1946, 1948, 1950, 1952, 1954, 1956, 1958, 1960, 1962, 1964, 1966, 1968, 1970, 1972, 1974, 1976, 1978, 1980, 1982, 1984, 1986, 1988, 1990, 1992, 1994, 1996, 1998, 2000, 2002, 2004, 2006, 2008, 2010, 2012, 2014, 2016, 2018, 2020, 2022, 2024, 2026, 2028, 2030, 2032, 2034, 2036, 2038, 2040, 2042, 2044, 2046, 2048, 2050, 2052, 2054, 2056, 2058, 2060, 2062, 2064, 2066, 2068, 2070, 2072, 2074, 2076, 2078, 2080, 2082, 2084, 2086, 2088, 2090, 2092, 2094, 2096, 2098, 2100, 2102, 2104, 2106, 2108, 2110, 2112, 2114, 2116, 2118, 2120, 2122, 2124, 2126, 2128, 2130, 2132, 2134, 2136, 2138, 2140, 2142, 2144, 2146, 2148, 2150, 2152, 2154, 2156, 2158, 2160, 2162, 2164, 2166, 2168, 2170, 2172, 2174, 2176, 2178, 2180, 2182, 2184, 2186, 2188, 2190, 2192, 2194, 2196, 2198, 2200, 2202, 2204, 2206, 2208, 2210, 2212, 2214, 2216, 2218, 2220, 2222, 2224, 2226, 2228, 2230, 2232, 2234, 2236, 2238, 2240, 2242, 2244, 2246, 2248, 2250, 2252, 2254, 2256, 2258, 2260, 2262, 2264, 2266, 2268, 2270, 2272, 2274, 2276, 2278, 2280, 2282, 2284, 2286, 2288, 2290, 2292, 2294, 2296, 2298, 2300, 2302, 2304, 2306, 2308, 2310, 2312, 2314, 2316, 2318, 2320, 232

Too much space and too little business

By Vanessa Houlder

ONE WAY or another, this has not been a good fortnight for the morale of the retail property industry.

The receivership of Tobacco Dock, the Docklands shopping centre, hit the headlines. Burton Group announced that its withdrawal from property cost it £119m. And a conference, entitled "The new realism" facing the music" organised by the British Council of Shopping Centres was as gloomy as its title.

These events are all symptoms of the same malaise: retailers have too little business and too much space. The euphoria of the late 1980s when rents soared and retailers scrambled for more shops has given way to the strain of the spending downturn and the uniform business rate.

The building programme, which was triggered by the spending spree, ran out of control and will take time to stop. Some 33m square feet of space will come on stream in the next two years while the total space occupied will expand by

just 20.7m sq ft according to Verdict, the research consultancy. According to surveys by Debenhams, Telford & Chinnocks, there is a development pipeline of 154m sq ft (about a third of the UK's total) although it reckons that only 40 per cent of it will materialise.

The result of oversupply will be empty shops, which is bad for both developers and communities. Gluts of shop property tend to bring with them the eye-sore of boarded-up shops, vandalism and a blight on further commercial schemes. Even now, some of the big DIY retailers find that in certain areas their expansion plans are hindered by developers' reluctance to build new schemes.

Mr David Watts of Debenhams Telford & Chinnocks reckons that a handful of the shopping centres currently being built will fail. "The big multiples are being extremely selective and the centres they do not occupy are almost unlettable at present" he says.

If developers have difficulties letting a centre, a vicious circle may set in. Without a critical mass of shops, a centre cannot attract shoppers; with a shortfall of service charges, it is difficult to keep the centre in good condition.

Tobacco Dock risks being one such casualty. "It did not attract sufficient tenants to produce the income to service its overheads" says Mr Robin Addy, of Coopers & Lybrand Deloitte, the receivers. About 15 per cent of the first phase of shops is vacant; two of the traders have gone bankrupt and a group of tenants padlocked their doors and walked out in protest at the lack of customers earlier this year. The centre is considered difficult to find and some critics believe that the mix of shops - mainly boutiques with a sprinkling of restaurants and high street shops - does not attract shoppers from long distances.

None the less, it is far away from the bleak appearance and poor design of past shopping centre disasters such as the Tricorn in Portsmouth or the Elephant & Castle in London. Lodged in the vaults of the dock, which was originally built by Napoleonic prisoners of war as a centre for trade in tobacco and brandy, it is imaginative and attractive.

The receivers intend to keep the centre going and its tenants are adamant that it has a future. Mr Martin Kelly, who runs Capstans Restaurant and heads the traders' association feels aggrieved about the press photographs that suggest the place is deserted. "This is not a ghost town," he says.

He thinks that the scheme will attract more tenants, although he does not deny that it has been a slog so far. "Although we are not elated with the situation, we are prepared to sit it out," he says. "We have our best time of year coming up."

Mr Colin Antrobus, the centre manager, says that several new shops have opened in the last couple of weeks. He points out that the receivership was triggered by that of Harry Neal, the contractor, which partially dented the scheme.

A second consequence of the surplus space in the property market is that rents are falling. "Developers and institutional investors will clearly be under intense pressure to let this space and will have to lower rents substantially to achieve this aim," says Mr Richard Hyman of Verdict.

Hillier Parker is expected to show widespread falls in rents for the year to November. Some areas, like the Kings Road in Chelsea, where rents

average £150 per sq ft have already lost a quarter of their rental value.

This, inevitably, has a knock-on effect on capital values as institutions are deterred by the poor prospects for rental growth.

It is a bleak backdrop to the sale of the Burton properties. The company is trying to sell a complete portfolio of five shopping centres, 12 other retail projects, 14 commercial projects and six projects in the US, although analysts think it may have to complete the developments and let and sell them piecemeal.

The problem of surplus space prompted the question "Who is to blame?" at this year's shopping centre conference in Dublin. The culprits were deemed to be the government, for their credit and planning policies, the surveys for their poor research, the retailers, for their break-neck expansion policies and the City for egging them on.

None the less, the retailers do not deserve to be damned equally. Burtons came unstuck as a result of its aggressive profit targets and inadequate financial controls. Next sold a large chunk of its retail portfolio, which is the subject of a £49m write-down, earlier this month. Both companies



Tobacco Dock: "It did not attract sufficient tenants to produce the income to service its overheads"

wanted to concentrate on their core activity.

Other retailers, however, have managed to make success of their property arms. For example, Dixons, which set up its property company 15 years ago, has kept its property profits moving upwards (to £20.6m last year) as a result of a timely diversification into continental Europe. Other stores such as Kingfisher and Boots are building up their property arms, in an effort to exploit their property assets. In better times, retailers can justifiably argue that the capital hungry nature of property complements the cash genera-

tive nature of retailing.

More generally, the outlook is not uniformly depressed, as supply and demand show strong variations in different regions. According to the Investment Property Databank, Wales and London appear to offer the best combination of moderate to strong demand with supply which is turning downward. Scotland, in contrast, offers the worst combination of moderate demand and massive increase in supply. Where retail parks are concerned, some areas have yet to satisfy consumer demand, according to a survey published by Chestertons this

week.

Furthermore, the retail property market can console itself with the thought that it has been in this position before. In the view of Mr Mark Teale of Hillier Parker, conditions are rather less bad than they were in the mid-1970s when an even greater amount of space - commissioned in the early 1970s boom - came on stream.

In addition, retail specialists can argue that as the first sector to feel the squeeze, it may also be the first to recover. Of all the property sectors, retail should prove the most responsive to a reduction in interest rates.

TOTAL RETURNS (%)				
	Retail	Office	Industrial	All Properties
Year to Sept '90	-5.9	-4.4	2.1	-3.5
Quarter to Sept '90	-2.4	-3.9	-1.8	-2.9
Month of Sept '90	-0.4	-1.0	-0.3	-0.6

Source: Investment Property Databank

DARLINGTON
'IN THE VIBRANT PROGRESSIVE NORTH EAST'
11 ACRE RETAIL PARK
for
135,000 sq. ft. RETAIL
WAREHOUSING
5,000 sq. ft. FAST FOOD OUTLET
630 unit CAR PARK
FREEHOLD WITH PERMISSION AND POSSESSION.
A DEVELOPMENT OPPORTUNITY 'PAR EXCELLENCE'
TO SERVE SOUTH DURHAM AND TEESIDE
TENDERS 11th JANUARY 1991 POSSESSION 7th MAY 1991

P.T. Bainbridge
Tarn Bainbridge
Northern Rock House High Road,
Darlington DL3 7QH
0325 462633

T.J. Haggie
LATIMER, HINKS,
MARSHAM & LITTLE
Solicitors
78 Pilsbury Drive Darlington DL1 1NE
0325 381600

LAND & DEVELOPMENT
FOR SALE
18 APARTMENTS
WITHIN A COMPLETED
DEVELOPMENT AT
LANKESTER HOUSE
LONDON ROAD, OXFORD
● 18 two and three bedroom
apartments for sale as one lot
● Significant trading opportunity
● Very high specification
Ref: ADH/SCD
Grimley J R Eve
0 2 1 - 2 3 6 8 2 3 6
2 ST PHILIP'S PLACE, BIRMINGHAM B3 2QQ

CENTRE HEIGHTS
SWISS COTTAGE - NW3
Opportunity to acquire six s/c flats, beautifully furnished. Ready to move into on 8/9/10th floors, with large balconies, fantastic views. Lease over 100 years at low ground rent. Lifts, porterage, ch and chw. Garage spaces available. Ideal for companies seeking central London position.
Harvey Fenton & Co Ltd
43 Portland Place
London W1N 3AG
Tel: 071 580 5761
Fax: 071 636 1625

PRIME ST. JAMES'S
AIR CONDITIONED OFFICE
BUILDING
4,811 Sq.ft. to 11,523 sq. ft.
Fletcher King
071-493 8400

Enterprise Zone Developments
100% Tax Relief
FOR INDIVIDUALS AND COMPANIES
100% IBA's are available on Industrial and Business units in two of the UK's leading Enterprise Zones:
CORBY AND TYNDSIDE
with GUARANTEED construction completion before the end of their designated period - mid 1991.
Investment Opportunities are also available within post '91 zones
Prices range from £20,000 to over £2 million for individual properties
Contact: Claire Hobson
E2D Property Group Plc, World Trade Centre, London E1 6UN. Tel: 071 480 7913

20
YORK BUILDINGS
STRAND WC2
HIGH QUALITY AIR-CONDITIONED OFFICE BUILDING
TO LET 7,500 sq. ft.
READY FOR IMMEDIATE OCCUPATION
QUOTING RENT NOW UNDER £40.00 PER SQ. FT.

FOR FURTHER INFORMATION CONTACT
Knight Frank & Rutley
LONDON
071 629 8171
071 606 0606
CITY
GUY NAPIER

WEST END
NICK JUDD

LYTTON HOUSE
STEVENAGE
HIGH QUALITY OFFICE BUILDING
TOWN CENTRE LOCATION
FOR SALE OR TO LET
19,500 sq. ft.

- Full Air Conditioning
- 71 Parking Spaces
- Central Atrium
- Raised Floors
- Suspended Ceilings
- Double Glazing
- Two 10-Person Passenger Lifts

GODDARD SMITH **LYLTON** **OWEN** **William H. Brown**
TELEPHONE: 071-930 7321 TELEPHONE: 071-323 6644 TELEPHONE: (0438) 316655

ALLSOP **84** **Baker Lorenz**
071-437 6977 071-409 2121
NEWMAN street
LONDON W1
SUPERB NEWLY REFURBISHED ACCOMMODATION
WITH CAR PARKING
740-5005 sq. ft.

KENSINGTON CENTRE
66 HAMMERSMITH ROAD - LONDON W14

Kensington Gardens, Hyde Park, Heathrow
Airport, Kensington High Street, the King's Road,
Chelsea, Knightsbridge and the heart of the West End.
All easily accessible from Kensington Centre,
Hammersmith Road, Kensington.
Fully air-conditioned, prestige modern office
accommodation with car parking and self-contained
floor areas ranging from 8,800 to 35,000 sq. ft.
In an impressive mirrored glass clad building set
in landscaped gardens and designed to the highest
specification.
Benefiting from the added advantage of
commissionaire, conference facilities, lecture rooms,
and a double height marble reception area.
It's the sort of location where business grows.
For brochure and full specification contact Sale
Letting Agents.

NELSON BAKEWELL
175 CURZON ST. LONDON W1P 7TE
071-629 6501
Contact: Tracy Collins/Gregory Porter.

BENJELBY STREET W1 220 sq ft office in
let at only £16.50 sq ft. All enquiries: 071
323 6644

ST. ALBANS: 4000 sq ft, character residence
in 1/2 acre garden, with consent to convert
and extend into 14-room hotel; nursing
home, flats or clinic, living, billiard room,
near to golf course, prime position. Bar-
gains. Telephone (0727) 51498 Fax (0727)
27440

LYTON. MODERN OFFICE BUILDINGS TO
LET/FOR SALE: Britannia House, 10,300
sq ft 12 c/p spaces. Regent House, 11,740
sq ft 12 c/p spaces. 15 c/p spaces. Com-
petitive rent and flexible terms. Both build-
ings situated in excellent Town Centre
location, capable of being combined to
offer 22,040 sq ft. Contact JCR, King & Co.
Tel: 071 493 8533.

NOTTING HILL GATE: Office in period build-
ing in quiet street. 2 good rooms +
kitchen. Shg £12,500 p.a. 071-221 5044

SHORT/LONG TERM: Furnished offices in W1
- available now. Tel: 071-734 7292

Arts Week

THEATRE

New York
Falsettoland (Lucille Lortel).
It will be known as the musical
about Aids first hitting New

Chicago

Other People's Money (Royal George). Corporate takeover artist Larry "the Liquidator" Garfinkle is played for all his mischievous worst by Peter Van Wagner in Jerry Stern's funny and telling view of contemporary finance, directed here by the star of the off-Broadway production, Kevin Conway (888 9000).

Phantom of the Opera (Auditorium). The midwestern production stars Karen Culliver surrounded by the familiar chandelier and other heavy-duty props in a full-blown staging (902 1919).

Tokyo: Performances at Kabuki-za centre around a name-taking ceremony for the actor Senjaku, who follows in his father's footsteps to become Ganjiro III. Both performances (11am, 4.30pm) are mixed programmes, combining drama, spectacle, song and dance. Earphone guide in English and English-language programme (541 3131).

CONCLUSIONS

Marmottan's Monets. For lovers of impressionism, the Musée Marmottan is a must. A charming town house set in greenery, it houses an important collection of paintings and drawings by Claude Monet and his friends. Monet's love of London is represented by the Houses of Parliament. In the

Mon. Grand Palais. Picasso. A portrait of Jacqueline Picasso with her hands crossed round her knees is the symbol and the central point of an exhibition of 47 paintings, two sculptures, 40 drawings, 24 sketchbooks, 19 ceramics and 247 engravings and lithographs which have come to enrich, in lieu of death duties, the French national collections. The exhibition begins with the blue period and ends

Fundación Juan March. Cars, Andy Warhol's unfinished series of car drawings and paintings, commissioned by the founder in the century of the invention of the automobile, are now on view at the foundation on loan from Daimler-Benz in Stuttgart. Ends January.

Museo Español de Arte Contemporáneo. Domestic Scenes. Everyday images of life in Spanish homes seen through the works of wide range of local artists on a 500-year period. Starting with old masters such as Zurbarán, Velázquez, Murillo and Goya, through Sorolla and Casas, moving on to Picasso and Dalí, and ending with contemporary

Milan
Castello Sforzesco. The People of the Sun and the Moon: treasures of ancient Peru. Nearly 500 ceramics, gold objects, textiles and gems, together with a small but precious collection of erotic ceramics of the Moche civilisation, lent by museums in Lima. Ends December 9.

Bremen
To commemorate the 100th anniversary of the constructive painter Walter Drexel a retrospective is being held. He worked as painter, advertising

Tokyo
Masterpieces of Japanese Art
This collection of 250 major works has been drawn together to mark the accession of the new Emperor. It includes rarely seen pieces from the Shōshō-in treasurehouse in Kyoto, the Hōryū Temple, the Imperial Household collection and elsewhere. National Museum. Closed Mondays.
Hara Annual 18. Since its establishment 10 years ago this museum has had its annual show of young and emerging Japanese artists; an opportunity to observe new developments and directions in Japanese art. Hara Museum. Closed Mondays. Admission free.
British Museum. Highlights from the civilizations of Mesopotamia, ancient Egypt and Greece, India, Meso-America and Polynesia. Setagaya Museum. Closed Mondays.

[illegible]

London

with René Lussan, Jeanne Berthelette, and with Renato Bruson as Iago and Kallen Espérian as Desdemona (40011616).
Opéra Palais Garnier. *L'Histoire de Manon* to Massenet's music rearranged by Leighton Lucas in Kenneth Macmillan's choreography with Nicholas Georgiadis decor and costumes, conducted by Barry Wordsworth (47425750).
Théâtre des Champs Elysées.

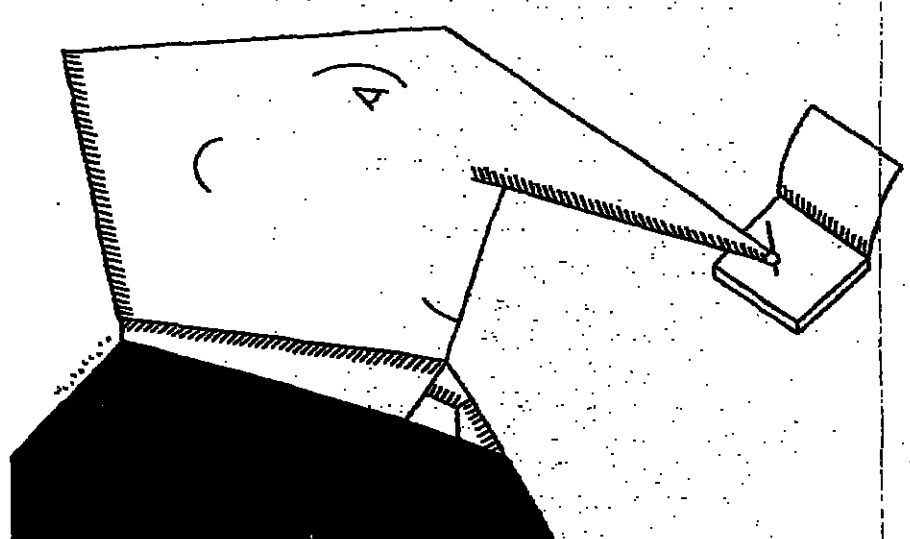
Hamburg
Opera. *Hänsel und Gretel* returns with Elisabeth Steiner and Gabriele Roesmanith in the title roles. *Die Hochzeit des Figaro* has a new cast with Hans-Joachim

a well done repertoire performance. *Götterdämmerung*, part

New York
Metropolitan Opera. James Conlon conducts *Salome* with Hildegard Behrens, Heiga Dernesch and Peter Kazaras in Nikolaus Lehnhoff's production.

by John Fiore.
Civic Opera House (332 2244).

Our most important service is not money and financing but competent advice from committed personnel. In fact, this has helped us to grow to one of the ten largest banks in West Germany, with a balance sheet total of over DM 116 billion. If you're looking for an international business partner, you can bank on our hardnosed advice.



NORD/LB
NORDDEUTSCHE LANDESBANK
GROZENTRALE

STANLEY - LONDON - LONDON

MANAGEMENT

Illness among employees is costing UK companies dear. In the first of three articles on the implications of this trend, Diane Summers looks at the benefits of occupational health schemes

An act of faith that can reap rewards

Room after room on the seventh floor of Marks and Spencer's head office building in Baker Street, London, is devoted to employees' health.

The gym, dentist, doctors, nurses, osteopath, physiotherapist and health administrators serve not only the 4,000 occupants of that building, but form the nerve-centre of an occupational health service that extends throughout the M and S retailing empire in the UK and the Irish Republic to 62,000 employees in over 280 stores.

At the 400-acre manufacturing plant in Londonderry, Northern Ireland, of Du Pont, workers taking part in the large US chemical company's worldwide "Health Horizons" scheme can learn how to extend their life expectancy. Computer analysis of lifestyle questionnaires will show employees where to concentrate their efforts: self-help kits and incentives like free track-suits reinforce resolve.

The Post Office, meanwhile, takes its mobile clinics and health education roadshows to its widely-dispersed workforce of over 200,000. It has pioneered policies, for example, on alcohol and AIDS in the workplace, which have been widely copied by other companies.

What drives these organisations to devote such resources to the health of their workforce? Paternalism and philanthropy play their part, particularly where schemes of a high standard are to be found in large and long-established concerns. But an increasing number of employers also takes the view that investing in employees' health yields direct dividends.

At M and S, for example, in the opinion of Dr Doreen Miller, the company's deputy head of health services, there is no doubt that the service cuts down on absenteeism and increases the efficiency of the workforce, as well as demonstrating the organisation's commitment to its staff.

For companies in general, provision on such a scale is not necessary to reap at least a proportion of the rewards in terms of a healthier workforce.

According to the Health and Safety Executive, spending of as little as 50p per worker per week on occupational health can yield savings through:

- Reduced labour turnover and increased efficiency because of pre-employment

The function of an occupational health service is to consider both how work affects the employee and how the health of the employee might affect work performance, according to the Faculty of Occupational Medicine of the Royal College of Physicians.

These twin roles, often bound up with legal requirements, will involve monitoring hazards like noise from machinery, work-related stress and toxic materials, as well as advising, for example, on rehabilitation or retirement on health grounds.

Besides fulfilling these traditional functions, a "Corporate Health Service" has a strong role to play in education and prevention, allowing the National Health Service to concentrate on what it does best - treating the sick, argues Dr David Ashton, a proponent of workplace health schemes. Occupational health, he says, can take in "those major determinants of health which are fundamentally related to personal habits and behaviour".

The scale of provision is screening, placement and rehabilitation.

- Less absenteeism through sickness and fewer compensation claims as a result of the detection of health hazards and adoption of preventive measures;

- Less waste of employees' work time where on-site treatment is provided;

- Improved general health through the introduction of health promotion and education programmes;

- A better-motivated workforce and higher calibre job applicants through showing concern about the health of workers.

However, when it comes to putting a figure on these savings, UK companies, in contrast to their counterparts in the US, tend to be vague; very little scientifically valid assessment has been carried out on UK occupational health schemes. Spending money on employees' health remains



Occupational health

likely to depend, most of all, on the size of the organisation. The needs of large companies can often be met most economically and effectively by the direct employment of specialists to staff a comprehensive occupational health service, says the Health and Safety Executive.

For small and medium-sized organisations, solutions can include employing a part-time nurse or the services of a visiting doctor, becoming a member of a group occupational health service or using

largely an act of faith. While M and S is rigorous in its analysis of the profits to be had from sales per square foot devoted to knickers or pre-packed sandwiches, similar calculations in relation to spending on employee healthcare are seen as inappropriate.

The picture in the US is clearer, principally because of the absence of a National Health Service and greater employer responsibility for paying workers' health insurance bills.

According to Dr David Ashton, author of a recent study of occupational health, US surveys show that workplace health promotion is a common feature of corporate life, with between a half and two-thirds of organisations offering activities of one kind or another (although comprehensive programmes remain restricted to the larger companies). Independently verified evidence indeed points to reduced sick-leave

absence and up to 50 per cent reductions in hospital costs.

It is this last factor which has driven the growth in provision of occupational health schemes in the US. Ashton charts the exponential growth of US healthcare expenditure: in 1980 it cost the US almost \$27bn a year, just over 5 per cent of gross national product; by 1989 the figure was \$467bn and by 1995 it was \$467bn. This year's spending, it is estimated, will be over \$820bn - around 11 per cent of GNP.

Industry bears much of the cost; in 1985, Chrysler, for example, estimated that its health insurance bill added about \$600 to the cost of every car manufactured.

In such a climate it was inevitable that worksite health promotion programmes would be regarded by many employers as one of the most promising strategies to contain their runaway healthcare costs. Indeed for many of them, this

was the sole motivating force," writes Ashton. The signs are that this trend is developing in the UK, partly because of the increasing provision by employers of private medical insurance.

Nearly 80 per cent of the market for this type of cover is currently shared between two provident companies, Bupa (with about half of the business) and PPP. Aggressive commercial entrants to the field include, for example, Norwich Union, which has been advertising extensively over the past few weeks.

Both Bupa and PPP stress to their corporate clients that, increasingly, health care does not just consist of insurance. While emphasising that a healthier workforce will mean fewer claims (and therefore lower premiums), the insurance companies are taking the opportunity to market the other parts of their business - screening, stress management programmes and occupational health advice.

PPP highlights the incentive for employers to spend on preventive measures; private medical insurance is a popular perk (according to some surveys, it is ahead of the com-

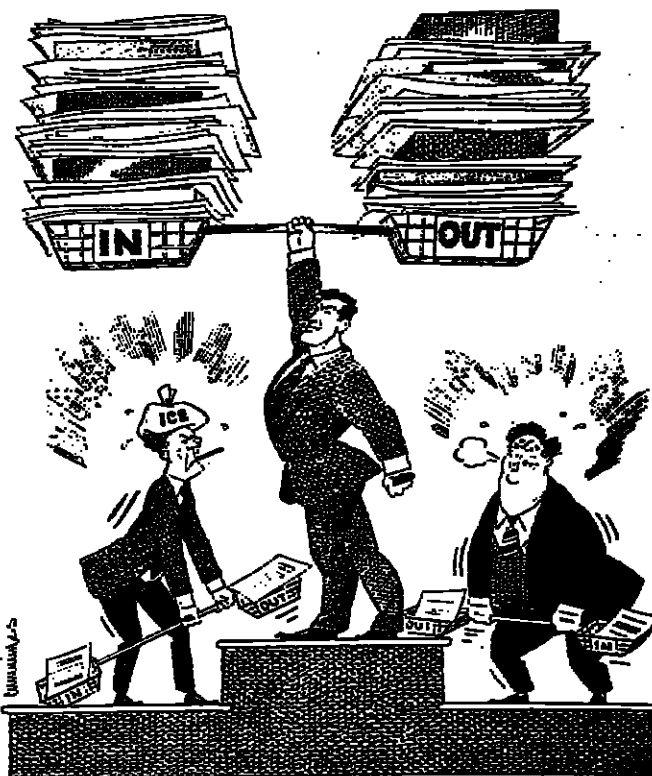
pany car, and second only to a pension) and one that cannot easily be withdrawn. It could be that many an employer will come to regret an open-ended commitment to foot employees' private medical bills - unless, that is, claims can be reduced by corporate healthcare programmes, as has been shown to be possible in the US.

However, a final warning is sounded by Bupa; it is not an entirely straightforward matter to break into the "virtuous circle" of improved health and reduced claims (and, therefore, lower premiums).

George Knight, corporate business manager for Bupa insurance, says there can be no discounting of premiums just because a company operates an occupational health scheme. In fact, quite the reverse: the introduction of a screening programme, for example, will usually accelerate claims - at least to begin with.

The Corporate Healthcare Revolution, Kogan Page, Institute of Personnel Management, £30.

The next two articles - on construction accidents and stress - will appear on the employment page.



When diversification is imprudent

By Christopher Lorenz

Like plenty of service companies since the mid-1980s, and hordes of manufacturers before them, Britain's Prudential Corporation has been decidedly less than prudent. The life insurance giant has spent £220m on a supposedly "synergistic" diversification exercise into estate agency since 1985, only to see it go badly wrong and be forced into an embarrassing and expensive sale.

Since the Pru broke the news on Monday that it was joining the rush "back to basics", at least for the present, pundits have argued over the cause of the debacle.

Some have claimed it was mainly a matter of timing, the estate agency business has certainly been very depressed for two years, and will remain so for at least another. But then "strategic" investments like the Pru's are, after all, supposed to be long term.

A different group of critics has pointed to managerial mismanagement by the Pru, particularly its attempt to over-centralise the various agency networks it acquired.

More fundamentally, others have questioned the whole strategy of seeing estate agency as a promising distribution outlet for insurance and other financial products such as pensions and savings plans. According to this view, several other UK insurers will live to rue the day they made moves similar to the Pru's.

As with almost every takeover that has ever been made in the name of synergy, the logic of such links is at best unproven. What is certainly clear is that the Pru broke one of the basic rules of acquisition.

More hardened acquirers avoid diversifications that are unrelated to their basic business on more than one of the following dimensions: geography, technology, type of product market, and the sort of head office "parenting" style that the new business requires.

As countless studies have shown, unrelatedness on any one of these dimensions is risky enough; to combine two or more is downright dangerous.

Yet the Pru's move into estate agency took it both into an unrelated type of business

and into one which required an unfamiliar type of parenting style: hence, in part, its mistake of trying to over-centralise its agencies.

Many other service companies have made similar errors to the Pru's; Saatchi & Saatchi's mishandling of the parenting of its management consultancy acquisitions - a very different proposition from that of its advertising core - is merely the tip of an iceberg. In manufacturing, more companies seem to have learnt, from bitter past experience, the importance of only taking on acquisitions which require a parenting style with which they are familiar. Reckless exceptions include the recent diversification by Daimler-Benz into defence equipment and domestic appliances, which may yet come to haunt it.

In other respects, however, some manufacturers continue to risk unrelatedness in more than one respect. Northern Telecom's current acquisition of STC, the UK telecommunications company, not only constitutes its first major European thrust in a geographic sense, but also takes it into a new product market; Nortel is basically a switching equipment company, while STC specialises in transmission. (This unrelatedness has caused several analysts to speculate that Nortel's investment will not be long term.)

The pros and cons of diversification along more than one dimension need to be debated with care in western boardrooms over the coming months. For all the continued talk of "back to basics", two factors are now driving companies to diversify again - the onset of recession, and the globalisation of industries.

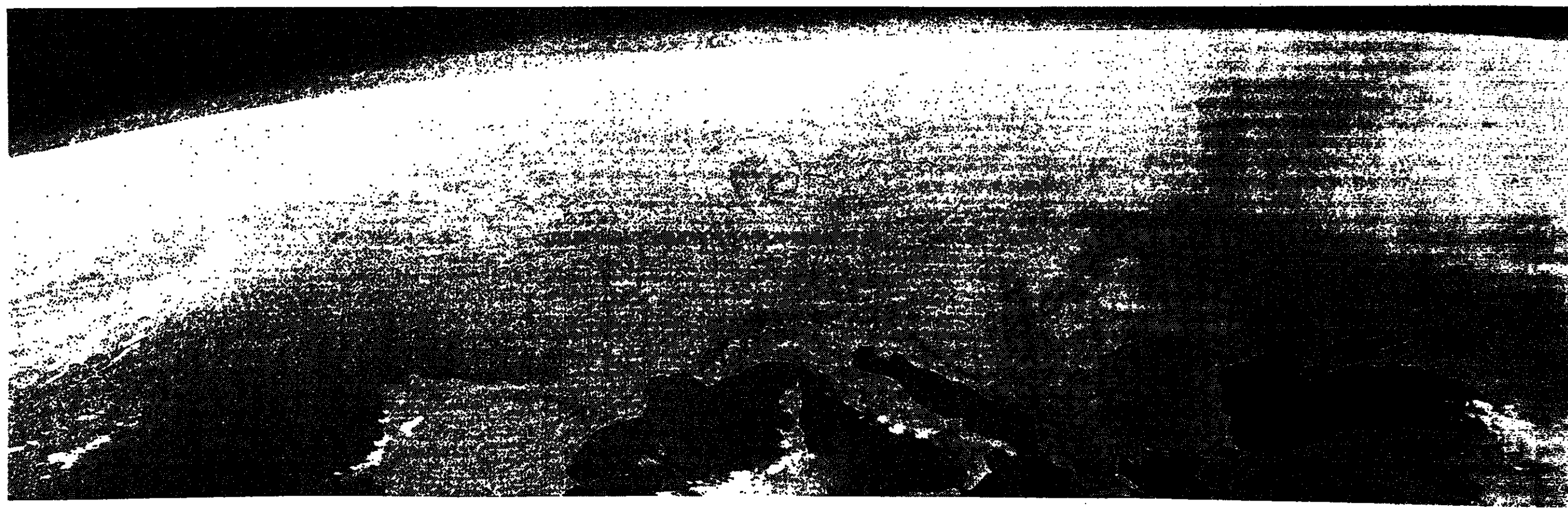
In the short term, recession will again expose cash-rich companies to the temptation of diversification-through-acquisition at knockdown prices.

The sensible company will limit the dimensions of risk by diversifying overseas in a core business.

But no one should be under any illusion that such diversification is easy. Plenty of European and US companies have found that geography can be the most risky diversification dimension of all.

■ THE VULKAN GROUP

Shipbuilding: A yardstick for European technology.



The VULKAN GROUP - the largest association of German shipyards - sees its role in the stabilization of European shipbuilding as having been successfully launched.

National boundaries have an increasingly diminishing significance in world markets. Continental thinking is the order of the day. This new challenge to European shipbuilding is a determining factor in the policies of the Vulkan Group.

Collaboration among the European shipbuilding industries, a collaboration in which we are a committed partner, is there to consolidate the competitive technological edge of European vessels on the world's oceans, and to mutually develop European maritime technology to a continental strongpoint.

BREMER VULKAN

مكتبة الأمل

FT LAW REPORTS

Convention award is binding in UK

ROSSEEL NV v ORIENTAL SHIPPING (UK) LTD
Queen's Bench Division (Commercial Court)
Mr Justice Steyn
November 16 1990

AGREEMENT BETWEEN parties to arbitration before publication of the award, that any proceedings to confirm or vacate the award will be brought in the UK, does not detract from the binding nature of the award on publication and is therefore ineffective to prevent its enforcement in the UK under the New York Convention. Also, the presence of assets in the UK is not a prerequisite to enforcement, and proceedings may be served on a foreign defendant out of the jurisdiction though there is no jurisdictional connection with the UK other than reciprocal treaty obligations.

Mr Justice Steyn so held when granting leave to the plaintiff, Rosseel NV, to enforce an arbitration award published in New York under the rules of the American Arbitration Association against the defendants Oriental Commercial Shipping (UK) Ltd and others.

HIS LORDSHIP said that in 1984 Rosseel, a Belgian company, bought from Oriental 220,000 barrels of fuel oil at \$126.50 per metric ton f.o.b. The contract was subject to New York law and contained a New York City arbitration clause.

The contract was not performed.

In 1985 Rosseel commenced arbitration proceedings in New York against Oriental. Litigation commenced in New York as to the parties to the contract and arbitration agreement. The US court found that the second defendant, Mr A.H. Bokhari, a Saudi Arabian citizen, and the third defendant, a Saudi Arabian corporation, were parties to the arbitration agreement. The arbitration hearings took place on January 26 and May 7 and 8 1990. The issue was whether Rosseel was entitled to recover damages for breach of contract. The arbitrators found in its favour on liability, and made an award of \$4.5m.

In the present proceedings Rosseel applied by originating summons for leave pursuant to section 3 of the Arbitration Act 1975, to enforce the New York arbitration award against the second and third defendants. The defendants sought an order setting aside service of the originating summons out of the jurisdiction, on the ground that Rosseel was not entitled to enforce the award, or alternatively, that as a matter of discretion, leave ought not to be granted.

The first issue related to the impact on the enforceability of the award of two joint stipulations entered into by the parties in US legal proceedings and, by consent, made orders of court.

Those joint stipulations predated publication of the award. The first stipulated that "the parties agree that any proceedings to confirm or vacate the arbitration award" would be brought in the US District Court, Southern District New York. The second was in similar terms.

The question was whether the parties had by agreement varied the ordinary rule that an arbitration award was "binding" immediately on publication and continued to bind the parties unless set aside or suspended by a competent judicial authority.

The defendants asserted that there was such an agreement. Rosseel denied it.

It was common ground that the award was a "Convention award" within the meaning of the 1975 Act, which enacted the New York Arbitration Convention 1958 in the UK.

Section 5(2) of the Act provided that enforcement of a Convention award might be refused if the person against whom it was invoked proved "that the award has not yet become binding on the parties". Section 5(3) provided that enforcement might also be refused "if it would be contrary to public policy to enforce the award".

Three features of the scheme of the New York Convention must be noted.

First, the Convention eliminated the "double exequatur" requirements of the earlier Geneva Convention.

Under the Geneva Convention, a party who sought to enforce an award had to prove an exequatur (leave to enforce) issued in the country in which the award was made, and leave to enforce in the country in which he sought enforcement.

The New York Convention abolished the need to obtain leave to enforce in the country where the award was made.

Second, the grounds of refusal set out in section 5 were exhaustive. If none of those grounds were present, the award "shall" be enforced.

Third, the burden rested on a respondent who resisted enforcement to prove the existence of one of the grounds of refusal set out in section 5(2).

That burden must be discharged on a balance of probabilities.

The defendants, who invoked section 5(2)(f), must therefore prove the existence of an agreement which deprived the award of its *prima facie* binding character.

They also contended that it would be contrary to UK public policy to enforce the award, having regard to the fact (which they asserted) that the parties agreed that the award would not be binding until a US court had pronounced on the award. The public policy issue only arose if the defendants had established an agreement containing the terms they put forward.

What the defendants sought to prove was an agreement that Rosseel, if it obtained an award in its favour, would not be entitled to seek enforcement against the foreign defendants abroad without first obtaining a pronouncement of the District Court.

The joint stipulations provided that proceedings to confirm the award must be brought in the District Court. There was, however, a difference in US law between proceedings for confirmation of an award, and proceedings for enforcement of an award.

One could take confirmation proceedings in the country in which an award was made, without seeking enforcement.

The joint stipulations related to confirmation proceedings. They did not expressly touch the subject of enforcement.

It was submitted that a term must be implied that enforcement proceedings might not be taken abroad by Rosseel until the US court had confirmed the award. Such a stipulation would be an extraordinary one. It involved Rosseel giving up valuable rights under an otherwise binding award for no consideration of substance.

From Rosseel's standpoint, there was no commercial justification for such a stipulation. It was impossible to imply into a provision dealing with proceedings to confirm an award, a provision restricting enforcement abroad.

The defendants sought to rely on the oral discussions which preceded execution of the joint stipulations. Those discussions were unhelpful and inadmissible as an aid to construction of the agreement.

On the evidence, the court was satisfied that the joint stipulations were integrated written agreements intended to supersede whatever was said in oral discussion.

The second issue arose on the defendants' summons. They contended that even if the award was binding and enforceable, leave to serve on the third defendant ought not to be granted because there was no evidence that it had any assets within the jurisdiction.

It was submitted that there was no sufficient jurisdictional connection; and that it was therefore not a proper case for granting leave to serve out of the jurisdiction against the third defendant.

The court disagreed. The English court was bound by a statute arising from treaty obligations to enforce the award. The presence of assets in the jurisdiction was not a precondition under the statute to enforcement. It ought not to be regarded in the exercise of the court's discretion as a prerequisite to the granting of leave to serve out of the jurisdiction.

A contrary view would in effect introduce into the statute, which carefully reflected UK treaty obligations, a precondition which was not to be found in the 1958 New York Convention. The Convention had now entered into force in the laws of some 80 countries.

It was the great success story of international commercial arbitration. The court ought to be astute to avoid making an order which would derogate from the efficacy of the New York Convention system and UK treaty obligations as enshrined in the 1975 Act.

Leave to enforce the award was granted.

For Rosseel: Richard Millett (Baker & McKenzie).
For the defendants: Timothy Salomon (Angledown Brown Ben-Nelson & Garrett).

NOTE: In *Midland Bank v Brown Shipley and Citibank v Brown Shipley* (FT November 20 1990) appearances were:

For the plaintiff banks: Jonathan Hirst QC (Nabarro Nathanson).
For Brown Shipley: Michael Brindle (Berwin Leighton).

Rachel Davies

Barrister

Banking recipe for more moral hazard, not less

From Mr Jonathan Hoffman.

Sir, According to Peter Norman ("A blueprint that may yet be scribbled on," November 21), the Bundesbank opposes a lender of last resort role for the European Central Bank, arguing that it does not supervise the German banking system.

Although the Bundesbank and the Federal Banking Supervisory Office are formally separate, the reality is that Bundesbank agreement must be obtained on those supervisory matters with monetary policy implications.

And one need only go back to the Schröder, Münchmeyer Hengst rescue operation launched in 1988 to see that the Bundesbank is, whether it likes it or not, intimately involved in supervisory questions.

As well as being instrumental in twisting the arms of bank creditors into accepting long-term subordinated debt (the relevant meeting on November 1 was held at the

Bundesbank), the Bundesbank gave liquidity to the money market and was a shareholder in the Liquidity Consortium Bank which offset deposit withdrawals from SMH.

More generally to try to separate monetary policy and supervisory decisions, in particular those concerning who should get lender of last resort facilities and at what price, is a recipe for more moral hazard, not less.

A supervisory authority that is not obliged to clean up the mess resulting from a wrong decision is that much more prone to making one. And a central bank which does not have bank licensing powers will be viewed as more likely to orchestrate a bail-out, justified by the need to prevent a questionable supervisory decision resulting in a general banking panic.

Jonathan Hoffman,
senior European economist,
Credit Suisse First Boston,
2a Great Titchfield St. W1

Return to basics of good lending

From Promoth Malhotra.

Sir, That was an excellent editorial on new structures in banking (November 20). Perhaps an additional point needs to be made. Banks fail because their loans go bad and not because they don't have enough capital. Perhaps it is time for bank managements and regulators to ensure that lending officers return to the

basics of good lending and are not pressured to achieve fancy financial ratios that appeal to analysts. Banks shares deserve to return to the status of "no-hum" investments, to the eternal relief of both depositors and taxpayers.

Promoth Malhotra,
3602, Dundee Drive,
North Chevy Chase,
Maryland, USA

Shareholders' influence on executive pay

From Mr Greg Clark.

Sir, Senior executives should be paid at a level which fully reflects their market worth and through a structure which rewards contributions to their company's success. Identifying what is an appropriate level and structure requires cutting through the rhetoric around the issue. Ministerial exhortations in favour of pay restraint are matched by warnings of an executive brain drain if pay is not internationally competitive. Who is best qualified to evaluate conflicting claims?

Not the non-executive directors which you advocate in your leader (November 16). Indeed they are part of the problem: overlapping non-executive directorships contribute to a "phantom market" in executive pay. Pay is set not after an objective inquiry into appropriate levels and incentives but by the very people who have an interest in higher executive pay generally and according to their own perceptions of what is appropriate.

Industrial minister John Redwood is a recent advocate of shareholders' committees to give institutional investors a more robust influence in the boardroom. The conflicting interests which surround the pay question, and the importance to the company of getting pay and incentives right, make this an ideal area for investors to take an active role.

Greg Clark,
Business Performance Group,
Houghton Street, WC2

Basing information technology strategy on Unisys

From Mr J.G. Goodfellow.

Sir, The European Unisys Users Association has just held its annual meeting in Switzerland. Users from about 40 countries were able to discuss the current situation and the company's strategy for the future with senior Unisys management.

This was before the Unisys third quarter figures were announced, but we were well aware of problems that faced our supplier. The conference debates, both on technical subjects and on Unisys business strategy, were hard and probing. The result is that UUA members feel confident that Unisys is on a firm path to success in the 1990s.

Unlike the speculation of Louise Kehoe ("Unisys twin peaks - losses and debt," November 1), we know economics of scale have been achieved and the company's

product lines are now achieving the benefits of the merger in their richness and quality.

The recently announced Unisys Architecture has been well received by independent industry commentators, and more importantly, by us the users. We are investing in the Unisys Architecture by basing the future of our information technology strategy on it. Contrary to offerings from other vendors, it is based on industry standards, which illustrates the company's commitment to open systems, thus safeguarding our investments as we move to future products.

The prompt cost reduction and debt reduction actions that have been announced in response to the current environment are prudent and essential short-term measures, but Unisys has emphasised that priority will go to customer support and research

and development for its core products.

We, the users, perceive Unisys as a company which is committed to providing us with high-quality products and total customer satisfaction.

We expect it to achieve results comparable to those demonstrated in recent research on customer satisfaction in Japan, considered the most demanding market in the world. There Unisys rates No 1, both overall and in 14 out of 17 categories. We accept that market conditions will continue to be difficult, but we are bullish about Unisys, its strategies and its long-term outlook.

J.G. Goodfellow,
president,
Unisys Users Association,
59 High Street,
Scitton,
Yorkshire

Auditing accounts post-Caparo

From Mr Brian R. Disbury.

Sir, As a chartered accountant in industry I found your business law feature ("Accounting for nothing," November 15), most enlightening.

Post-Caparo it appears that "auditors will not in general be held responsible for losses to third parties arising out of negligently audited accounts".

As your feature implied, what value is there in having a full audit? Firms of chartered accountants should now pronounce to their clients why they believe they should charge so much for a statutory

audit, especially post-Caparo.

I understand that most large firms of chartered accountants believe the Caparo decision to be unsustainable and they do not wish to be associated with it; accordingly they should do something about it.

If they do nothing about it, perhaps the directors should offer a £1,000 fee (plus VAT) for each Plc audit, as such audits obviously have so little value.

We might then see the problem resolved without the Caparo nonsense continuing.
Brian R. Disbury FCA,
16, Metchley Park Road,
Edgbaston,
Birmingham

Hair-raising queries about Mr Heseltine

From Mrs Michael H. McTaggart.

Sir, Your reporter Ralph Atkins, writing from Paris about Mrs Thatcher on the front page (November 21), tells us: "An appointment had been fixed with her hairdresser."

Will you shortly be supplying similar details about Mr Heseltine?
Mrs Michael H. McTaggart,
2, Lightfoot Grove,
Basingstoke,
Hampshire



Who cares about the environment in Europe?

Who tells you most about the state of the arts in Europe?

Who reports more on business in Europe?

The European. It's the one newspaper devoted entirely to Europe,

jobs, investments, holidays, fashion. It gives you essential information

on the environment. On health, lifestyle, education, sport. Every week

it focuses on issues that concern us all, in Europe.

This Friday, open The European - it opens up Europe for you.

with three separate sections in full colour that give you the best insights into European business opportunities,

THE EUROPEAN
Buy it every Friday, and open up Europe.

UK NEWS

Consortium blamed for disarray on air defence

By David White

AN international consortium was blamed in a report published yesterday for the "disarray" of a £500m project for improving the UK's air defence network, which had fallen five years behind schedule and has to satisfy the contract requirements.

The Commons defence committee said the main responsibility for the failure lay with UKSL, owned jointly by Hughes Aircraft of the US, Siemens Plessey Defence Systems and Marconi Radar Systems, part of the GEC group.

The consortium is supplying the computerised command and control system at the heart of the project known as UKADAGE (Improved UK Air Defence Ground Environment), which also includes a series of ground radars. Nato is funding about half the programme's cost, which is designed to counter any threat from Soviet bombers.

"It is extremely disturbing that a vital programme so long in the planning and preparation should have failed so absolutely its crucial proving-test as to leave the RAF's long-standing operational requirement fundamentally unfulfilled," the report said.

"Irrespective of its origins, it would appear that any failure... is largely the responsibility of UKSL."

Under the contract, the consortium and not the Ministry of Defence would have to bear the financial consequences. But the MoD could not avoid the implications of the delay for its air defence operations.

The Ministry was also criticised for being too optimistic about the consortium's ability to fulfil the contract.

Bank governor demands UK flexibility on Europe

By Peter Marsh, Economics Staff

BRITAIN must be prepared to give up some national autonomy and to act flexibly in the debate about European economic and monetary union (Emu), Mr Robin Leigh-Pemberton, governor of the Bank of England, said last night.

The governor's speech, coming just hours after Mrs Thatcher announced her intention to resign, is likely to be seen in Europe as indicative of a more positive approach to Emu which many onlookers believe will be shared by the prime minister's successor.

Mr Leigh-Pemberton, giving the English-Speaking Union's annual Churchill lecture at a dinner in London, underlined the need for Britain to take a constructive role in the Emu discussion.

This reaches a climax at an intergovernmental conference in Rome next month when series of ground radars. Nato is funding about half the programme's cost, which is designed to counter any threat from Soviet bombers.

The governor stressed that Emu had to be looked at in



Leigh-Pemberton: seeks constructive role in Emu

practical terms rather than in the context of a constitutional debate. He said Britain's monetary arrangements as they were affected by links with the rest of Europe "must be viewed as a means of pursuing prosperity, as a means to an end."

On the crucial issue of whether Britain might have to hand over some national powers in the monetary field to a

new European central bank, Mr Leigh-Pemberton said that in the area of economic policy Britain had in the past accepted that "it could sometimes be in our interests to give up our capacity to act totally independently."

He added: "The pressures of history and economic realities will force flexibility on us whether we like it or not."

The governor also said Britain should take a more understanding approach to dealing with its European partners. "We should not slip into thinking that a preference elsewhere for institutional blueprints, powerful statements and written constitutions implies rigidity, or an underlying lack of pragmatism."

"We need to be on our guard against pressures in some of our partner countries for a small group to create a single currency area relatively quickly."

"This could all too easily lead to a two-tier Europe, even to an effective narrowing of the Community," said Mr Leigh-Pemberton.

Government to cover Piper Alpha costs

By David Thomas, Resources Editor

THE British government will pay most of the total costs of the Piper Alpha platform disaster through tax relief, a leading oil analyst said yesterday. The North Sea disaster claimed the lives of 167 workers in 1988.

Total tax relief of £1.96bn (\$3.84bn) — equivalent to 106p in the £1 — will be available to the Piper Alpha group of companies, centred on Occidental, the platform's operator. The remaining nine-tenths of the cost of the disaster will be borne by the government.

These claims, made by Mr Martin Lovegrove, head of Kleinwort Benson's petroleum department, seem certain to cause a furor.

He calculates that, allowing for insurance costs, the disaster will have cost the Occidental group of companies which owned Piper Alpha £2.02bn by the end of 1992.

The group is made up of Occidental (36.5 per cent), Texaco (23.5 per cent), LASMO (20 per cent) and Union Texas (20 per cent).

Additional costs comprise deferred oil production (£1.93bn) and an increase in capital costs (£950m).

Mr Lovegrove calculates that these costs are almost matched by savings in payments to the



Expensive wreckage: the Piper Alpha platform on which 167 platform workers died

government of petroleum revenue and corporation tax (£1.93bn) and in royalty payments (£180m).

These equate to more than 106p in tax relief on every £1 spent, although Mr Lovegrove stresses that relief will not be as great in the immediate future.

One reason for the high tax savings is that the companies can claw back past petroleum revenue tax liabilities in order to cover spending on the Piper Alpha aftermath.

Mr Lovegrove points out that this tax provision will change from June 1991, when the maximum amount of tax and interest relief available will be 33.75p in the £1.

Occidental said Mr Lovegrove's calculations relate to the period up to 1992 and that the government would receive substantial tax payments from the field after that.

He says Piper Alpha's total cost to the entire North Sea industry could be £3.64bn by the end of 1992, with the government paying 78 per cent.

October current account deficit rises to £1.1bn

By Edward Balls

THE UK current account deficit rose to £1.1bn in October, up by £0.3bn on the previous month, but the underlying deficit showed little change, the Central Statistical Office said yesterday.

The underlying deficit fell by £0.1bn in October compared with September. In the three months to October, the overall current account deficit was £3.1bn compared with £4.9bn in the previous three months. Excluding oil and erratic items

it fell by £1.3bn over this period.

October's deficit was slightly above market expectations, because of a higher imports of erratic items, analysts said. The balance of erratic items fell by £0.1bn in October, largely because of increased aircraft imports.

The value of total exports at £8.8bn in October was little changed from September. Export volume, excluding oil and erratics, remained relatively stable throughout 1990.

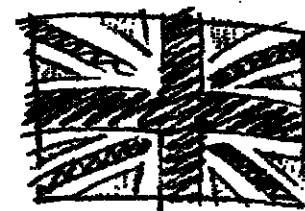
In the three months to October, volumes were up 1.5 per cent on the previous three months and up 7.5 per cent on the same period last year.

Falling retail sales have taken their toll on import sales. The value of total imports in October was £9.9bn, up 2.6 per cent on the previous month but down 1.2 per cent once oil and erratics are excluded. Import volume, excluding oil and erratics, was

down 1.0 per cent in the three months to October compared with the previous three months, but was unchanged compared with the same period last year.

In October the deficit on visible trade was equal to the overall trade balance as, for the fourth consecutive month, the invisible balance was projected to be zero. The figures for trade in invisibles are the items most subject to subsequent revision.

BRITAIN IN BRIEF



Open skies demand at Heathrow

British Midland, the UK's second largest scheduled airline, became the first carrier at London Heathrow to call for the abolition of rules preventing new international and domestic airlines operating at the airport.

Mr Michael Bishop, chairman of the airline which holds the second largest number of runway slots at Heathrow, said new airlines should be able to fly from the airport as long as the government took swift action to increase the number of movements there.

United Airlines, the US carrier, has recently purchased rival Pan Am's facilities and routes at Heathrow, but is prevented under present UK regulations from operating there.

the month when base rates started to come down.

The monthly report from the Building Societies Association showed actual lending up 12 per cent compared with September at £3.7bn, with new commitments to lend up 17 per cent at £3bn.

Savers also deposited the highest amounts so far this year with receipts rising £136m to £992m.

Mr Mark Boleat, BSA director general, said the inflow was the highest since April 1989 when Abbey National was still a building society. But he doubted that there would be a similarly strong inflow of deposits in November because savers would be withdrawing funds to subscribe to the electricity flotation.

No frills for travellers

Business travellers want less frills from airlines and a more consistent service instead, according to a survey of more than 2,000 frequent travellers published yesterday.

The survey, published by the Pickfords Travel agency group, found that most business travellers simply wanted to arrive and depart on schedule and find their luggage waiting for them at the other end.

Lloyds Bank cuts jobs

Lloyds Bank, the smallest of Britain's four largest clearing banks, has shed 2,000 jobs so far this year and is looking at ways of rationalising its branch network.

The bank has told staff unions that the recession is taking its toll and that cost savings need to be made. But it has stressed that Lloyds is better placed than most to weather the recession.

A spokesman said yesterday that the jobs had been shed through attrition rather than redundancy.

Tunnel case

Britain's health and safety executive is to prosecute the companies building the Channel Tunnel rail link to France over the death of a worker.

The case surrounds the April death of the fifth worker to be killed during the building of the tunnel.

FOCUS ON SOUTH AFRICA — 1990 ONWARDS

Gold mining industry will return to a sound growth rate

Brian Gilbertson, executive director of Gencor, talks to John Spira, Finance Editor of Johannesburg's Sunday Star.



Brian Gilbertson

Spira: How do you see the role of the mining industry in the new South Africa?

Gilbertson: In answering the question, it is probably useful to recall the traditional role of the South African mining industry. Basically, we miners are good at doing three things:

- Finding potential new mines by conducting exploration programmes.
- Undertaking the technical and financial risks of converting a mineral deposit into a new mine.
- Running mines as efficiently as we reasonably can.

By doing these three things well, the South African mining industry has contributed enormously to the development and growth of the South African economy over the past century and hence to the creation of wealth — albeit still modest — for those who live here.

I think it is not an exaggeration to say that in the past mining was the engine that powered South Africa's industrial growth.

Even today, mining still remains the backbone of the South African economy. It provides direct employment for about three-quarters of a million people, and probably provides indirect employment for another million via the industries that serve the mines.

In 1989, the output of the mines was worth R37 billion, of which R29 billion came from export receipts. Thus, mining accounted for not less than 55 per cent of South Africa's exports.

One of the mining industry's most important functions is that it is able to provide employment on a scale that can rarely be matched by industrial enterprises. In particular, it can provide employment for the relatively unskilled workers that constitute the bulk of the present South African labour force.

This ability will remain very important in the so-called "new South Africa".

Every day men line up outside our mines and works, seeking jobs so that they might not only feed themselves and their families, but also that they might acquire the basic human dignity that a degree of self-sufficiency brings.

As we pursue our mission of real growth, the opening of new mines will continue to provide new job opportunities to this rapidly expanding pool of job seekers. Also, in the mining industry we have available the expertise to plan and manage large capital projects. Such projects will be needed to help to generate the dynamic economic growth this country must achieve in order to raise the standard of living of all our people.

So when I look to the future, I anticipate that the mining industry will continue to be a very important element in the overall economy, and that it will continue to be a major employer.

In the short term, we shall go through a difficult period, as many of the gold mines have had to reduce their labour forces in the face of a weak rand gold price.

However, in the longer term, the industry overall will return to a sound growth rate. The foundations

are already being laid in the expansions and new ventures that are being implemented today by most of the mining houses. For example our engineers are at present managing projects throughout the group that involve capital expenditure of some R6.5 billion.

Spira: Do you think there is a risk that the mines might be nationalised by a new government?

Gilbertson: There was a brief period earlier this year when this topic attracted a great deal of comment and controversy.

I think that today most parties to the political debate have accepted that the risks involved in establishing new mines are too high to be undertaken by a nationalised industry.

I share this view, particularly since much of the South African industry involves deep level mining, which requires massive capital investment and very long lead times.

Such risks and nationalisation do not go well together.

The current debate therefore seems to have shifted to the issue of whether and how wealth should be redistributed. Many politicians now accept that if real economic growth is to be achieved and jobs are to be created — both of which are so desperately needed by this country — then the mining industry will have to be encouraged rather than hindered.

Spira: Does Gencor have any specific commitment to wealth redistribution?

Gilbertson: In a general sense, I think that the mining industry as a whole — and my group in particular — will make the best contribution to the wealth of our society if we do well in the three basic areas to which I referred in responding to your first question.

However, in a more immediate sense, we recognise that we can also contribute more specifically in many day-to-day aspects of the running of our business.

The issues that are of most immediate concern to our employees and to the communities in which we operate can be divided into four areas — education, wages, housing and job advancement.

Education is perhaps the most important of these. I find it a staggering statistic that more than half the labour force on our mines is unable to read or write. Consider the difficulties that arise as one tries to communicate with a large workforce, to improve productivity, and to enforce safety standards in a difficult working environment.

Consequently we run many courses and are committed to increasing each year the number of our workers that are literate. But it is a protracted task, because each man must first achieve basic literacy in his mother tongue. Only thereafter can he progress to a more advanced course that will enable him to read and write at least 1 500 English words relating to his work environment.

Given the numbers of people involved — and the state of black education over the past decade — progress is likely to be slow.

Nevertheless, this year we taught 1 700 of our

employees and a large number of family members to read and write and we will more than triple that in the year ahead. It might be a small step, but it is important progress nonetheless. At the other end of the organisational scale, we also have to staff our ranks with gifted individuals who can run large businesses and compete with the best of other countries. To this end we provide large numbers of large bursaries for advance study both locally and overseas.

We have made significant progress in our plans for housing our employees. There's an increasing move away from the hostel system of old and towards arrangements that would enable our employees to acquire accommodation where they could live with their families in close proximity to their jobs.

We still have a long way to go but, as I have said, important progress has been made. The biggest problems we face are the availability of suitable land to house the majority of our employees, the present unrest in urban townships and the uncertainty around the future employment levels on the mines.

Spira: Do you see your group increasing its activities offshore?

Gilbertson: Mining is one of the few South African industries that really operates and competes on an international basis.

Ultimately, we must go where the mineral deposits are to be found. The bulk of our exploration funds are still spent in southern Africa but we are also looking at some very interesting opportunities overseas.

Spira: What of expansion into the rest of Africa?

Gilbertson: The rest of Africa too, might offer promising potential as political constraints go. After all, we have the knowledge and skills to operate in Africa.

Much of the developed world seems likely to concentrate elsewhere in the future, thereby creating an opening for us.

Our geologists, engineers and financial experts have been welcomed in many African countries, so the possibility of our becoming involved in nations to our north cannot be discounted.



General Mining, Metals and Minerals Limited
Reg. No. 900000000

Unicom House
70 Marshall Street
Johannesburg 2001
PO Box 6123
Marshalltown 2107
Republic of South Africa

Telephone: (011) 376-6111
Telex: 4-85890 SA
Telefax: (011) 636-476
336-4708

LONGINES

LONGINES

- UK political reaction Page 16
- Foreign policy Page 17
- City & the economy Page 18

THE THATCHER RESIGNATION

- Tory electoral chances Page 20
- PM's rise and fall Page 21
- Thatcher's speech Page 22

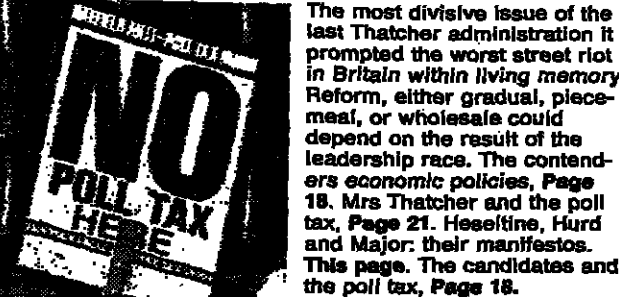
THE ISSUES AHEAD

Europe: the next step comes at Rome summit



The new prime minister's attitude to Europe will be a key factor in Britain's role in European monetary and political union. In mid-December the first inter-governmental conference will meet to set out the agenda for change. The view from Brussels, Page 17. The rest of the world considers future policy, Page 17. The contenders and Europe, This page. The role of Europe in Mrs Thatcher's 11 years in power, Page 21. In the City of London those with European interests face a new future, Page 18. Lex, Page 22.

Reform of the poll tax



The most divisive issue of the last Thatcher administration it prompted the worst street riot in Britain within living memory. Reform, either gradual, piecemeal, or wholesale could depend on the result of the leadership race. The contenders economic policies, Page 18. Mrs Thatcher and the poll tax, Page 21. Heseltine, Hurd and Major: their manifestos. This page. The candidates and the poll tax, Page 18.

The succession to Mrs Thatcher

Two new contenders now join Mr Heseltine to enter Tuesday's ballot for the leadership in a straight fight for the premiership. If none of the candidates wins 51% there will be a third election, Page 22. What the candidates stand for, This page. Labour reviews its stance in opposition, Page 18. The prime minister predicts a fourth successive general election victory for the Tories, Page 18. How Mrs Thatcher lost power, Page 20. The candidates chances of taking the Tories to that next victory, Page 20. Leader comment, Farewell to a leader, Page 20.

Future macro-economic policy

Will the government's policies on inflation, interest rates, and sterling change or are the candidates constrained to the present financial and monetary programme? The candidates. This page. Particular issues include independence for the Bank of England, and industrial policy, Page 18. The Thatcher economic legacy, Page 18. In the City of London many feel the prospects for investment have improved, Page 19. Lex, Page 22.

The conflict in the Gulf

The prime minister has played a key role in worldwide diplomatic efforts to counter the invasion by Iraq of Kuwait. Over more than a decade of international statesmanship Mrs Thatcher has forged personal alliances around the world, Page 17. What does the future offer as to how will her successor conduct foreign policy? The candidates and foreign affairs, This page. Thatcher diplomacy, Pages 17, 21.

Industry, business and the trade unions

Even her most ardent opponents would admit that Mrs Thatcher has changed the business ethos of Britain. Will the changes survive? Page 18. Corporate outlook, Page 18. The Thatcher years saw a fundamental shift in power away from organised labour. The shift has always, until now, been seen as permanent, Page 18.

Quotes of the day

Margaret Thatcher
'She amounts to more than those who have turned against her in recent days.'
Mr Neil Kinnock
Labour leader
'She has been a strong and courageous prime minister, always sustained by her personal Christian faith.'
Dr Robert Runcie
Archbishop of Canterbury
'It was a typically brave and selfless decision.'
Mr Kenneth Baker
Tory party chairman
'She did something that was an act of treachery, she was bound to reap what she sowed.'
Rev Ian Paisley
on Anglo-Irish agreement
'Here she goes, here she goes... here she goes... She's resigned, thank God.'
Mr Paul Bevan, architect, singing out of his car window in Battersea
'This shows just how ruthless the Tory establishment can be.'
Mr David Clark shadow agriculture minister
'The party in the country are going to be furious because they think the parliamentary party is out of touch.'
Mr Cecil Parkinson transport secretary

Golden exit for the Iron Lady

A life in the day of Margaret Thatcher



John Major in the public eye yesterday as he makes his way to the House of Commons for Mrs Thatcher's farewell

IT WAS an occasion for Mrs Thatcher to look back in honour.

From the moment she entered the chamber of the House of Commons for the twice weekly slot for prime minister's questions, the afternoon was hers.

As she came in, all the Tory MPs - including Mr Michael Heseltine - rose to their feet and waved their papers in a gesture of admiration, pride and affection.

Speaking at the dispatch box just six hours after her resignation, the prime minister seemed completely at home. It was easy to understand how until the very last minute she had been dismissive of reports that she did not have the support of her MPs.

Though clearly emotional, she seemed composed and at ease with herself. It was a bravura farewell performance from a star on the eve of retirement.

Opposition leaders had no option but to pay tribute both to the dignity with which she had resigned and for her impressive conduct at Westminster yesterday afternoon.

And even a Tory backbench MP who had been outspoken in his demands that Mrs Thatcher should go, spoke of the "great well of affection" for her and the "great genuine political reign of this century."

Mrs Thatcher sounded slightly tearful after Dame Elaine Kellart-Bowman, a Tory backbencher, talked of "the love and affection of millions of people... who have looked to you over the years with the greatest admiration and delight."

"I am particularly grateful to receive that from you. We were at college together and we have been together ever since," Mrs Thatcher answered.

The charged atmosphere lightened somewhat as one Tory backbencher asked her whether she had considered that the voice of a "great former prime minister could be extremely influential on great issues of state such as our future role in Europe."

Labour MPs pointed at Mr Edward Heath, the former Tory prime minister, from whom Mrs Thatcher won the party leadership in 1975 and whose European enthusiasm she has so conspicuously failed to share.

When the censure debate forced by the opposition began, about an hour after questions had finished, the mood was somewhat different, with Mrs Thatcher in combative form.

In a 30-minute speech, she scornfully dismissed the comments of Mr Neil Kinnock, the Labour leader, on the economy and on Europe, saying it was "appalling" that he did not even know what a single currency was.

"I'm enjoying this," she added, getting into her stride on the need for a free market Europe of economic co-operation between nation states, and toying with the idea of being governor of an independent central bank.

She took issue with opposition MPs who complained that the poorest people in Britain had benefited least from her years in government, accusing them of being happy if the poor became poorer just as long as the rich became poorer as well.

Earlier in the afternoon, the events of the last couple of days which led to her resignation had been raised only obliquely. Sir John Stotes, a long-standing and loyal Tory backbench MP, asked her whether she agreed that "the age of chivalry is dead."

It would not be dead, Mrs Thatcher replied graciously, as long as there were MPs like Sir John.

The age of Thatcherism, however, was dead yesterday afternoon, and that led to the remarkable atmosphere. It would have been very different if she had been staying.

7.30am: The prime minister reaches her decision. Officials and Mr Peter Morrison, her parliamentary private secretary, are informed.
8.30am: She prepares for prime minister's questions. Cabinet ministers begin arriving at Downing Street.
9.00am: The cabinet meets. A few already know her intentions. Mrs Thatcher reads her prepared statement. Officials describe her as "very sad".
9.05am: Cabinet turns to other business, including the deployment of British troops in the Gulf.
9.33am: Downing Street announces that Mrs Thatcher has resigned in interests of party unity and a Conservative victory at the next general election. Conservative central office is said to be "devastated".
9.44am: Mr Neil Kinnock, Labour leader, welcomes resignation as "very good" news and calls for immediate general election.
10.00am: City initially reacts favourably. Sterling and FT-SE index both rise.
10.05am: Mr Michael Heseltine praises Mrs Thatcher's "quite remarkable premiership" after hearing of her resignation and welcomes other contenders.
10.15am: Cabinet meeting ends. Ministers leave in silence. Mr Kenneth Clarke, education secretary, says meeting was "highly emotional". Mr Baker describes her decision as "brave and selfless".
10.30am: Mrs Thatcher starts sending messages around the world, including US president Bush, leaders of the Group of Seven countries, the European Community and Commonwealth.
10.35am: Mr Cranley O'Sullivan, chairman of the 1922 committee of Tory backbenchers, indicates other candidates likely to stand, but refuses to say who.
11.00am: Sir Geoffrey Howe, former deputy prime minister, announces he will not stand.
11.05am: Mr Douglas Hurd, foreign secretary, announces he will stand for leadership.
11.10am: Mr Tom King, defence secretary, and Mr Chris Patten, environment secretary, support his nomination.
11.15am: Mr John Major, the chancellor of the exchequer, also announces he will stand, nominated by Mr John Gummer, agriculture secretary and Mr Norman Lamont, chief secretary to Treasury.
11.20am: Sir Christopher Proust, leader of the Tory party in the European parliament, says Mrs Thatcher transformed Britain in the 1980s, but a new leader is needed for the 1990s.
12.00 noon: Nominations for second ballot close with Mr Heseltine, Mr Hurd and Mr Major confirmed as candidates.
12.45pm: Mrs Thatcher formally informs the Queen.
2.30pm: The prime minister's car sweeps into the House of Commons courtyard to whistles and shouting from crowds.
3.10pm: She enters the Commons chamber. All Tory MPs rise to their feet and cheer.
3.15pm: Questions begin. Mrs Thatcher receives praise from all sides - including respectful comments from Mr Neil Kinnock, Labour leader, and Mr Paddy Ashdown, Liberal Democrat leader.
3.30pm: Mr Tom King, defence secretary, rises to make a statement on reinforcements for British troops in the Gulf.
4.50pm: The prime minister rises to reply to Labour motion of no confidence in the government.

Alison Smith

The careers of the leadership contenders assessed by FT writers

Heseltine backers bank on head start

CAMPAIGN managers for Mr Michael Heseltine were yesterday rushing to capitalise on his head start in the race for Downing Street claiming that he could win the contest outright with a clear majority in next Tuesday's second ballot.

Hours after Mrs Thatcher's resignation announcement, the Heseltine camp was in the lobbies countering claims he would have difficulty uniting the party.

Initial reports claimed that Mr Heseltine had won pledges from several members of the right-wing 50 Group which had solidly backed Mrs Thatcher in the first round ballot.

Mr David Trippier, environment minister, and Dame Jill Knight, a veteran backbencher, were both believed to be ready to back him. Two former Tory ministers in the House of

Lords - Lord Carrington and Lord Rippon of Hexham - were also expected to announce their endorsements.

The biggest catch of the day, however, was said to be Sir Norman Fowler, the former social services secretary who campaigned for Mrs Thatcher.

He appeared to offer tacit support by arguing that the best leader would be the one who could win the most votes in the north and Midlands.

With Mrs Thatcher out of the picture, the Heseltine lobby was yesterday heavily projecting its candidate as a "winner" in the eyes of the public.

Sir Neil Macfarlane, one of Mr Heseltine's two nominees, told MPs: "We have got to have someone with Michael's energy and dynamism."

"The opinion polls show he is a force outside parliament and (constituency) associations are coming round to the view that he is a powerful image for Conservative support across Scotland, England and Wales."

While being careful not to

disparage Mr Hurd and Mr Major, the message is also being passed around that they must bear the stigma of having been Mrs Thatcher's sponsors and closely associated with her government's failures - particularly on the economy.

Mr Hurd was being characterised as the "Whitehall candidate" - stuffy and out of touch with the general public. Mr Major, on the other hand, was projected as too young, inexperienced and unknown for the country's top job.

Mr Heseltine's supporters argued that he was the only man who had the courage to challenge the prime minister openly.

The principal effort looks set to promote his early commitment to a radical reform of the poll tax - probably on an "ability-to-pay" basis - plus the promise of fresh poll evidence that his is the only candidature that can attract vital votes in the Tory marginals.

His team believes that on the economy and on Europe the national electorate has little to choose between the three contenders. However, it privately concedes that his reputation for advocating more vigorous intervention in industrial policy could lose him grounds

with MPs on the right.

For these MPs, the canvassers will attempt to emphasise Mr Heseltine's "Thatcherite" credentials through his central role at the beginning of the prime minister's tenure of office. His part in the privatisation of council housing will be stressed.

The Heseltine camp's greatest fear now is that the changed landscape will slow down his drive to the premiership. If there are heavy cabinet endorsements for either one of the two newcomers, these could swing waverers.

However, one right-wing opponent of Mr Heseltine said yesterday: "He is so much the biggest figure out there, the bandwagon may now be unstoppable. He may get it on the second ballot as MPs seek to bring the agony to a rapid end."

It is just that kind of sentiment Mr Heseltine's team is attempting to encourage.

Ivo Dawday

Major's campaign team stresses his winning ways



"IT'S THE generation gap" said one supporter of Mr John Major yesterday morning.

"He will get right-wing support without being of the right," said another colleague.

Those two elements - youth, and acceptability to the right of the party - form the basis of Mr Major's campaign.

Just 47 years old, Mr Major is 10 years younger than Mr Michael Heseltine and 13 years younger than Mr Douglas Hurd, the foreign secretary.

Despite his youth, the campaign team is making it clear that he is in the contest, not as a marker for the next time, but to win. Their initial soundings, they say, give them confidence that he will be the highest-polling candidate in the second ballot next Tuesday.

Like Mr Hurd, Mr Major is stressing his ability to unite the party. His aides speak of Mr Hurd serving as foreign secretary and deputy prime minister in a Major administration, and there are even hints of Mr Heseltine as party chairman.

Mr Major is expected to win many of his votes from the right wing of the party. But his nomination, by Mr John Gummer, the agriculture minister, is intended to show that Mr Major commands support across the party.

Mr Major's campaign team is closely based on the Treasury, where he has spent most of his ministerial career. His nomination was seconded by Mr Norman Lamont, the chief secretary. Mr Peter Lilley, now the trade secretary and former

financial secretary, has also publicly supported him.

The other members of the campaign team include Mr Francis Maude, financial secretary, Mr Robert Atkins, sports minister, Mr Graham Bright, Mr Major's parliamentary private secretary, and Mr Michael Stern, another Treasury PPS.

On Europe, Mr Major's colleagues say that he is pragmatic and instinctively more cautious than Mr Hurd, who is seen as having a more pro-European stance.

He has been cautious about the poll tax, referring to its origin as an alternative to a property revaluation, and talking of the changes which have still to be worked through, rather than promising an instant review.

His supporters say his caring side is seen in his time as a social security minister, and there have already been signs from his time at the Treasury that he would be willing to use the tax system to achieve social policy objectives.

The main difficulties in Mr Major's campaign are the charges of inexperience laid against him, and of having such a low public profile that he could not win the next general election for the Tories.

His supporters were quick to point out that three cabinet jobs - albeit in just over three years - give him more cabinet experience than Mrs Thatcher had when she won the leadership in 1975.

Above all, Mr Gummer and Mr Lamont were yesterday emphasising Mr Major's experience of economic portfolios, which the other two candidates do not share.

As for what one MP called the "charisma question", Mr Major's campaign managers say that his profile would be raised by being prime minister.

Nor does his team believe that he will be blamed for his role in Mrs Thatcher's departure, even though a few Thatcher aides said that both Mr Major and Mr Hurd had betrayed the prime minister.

Though Mr Major dislikes political labels, he accepted a description of himself as "economically dry and socially wet." His campaigners believe that is a winning combination.

Alison Smith

Hurd the 'unity candidate' hastens to eat his words



EVEN THE most experienced politicians have to eat their words occasionally.

"By the time there is a vacancy the party will, quite rightly, want someone younger than I am," Mr Douglas Hurd, the foreign secretary, told a television interview during the Conservative conference last month.

For once, Mr Hurd - a shrewd, calm and intelligent foreign secretary - has been wrong-footed by his loyalty to the prime minister.

Within hours of Mrs Thatcher's announcement yesterday he stepped forward as a "unity candidate" in the leadership contest, revealing ambitions that friends had, until the past week, denied existed.

His campaign slogan, set out in remarks to the press yesterday, is simply: "Division can spell disaster." He believes he can unite the party and win the next election. Mr Heseltine would be brought back into the cabinet; there would be no change of policy on the government's intervention in industrial policy.

Behind him is an impressive team. His proposer, Mr Tom King, defence secretary, is a cabinet heavyweight. His second, Mr Chris Patten, environment secretary, represents a younger generation in the Conservative party.

To help him in the intensive lobbying of backbench Tories over the next four days is Mr Tristan Garel-Jones, a former deputy chief whip and zealous "political fixer". Mr Kenneth Clarke, education secretary, Mr

Malcolm Rifkind, Scottish secretary, and Mr William Waldegrave, health secretary, have all supported his candidacy.

Against him is his age - he is 60 - and his image as an upright, old-style Tory patriot with a public school and Cambridge education and a sometimes cold outward appearance.

On television, Mr Hurd is often too subtle or wary for mass appeal. Yet within the Conservative party he is regarded as an astute politician.

He did not have an easy time with Mrs Thatcher. They were not ideological friends; she was always suspicious of the Foreign Office. In his previous incarnation as home secretary, she played with his job by

offering it to Sir Geoffrey Howe.

His reaction was to work hard at their relationship. He became skilled at echoing her comments, almost to the word, but then adding the vital subtext or qualification that signalled there were differences.

His past loyalty has won him rewards. He is regarded by even some right-wingers as a safe pair of hands which can be entrusted with the Thatcher legacy. He does not have the taint of a traitor with which some have tarred Mr Heseltine.

He will not want a complete break from Thatcherism, but is likely to want changes to the poll tax, which he knows is always going to be unpopular. On the health service, education and infrastructure he is likely to instil a stand of "caring conservatism", emphasising the importance of good management as well as financial resources.

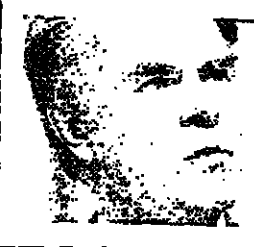
Mr Hurd's biggest selling point, however, may be a commitment to cabinet government. He is unlikely to be as obsessed as Mrs Thatcher with details of all policy. Under him, Mr Major could reasonably expect to remain as chancellor with a large remit. Others would get a freer reign; Mr Heseltine might become party chairman.

Mr Hurd said yesterday that the "overriding need" of the party was to find a leader who could unite it. He now has to convince his colleagues that he is that person.

Ralph Atkins

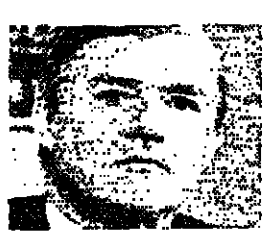
John Mason and Ralph Atkins

THE THATCHER RESIGNATION: POLITICS



She has been a prime minister among the giants of this century

David Owen



The world will think the party has gone off its collective rocker

Cecil Parkinson



It is the most gutless act of treachery after all she has done

Carol Thatcher



She has taken the right decision. Twilight has turned to night

Neil Kinnock

Inner circle prepare for life outside Number 10

WHEN the removal vans arrive at Downing Street next week they will almost certainly end the tenancy at Number 10 of Mrs Thatcher's closest advisers as well as the prime minister herself.

Over her 11½ years in office, Mrs Thatcher has surrounded herself with a tightly-knit inner circle of officials and party workers in which the loyalty of those who were "one of us" was rewarded with her complete confidence.

That close association is likely to mean they will not remain long under a new prime minister. All of the leadership contestants will have their own debts to repay. But her circle's devotion is expected to be repaid in her resignation honours in the next few weeks.

Mr Bernard Ingham, her press secretary, is likely to be rewarded with a life peerage. For much of the past decade has been a figure unknown to most of the public.

Only latterly, after the publicity surrounding the Guardian and Independent newspapers' withdrawal from his background lobby briefings, has his very Yorkshire character become widely recognised.

Although he has worked as an information officer under other governments, he has become too closely linked with the Thatcher tenure.

In 1992 he will be 60 and has often made clear his intention not to stay longer than required, preferring to follow his interests in cricket and rugby. He has a part-time honorary appointment lined up at Newcastle University, researching how governments communicate. He has speculated about writing a manual on the Government Information Service.

Mr Charles Powell, the prime minister's dutiful foreign affairs adviser for six years, was in Paris when she heard the result of Tuesday's ballot.

Aged 49, he is likely to be moved elsewhere by the Foreign Office. Speculation in the past has centred on a possible ambassadorship to Washington.

At the same time the prime minister's six-strong team of advisers at her policy unit is likely to be re-grouped if not reduced. The head of the unit since 1985 has been Professor Brian Griffiths, who at the City University was Professor of Banking and International Finance.

Special advisers are appointed on conditions of service broadly similar to career civil servants, but they can lose their jobs when the government changes or if the minister who appointed them is moved.

Of her close party associates, Mr Kenneth Baker is likely to be moved from his job as party chairman. But if the leadership is won by a candidate pledged to unifying the party, he could expect another ministerial appointment.

It was Mr Peter Morrison, her parliamentary private secretary, who passed Tuesday's result to the prime minister in his room at the British Embassy in Paris. But he has been in his job only since July and should not have his career stalled for long.

What of the prime minister herself? In the Commons yesterday she promised to serve the country in "whatever way" - suggesting she does not expect to go into total retirement. She is likely to be inundated with offers of lucrative lecture tours and to write her memoirs.

She, too, can expect official recognition from the Queen. A hereditary peerage is likely, perhaps honouring her birthplace. Mrs Thatcher, the prime minister for all of the 1980s, might then become Countess Thatcher of Grantham.

Ralph Atkins

Kinnock attacks Thatcher's career as PM

MR NEIL KINNOCK, the Labour leader, who moved a vote of "no confidence" in the government, launched his attack on Mrs Thatcher saying the divisions in the Conservative party, which had brought about Mrs Thatcher's resignation, could not be healed by her successor.

He claimed that the reverses suffered by the Conservative party in the European elections, coupled with by-election defeats and losses in local government polls, showed that the British people would bring down the government at the first opportunity.

In a reference to Sir Geoffrey Howe's testimony that cabinet government had broken down under Mrs Thatcher's dominance, Mr Kinnock protested that there had been a centralisation of power that was "indefensible" in a democracy.

With a gesture of contempt, he said the only time Conservative MPs had taken action was when they thought their own political careers were in danger.

Branding all those who had kept Mrs Thatcher in office for so long as guilty parties, Mr Kinnock told the Conservative benches "plea bargaining will do you no good".

He emphasised that the government's only response to the widespread criticism of the poll tax had been to make changes which did nothing to remedy its unfairness.

Mr Kinnock dismissed the changes which had been introduced as an attempt to provide "life belts" for Conservative MPs in marginal seats.

Amid further Labour cheers, he summed up the government's record in 11 "oil rich" years as a recession at the beginning and the end, rising inflation instead of the promised zero inflation and "an economic miracle" in between.

Mrs Thatcher not only dismissed his demands for an immediate election in the government but forecast that the Conservatives would achieve a fourth term in office under her successor.

The prime minister's insistence that under her leadership Britain's standing in the world had been enhanced, and that people at "all levels of income" were better off brought cheers from Conservative MPs and a shout of "Why have they sacked you?" from the Labour benches.

Loyalist Tory MPs took the opportunity to praise the prime minister for her achievements and criticised her removal from office. Mr Nicholas Ridley, Mrs Thatcher's former Trade and Industry secretary who has consistently supported her stance on European integration, said the campaign against her was "a sort of shameful medieval betrayal whooped up by the media".

He bitterly attacked the party's system for electing a leader, saying it was a crude part of the Tory constitution.

Mr Ridley warned the consequences of Mrs Thatcher's removal were yet to come. The backlash was starting in the constituencies, with Tory Association switchboards being jammed, whilst Mr Jacques Delors, president of the European Commission, was "laughing all the way to the Euro-Fed".

Mr Cranley Onslow, chairman of the Tory backbench 1922 committee, said it was the saddest day of his political life. "There are very many people who heard the news of the prime minister's resignation with the greatest sorrow and anger at the course of events that brought it about. These emotions are real and will be very slow to fade," he said.

Sir Ben Croucher, Tory MP for Castle Point and the father of the house, said yesterday was the saddest day he could recall in his 40 years in parliament. "Mrs Thatcher has been the greatest prime minister in peace time that we have known this century," he said.

Mr Paddy Ashdown, the Liberal Democrat leader, said Mrs Thatcher's pre-eminent achievement was her record on trade union reform. She had also given the world a sense of the value of sound money and the role of the market in the economy.

However, he joined Mr Kinnock in calling for a general election and accused the government of remaining terminally divided on issues such as European integration.

He said Mrs Thatcher's resignation was also a blow to the Labour party which would now be forced to address the political agenda and explain what it would do in office.

Throughout her speech Mrs Thatcher demonstrated her astonishing resilience in the wake of being removed from the pinnacle of political power.

Ivor Owen and John Mason



1983 PARTY WAVES: Mrs Thatcher and Cecil Parkinson at Conservative Party HQ after their second election victory

Contrasting views from Downing St spectators

A CROWD of some 200 people gathered last night at the main entrance to Downing Street to mark the news that Mrs Thatcher's days in office were ending.

Mr Chris Byrne, an 18-year-old maths student at London University, said "I'm here because I want to remember the greatest peacetime prime minister Britain has ever had."

Mrs Joyce Plessis, a company director, said: "I've taken the day off to pay tribute to a strong and excellent leader. Mr Heseltine, by contrast, is a little rich boy who thinks he is playing games." She added that Mrs Thatcher was "greater than Churchill".

Not everyone was so laudatory. Mr Joan Colman, a nurse from Sheffield, said: "I'm happy she's gone. Look what she did to the health service - she was the extreme of capitalism and utterly heartless."

Mr Richard Phillips, a Rastafarian from Paddington, declared: "I'm happy that she's out. It has been 11 years of sadness and hard times."

Jimmy Burns

Labour disappointed by departure of an electoral asset

MR NEIL KINNOCK'S immediate response that Mrs Thatcher's decision to resign was "good news" had disappointed Labour - a premier regarded by Labour as its biggest electoral asset had decided to quit.

Mr Jack Cunningham, Labour's campaigns co-ordinator, will give priority to devising a strategy which takes account of the absence of the "Thatcher factor" and limits the length of the political honeymoon usually enjoyed by a new prime minister.

The growing realisation among Conservative MPs that there had been a catastrophic slump in the vote-gathering capacity of the woman they had been accustomed to describe as Britain's greatest peacetime prime minister precisely reflected the judgement of Labour's shadow cabinet.

However, behind their public euphoria was the sober assessment that their demands for an immediate general election would not bear fruit and that the odds favoured Mrs Thatcher's successor being able to revise her fortunes.

The departure of Mrs Thatcher paralleled the frustration experienced by Conservative MPs over the resignation in 1947 of Mr Hugh Dalton, Labour's chancellor, whose cheap-money policy kept bank rate at 2 per cent. Mr Dalton's departure led Mr Nigel Birch, one of his most trenchant Conservative critics, to complain: "They've shot our fox."

Mr John Smith, today's shadow chancellor, will have a key role in shaping tactics which emphasise the economic problems left behind.

If the premiership goes to Mr John Major, Labour will attack his direct responsibility, while chancellor, for allowing inflation to climb above the 10.3 per cent which Mrs Thatcher inherited when the Callaghan government left office in 1979.

While Mr Michael Heseltine, who resigned from Mrs Thatcher's cabinet in 1986, would be in a stronger position to respond to such tactics, his record in support of her government on key policy issues would be cited by Labour as evidence of his complicity.

The same charge could also be levelled at Mr Douglas Hurd who served Mrs Thatcher in top cabinet posts for a longer period than Mr Major.

While Mr Paddy Ashdown and his Liberal Democrats echoed Labour's demands for an immediate general election, they would prefer a reasonable breathing space before putting themselves to the test.

Although opinion polls have favoured Mrs Thatcher's successor as party leader and the benefits from the merger of the Liberals and the Social Democrats, the party's strategists fear that in Scotland the absence of the "Thatcher factor" and a revival in the Conservative vote could threaten its assets.

In contrast to their public posturing, most MPs on the opposition benches believe the general election is still some distance away. They are also reconciled to the likelihood that its timing will be determined by the new prime minister and not the result of a "No confidence" vote in the Commons.

Ivor Owen



Jack Cunningham: must devise a new blueprint

Scotland bids farewell to an auld adversary

MRS Thatcher's decision to stand down brings the departure of a figure who was disliked to the point of detestation by the vast majority of Scots, writes James Buxton.

It may make possible a revival in the fortunes of the Scottish Conservative Party, which has long found the prime minister an electoral liability.

Even though Scotland has enjoyed steadily rising prosperity for most of the period of the Tory government, Mrs Thatcher is associated with the unemployment caused by

the closures of older industries and with the poll tax, implemented in Scotland a year before England.

Dislike of her mounted after the 1987 election when her response to the loss of 11 of the Tories' 21 Scottish MPs was to strengthen rather than weaken the dose of Thatcherite policies. They were implemented by her often hapless Scottish Secretary, Mr Malcolm Rifkind, and by her admirer Mr Michael Forsyth, a Scottish Office minister.

In particular, she rejected any form of devolution of

power to Scotland. Although Mrs Thatcher made frequent visits to Scotland - and attempted to demonstrate that her attitudes were based on supposed Scottish virtues of thrift and enterprise, she was considered to talk down to the Scots and, in a male chauvinist culture, was resented for being a woman.

The Scottish Young Conservatives said they were "devastated" by Mrs Thatcher's departure. They pledged to go on fighting for the Thatcherite philosophy and promised to support Mr John Major.

Canon Kenyon Wright, who leads the Scottish Constitutional Convention, a body backed by Labour and the Liberal Democrats which has drawn up a plan for a devolved Scottish parliament, said it was "the end of an ideology that Scots long ago rejected."

Unionist leaders in Northern Ireland said they hoped Mrs Thatcher's resignation would lead to the abolition of the Anglo-Irish agreement and a government offensive against the IRA.

The Rev Ian Paisley, Democratic Unionist leader, said Mrs Thatcher had made an outstanding contribution to British politics until she had taken "a wrong turning" in signing the agreement.

Mr Paisley said: "Politicians and government must learn that they cannot thwart the will of a determined majority and, indeed, if they dare to do so they will be hung on their own petard."

Mr James Molineux, the Ulster Unionist leader, said the Prime Minister had recently been exhibiting realism towards Northern Ireland.

lapse of 1986 to let sterling devalue from DM2.75 to a low of DM2.25. The ensuing pre-election boom brought him plaudits and his party electoral success.

With Mr Lawson determined to proceed with a policy of stabilising the exchange rate at around DM3, a policy that seems never to have been formally agreed, the boom went on.

By the time the scale of the expansion in demand became evident, it was too late. The UK was embarked on another go-stop cycle. This damaged the government's reputation for economic competence but, worse, the economic cycle was now out of phase with the political cycle.

From "brilliant" chancellor, Mr Lawson swiftly became the scapegoat. The rest - Mr Lawson's resignation, 16 per cent base rates and the loss of government credibility that made Mrs Thatcher vulnerable - is now history.

Martin Wolf

A triumvirate of friends that came to blows



WHEN historians write of the fall of Mrs Thatcher, they will focus on the relationship with her two most important ministers: Sir Geoffrey Howe and Mr Nigel Lawson.

These three together - Mrs Thatcher with her will, Sir Geoffrey with his persistence and Mr Lawson with his ingenuity - were responsible for the economic triumphs of the first embattled term: the bonfire of controls, the reduction of taxation, the medium-term financial strategy, the crushing of inflation and the apparently deflationary 1981 budget.

With Mr Lawson at the Treasury and Sir Geoffrey in the Foreign Office, Mrs Thatcher seemed to have in place the perfect team to pursue her revolution, both at home and abroad. These were allies not just of convenience, but - to a rare degree - of principle. But it was not to be. Europe came between them. It may be difficult for future generations to imagine how anything as

apparently dry as sterling's entry into the exchange rate mechanism of the European Monetary System could, in the end, lead to the resignations of all three. But it did.

At the Madrid summit of the European council in June 1989, Sir Geoffrey and Mr Lawson were determined to make Mrs Thatcher agree that the time might soon be "ripe" for ERM entry. Their "success" led to Sir Geoffrey's dismissal from the office he loved. This humiliation, plus Mrs Thatcher's unwillingness to modify her tone, led to the resignation speech that was to be the proximate cause of her downfall.

Much before that, however, came the parting of ways with Mr Lawson, also over ERM. A restless intellectual, Mr Lawson concluded from those first embattled years that domestic monetarism was unwelcome. The exchange rate became the lodestar of his policies.

Balked of his desire for ERM entry in 1985, Mr Lawson used the oil price col-

lapse of 1986 to let sterling devalue from DM2.75 to a low of DM2.25. The ensuing pre-election boom brought him plaudits and his party electoral success.

With Mr Lawson determined to proceed with a policy of stabilising the exchange rate at around DM3, a policy that seems never to have been formally agreed, the boom went on.

By the time the scale of the expansion in demand became evident, it was too late. The UK was embarked on another go-stop cycle. This damaged the government's reputation for economic competence but, worse, the economic cycle was now out of phase with the political cycle.

From "brilliant" chancellor, Mr Lawson swiftly became the scapegoat. The rest - Mr Lawson's resignation, 16 per cent base rates and the loss of government credibility that made Mrs Thatcher vulnerable - is now history.

lapse of 1986 to let sterling devalue from DM2.75 to a low of DM2.25. The ensuing pre-election boom brought him plaudits and his party electoral success.

With Mr Lawson determined to proceed with a policy of stabilising the exchange rate at around DM3, a policy that seems never to have been formally agreed, the boom went on.

By the time the scale of the expansion in demand became evident, it was too late. The UK was embarked on another go-stop cycle. This damaged the government's reputation for economic competence but, worse, the economic cycle was now out of phase with the political cycle.

From "brilliant" chancellor, Mr Lawson swiftly became the scapegoat. The rest - Mr Lawson's resignation, 16 per cent base rates and the loss of government credibility that made Mrs Thatcher vulnerable - is now history.

Husband played role of consort and adviser

MRS THATCHER fought to the end against quitting, but what made her finally change her mind? An important element could be the attitude of Denis Thatcher, the loyal consort.

Through 38 years of marriage, he has been the only one around her with no self-serving interests and no job to lose.

It is well known that Denis has on occasions not been opposed to Mrs Thatcher's retirement from politics to live a more relaxed life in the sedate south London suburb of Dulwich, but he has never pushed the point.

Nevertheless, his advice could have been critical in the view of the closest Thatcher-watchers. A loyal backbencher said yesterday: "She had decided to rebuff the political advice to go, but I think Denis would have given the same advice, and this could have been crucial...she relies on his judgment a lot."

Mrs Thatcher, recently said of her husband: "On come back home, and you know, whatever has happened outside that day, there is always affection and loyalty, a sense of perspective and a sense of proportion - that is what Denis gives me. He is a terrific help, a sounding board...naturally, he is at his most valuable when things are particularly difficult."

She admits he is often a much better judge of people than she is and she often seeks

his advice on the merits of those they have met.

Denis Thatcher's public persona is paradoxical. He is sometimes portrayed as an amiable old buffer, the ultimate in hen-pecked husbands who thinks of little else apart from the next round of golf and the next fixture of G and T.

Yet those closest to him regard him as a shrewd and subtle man who has long since realised that the easiest way to handle the difficult role of consort to Margaret is to play the fool a little and to caricature himself along the lines of the Dear Bill from Private Eye.

His record suggests a man of some substance. War service in Italy with mentions in despatches and an MBE; success in running and expanding Atlas, the family chemicals company which was then sold to Crompton; then success as a director of Control and promotion to chief financial planner for Burnham Oil when it took over Castrol.

"He is not a great ideas man, but he is very practical. A good man to have on the board. He can size people up well and you don't fool him easily," said one colleague.

His almost flawless public performance as Mrs Thatcher's loyal consort has not been easy. It has meant hiding his true nature - short-fused, outspoken, arch-conservative. Life will be much more relaxed in Dulwich.

Richard Evans

Marginals face gruelling process of unification

THE shock-waves of Mrs Thatcher's resignation reverberated around the political world yesterday, and nowhere more than in the marginal constituencies where the Tories are dangerously balanced between victory and defeat in the next general election.

In the Conservative Association Office in Ipswich, where Mr Michael Irvine has a majority of 874 votes, a pro-Thatcher editorial - "Britain rallies to a proven leader" - from a popular Sunday newspaper some weeks ago was yesterday still pinned defiantly to the wall.

The editorial's assertion of "remarkable support for the prime minister, drawn from

men and women of all ages and social classes, in all parts of the country" may have seemed rather odd in the circumstances, but it still struck a note with Mr Robin Baldry, the association's organiser.

"This is a testimony to a great prime minister," he said. "The lady deserves the highest accolade she can get. She's been a wonderful leader. She's done Britain proud."

His memories are of the Falklands conflict, the miners' strike, and of "feeling on Cloud Nine" when shaking hands with Mrs Thatcher for the first time at the recent Conservative party conference.

Some local constituents took

their loyalty to Mrs Thatcher a step further and telephoned yesterday to cancel their subscriptions and say they would not vote for any other Tory leader in the next election.

But they were equalled if not outnumbered by those standing outside the office giving the thumbs-up sign or calling to reassert their support for Mr Heseltine. No one mentioned Mr Hurd or Mr Major.

Among the Thatcher deserters was Mr Ray Driver, leader of the Tories in the Labour-controlled Ipswich Council.

Long before yesterday's announcement, Mr Driver had reached the conclusion that Mrs Thatcher had become an

electoral liability. He believes that, now she has gone, the Conservatives have a chance of hanging on to power.

Mr Driver said: "I didn't think Mrs Thatcher could win us an election, and I have thought that since May, when the message came through very clear on the doorstep that people didn't want her. There was one reason for this: the community charge."

In May, the local vote swung away from the Conservatives, losing them two council seats and increasing Labour's hold. Ipswich, once a sleepy backwater, has not done badly under Thatcherism. The 1979 election was followed by a

revitalisation of local industry. Mr Driver is not alone in the local party in identifying Ipswich's community charge of £440 as the main reason why Tory appeal has waned.

He blames Mrs Thatcher for formulating a policy that led to a high level of poll tax alongside cuts in services such as cheap housing.

For several weeks Mrs Elizabeth Harsant, chairman of the Conservative Association, has been supporting Mr Heseltine, not just because she thinks he will keep the party in power but because she also agrees with his personality and ideas.

As she points out, Mr Heseltine has not just appeared

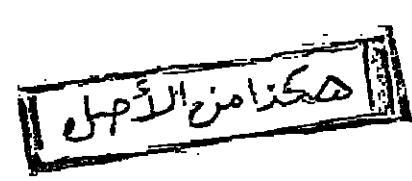
from nowhere. Long before he announced his leadership bid, he had visited Ipswich several times to sound out local views.

She says: "Both Mr Hurd and Mr Major are good ministers but they lack the charisma needed. Heseltine has that. He is also a good listener and this country is looking for consensus politics."

Mrs Harsant says: "A lot of people here feel enlightened by the thought of European unity. It's their future. They see Heseltine as having the necessary vision to go forward."

Other marginals seem likely to face a similar dilemma.

Jimmy Burns



THE THATCHER RESIGNATION: FOREIGN POLICY



I hope it will bring faster progress on European union

Wilfried Martens



She has been a staunch friend and ally. I'll miss her

George Bush



The curtain has fallen on the iron lady. She deserves our applause

Valéry Giscard d'Estaing



She's a historic figure. She helped bring the USSR closer to Europe

Gennady Gerasimov

Britain expected to return to Europe's mainstream

MRS THATCHER'S departure will move Britain in general and the Tories in particular into the mainstream - broad river, that it is - of the debate about closer integration in the European Community.

It will soften, but by no means remove, the argument over sovereignty and the relative competences of the EC and its constituent states. This debate is as (or more) relevant than ever over the immediate monetary and political union, but Mrs Thatcher was not the one to put it in neo-Gaullist terms of a Brussels-directed superstate riding roughshod over the nations of Europe.

Mr Jacques Delors, chief executive of that supposed superstate, will now no longer feel intimidated about setting foot on British soil.

Mrs Thatcher's departure will also mitigate the element of left-right ideological warfare which Britain has introduced into such hitherto technocratic Community issues as labour market regulation.

The presence of Mrs Thatcher as their nominal

leader scuppered the attempt by Tory MEPs to end their isolation in the Strasbourg assembly and join the big battalion of the centre-right Christian Democrats, who happen to back strongly the Social Charter. Tory entry into the CD group is on the cards.

At the same time, with Mrs Thatcher goes the one EC leader with a real interest in the Community having a genuine single market and real budgetary control on its spending. Whoever succeeds her will continue to stress these points, because of the UK's self-interested access to hitherto restricted continental markets (especially financial), the fact that the UK is second only to Germany in net contributions to the EC budget (despite Mrs Thatcher's hard-won rebate), the Treasury dominance in UK policymaking.

But, with her love of nitty gritty detail, Mrs Thatcher is probably the last EC leader to emerge from European summits and bang on about the importance of cabotage in freeing up road transport.

As the longest-serving EC leader - a mantle that passes to Mr Wilfried Martens of Belgium - she found it hard to revise her first impressions of people or institutions.

Chancellor Helmut Kohl first struck her as a bumbler, and never forgave her for letting this impression show. "Poor little Gaston," was how she termed the first Commission president (Mr Gaston Thorn) she really had to do business with, and her opinion of that office never greatly changed to take account of Mr Delors's greater stature.

It was true that other governments and leaders often hid behind her skirts and let her do the plain-speaking for them. But why did they hide? Because, in the end, her abrasive style made open alliance with the UK more of a hindrance than a help to their cause.

Lisbon and Dublin, for instance, had qualms on the Social Charter, but their ministers would rather have died than publicly line up with London. Another example of this

phenomenon of alliances that dared not speak their name came earlier this month when diplomats from the European Free Trade Association (Efta) welcomed a British plan to involve Efta more in EC decision-making, but wondered whether its British label would not make it immediately suspect to other EC states.

EC ministers would rather have died than publicly support Thatcher's line, but now even Jacques Delors, the Commission president, will be able to set foot on British soil without feeling intimidated.

A new British leader has a new chance to win friends and influence people in the Community.

Whether he can shake the dominant Franco-German axis is, however, doubtful. The last chance to do that was probably missed in the 1970s, when an initially pro-British German leader, Helmut Schmidt, turned away from the UK (Labour) government in disgust and into the arms of

France.

The leadership change was immediately read yesterday by EC officials and diplomats as a sign that Britain will now - sooner or later - sign the emerging treaty on economic and monetary union (Emu).

If Mr John Major wins, he cannot be expected lightly to throw overboard the hard Ecu plan that bears his name. And it has shown itself attractive to countries like Spain; it wants eventual full Emu, but fears too rapid a pace towards that goal could relegate it to the second division of a two-speed Europe, and therefore sees a hard Ecu-issuing central bank as a useful intermediate stage until the end of the century.

The main difficulty remains that of reconciling a role for the hard Ecu with German dis-

taste for any plan for a parallel currency to gradually subsume national monies. "Why do we need a second hard currency - we already have one, the D-mark," was how one German diplomat yesterday summed up his country's position.

The current betting is that the treaty conference to establish Emu will end sometime next autumn, under the EC presidency of the Netherlands, incidentally, one of the few countries with which Mrs Thatcher had a good working relationship. Britain will in all probability still have a Tory government, which may now want to go right to the end of its June 1992 term to re-establish credibility with the voters.

If, however, Labour comes to power within the next year, the Emu conference, or at least parliamentary ratification of an Emu treaty, could be delayed.

Labour party has said it wants Emu to be accompanied by assurances that the Eurofund will be under proper democratic control, that poorer regions such as those in the

UK will get more money from Brussels funds, and that the Community develops the sort of demand-oriented policy for economic growth that the supply-side economics of the 1980s programme have rather pushed out of fashion.

Such conditions may, like Mrs Thatcher's conditions for putting sterling into the Exchange Rate Mechanism (ERM), have to be largely put aside if Britain is to get its seat on the Emu train.

It was always more likely that Britain would go along with the results of the simultaneous conference opening next month on European political union (Epu). Mrs Thatcher herself rightly forecast that the struggle on Epu would be less long and fierce than on Emu. There are two reasons for this.

First, most proposals for Epu are less radical, and the outcome is likely to be more foreign policy co-ordination, more majority voting in the Council of Ministers, and more amending powers for the European Parliament.

Second, Britain is only one

of several dissenters to the far-reaching ideas being floated by the Italian presidency for the Community to acquire a new defence dimension and to give Strasbourg an effective veto over EC laws it does not like.

Germany, Ireland, Denmark also hold, for diverse reasons, reservations on defence, while France shares the British government's distaste for giving Euro-MPs more power.

There is a final caveat in the minds of British EC partners, however, about the effect of short-term changes on long-term British policy. Britain, they recognise, is performing a late and difficult arrival to the unfolding drama of EC integration.

Tories and Labour remain attached to national political institutions that have remained unaltered by war and revolution, while an island people is inevitably somewhat sheltered from the gusts of change sweeping unchecked across the continent of Europe.

David Buchan

EC PRAISE

Feelings of admiration linger on in Brussels

THERE WAS more than a touch of hypocrisy about the peacocks of praise publicly heaped on Mrs Thatcher in the European Community yesterday. But it would be wrong to assume everyone in Brussels is happy to see her go.

Her firm views on national sovereignty and closer integration are widely seen as outdated - a reminder more to the Congress of Vienna than this week's equally historic Charter of Paris, as one EC official put it. Yet her contribution to the budget and farm policy debates will be missed.

Her battling style, derided by other leaders and lampooned by her own advisers for domestic political consumption - often masked the significance and seriousness of issues which she alone was prepared to raise. Frequently accused of being anti-European in her long battle for a budget rebate, she was arguably no more nationalistic at the time than states like France which were prepared to let her low and profit from an unfair system.

The British Treasury calculates her toughness saved the UK £10.7bn over the last decade and that another £10bn will be saved over the next four years.

On agricultural reform, British government rhetoric is not infrequently at odds with practice - but Mrs Thatcher found an unlikely ally in the Commission and certainly played a key part in putting some sort of lid on farm spending at the February 1988 summit.

One EC expert closely involved in those tortuous negotiations recalled how the "stabiliser" mechanisms at the heart of that deal were essentially British inspired, the result of a Treasury memo, ported personally by Mrs Thatcher in the face of strong Foreign Office doubts.

Agriculture is again miffing the EC purse - but it should not be forgotten that the relaxation of budget pressure which accompanied the 1988 farm reforms gave the Community vital breathing space to concentrate on the more important goal of creating a single, barrier-free market.

Deeper economic integration, of course, has been behind the new momentum behind monetary and political union - bandwagons which have proved unstoppable for Mrs Thatcher since German unification became inevitable and the Paris/Bonn axis was once again reinforced.

Her hasty, and to many Europeans ill-considered, responses to issues like the nation state has indeed contributed both to her downfall at home and to the perception in the EC that Britain's role in decision-making has become more marginal.

She will nevertheless be remembered for having had the courage to raise awkward issues in the first place, and to have inspired a debate in Britain which has no real echo yet in other member states.

"I think she is wrong in what she says about Europe", a Spanish EC official said last night. "But in two to three years time other countries will have to grapple with many of the problems which she talks about today."

Tim Dickson

Doubtful record in foreign affairs

AMONG ALL the praise that has been heaped upon her head, once she had taken the decision to resign, Mrs Margaret Thatcher has been awarded the title of "great world stateswoman" by her admirers. Whether she really merits this honour is doubtful, since her statesmanship depended more on the impact of her strong convictions and personality on the leaders of other countries than on a deep understanding of international affairs or a clear perception of the country's long-term interests.

As in domestic matters, Mrs Thatcher was "a gut politician" in foreign affairs, not a strategic thinker. A Meternich or a Kissinger would never have over-extended the country's resources and capabilities by sending warships and troops half way round the world, as the prime minister did in 1982 to recapture, against all odds, a tiny and useless island colony in the South Atlantic.

The famous "special relationship" which she established with former President Ronald Reagan was based both on a warm personal rapport and a conception of Britain's role and interests, which had its roots in her personal experiences of the Second World War and the immediate post-war period. The alliance with the US was thus given absolute priority at a time when the Foreign Office and the country's economic policy-makers and business community had long accepted that Britain's relations with the continental European nations should become at least an equal pillar of its foreign policy.

It was one of the striking characteristics of Mrs Thatcher's performance on the international stage that she had to feel "at home" with a foreign leader before she felt inclined to promote bilateral relations with his or her country. While she felt quite happy to indulge in simple conversation with Ronald Reagan in a more or less common language, the linguistic and cultural differences between her and many of the continental European leaders appeared to be an almost insuperable barrier to her comprehension of their policies and political aims.

The perceptible worsening of Britain's relations with the Community was matched by a

similar deterioration of Britain's traditional relationship with the Commonwealth. The cause, in this case, was the intractable and sometimes virulent dispute between the prime minister and virtually all the other members over sanctions against South Africa, throughout three successive Commonwealth conferences.

Whether Mrs Thatcher was right in her fierce opposition to sanctions, which she claimed would not work and would arm the black population of South Africa more than its rulers, or whether her Commonwealth partners are justified in arguing that the pressure of sanctions has made an essential contribution to the liberalisation of the Pretoria regime, will never be answered conclusively. What is certain is that, if Mrs Thatcher had shown just a little more willingness to compromise, Britain would not have forfeited its traditional position as leader of the Commonwealth.

Yet the all-too-obvious weaknesses of Mrs Thatcher as international stateswoman and conciliator have undoubtedly been compensated, to some extent at least, by the more positive aspects of her special brand of frank, personal diplomacy.

Her instant recognition of Mr Mikhail Gorbachev as one of her own kind, even before the election of the Soviet Communist party's secretary-general, has helped increase Britain's international influence. It was Mrs Thatcher who helped to persuade former President Reagan that he should cultivate US relations with the Soviet Union under its new leader, a development which led to the wide-ranging détente in Europe and, indirectly, to the liberalisation of the Soviet and Eastern European communist regimes.

There can be no doubt that Mrs Thatcher's wish for peace and outspoken defence of her own principles, the free market economy and western democracy, has earned her the admiration and respect even of those who do not like her class. It is as much a sign of affection, than of ridicule, that she is referred to the world over as "the iron lady." If history is unlikely to accord her the status of "great stateswoman", she will certainly earn a place as a "great international personality."

Robert Mauthner

Americans try to tune into the new voice of Britain

"IT'S A BAD day for Britain," a White House official in Saudi Arabia said yesterday on hearing that Mrs Thatcher intended to resign.

She has become so much the face and voice of Britain - "Thatcher's Britain" - over the past decade that her departure is a profound shock in the US, not least because the seriousness of her political troubles only began to be appreciated a few days ago.

Moreover, all her potential successors are virtual unknowns to the American public. They are scarcely better known in Washington, though Mr Douglas Hurd is increasingly respected by US foreign policy-makers, and Mr John Major, as chancellor, has established a rapport with the US Treasury.

Mr Michael Heseltine is known mainly by the few who remember his opposition to a US solution to the Westland crisis.

Many Americans do not understand why Mrs Thatcher has had to go. They have been puzzled about why

someone who has such a formidable international reputation should be turned out.

They have not taken on board until now the extent of her domestic unpopularity.

This has been reinforced by frequent American misunderstanding about the workings of the parliamentary system, so unlike the US model, and how a prime minister is ultimately dependent on the support of her cabinet and parliamentary colleagues, and does not have the independent existence of the US president.

The immediate American worry is naturally about the Gulf crisis. Mrs Thatcher has been the staunchest, and most hawkish, supporter of President George Bush's policy, and she has frequently acknowledged the importance of her backing.

It was a curious irony that the news from Downing St came just as Mr Bush was in Saudi Arabia visiting American and British troops.

Before the announcement several had asked British reporters what was

going on - and hoped she would fight on and win.

While all three candidates for the leadership are behind current US Gulf policy, the removal of Mrs Thatcher will inevitably mean a difference of tone and style. A successor will probably talk in less bellicose language and will certainly not have the influence of Mrs Thatcher with American and international opinion.

Mr Bush has lost a central public prop.

More generally, Mrs Thatcher has always been much more of an Atlanticist than a European - even though she has little direct knowledge of the US or of its often ambiguous attitude towards Europe. All three candidates for the Tory leadership will be seen in the US as more European in their outlook.

However, this shift should not be overestimated. Mrs Thatcher's language - and her undoubtedly close personal friendship with former President Ronald Reagan - has fostered illusions in Britain about transatlan-

tic relations and has masked existing changes.

The term "special relationship" has always confused more than it has clarified. It has meant less in American eyes than the romantic notions of an English-speaking partnership fostered by Mrs Thatcher and Conservative anti-Europeans.

Washington increasingly views Britain as one among a number of medium-sized powers, and the State Department has been irritated by the UK's lack of influence over European Community decisions. It is better to have a friend on the inside than on the outside.

Yet there is undoubtedly a special relationship between Britain and the US on defence and intelligence matters, dating back to the wartime alliance. Foreign policy-makers from both countries work closely together, sharing information and views, in the way that the US and its other allies do not.

In times of crisis, such as the bombing of Libya 4 years ago and the

present crisis in the Gulf, Washington has generally been able to count on public support, or at any rate acquiescence, from London. The only exception was during the Edward Heath years from 1970 to 1974.

The departure of Mrs Thatcher will, none the less, raise questions for many Americans about British policy - and a new prime minister would be well advised to come to Washington soon.

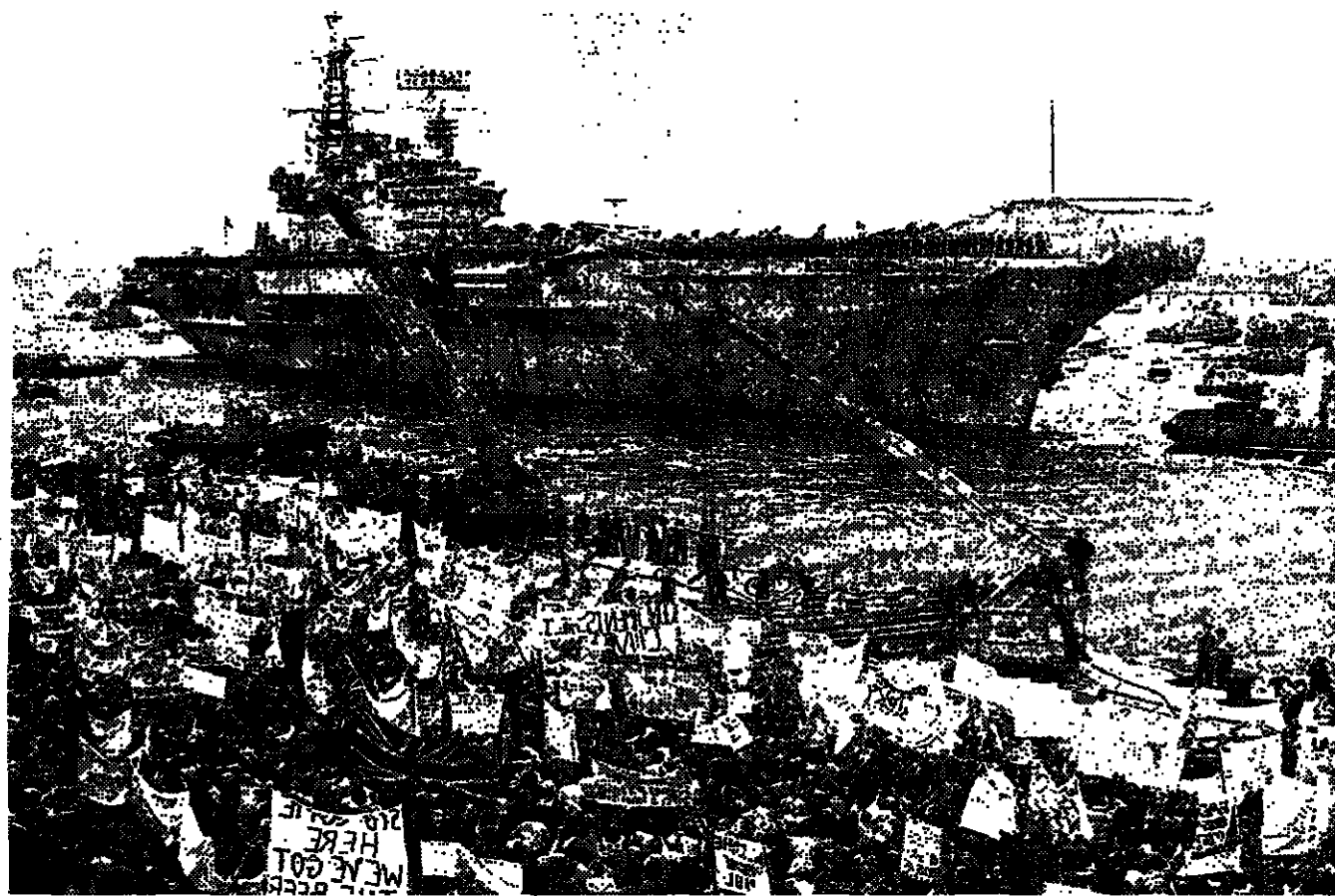
Apart from providing reassurance on the Gulf, the new leader will also need to explain to Americans how far he will change the Thatcher legacy.

For many Americans, notably conservatives and including many businessmen who invest in Britain, Mrs Thatcher has personified the political and economic renaissance of Britain.

They see her critics as wanting to return to the "bad old days" of the 1970s and will now be worried about what her successor will do.

Peter Riddell

Ian Davidson



1982 FALKLANDS WAR: Her greatest triumph or a freak of history? Mrs Thatcher's personality dominated the south Atlantic drama from its confused inception - the hoisting of an Argentine flag on the remote island of South Georgia - to its final triumph - the defeat of the Argentine forces led by General Leopoldo Galtieri's military junta. Mrs Thatcher's determination that the war should be seen as a noble and principled crusade in defence of a people invaded against their will overshadowed her later involvement in the Gulf crisis. At the time it matched the nation's mood as demonstrated in the euphoria which greeted the return of the aircraft carrier Hermes. The "Falklands factor" figured large in her subsequent election victory.

WARMER LINE ON EUROPEAN INTEGRATION ANTICIPATED

Germans look for return to consensus

By David Marsh in Bonn

MRS THATCHER'S lasting achievement in Germany may be, ironically enough, have been to turn "Thatcherism" into a term of abuse. Early German admiration for her vision, courage and persistence has long soured under the curdling influence of her obstinacy and prejudice.

German politicians and commentators yesterday welcomed the prospect that the next British prime minister - whichever of the three candidates wins - would take a warmer line on European integration.

Mr Werner Holzer, editor of the left-leaning Frankfurt Rundschau newspaper, said: "The relationship between the UK and Europe can only get better."

Mr Volker Rühe, general sec-

retary of Chancellor Helmut Kohl's Christian Democrats, said scathingly of Mrs Thatcher: "I think she has been part of history for some time already." The new leader would take a more "pro-European stance".

Although Mr Heseltine is something of an unknown quantity in Germany, Mr Hans-Dietrich Genscher, the foreign minister, has in recent months made much of his ability to get on with both Mr Major and Mr Burt. Mrs Thatcher, on the other hand, despite adherence to the same basic creed of conservatism as Mr Kohl's party, has managed to alienate nearly everybody.

Ex-Chancellor Helmut Schmidt admired her intelligence and courage, but liked to

call her "a 19th century leader - Lady Disraeli". President Richard von Weizsäcker has been heard to voice the opinion that she was still living in the year 1942.

Mr Theo Waigel, the finance minister, said yesterday that he would miss her, but not her continuing insistence that "I am always right".

For Germans, the prime minister's chief drawback - apart from her distaste for European federation and German unification - lay in her lack of affection for that most obnoxious of post-war German traits: consensus.

Mr Hans-Jochen Vogel, chairman of the Social Democrats, said Mrs Thatcher's resignation showed that "a policy which turns ruthless search for

profit into a maxim of society doesn't have a chance anywhere in Europe." Mr Alfred Dregger, chairman of the conservative parties' parliamentary grouping, termed as "tragic" Mrs Thatcher's failure to recognise the surge towards a united Europe.

For a politician of confrontation, Mrs Thatcher wrought in Germany a curious unifying effect. In a heavily-barracked speech in the Bundestag yesterday, Mr Oskar Lafontaine, the opposition Social Democrat candidate in the December 2 general election, said that "Thatcherism" must not be allowed to take hold in Germany. It was one of the few points in his address when he was not noisily interrupted by government deputies.

The process of European integration has received a three-fold extra impetus from the recent unification of Germany, from the potential disorder of the countries of eastern Europe, and from the incipient disintegration of the Soviet Union, and no-one in France has believed that Mrs Thatcher could stop it.

On the other hand, a wholeheartedly pro-European policy by a new British prime minister could open new political and security options in the field of European integration, which the French government might find both welcome and embarrassing.

Hitherto, the central French assumption has been that Europe would be built on a foundation and according to a blueprint provided by the Franco-German alliance.

This is still the assumption; but President François Mitterrand is obviously less comfortable with the relationship now that Germany is free and sovereign; and some officials suggest that France would be glad of a complementary political relationship with Britain, if there were a chance of a meeting of minds.

The meeting of minds is most difficult on the question of defence and security. President Mitterrand has still not said how much defence and security he wants in the new treaty, because he is reluctant to renounce the Gaullist shibboleth of national independence.

He might be less reluctant, if the next British prime minister were to admit that the Nato alliance is not necessarily the only answer to the post-cold war era.

THE THATCHER RESIGNATION: BUSINESS AND THE ECONOMY



'Her departure is embarrassing to explain to foreign friends'

Sir Nigel Brookes



'Under her we have been left alone to run our business'

Lord King



'Until three weeks ago I did not know who this Heseltine guy was'

Alan Sugar



'She has brought about the regeneration of an enterprise culture'

Sir Denis Henderson

Building on the consensus

Peter Norman on the differences between the three men bidding to be prime minister

BRITAIN'S next prime minister will adopt a less abrasive tone on European economic and monetary union while maintaining the broad thrust of macro-economic policies established in the Thatcher years.

But in next week's leadership election, Conservative members of parliament will be given a choice, and therefore the power to influence the government's policy, on issues of industrial policy, independence for the Bank of England and in reshaping the poll tax.

In broad economic policy terms, Mr John Major, the chancellor, and Mr Douglas Hurd, the foreign secretary, can be expected to build on the government's existing policies.

In nearly 13 months as chancellor, Mr Major has moved cautiously, keeping monetary policy tight to combat inflation. His greatest achievement was to persuade Mrs Thatcher to take sterling into the Exchange Rate Mechanism of the European Monetary System in October. If elected to lead the party he would probably ask his present deputy Mr Norman Lamont, the Chief Secretary to the Treasury, to become chancellor.

Mr Major's first remark on taking office was that if economic policy "isn't hurting, it isn't working". In a recent interview with this newspaper, he pledged not to play politics with the economy. "I want us to move down into the 1990s

with the inflationary problem behind us and an economy that is on a stable basis. So I am not going to play silly games with it before the election," he said. If the government succeeds in regaining control of the economy, Mr Major, as prime minister, would give greater emphasis to ensuring equality of opportunity.

Mr Hurd is an unknown quantity, having shown little or no interest in economic policy to date. He is regarded by outsiders as something of an economic "wet". But this could be a mistake. He is highly regarded by Mr Nigel Lawson, the "dry" former chancellor. He could be expected to leave Mr Major in his post to continue current policies.

Mr Michael Heseltine, for all his wandering in the political wilderness since 1986, has also given no sign of wanting to change the government's underlying macro-economic stance. Like Messrs Major and Hurd, he had long advocated subjecting the economy to the discipline of the EMS.

Where he differs from his two rivals is in his passionate belief in a partnership between business and government to forge an industrial strategy that would enhance Britain's international competitiveness. He wants independence for the Bank of England. As a consistent opponent of the community charge, Mr Heseltine coupled his leadership bid with a pledge to review it.

Next month's Intergovernmental Conference of EC leaders on ERM and political union in Rome will be the first major occasion for the new leader to be able to demonstrate policy changes from the Thatcher years.

The following is a brief assessment of the candidates' positions in key economic policy areas:

● On Europe, ERM and the IGC, the emergence of either Mr Major or Mr Hurd as prime minister would probably result in a change of tone and style rather than an immediate change of substance. Mr Major and Mr Hurd have been strong supporters of Britain's hard ECU alternative to the Delors Committee programme for a three stage move to a single currency and central bank.

Both have opposed the recent decision of the other 11 EC member states to fix 1994 as the start of stage two of ERM. Both have said that the hard ECU could emerge as a single currency if that is what governments and people want. But both oppose the imposition of a single currency.

Mr Heseltine has long advocated a greater British commitment to the EC and is willing to share sovereignty when it is advantageous. But it is unclear whether he is a strong supporter of the hard ECU. In his book, "The Challenge of Europe", published in 1989 before the invention of the hard ECU concept, he forecast

that the existing basket ECU would develop and that pressure would grow for the fusion of national economic policies.

Britain's EC partners will be looking to see whether the new leader accepts the goal of a single currency. This would smooth IGC negotiations and could lead to a warmer reception for the hard ECU plan.

Recently, however, Mr Heseltine seems to have laid greater stress on moving towards monetary union through co-operation among European central banks.

● An independent Bank of England is a recently formulated, but important part of Mr Heseltine's domestic economic and European policies. He told a fringe meeting at this year's Conservative party conference in Bournemouth that "No indication of counter-inflationary resolve would be more powerful than to announce that the Bank of England's independent status was to be restored."

He implied that such a move would be a stepping stone to a European central bank and appeared untroubled by any loss of sovereignty involved. "If the Governor of our Bank works together with other central bankers in western Europe in the search for a form of economic and monetary union to the same vital remit of sound currency and low inflation, the sovereignty shared remains reflective of the collective will of national parliaments," he said.

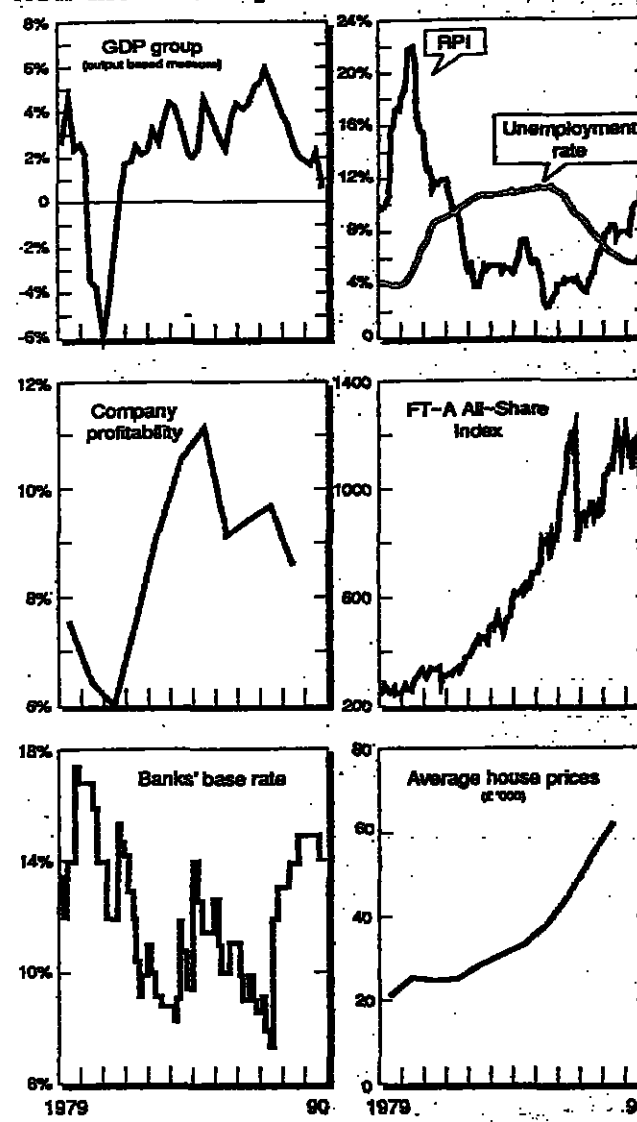
By contrast, Mr Major has so far rejected the idea of independence for the Bank of England while Mr Hurd's position remains unknown.

● Industrial policy. Here again Mr Heseltine makes the running. His book, "There's a Will", published in 1987, underscored his belief that Britain had fallen behind other industrial nations because of the absence of partnership between government and industry. He wants to boost investment and favour co-operation between the public and private sectors in areas such as urban renewal.

He says he opposes the idea of the planned economy, but has advocated greatly enhancing the role of the Department of Trade and Industry with the secretary of state for trade and industry being put in charge of a new cabinet committee for industrial policy. The industry minister would also chair meetings of the National Economic Development Council.

The influence of the Treasury in determining economic policy would be correspondingly reduced. Mr Heseltine's interventionist ideas run counter to the creed of the past 11 years. They also cause some alarm in the City. However, he has some sound macro-economic credentials, having been one of the first Conservative politicians to warn of the dangers of rapid credit expansion during Mr Lawson's reign as chancellor.

How the economy fared in the Thatcher era



LABOUR

Face of industrial relations radically altered

THE labour market and trade unions Mrs Margaret Thatcher will leave behind are considerably altered from those she took on with such force in 1979, but not changed beyond recognition. The "disease" she set out to cure - a self-willed, unionised labour force - remains but in a less virulent strain.

Mrs Thatcher succeeded in her primary task of crushing the mass political and industrial power of unions, and fragmenting the corporatist labour market of the 1960s and 70s. But the past two years have shown her failure to transform permanently the British record of productivity and wage bargaining.

Many employers have now broken free of inflexible working practices enforced by union shop stewards. But new skilled workers are in short supply, and companies are still experimenting with new forms of work organisation intended to raise productivity.

The leading Thatcher reforms - compulsory ballots before industrial action and limits on secondary action - have ended the mass campaigns of industrial action of the 1970s. But the difficulties of achieving change at moderate cost in workplace negotiations remain strong in many companies.

This has helped move political debate from the ground on which Mrs Thatcher was strongest - taming union power - to topics such as training and worker involvement.

Mrs Thatcher's partial success in altering the landscape of British industrial relations can be seen most clearly in the private sector. It is here that union membership has declined most heavily from its high point of 1979.

Membership of unions affiliated to the Trades Union Congress fell from 12.2m in 1979 to 8.4m last month due to the fall in the number of jobs in manufacturing.

The "step by step" reform of unions in employment legislation freed private industry of mass secondary disruption. The balance of power was also weighed in employers' favour in the early 1980s by high unemployment and a series of defeats for unions.

Yet union influence has not slipped substantially in traditional areas of strength. Their legitimacy has been helped by the requirement to ballot members before strikes. There have only been a limited number of cases of companies unilaterally ending recognition of unions.

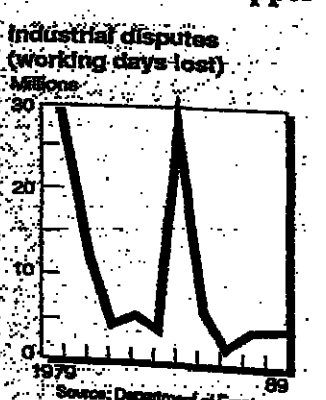
The public sector has been the battleground of several of Mrs Thatcher's public victories - above all in the miners' strike of 1984-85. But overall pay policy in the public sector has remained confused since the abolition of civil service pay comparability in 1981.

Union membership has remained high in public services, and groups such as railway and ambulance workers have shown they can retain public support while taking disruptive industrial action.

So Mrs Thatcher's achievement in breaking mass obstructions to industrial change in Britain has improved rather than transformed economic performance. She leaves behind a set of uncertainties about how the performance of British workers can now be better matched to their European counterparts.

At the heart of these uncertainties is vocational training. The Training and Enterprise Councils which Mrs Thatcher has established will attempt a free market solution. If they fail, a new prime minister may ask whether the labour market of the 1990s requires new forms of intervention.

John Gapper



Peter Norman

THE ECONOMY

First battle will be against inflation

WHOEVER succeeds Mrs Margaret Thatcher as prime minister will take office against an economic background grimly reminiscent of the early years of her first term in office.

Britain is moving swiftly into recession following a rapid downturn in activity in the summer months. Inflation stood at 10.9 per cent in October. Bank base rates stand at 14 per cent while growth in unemployment, currently 1.7m after an increase of 32,000 in October, is accelerating.

Conservative government was not supposed to deliver this sort of performance. And for a period it did not. Briefly, between 1986 and 1988, it was possible to believe in a British economic miracle. Output per person, manufacturing grew at an annual 8.2 per cent in the final months of 1988. Economic growth in Britain quickened to a Japanese style annual rate of 6 per cent in the first quarter of 1989.

Mr Nigel Lawson, the former chancellor, embarked on radical tax reforms. These culminated in his reform of income tax in his March 1988 Budget which set a single upper rate of 40 per cent and a lower tax band at 25 per cent.

With hindsight it was too good to last. Domestic demand raced ahead of supply. Newly deregulated banks and building societies encouraged the nation to go on a borrowing binge that was fuelled by sharply rising house prices.

The current account balance of payments plunged deeply into the red. The deficit was to rise to £18bn in 1989. After some delay, inflation followed. Double digit inflation, one of the dragons slain in the prime minister's first term, reappeared in August this year when the retail prices index rose at its fastest annual rate since February 1982.

With prospects now as bleak as at any time since the deep recession of the early 1980s, it is easy to overlook a series of supply side achievements in Mrs Thatcher's term of office. Taken together, they have enabled Britain at least to hold its position in an increasingly competitive world trading environment.

The unexpected decision in 1979 to abolish exchange controls was one of the government's first acts. The move spurred British managers to raise profitability now UK investors could invest abroad without hindrance.

The abolition of exchange controls was a harbinger of a trend of rolling back the state, which also included the spread of individual ownership through council house sales and the privatisation of large nationalised industries.

Legal changes and the defeat of the miners' strike were



1984 Individual investors fought to hand in their applications for shares in the Jaguar privatisation. The company made big profits while the dollar was strong but earnings slid as the dollar weakened, and Jaguar was sold to Ford last year

A decade of change that turned John Bull into home-owning, shareholding, Sid

John Bull, who kept the bulk of his money in his bank account, earning no interest, has turned into Sid, the enthusiastic stag of privatisation issues. Since Mrs Thatcher came to power in 1979, the finances of the average man and woman have been changed out of all recognition.

Sid has much greater financial freedom than he did in 1979. Banks and building societies compete to offer him loans and credit cards; he can run his own personal pension; own tax-free

shares in his employer; and invest overseas without the problem of exchange controls.

The tax system has been changed substantially giving Britain one of the lowest direct tax rates in the industrialised world.

The base rate of income tax has fallen from 33 per cent to 25 per cent, while the highest rate has dropped from 90 per cent to just 40 per cent.

On the investment side, more than ever before the Englishman's home is

his nest-egg. In 1979, 55.3 per cent of homes were owner-occupied; the figure is now 66.6 per cent, according to the Building Societies Association. And those homes have substantially increased in price. The average house sold at £20,143 in 1979; its value has since risen to £25,450.

Mrs Thatcher has played her part in fuelling this property boom, by the sale of council houses, and by the maintenance of mortgage relief. But by the end of the decade, the housing market

ran out of steam as did another key Thatcher policy, the push to wider share ownership.

The sale of the privatised companies was successful enough but it encouraged the belief that owning shares was all about making a fast buck. Many of the 1.7m private shareholders own only a very small portfolio of privatised stocks and the 1987 Crash has discouraged them from investing more widely.

Philip Coggan

CITY OF LONDON

Relief for those looking to a European future

IN THE City of London yesterday there was dismay but also relief at Mrs Thatcher's resignation - at least among those concerned with the City's evolution in the 1990s.

She was revered by many. "Emotional rather than coherent," was how one leading merchant banker described his feelings. But her departure also removes a shadow over one important area for the City's future: Europe.

Mrs Thatcher leaves a deep mark on the City. Her term in office brought momentous changes which will govern the shape of the City for a generation or more.

Her influence began in 1979 with the abolition of foreign exchange controls, a move which opened the floodgates of international money and enabled the City to become one of the top international mar-

kets and fund management centres.

That was followed with a flood of privatisations and booming markets, all of which channelled an unprecedented amount of business the City's way. But the high point was the Big Bang of 1986 when the government's threat of a monopoly action forced the Stock Exchange to break open its age-old cartel.

In retrospect, Big Bang was enormously messy and costly; it propelled banks into ill-fated alliances with stockbrokers and spawned a whole generation of yuppies who epitomised Thatcherism at its worst. But it put London at the forefront of the wave of financial deregulation which was sweeping the globe, and forced other centres in Europe to organise their own Little Bangs to keep up.

As the decade ended, the question was whether Mrs

Thatcher's increasingly hostile attitude towards European integration, particularly on the financial front, would jeopardise London's lead over the Continent.

Mr Heseltine was quick to spot this danger, and he capitalised on it strongly by warning that London would be pushed into a financial backwater. Mrs Thatcher managed to quell some of the City's unease by taking the UK into the Exchange Rate Mechanism last month, but many still found her ambivalence disturbing.

All her would-be successors are seen as more positive on Europe than she. Of the three, Mr John Major is probably the favourite because of his experience with business and finance. Mr Hurd is less well-known, and there is some suspicion that Mr Heseltine, despite his championing of the

City's cause in Europe, may be more form than substance.

The City will obviously want a prime minister whose economic policies enable the financial markets to flourish again, but it will also be looking to the new administration to provide the right political and regulatory framework for the City's future.

If and when the EC starts moving towards a monetary union, it will be vitally important for the City to become the central market for whatever becomes the EC's dominant or single currency, as well as the home of the operating arm of the future European Central Bank.

The Bank of England has already taken steps to encourage the evolution of the markets in ECU in London, and the recent establishment of the European Bank for Reconstruction and Development

in the City was seen as a coup.

The Bank of England's own position could change as an EC central bank system evolves, although it is still not clear to what extent it would transfer its supervisory responsibilities to the new institution. Whatever happens, the Bank would remain a kind of steward over the City's affairs.

On the legislative agenda, a new prime minister may well have to consider reforming one of the few things which the City views as the excesses of the Thatcher years: the 1986 Financial Services Act which created a huge regulatory machine and threatened to throttle the markets. The City is also keen to ensure that financial directives which are currently taking shape in Brussels protect the openness of the international market place.

David Lascelles

THE THATCHER RESIGNATION: BUSINESS AND SOCIETY



'She's the greatest statesman in the world and we've fired her'

Lord Hanson



'This could be the beginning of the end of a national nightmare'

Ron Todd



'She restored among British managers the will to win'

Sir Brian Corby



'She legitimised the market economy in the UK and world'

Peter Morgan

A mixed verdict on the enterprise years

ENTERPRISE culture and wealth creation, privatisation and consumer choice, incentives for entrepreneurs and rewards for performance – the watchwords of Thatcherism have become woven into the fabric of British industry.

Few industrialists expect these threads to be unravelled by the new prime minister. Industry's views about who would be the best successor are as varied as those of Tory MPs.

The chief executive of one of the country's largest construction and property companies said: "Heseltine worries me, he has done a lot of damage. As far as I'm concerned, I have met these foreign office types, they know nothing about industry or commerce. Major is probably the best, but he is so young."

A senior executive at an electronics company said: "The only thing John Major has done so far is take us into the exchange rate mechanism at too high a rate."

A director of one of the country's leading specialist engineering groups commented: "We have to have charismatic leadership and that means Heseltine. Hurd is too dull, not a leader. Major has not done anything. A Heseltine victory would make a Labour government less likely – that is very important."

Mr Alan Sugar, chairman of Amstrad, said: "I am a bit ashamed to announce that until about three weeks ago I did not know who this Heseltine guy was. I have heard of Major because he has one of our word processors – he wrote the last budget with it."

Between the three candidates, Mr Sugar had no clear preference. "I hope whoever takes over can keep up her policies. Whatever happens they've got to get their act together very, very quickly to get the unity to fight off Labour."

However industrialists were not unanimous in their valuation of Mrs Thatcher's legacy to industry. Some believe it cannot be underestimated. But many others voiced hopes that a new leadership would open a more measured, less dogmatic dialogue with industry; that policies on Europe would be put on an even keel and that the government would use its resources more effectively to promote supply side of the economy, particularly in training and education.

Mrs Thatcher's most fervent supporters – the heads of privatised industries, successful entrepreneurs who rose in the 1980s, committed Tories – believe she has transformed the environment for business.

The nation's priorities have been sorted out, they say. Industry has had its pride restored and managers their authority. Wealth creation and international competitiveness have been put at the top of the agenda. Export-led growth and the services sector have been championed at the expense of civil service bureaucrats and the non-productive public sector.

Most executives believe that in the past decade they have been working in alliance with Thatcherism. As Mr Gary Allen, chairman of IML, the Midlands engineering group puts it: "There has been a dramatic change in the stature of British industry around the world. The government did not achieve that change, managers achieved it. But Mrs Thatcher created an environment in which we could manage our own affairs."

His thoughts were echoed by Lord King, chairman of British Airways: "Her contribution to Britain's recovery as a nation respected in the world is immeasurable. Under her lead-

ership we have been left alone to run our businesses in the interests of our shareholders, customers and staff and not at the direction of the government. All those who work in business owe her a great debt."

Only part of the Thatcherite transformation of industry has been achieved through direct policies, such as privatisation and a reduction in subsidies. Most has been done through indirect policies. The government has forced industry to meet international competition, through the high exchange rate policies of the early 1980s and the relentless imposition of the disciplines of the international market. It has also encouraged and facilitated change, through its labour legislation and licensing a new cadre of business leaders led on enterprise culture.

However alongside this glowing account of the Thatcher government's achievements – an account which almost every industrialist accepts to some extent – is a more qualified judgement on the past decade. These qualifications point to areas where many industrialists are hopeful of change.

At its most extreme these doubts about Thatcherism – which are voiced privately but vociferously – run like this.

The government has become increasingly dishonest about its own role in the economy. It has intervened, through regulation and the way industries have been privatised, but it does not admit it. It has not faced the contradictions in its own policies, calling for

decline in Britain's share of world trade in manufactures has been halted. But even so industrial output is only just past its 1979 peak, there is a large deficit on the current account and too much of the investment boom has gone into housing and services rather than plant and equipment, they say.

Most damagingly, they blame the government for allowing inflation to run out of control, forcing recession as a corrective.

What changes are industrialists expecting from a new regime? Sir Nigel Brookes, chairman of Trafalgar House, the construction, shipping and property group summed up a widespread view that "the ethos of enterprise will not change." However it is difficult to see Mr Hurd, for instance, inspiring businessmen in the way Mrs Thatcher did.

They want continuity in economic policy. As one chief executive put it: "What is the point of going through this pain if we just let up now without dealing with inflation."

None want a return to state intervention but many hope a more sensible dialogue will develop over particular issues, and not only under Mr Heseltine who has the most pronounced views about industrial policy. As one chemical industry executive put it: "Too often industry arguments are dismissed out of hand as whingeing. We should be able to have a discussion."

Executives in the electronics industry said a leadership change would open the way to a discussion about industrial policies, particularly on research and development and education and training.

Any reversal of Mrs Thatcher's tax cuts for top earners and a more stringent approach to directors' pay would produce discontent.

Some look forward to a new regime, particularly under Mr Heseltine, promoting a new relationship between finance and industry. The City and manufacturing, to overcome the alleged problems of short-termism.

Industry also hopes Britain's relationship with Europe will now be put on a more even keel, with tangible benefits for business. Some car industry executives believe any of the three candidates approaches to European integration might help overcome French and Italian objections to unrestricted access to EC markets being given to Nissan, Honda and Toyota, the Japanese car manufacturers with UK plants.

The chief executive of one of the largest engineering groups said: "Mrs Thatcher's rigidity has managed to unite continental governments against her. A more open approach from the UK will allow others to voice their differences, we will find out that they share some of our concerns."

However foreign industrial investors who may read Mr Heseltine's criticisms of multinational companies in his book *The Challenge of Europe* might need reassurance about the continuity of policy of investment and labour legislation.

Although none disputed the drama and significance of the resignation, some old hands cautioned against over-enthusiasm. One of the longest serving senior executives in the engineering industry reflected: "With each change of government since the 1980s I have said that the new lot could not be worse than the old lot, and I have been wrong each time."

Additional reporting by Alan Cane, John Griffiths and Andrew Taylor.

Charles Leadbeater

1987 Mrs Thatcher visited a scene of urban desolation in Cleveland, promising new initiatives to help revive industrial inner cities. The programme rapidly became bogged down in inter-departmental battles

An obsession with social policy

Alan Pike asks how successful Mrs Thatcher was with changes to the welfare state

Mrs Thatcher's successor will inherit a tradition of almost obsessive prime ministerial involvement in social policy. Her fingerprints, in the form of ideological ideas, have been detectable on issues ranging from football identity cards to the latest plans for making absent fathers pay child maintenance.

While Mrs Thatcher's close concern with social policy has never been in doubt, however, the extent to which she has succeeded in changing society in her own image is a more open question.

She can justifiably claim – and frequently has – that her governments have spent record sums on health, pensions, social security benefits and other welfare provision in both absolute and real terms. They have also, in important ways, begun to make the management of the public welfare service more efficient. They have continued to pay unemployment and other benefits, albeit with an increasing number of restrictions.

Yet the Prime Minister was never able to convince public opinion of the truth of one of the more memorable political phrases of the Thatcher years – that the National Health Service, or any other aspect of the welfare state, was safe in her hands.

This should not have come as a surprise. At the same time as she was providing continued financial support for the welfare consensus which developed during the first half of this century, the Prime Minister was promoting a contradictory philosophy – one of stand-on-your-own-feet, don't-let-the-government-decide-how-to-spend-your-money individualism.

The doctrines of wider share ownership, privatisation, council house sales and increased consumer choice did not sit in ideological empathy with the

through housing associations instead.

The privatisation of public housing has, however, been only partially successful. Housing action trusts – a Thatcherite solution to reviving decaying inner city estates which often abound with social problems – have failed. Not a single estate has yet voted in favour of transferring from local authority control to new, business-style development trusts.

The entire NHS on a personal insurance basis?

The conflict between Mrs Thatcher's passionate advocacy of individualism and her retention of the institutions of the welfare state helps to explain why opinion polls show she has had little success in changing overall social attitudes.

This month's annual British Social Attitudes survey demonstrates growing support for more government spending on

predecessor, who last year proclaimed "the end of the line for poverty" in a speech which did nothing to preserve his ministerial career.

Whichever of the leadership candidates succeeds Mrs Thatcher, this shift towards a less ideological and more caring presentation of Conservative social policies can be expected to gather pace.

Measured against Mrs Thatcher's known affection for family values, she must con-

sider the state of British society after her 11 years in office a disappointment.

Britain shares with Denmark the highest divorce rate in the EC. More than a quarter of British children are now born outside marriage. Mrs Thatcher's period of office has contained some of the most serious inner-city rioting in post-war Britain. Even the crime rate – an emotive subject to Conservative governments – is the highest on record.

One of the most enduring social questions, however, will concern those who have not done well out of them.

However poverty is measured, and there is little consensus about that, the relative economic position of the poorest sections of society declined during the 1980s. This has been accompanied by tighter social security arrangements and cuts in public expenditure – actions which turned a number of normally neutral bodies, notably the Christian churches, into vocal critics of government policies.

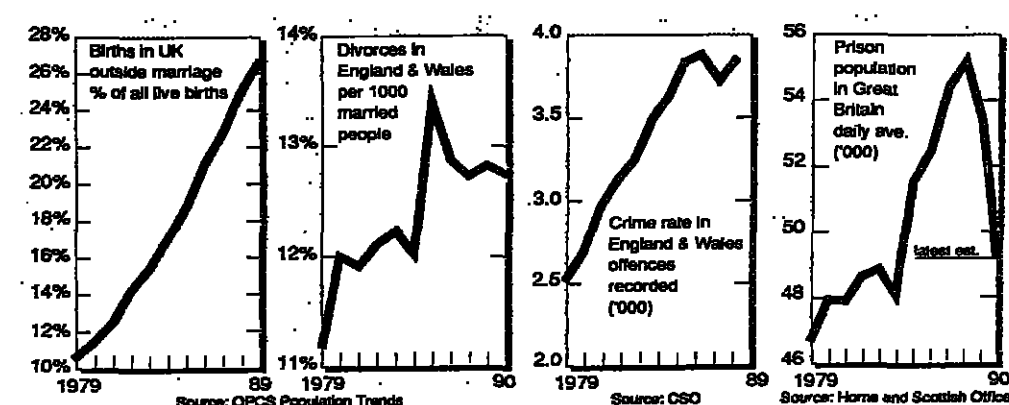
Some of these changes have had visible social consequences – the withdrawal of benefits from 16 and 17-year-olds has led to more young people begging and sleeping rough on the streets. But most poor people are not particularly visible. They live constrained lives in run-down inner city areas or on isolated council estates, where visitors from more advantaged economic groups seldom have cause to go.

Has Mrs Thatcher, with her emphasis on consumerism and individualism, turned those her policies have left behind into a new underclass, detached from the goals and expectations of mainstream society? If the answer is yes, the question of how to reconstruct the disadvantaged with the rest of society is one of the most urgent ones facing her successor.

collective welfare services – with the greatest support for higher spending coming from the professional and managerial classes, who have gained most from tax cuts.

These groups have always done well out of state services – particularly education – and Mrs Thatcher apparently over-estimated the extent to which they thirsted for change.

The language in which the Thatcher government has debated social issues has softened in the past year or two. Next year's health reforms are now promoted for their managerial efficiency rather than their free-market potential. The concerned face and calm voice of Mr Tony Newton, the social security secretary, projects a different image to Mr John Moore, his Thatcherite



A portfolio of winners

By Ray Bashford

Albert Fisher, the food processor and distributor, emerges as the company which has seen the most dramatic appreciation in its share price since Mrs Margaret Thatcher first walked through the doors of 10 Downing Street.

Driven by an acquisitive management the company's shares have risen 135p as a merchant of Lancashire fruit wholesaler to close at 100p yesterday.

The table does not include the many companies created and brought to market while Mrs Thatcher was in power. However, it is doubtful whether their inclusion would have altered the list significantly as many of these newcomers are labouring under the worst of the present economic conditions.

COMPANY PRICE OR SECTOR PRICE INDEX PERFORMANCE			
Company name	Value at 3/5/79	Value at 22/11/90	Actual % rise
Albert Fisher	1.50	109	7761
Wilson Connolly	5.81	170	2825
Hazlewood Foods	8.15	230	2722
Alaxo Hdg	5.18	138	2592
Alaxo Group	32.19	790	2352
Mountleigh Group	18.42	475	2332
First Nat Finance	3.25	79	2250
First Nat Finance	24.22	553	2192
Southend PR	4.00	91	2175
Photo-Me Int	12.14	280	2041
N Brown Group	8.50	177	1874
Hanson	11.01	194.5	1757
Baggeridge Brick	4.50	77	1574
Tomkins	12.50	215	1566
M. J. Gleeson	8.72	143	1539
Whitman	37.00	598	1515
M. & G. Group	25.00	370	1380
Trade Indemnity	7.17	384	1356
Regellan Props	6.47	174	1253
EMAP	18.25	214	1217
Securitor Group A	32.34	425	1214
J. Sainsbury	22.09	297	1209
Bryant Group	7.75	95.5	1148

PROFESSIONAL INVESTORS

Prospect for improved levels of investment

Richard Waters reports on a possible future wave of foreign money into the UK

PROFESSIONAL investors and their advisers believe Mrs Thatcher's demise could improve the prospects for investment in the UK – although most are suspending judgment until the policies of her successor become clear.

The change of prime minister will not bring a new wave of foreign investment into the UK. But international investors say it will prevent capital being exported in the short term, and could provide a base for a fresh wave of investment in the future.

Mr Nick Knight, an economist at Nomura International, the largest Japanese investment house, said: "The Japanese are certainly not sellers,

and could in some circumstances be buyers." Research among Japanese investors by Nomura had shown that they would be more, rather than less likely to buy UK shares in the event of a change of prime minister, he added.

Mr David Roche, international strategist at Morgan Stanley in London, added: "This is not in itself enough to start an inflow. But it would stem any outflow."

Investors pointed to a number of factors that could bolster the UK economy under a new prime minister: stronger ties with the European Community, the greater possibility of a Conservative victory at the next general election and the

prospect of policy changes that could lead to greater investment in infrastructure and industrial training.

However, many UK investors claimed the change would have little effect on UK economic prospects. Mr Jeff Kettlewell, of Lucas Industries' pension fund, said: "I don't think it makes any difference at all."

This view was echoed by, among others, Mr Geoffrey Browne, in charge of investments at Sun Alliance. "I can't see any fundamental changes that are likely to take place," he said.

Among those investors who believed Mrs Thatcher's departure would improve investment prospects, possible closer

contacts with the EC were seen as the most positive development. "The UK had nowhere else to go but into Europe," said Mr Roche. "It will now have a seat at the top table in Europe, which is very, very important."

Mr David Hale, chief economist at Kemper Financial Services in Chicago, added: "A British prime minister who could work with Europe enhances the prospects of the UK being involved in a global recovery in 1992."

Few – particularly outside the UK – claimed much of an understanding of the likely economic policies of the three candidates.

But there was general agree-

ment that few changes were likely.

Apart from the likelihood that none of the three would overturn the general thrust of current policy, changes are thought to be largely constrained by Britain becoming a full member of the European Monetary System and the fact that a steep recession is already underway.

While acknowledging the achievements of the Thatcher era, few large institutions had much time yesterday to get sentimental over her passing – a fact made clear by the booziness in the markets.

"Financial people are pretty cold and heartless," admitted Mr Hale.

FINANCIAL TIMES

NUMBER ONE SOUTHWARK BRIDGE, LONDON SE1 9HL
Telephone: 071-873 3000 Telex: 922186 Fax: 071-407 5700

Friday November 23 1990

Farewell to a leader

IT WAS a shabby end to a unique career. Damaged by the economic disarray that resulted from her earlier disagreements with Mr Nigel Lawson, stabbed by Sir Geoffrey Howe, so long a close political friend, bedevilled by her instinctive mistrust of her European partners, assaulted by the ambitions of Mr Michael Heseltine and abandoned by the backbenchers she had put in parliament, Mrs Thatcher's political life expired yesterday. Whatever the future may hold for the UK, it is most unlikely to include a political figure so dominant, so determined and so decisive. The cliché is apt: this is the end of an era.

Many will feel Mrs Thatcher's departure was belated; more will regret its manner; but nothing can dim the glitter of her career. The first woman to lead one of the major western nations, the longest continuously serving prime minister since the Earl of Liverpool, the tamer of the trade unions and the dogged fighter for western values, Mrs Margaret Thatcher cut a figure of far more than merely national significance.

She has been the most remarkable peace-time prime minister since Gladstone, able to transcend the dwindling significance of her country and even to do something to reverse its relative decline. Her legacy may endure. But her successor is most unlikely to match her presence, either on the domestic or world stages.

It is difficult now to recall the scene when Mrs Thatcher came to power. Many electors must have no memory of it at all. At home, the winter of discontent and rising inflation had raised questions about the UK's governability. Like some Third World country, the UK seemed capable of effective government only under the aegis of the IMF. Abroad the Soviet Union cast a menacing shadow across Europe and the rest of the globe. The west seemed both enfeebled and beleaguered. Much has changed. Mrs Thatcher played a leading, often decisive, role in bringing those changes about. Her political skills were the determination of the visionary and the ruthlessness of the outsider. Her opponents agree that her vision was lower middle class. She called it "Victorian values": self-reliance and enterprise among the people, retrenchment and reform from the government.

Sheer determination

Mrs Thatcher's principal contribution to her governments was her sheer determination. She paid a high price to lower inflation; she fought determined battles against trade union power; she saw off the copious opposition to the introduction of medium-range nuclear weapons; and she took huge risks in the conflict over the Falklands.

The list of changes her governments have brought about is as long as it is extraordinary: imposition of law upon the UK's hitherto chaotic labour relations; defeat of the great trade union barons; abolition of wage, price, credit and exchange controls; reform of taxation; sale of council houses; privatisation; and introduction of a national curriculum. To this should be added not the least of her contributions: the conversion of the Labour party to market economics, out of its need to imitate her, and to the European Community, out of its need to oppose her.

On the world stage her achievements have been little less significant. She stood shoulder to shoulder with President Reagan in his opposition to what many Soviets now admit was an "evil empire"; she recognised the significance of Mikhail Gorbachev's accession to power; she embraced the principles of the single market programme and was thus brought to accept the constitutional changes that revived the EC; and she fought against the excesses of the common agricultural policy. Most of all, perhaps, she symbolised an era in which the invincibility of socialism was revealed as a myth.

Her flaws were as large as her virtues. She admires success, but is blind to the plight of the struggling; she has a global vision, but is a convinced Gaullist in a Europe that has moved beyond De Gaulle; she loves the US, but remains suspicious of the UK's continental partners; she has rolled back the frontiers of the state, while further centralising political power; she could be supportive and loyal, but also overbearing and insensitive. Her virtues made her the formidable figure she is, but her flaws rendered her third term in office unhappy, unsure and, ultimately, disastrous.

Mrs Thatcher's political corpse has the words "poll tax", "exchange rate mechanism" and "Europe" engraved upon its heart. The poll tax was her greatest single mistake, the fruit of hubris and her indifference to injustice. The exchange rate mechanism was her nightmare. It divided her government and cost her a chancellor. Europe was the source of her greatest agony. It led to the resignation that brought her down and may yet shatter her party.

Yet what made her vulnerable was the resurgence of inflation. The government as a whole revelled in the economic expansion of 1986-88. The chancellor was the much praised architect of the policies that made that expansion possible. But as prime minister she was inevitably held responsible for the ultimate results.

The failure of macroeconomic policy was a tragedy. It undermined the credibility won at such great cost in terms of unemployment in the early years and put back the fight for price stability in the UK, by perhaps as much as seven years. To have imposed one severe recession may have been a misfortune; to have to impose a second is worse than mere carelessness.

Market's central role

It is no wonder that the public and the Conservative party became weary of her faults and annoyed by her virtues. It is no wonder, too, that she has been dismissed more ignominiously than was Churchill, because by her own party. It loved her for her victories; but this was not enough to carry her through her failures. In the last resort, they wanted a change.

What will remain of the Thatcher legacy? The central role of the market will presumably not be called into question; nor privatisation; nor reform of trades unions. Incomes policies will not be re-imposed; nor will marginal tax rates rise to the levels of the 1970s; nor will exchange controls be re-introduced; nor will the great local government housing empires grow to their former state.

None the less, much of what she wished to bequest will perish with her. She hoped to reform local government finance; but the poll tax is doomed. She was suspicious of the EC; but her legacy looks likely to be a far greater UK commitment to its further integration. She feared the role to be played by a united Germany; but a united Germany is now setting the pace in Europe. She was an Atlanticist; but the prospects for the relationship between the US and Europe are dimmer than before.

Her successor has something to live up to. From her he must learn that temporising is inexpedient, but that adherence to principle must be tempered by wisdom. He should learn, too, that all politicians fail in the end, and they fail most if they stay too long.

Happy is the land that needs no strong leader. The UK was not such a country; but perhaps, because of her, it now is. One must hope so, for it is most unlikely to enjoy such leadership again within a generation. Here was a Thatcher; when comes such another?

Joe Rogaly assesses Tory electoral prospects under the heirs apparent

A chance to revive party fortunes



The three contenders in the second ballot left to right — Michael Heseltine, John Major and Douglas Hurd. Economic deterioration goes a long way to explaining the prime minister's downfall

It is a cruel thing to have to say, after the courage, grace and dignity displayed by Mrs Margaret Thatcher in a scintillating performance in the House of Commons yesterday, but her resignation could transform the prospects of the Conservative party. What it needs now is unity under a new leader and a modicum of economic good fortune during 1991. Given those quite attainable conditions, the Tories are better placed to win a fourth general election victory today than they were 24 hours ago.

This is probably true whichever of the three second-round contenders becomes the next prime minister, although it is likely to be quadruply true if the winner is Mr Michael Heseltine. A series of opinion polls bears this out: to take one recent example, the Harris poll in last Sunday's Observer showed 38 per cent of voters preferring Mr Heseltine as Tory leader, against 19 per cent for Mrs Thatcher, 9 per cent for the foreign secretary, Mr Douglas Hurd, and 5 per cent for the chancellor of the Exchequer, Mr John Major. The figure for Mrs Thatcher may appear to belie my basic proposition, but many other polls suggest that the simple fact of a new face at the top could help save the Conservatives.

We do not, however, live by polls alone. Parties lose support when they show themselves to be disarray. Internecine strife kept Labour out of office after 1979; fratricide destroyed the alliance of liberals and social democrats that sought to replace Labour during the subsequent decade. The Tories will certainly lose next time if they do not quickly welded into a united force.

Here Mr Heseltine has a problem. Devoted admirers of Mrs Thatcher will take a while to forgive him for being the instrument of her downfall. Four years of cruising the constituencies have won him the admiration of many party workers, but others, possibly a majority of activists, may nurse a sense of outrage at what they perceive to be an injustice done to a great world leader. More to the point, many of the uncompromising economic liberals in the parliamentary party, especially the members of the No Turning Back group, regard the election of Mr Heseltine as a denial of the achievements of the past 11½ years.

It is, however, a problem that might be soluble with skilful handling — although it may take a few months. Mr Heseltine's conduct of his own long campaign for the leadership indicates that he is well aware of the need to woo his party's liberals, not to mention the Euro-warrior adherents of the Bruges group. He is no wet. He does not represent any particular wing of the party but rather a strain of Conservative thinking that would be quite familiar to continental Christian democrats. He is plainly anxious to crown his election as party leader, if he wins next week, with a general election victory.

On this basis he might reasonably expect him to appoint a politically balanced cabinet, retaining as many as possible of the present incumbents in post. His manifesto for the next election would certainly contain suggestions for partnership with industry and plans for regional development authorities that would be absent from any conceivable Thatcher manifesto, but it might contain some items, such as an independent Bank of England, that should be attractive to free market liberals. He could never wholly satisfy those of the latter who have

When it came it was with all the ugliness of a palace coup. Mrs Margaret Thatcher, perhaps the most successful Conservative prime minister for a century, will leave Downing Street in ignominious defeat. Her departure ends one of the most brutal struggles in modern political history.

It has been a drama in which senior ministers have unashamedly delivered proclamations of loyalty to the television cameras before slipping off in cabals to plot how best to remove her; in which Mrs Thatcher herself employed all the tricks of a political street-fighter to stay in power; in which she misjudged the seething discontent that her autocratic leadership of the cabinet and the government had sown within sections of her party; in which she failed, until too late, to recognise her own political mortality.

Sir Geoffrey Howe's devastating indictment in his speech to the Commons and Mr Michael Heseltine's decision to stand against her unleashed a torrent of resentment.

Mr Heseltine — the man who had first charged her with threatening the foundations of cabinet government when he walked out in 1986, saw his moment. The 182 Tory MPs who voted for him then loaded the gun. Her cabinet put it to her head.

Above all, the struggle has shown how a government, incredulous at the prospect of losing power after 11 years, could assassinate its leader in the hope of clinging on. "It's awful but what else can we do?" one senior minister said at the height of the turmoil. He looked embarrassed, guilty. A junior colleague was less reticent: "She's been greedy, greedy with power. She's stayed on for too long."

As long as she was winning, Mrs Thatcher's convictions, resolution and determination were a source of admiration. When she began to fail they became prejudices, stubbornness and obstinacy.

She had prepared in advance for the possibility that she might not win outright on Tuesday. Her campaign managers had told her they expected the votes of 330 of the 372 Tory MPs. But they had warned also that the figure might fall to 210.

She needed a clear margin of 56 votes to win outright. Mrs Thatcher had to be ready to go to a second round. She was determined to do so.

In between a whirlwind of meetings at the European summit in Paris, she prepared a brief statement along those lines. Her resolve was stiffened by Mr Bernard Ingham, her press secretary, and Mr Charles Powell, her private secretary. But it was clear by Tuesday afternoon that

acquired religious fervour since 1979, but he could hope to placate a sufficiency of them. Traditional Tory constraints would then apply.

In such circumstances Mr Heseltine would be an effective prime minister. He might also be the best placed of the three contenders to deliver a general election victory. He is undoubtedly on the make; that element of his character is never absent, even in private. Mrs Thatcher's pristine radical fervour apart, most politicians are at least a little bit on the make. Some just hide it better than others.

Heseltine does have the dubious advantage of believing in himself. He would therefore be just as pro-active, just as hands-on, as his immediate predecessor and, in his own business man's way, quite as nationalistic.

It is to his credit that he has managed to keep his campaign alive for so long, producing a stream of ideas that may be too bounteous for some tastes but that nevertheless constitutes a clear Conservative programme. He has the distinction of being less tainted by the poll tax (he voted for its Scottish version) than either of his

rivals. He has made revision of his most unpopular impost the flagship of his leadership campaign. On Europe, on industrial policy, and on local government he has proposed an alternative to the prevailing pure Thatcherite orthodoxy.

Those who cannot stomach that alternative at any price will turn to Mr Hurd or Mr Major. Neither of them can offer a complete fresh start, coming as they do straight from Mrs Thatcher's cabinet room. Neither is a charismatic performer on TV, although both can be formidable, live, on the hustings. Both promise to unite the party; it is likely that either of them would be able to achieve a rallying-round more quickly than would Mr Heseltine.

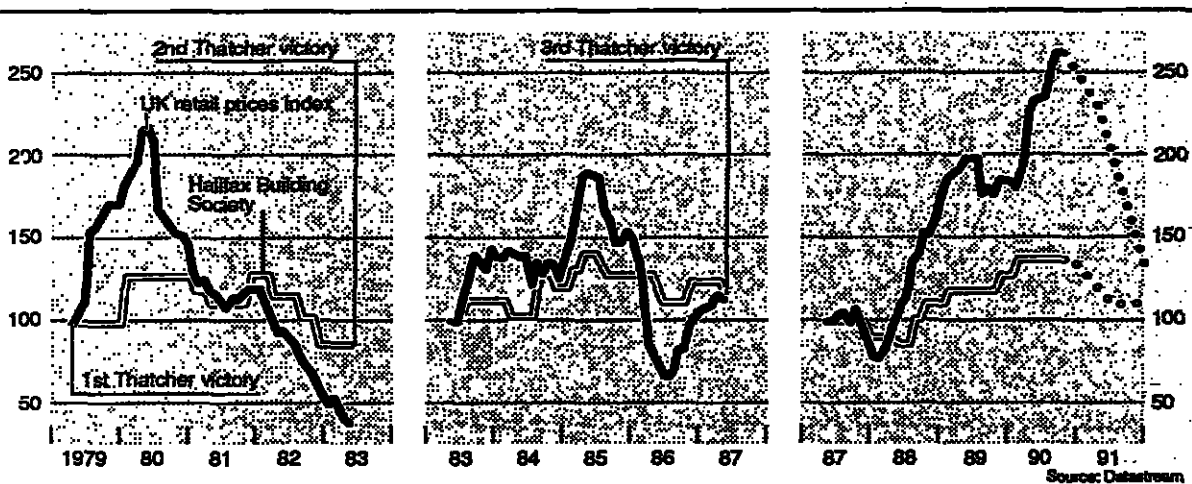
There are similarities and Mr Major is regarded as the more safely Thatcherite of the two, although as to this, Mr Norman Tebbit, the self-appointed guard-dog of the creed, has been heard to grumble that the chancellor is not quite 100 per cent reliable. Mr Hurd represents the receding generation of politicians, Mr Major the arriving one. Mr Hurd is convinc-

ingly free of any evident excess of ambition. Mr Major's ambition has never been in question; his weakness, if there is one, is that he is accustomed to being liked and perhaps too easily affronted when he feels that he is not. The foreign secretary, who has a diplomat's imperviousness to affront, has had no known experience of economic management; the chancellor has had a great deal — and has even suffered a few difficult weeks at the foreign office.

The overriding advantage of both of these contenders is that neither would try to do much, although you can never be sure of this remaining true. If Mr Heseltine does not win on the second ballot next Tuesday, he may fall victim to the presidential syndrome of voting that would be applied in the third ballot next Thursday. One of the two representing the Continuing Tendency — Mr Hurd or Mr Major — might then float in on a sea of second preferences.

Which is to be preferred? Mr Hurd has the advantage of looking like a prime minister; Mr Major looks like

Inflation and mortgage rate (rebased to 100)



Countdown to a very Conservative coup

Philip Stephens describes the brutal struggle which led to the prime minister's resignation

many of her cabinet colleagues — including Mr Hurd and Mr Major — had severe doubts. They would advise her to withdraw if she did not win outright.

Lord Whitelaw, a party grandee and one of the "men in grey suits", shared this view, as did Mr Timothy Renton, the chief of the Conservative Party's campaign. The message was relayed to Paris. By mid-afternoon Mrs Thatcher knew that she would face intense pressure to resign before a second ballot. She decided to pre-empt it. When the result came through she appeared quickly on the steps of the Paris embassy to announce she would battle on.

Then, without warning, she forced Mr Hurd and Mr Major to offer their public support. As her proposer and seconder they had been assured by Mr Kenneth Baker, the party chairman, that no comment would be expected from them until Wednesday.

But Mr Hurd, in Paris with the prime minister, was told by Mr Powell that the plan had changed. He was expected also to make a brief statement on the embassy steps. He had two choices. He would disavow his prime minister or support her. Reluctantly, he chose the latter.

Mr Major, recovering at his home in Hertfordshire from a wisdom tooth operation, had to put out a similar statement.

Mrs Thatcher, it seemed, had outsmarted them.

When she returned to London at midday on Wednesday she moved quickly to mobilise. Mr George Younger, her campaign manager, was asked to stand down when he suggested that she would lose against Mr Heseltine in the second round.

Mr John Wakeham, the energy secretary, was brought in to head a new, expanded team. Mr Norman Tebbit, the former party chairman and a confident, persuaded her that the failure first time around had stemmed from a lack of organisation and commitment. She would win on the second ballot, when all she needed was an outright majority.

But this time the cabinet she had



dominated for so long was already fighting back. Mr John MacGregor, deputised to canvass views, ascertained that 13 of 21 cabinet ministers were convinced Mrs Thatcher should resign. Seven or nine, depending on the interpretation, were ready for her to stay. But even of those, most were reluctant. As the day wore on their support crumbled. Only two were ready to stand by her come what may.

Five of them — Mr Chris Patten, Mr William Waldegrave, Mr Norman Lamont, Mr Tony Newton, and Mr Malcolm Rifkind — had already met the previous evening to consider an ultimatum. Their host, Mr Tristan Garai-Jones, a minister at the Foreign Office, had been quietly testing support for Mr Major and Mr Hurd. Yesterday it was announced that Mr

Garai-Jones would run Mr Hurd's campaign.

On Wednesday morning neither Mr Major — who spoke with Mrs Thatcher by telephone — nor Mr Hurd were prepared to threaten to resign. But they were quietly confident that she would be brought round.

For a time it seemed they would be wrong. At a lunchtime meeting Mr MacGregor spoke of "disquiet" in the cabinet and did not mention any figures. Mrs Thatcher drew consolation from a report from Mr Camley Quay that the executive committee of backbench MPs which he chairs was divided.

Only Mr Tim Renton, the chief whip, was ready then to relay the blunt assessment which resounded through the lobbies and corridors of

an apprentice for the job. The foreign secretary would undoubtedly present an avuncular image. He has some political thinking to his credit, for which refer to his speeches as home secretary, when he spoke of social cohesion, and of the active citizen, someone who has done well out of capitalism, and puts some personal time and resources back in. The chancellor is genuinely possessed of a degree of concern for those at the bottom of the ladder; his last budget favoured charitable giving. Mr Hurd favoured charitable giving. Mr Hurd favoured charitable giving. Mr Hurd favoured charitable giving.

Of the two, Mr Major is probably the more suspicious of the EC. He is, however, an extremely careful operator, for which the trouble to win support for each move in advance.

From the point of view of the future of the Conservatives, so far, so good. Any of the three candidates could hope to enjoy the support of the other two if he won. With a slight question mark over Mr Major, who may have to swallow his own hard Ecu, any of them could agree an approach to the forthcoming inter-governmental conferences on European political, economic and monetary union that would be acceptable to all Tories save the most rabid anti-Europeans among them, whether it would be acceptable to the EC would be a matter of negotiation.

The most likely outcome of such negotiations is a compromise allowing those of the other 11 members of the EC who choose it to have their single currency while Britain waits until the time is ripe for a postscriptary vote in favour. As to selling such a package to the party, Mr Hurd is the most amenable, but Mr Major is perhaps the least suspect of the three from the point of view of the doubters. Depending upon whether Mrs Thatcher herself observes a tactful silence (for she will still be around), the prospects for party unity are, therefore, shall we say, fair.

The remaining little matter is the economy. The accompanying charts tell the story. At the time of the 1983 election, inflation, and with it the mortgage rate, had been falling steadily — relative to the 1979 figure — for a couple of years. Mrs Thatcher won. The graph showing the 1983-87 picture is nothing like so dramatic, but by election time the key rates still end up about where they had begun four years previously. Mrs Thatcher won. The third graph shows what went wrong this time; it goes a long way towards explaining the prime minister's downfall.

Everything depends upon whether the dotted line, showing the Treasury projection, holds true. If it does, then the basic dynamics of British voting behaviour, the wallet, will work to narrow the gap between the Tories and Labour. A tax bribe is not out of the question. Yet even this might not work if the Conservatives do not show a united front for at least half a year or if the new prime minister fails to give evidence of the return of competent government. But, given unity and competence, the stock markets and the bookmakers are right. The Conservatives may now be on their way to returning to the position of dead certs to win next time.

The House of Commons: that her supporters were collapsing.

She has been ready: "Who else can beat Heseltine?" she thundered. Nobody answered. By the time Mr Hurd arrived after lunch she was determined. He agreed to act again as her proposer. Mr Major agreed by telephone to second her. The prime minister emerged from Downing Street in sparkling form. "I fight on, I fight to win."

It took just a few hours for Mrs Thatcher to realise that she had lost touch with reality, that her supporters on the right of the party were seeing the world through eyes focused on her earlier triumphs.

Her cabinet ministers were aghast. But they were convinced that the impending contest with Mr Heseltine would engulf the party in a civil war which might consign it to opposition for a decade.

Mrs Thatcher unwittingly invited the truth. She summoned her ministers by one to her room at the Commons. The aim was to explain her campaign strategy. She was horrified at what she heard.

One by one they told her, sometimes bluntly, sometimes obliquely: yes, they would support her if she stood again; but no, she could not win. If she tried, history would remember her as the prime minister defeated by the man she saw set on destroying her inheritance. Colleagues said Mr Patten was ready to resign. Mr Kenneth Clarke, the education secretary, was seething.

Then came the final blow. Mr Wakeham, one of her most trusted colleagues since the death of his wife in the Brighton bombing, came back to report his soundings among MPs. Yes, the cabinet was right. She was doomed. She had to withdraw.

A dejected Mrs Thatcher returned to Downing Street. She would sleep on it.

At 10.30pm the courtyard of the House of Commons was still full of ministerial cars. In scattered groups, cabinet and more junior ministers discussed the evening's events. Mrs Thatcher did not change her mind.

At midnight one senior minister returned to his office. "I don't know what the hell is going on," he said down the phone. "I don't think she'll stand." But you can't be a loyalist? "I win. I don't think that she can't stand." At 7.20am yesterday Mrs Thatcher decided she would not. In the Commons chamber yesterday they sat, all of them, next to her and behind her, shaken-faced and embarrassed. Mrs Thatcher, her voice cracking with emotion, defended her record in a vintage performance. "It was politics."

THE THATCHER RESIGNATION

Her character was her destiny

Joe Rogaly chronicles the rise and fall of Margaret Thatcher

Margaret Thatcher personified the aspirational element of the English character during the 1980s. Her departure so soon after the close of that momentous decade draws a line under the most radical period of Conservative government this century. Her achievements in the early years and the failures that have marred her third term have been both personal and historic. For most of her political life - until the very end - she has been the beneficiary of unprecedented good fortune, the winner in a peculiarly British game in which winners take all.

To this must be added a unique strength of character, without which she would not have been able to put her victories at the table of political chance to such effective use. Character, with her, is all. To a cast of British politicians not over-blessed with the virtues of statesmanship, she has brought dignity, application and consistency, an almost childlike sincerity. Her reward has been to earn the respect of many and the devoted loyalty of a formidable few.

Once elected to the highest office in May 1979, Mrs Thatcher became the dominant force in British politics. Such has been the focus of her presence that what comes after her will for many years be defined in terms of her absence. She has presented a totally new British face to the world, not only as the first woman leader of a national political party, and the first female prime minister, but also as the first post-war Tory to make some headway in applying the principles of economic liberalism to the strategy of government.

Her decade-plus in No 10 Downing Street began before and ended after President Ronald Reagan's eight years in the White House. Both were inspired by the new right, and both sought to diminish the welfare state, in both cases with only limited effect. The two leaders appealed to a nationalism more harsh than their respective economies could sustain. In the end it was this very nationalism, set against the strengthening movement towards a more cohesive European Community, that helped bring Mrs Thatcher down.

The reason is plain. Her political instincts were fashioned at a time when the dying embers of the British empire were turning to ash. She was not alone in being unable to adjust to the new realities. During her youth the Germans - and for a while the Italians - were the enemy. The Americans were the trusted allies. Britain was the centre of civilisation, its saviour and protector at whatever dreadful cost. As her initially sparse knowledge of foreign affairs developed, her head turned naturally westwards across the Atlantic to the United States, cent capitalism and military superiority of the US, and away from the uncertain social democracy of continental western Europe.

When the communist bloc began to disintegrate and its newly-liberated conservative allies to her image for inspiration, her vision kept across the Atlantic, over the heads of the maddening French and the untrustworthy Germans, to Poland, Hungary, Czechoslovakia and the other former satellites of the Soviet Union. Here there was understanding. Here were fresh converts to the principles of the market, the essence of freedom. The public homage paid her by some of these newly-liberalised fellow travellers of anti-communism at the party conference in Bournemouth in October 1990 was one of the moving moments of her life.

Born on October 13 1925 in Grantham, Lincolnshire, Margaret Roberts was the younger daughter of a general, Alfred Roberts. He was a genuine man, a liberal and a father whose tenets of integrity, hard work, self-reliance and consistency of opinion have been strong influences throughout her career. Every step was an effort; she thrived on the process of overcoming obstacles. During the second world war she read chemistry at Oxford, in itself an achievement for a girl of her origins. In 1951 she married a businessman, Denis, she read law and passed her Bar exam in 1953. She had joined the university's Conservative Association, becoming its president in 1946, and fought a couple of campaigns in

Dartford, then a hopeless constituency for a Tory, before being returned as MP for Finchley in 1958. Two years later she was parliamentary secretary to the minister of pensions, a post she held until the Conservatives were defeated in 1964. She did well under the new leader of the party, Mr Edward Heath, being eventually promoted to his shadow cabinet in 1967. When he won the 1970 election, on a liberal platform not unlike the one that later became known as Thatcherism, she was made secretary of state for education and science. In the eyes of her contemporaries she was still, however, the token woman in the government.

That she might have remained, saving two factors - her performance in ministerial office and her most outstanding asset, her extraordinary good fortune. As a minister she behaved like any ambitious politician fresh to departmental duties. She fought hard, with some success, to increase her budget. She accepted the existing legislation and approved a greater number of schools for comprehensive schools than any education minister before or, indeed, since. What brought her to public attention, however, was her dogged application of a Treasury edict, that free milk should no longer be given to primary school children aged eight or over. "Mrs Thatcher's milk canister" became the first of many slogans of hatred applied to her throughout her political life.

She began to form an alliance with Sir Keith Joseph, a tortured intellectual of the right, when Mr Heath performed his famous U-turn, back towards the corporate state and the imposition of controls over prices and incomes. Sir Keith was appalled. He later confessed the major errors, as he saw them, of the government in which he had served. Some while before the Heath government fell in February 1974, Mrs Thatcher became part of Sir Keith's increasingly influential circle.

It was at this point that lady luck went into high gear. Nobody could have expected a middle-ranking politician who had served in little more than the department of education to succeed to the leadership. Since she was a woman, such an expectation was not entertained. But events conspired in her favour. Mr Heath lost a second election, in October 1974, yet declined to stand down. Had he done so any one of a number of prominent male colleagues might have succeeded him: Mrs Thatcher would probably not have made the attempt.

As the manoeuvring proceeded the men wrote themselves out, one by one. Sir Keith made an ill-judged speech about cycles of deprivation among the working classes. The implication was that these were inbred. Mrs Thatcher shook her head sadly about this speech when reminded of it 11 years later, and even Sir Keith quickly realised his folly. He told her he would not stand; she said, very well then, she would. The chairman of the party, the then Mr William Whitelaw, felt

English nationalism, combined with a sense of the value of individual effort, shaped her early years. Greater forces, some beyond her understanding, prevailed in her final years

obliged to support Mr Heath on the first ballot. Mr Edward Dr Cunn, chairman of the 1983 committee, said Sir Keith was a man, that he would not be a candidate.

This left Mr Airey Neave, an anti-Heath backbencher who was later murdered by the IRA, without a candidate. He put his organising talents, and the list of supporters already gathered at Mrs Thatcher's disposal. She triumphed Mr Heath on the first ballot and clinched it against a pile of second-rounders.

As leader of the opposition Mrs Thatcher was at first cautious, nervous about the quicksilver tongue of the Labour prime minister, the then Mr Harold Wilson. She persevered. She remained characteristically hard-working and dogged.



Strongly influenced by a think tank founded by Sir Keith, and loyally served by ex-Heathites such as Sir Geoffrey Howe and the later ennobled William Whitelaw, her team evolved a statement of principles that was set out in *The Right Approach to the Economy*. Its essence was monetary and fiscal prudence, the detachment of the trade unions from the management of national affairs, a reduction in the role of the state, and an increase in consumer choice. It became a foundation document of Thatcherism.

Every opposition leader depends on the fortunate chance of the gov-

13.7m votes, 43.9 per cent of those cast, in 1979, and a fractionally smaller share - 43.4 per cent - in 1983, holding steady, at 42.3 per cent, in 1987. With an opposition in disarray, the Tories were triply blessed. In assessing Mrs Thatcher's years in office there is less to be said about "the mood of the country" or the conversion of the voters than there is about the uses to which she put the opportunities placed in her hands by the fates.

These were considerable. The British polity was in a terrible mess in the summer of 1979. Inflation was rising rapidly. Unemployment was climbing. It was taken as read that the trade unions were a power unto themselves, having defeated the efforts of both Labour and Conservative governments to bring their activities within the rule of law. The question - "Is Britain ungovernable?" - was seriously debated.

Mrs Thatcher did not set out to answer it by more of the same. The soothing balm of consensus government was not for her. Faced with a rising fever of stagnation she did the opposite of what the conventional wisdom of the dismal profession demanded. She put stiffening into the backbone of her then chancellor of the exchequer, Sir Geoffrey Howe, and axed public spending, at one celebrated meeting demanding an extra £1bn cut in spite of murmurs from those present that the country would fall apart. Unemployment rose above 3m, manufacturing output fell by almost a fifth, and the new prime minister's rating in the polls dropped to 23 per cent. But by 1983 inflation, which had peaked at 9.3 per cent, was down below 4 per cent and the Conservatives' poll ratings were up again.

In consequence, intentions to vote Tory were increasing even before her outstanding display of leadership during the Falklands war cemented her image, both at home and abroad, as the woman of iron. Her celebrated table-thumping battles to reduce Britain's contribution to the European Community budget were victorious; her growing and global fan club multiplied. The election victory of 1983, against a Labour party led by the wholly unsuitable Mr Michael Foot, seems, in retrospect, to have been almost too easy.

If Britain's military triumph in the South Atlantic was the most

Such has been the force of her presence that what comes after her will for many years be defined in terms of her absence. She has presented a totally new British face to the world

dramatic event of her first term, the vanquishing on a peacetime battlefield of the National Union of Mine-workers was the outstanding victory of her second. The NUM had previously been regarded as invincible by any government; its defeat, and the subsequent ignominy of its Marxist leader, Mr Arthur Scargill, did at least as much as any legislation to reduce the force and status of trade unions to manageable proportions. The willingness of Mrs Thatcher to remain steadfast throughout a storm was a significant factor in the defeat of both General Galtieri and Mr Scargill.

The economic achievements initiated during her first two terms are well-known. First under Sir Geoffrey and then under Mr Nigel Law-

son the tax system was simplified. Income tax was reduced, and a shift made to indirect taxes; the Howe increase in the rate of value-added tax to 15 per cent laid the foundation. Privatisation, which began slowly with the National Freight Corporation, was steadily extended, until it encompassed steel, gas, telecommunications, airports... the list is long, and familiar. Support for private industries, whether hotels or companies, was phased out. In the financial sector, controls were abolished and today's liberal financial regulatory regime brought forward.

These advances towards an increasingly liberal domestic economy within a world marketplace in which Britain's role was once again worthy of respect, began to seem unstoppable. So did she. She survived, although others did not, the terrible bombing of the headquarters hotel of the party conference in Brighton in October 1984. The effect, however, was to oblige her to live behind an unprecedented security barrier.

Political shocks, such as the argument over whether an American or a European-led rescue should be mounted for the Westland helicopter company, which resulted in Mr Michael Heseltine's departure from the cabinet in 1986, left her apparently untroubled. Nothing could unsettle her, it seemed. This rule applied as the original 1979 cabinet dissolved away through sackings and resignations. The one minister even recovered, although only temporarily, from the resignation of Mr Nigel Lawson as chancellor last October. Yet each new departure left her more alone, until in the end there was no standing voice in the cabinet, no Lord Hailsham, no Mr Lawson, and, at the last, no Sir Geoffrey Howe. Each unfriendly departure was, in essence, a replay of the argument over Britain's place within the EC.

By the time of her 10th anniversary as prime minister on May 4 1989, it could be seen by others, but not by herself, that she had been in office for long enough. The liberal yearnings were coming up against the ineradicable socialism and social democracy of the Celts and the northern English. Opinion polls indicated that after a decade of her persuasive governance more than half the British people still held to what Mr Robert Worcester, chairman of Market and Opinion Research International, describes as "essentially socialist values". Yet one of Mrs Thatcher's many achievements has been to knock the socialism out of the Labour party. If Mr Neil Kinnock, the Labour leader, were to become prime minister tomorrow, he could do little to reverse privatisation or rekindle the flames of militant trade unionism. He has been obliged to move towards the centre.

The centre is where, in action, Mrs Thatcher has nearly always been. In aspiration, she has been on the liberal right. This has proved increasingly untenable.

For while her governments have made no serious inroads on the wel-

lashed when Mrs Thatcher took office.

All this "rolling-back of the frontiers of the state" has led to the creation of new counter-democratic mechanisms. The powerful men (and women?) in charge of the new industry watchdogs - Ofcal, Ofgas, and so on - could turn out to be less accountable, although sometimes more effective, than the chairmen of nationalised industries who preceded them. The powers of ministers and civil servants have been vastly strengthened by an explosive expansion of delegated legislation. Opted-out schools come directly under the scrutiny of central government officials. Publicly subsidised housing estates move off the books of local councils - and on to those of the Housing Corporation, which is ultimately answerable to central government.

The censorship of television and video recordings, the entrenchment of the security services (even to the point of excluding a public interest defence), and the determined neutering of local government are part of the same pattern. Taken together, the measures constitute a rolling-forward of the frontiers of the state, or at least a centralisation of government. For most of her period of office, the reins of control have all led, in the end, to the prime minister's desk. The politician globally famous for her espousal of freedom has exercised more personal power than any of her fellow heads of democratic governments.

After the 1987 victory Mrs Thatcher's liberal Conservatives, being human, suffered the fate of all who have had too much power for too long. They became over-confident, even arrogant. They went too far. The rich have become richer - and some of the poor, the young homeless, and the street beggars self-evidently poorer. The rate of the top rate of income tax to 40 per cent in 1988 seemed to accentuate this tendency. The poll tax, which is flat rate, regressive, and universally condemned, was pushed forward regardless of the warnings of several of Mrs Thatcher's colleagues. It is the all worst tax within the memory of the present generation. Its introduction has coincided with an increase in inflation and interest rates to heights that have led many to ask: is she back where she started? The onset of a recession has prompted a second question: was it all worth it?

In the past few years the cycles that determine the fates of politicians have become asynchronous. The economic cycle jars with the political; her ideological cycle with society's. Most destructively of all, the continental vision of EC development has, not for the first time, failed to inspire a British prime minister. Mrs Thatcher's innate Gaullism led her to resist majority voting as a mechanism of the single market, until her economic liberalism, combined with the pressure of her colleagues, overcame her initial doubts. She signed. Now a similar division of emotional, ideological, and at the margin, rational, considerations is splitting the Tory party. English nationalism, combined with a sense of the proper value of individual effort, shaped the early years of this shopkeeper's daughter. Greater forces, some beyond her understanding, prevailed in her final years.

It is too easy to sum up Mrs Thatcher as either the saviour of her nation or the scourge of a caring society. On some issues, such as protection of the environment, her heart is with the angels; in that particular case her hard business head precluded the carrying-through of her heartfelt logic. Again, she has a genuinely spiritual side to her nature, but hers is the religion that preaches individual use of the talents and the subsequent personal decision to distribute the fruits thereof. It says little on the lines of "the last shall be first". She has measured freedom by the spread of markets, by the power of the individual consumer, by the extent of success. That is her triumph. She has been blind to civil and constitutional rights, and too often deaf to the protestations of the non-successful. She does not understand weakness, co-operation, or the spirit of community. That has been her failure.

Just the way it was

■ "There are two ways of making a cabinet. One is to have in it people who represent all the different viewpoints within the party, within the broad philosophy. The other way is to have in it only the people who want to go in the direction in which every instinct tells me we have to go... We've got to go in an agreed and clear direction. As prime minister I couldn't waste time having any internal arguments."

That was Margaret Thatcher in an interview with the *Observer* newspaper in February 1979 - before she became prime minister. Nobody quite believed her then and indeed her original cabinet was formed quite disproportionately of Heathites. Gradually she formed one more of her own mould. The irony is that it should have been her own cabinet that finally persuaded her to stand down.

Brush off

■ My own first inkling that

something was well and truly up between the Prime Minister and Sir Geoffrey Howe came at a dinner party in Cliveden, a couple of years ago. The Queen was there and a large spread of the royal family. At the after dinner drinks, the Foreign Secretary began talking to a journalist. Mrs Thatcher came up and grabbed the journalist for a moment. After about quarter of an hour she moved on. Sir Geoffrey had stood by and resumed: "As I was saying before I was so imperiously interrupted..." He was talking about the need to take Europe more seriously. Denis Thatcher sat in a corner sharing a joke with Edward Heath.

Modest Hurd

■ It is a measure of how much the party has changed that one of the leading grandees is now regarded as Douglas Hurd, and perhaps he is. Yet that is not how he used to see himself. In his early interviews he would say that although his father had been a Tory MP and his grandfather before him, he could never aspire to the grandee category. In that group of Cambridge men who

subsequently became senior ministers, including Sir Geoffrey Howe and Lord Jenkin of Roding, Hurd saw himself as a very modest member. The potential grandee was Sir Anthony Buck, now the backbench MP for Colchester North.

Watch my lips

■ One of the groups likely to be most affected by Mrs Thatcher's departure is the British theatre, which has produced more than its share of anti-Thatcher plays in the last few years. What will our dramatists turn their pens on next? Perhaps a clue is provided by an opening at the Hen and Chicken Theatre in Jalington next week: "Margaret III, Parts two and three". The company is called Lip Service.

Nostalgia

■ The man who has had most nightmares - if that is his way about the Conservative Party's method of electing a leader is Viscount Whitelaw. After all, he knows at first hand. If he had stood in the first ballot against Edward Heath in 1975, Mrs Thatcher

OBSERVER

would almost certainly not have become leader. He was too loyal to Edward Heath to put his own name forward in time to stop her.

In more recent years, Whitelaw has said that one of his remaining ambitions in politics was to prevent the system being used, at least while the party was in office. He knew that it was capable of producing strange results. The trouble is that the idea that one day the party's grandees would go to the Prime Minister and persuade her gently but firmly to step down was never really on. It was not on in the past either. It was a carefully calculated myth that through the "customary processes of consultation" a natural leader would "emerge". Somehow it seemed to place the party clear to God and divine right. Odd that there should be some nostalgia for it now.

Clever man

■ Still, we should spare a thought for Lord Whitelaw.



"The men in the grey suits did it. In the tea room, with the ultimatum."

He is one of the few grandees that the party has left. I once heard him telling a meeting of the Child Poverty Action Group that he himself was a product of a one-parent family on the grounds that his father

had been killed in the First World War. He had another talent: to conceal his intelligence and to give the impression of bumbling. In general, he succeeded; he has one of the sharpest minds in the party. His trick was not to show it too often.

Poor Nick

■ Looking back, one reflects how politics really is a matter of ups and downs - and chance. Take Nicholas Ridley, a Thatcherite before Mrs Thatcher who consistently voted against the interventionist policies of Edward Heath. Yet he was given the most junior of jobs in Mrs Thatcher's first government: low down at the Foreign Office. Still, he came up with a solution for the Falklands that, if accepted, would have avoided a war. He favoured the islands being ceded to Argentina, then leased back to Britain. Ridley was howled down by both sides of the House of Commons. Gradually he made it almost to the top of the cabinet to become one of Mrs Thatcher's most trusted advisers. It is a

matter for speculation whether any of the domestic political events of the last few weeks would have happened if Ridley had not given his ill-fated interview to the *Spectator* last July. That was what brought the arguments about Europe out into the open. His enforced resignation deprived the Prime Minister of an ally that, we can now see, she could not afford to lose.

In the family

■ Odd, too, that father and son should have played a role. It was Dominic Lawson who conducted the Ridley interview. Father Nigel had already begun to rock the boat by his own resignation last year. Lawson père is an ex-editor of the *Spectator*. And the coincidences go on. When the Tories were last in big trouble over the leadership, it was the *Spectator* which published the story of what went on behind the scenes. Iain Macleod, as editor, denounced the Tory magic circle. The article was called "What happened", though Macleod commented privately that it would be more accurately entitled "Some of What Happened".

Worth a bet

■ Meanwhile in Dublin the bookies have been offering some interesting combinations. The best has been a 28/1 shot on Mrs Thatcher and Charles Haughey going before Easter, a change in the leadership of the Irish opposition, plus a white Christmas. Two of the premises have already been fulfilled: a white Christmas is forecast and after the shenanigans about the Irish presidency, Haughey's position is none too secure. It looks as if the bookies were giving money away. And in the context of Anglo-Irish relations, the big survivor seems to be Ian Paisley who may see off Haughey as well.

Malcolm Rutherford

Familian
Number 1 in plumbing - Western U.S.A.
WOLSELEY plc
The name behind the name.

FINANCIAL TIMES COMPANIES & MARKETS

THE FINANCIAL TIMES LIMITED 1990

Friday November 23 1990

Property Matters to
FULLER PEISER
London: City & West End, Sheffield, Edinburgh,
Glasgow and Toronto
TEL. 071-936 2233 FAX: 071 353 2846

INSIDE

Anglo American held back by gold side

Attributable earnings have fallen by 10 per cent at Anglo American, South Africa's largest mining house, to R540m (\$216m) following disappointing performance from coal and gold interests. A 6 per cent decrease in investment income was largely due to lower dividend income from gold mining interests. The directors said the lower gold dividends reflected continuing falls in mine profit margins, as inflation drives up costs while revenue remains static. Page 25.

Return of the sweet life

Life for Caribbean sugar producers is not as gloomy as it was a few months ago. The prospect of higher demand from the US has combined with the weakness of sterling against other currencies in the European Monetary System to give producers improved prices. Despite the better conditions, there are still some difficulties in meeting export obligations and concern over possible European Community cuts of up to 30 per cent in its domestic support price for sugar. Page 31.

Spanish equities face the music

The Spanish economy is facing a moment of truth. Iraq's invasion of Kuwait and the resulting increase in crude oil prices have introduced uncertainty into what was a steadily improving situation. Although prospects for Spanish growth are still good, the country has to deal with increased labour costs and higher inflation. The Madrid general index has fallen by more than a fifth between the beginning of August and the end of October. Ana Parada reports. Back Page.

BCE comes full circle

After a decade of fruitless diversification, BCE, Canada's largest domestically-owned company, has decided to concentrate on the business of telecommunications. Earlier this month, its Northern Telecom subsidiary bid for control of Britain's STC. Now the Canadian group is turning its sights on the rapidly expanding Mexican and Australian markets. Bernard Simon and Robert Gibbons report. Page 25.

Powell hit by high interest rate

Powell Duffryn, the fuel distribution and engineering group, yesterday announced a 9 per cent fall in pre-tax profit as higher interest payments and a buffering in shipping took their toll. Chief executive Bill Andrews (left) said that negotiations with the Dutch group, Pakhoed Holding, to form a joint venture in chemicals storage should be concluded by March. This would bring in more than £20m (\$30.5m), reducing interest payments next year by enough to compensate for the loss of profit. Page 30.

Market Statistics

3-month bank rate	10	London traded options	27
Bank of England base rate	10	London traded futures	27
FT-100 index	3,000	Managed fund service	30-30
FT-100 dividend yield	4.0	Money markets	40
FT-100 price/earnings ratio	27	New 100 bond issues	27
Foreign exchange	27	World commodity prices	27
London stock index	41	World stock index	41
London share volume	54-55	UK dividends announced	xx

Companies in this section

Accia Group	27	HK & Shanghai Bank	27
Adams	24	Hardy Oil & Gas	27
Amey	24	James Capel	27
Anglo American	24	Kyocera	24
Ashley Group	24	Langstone C. & F.	24
BBL	24	Matheson	24
BCE	24	Montedison	24
Bond Corp.	27	Morland	24
Brent Walker	27	Neclloyd	24
British Gas	24	News Corp.	24
Bulgin	24	Pirelli	24
CCS	24	Powell Duffryn	24
City of London P.F.	24	Rea Brothers	24
Continental	24	Rothmans Internl	24
ENI	24	Sims Food	24
Ferry Pickering	24	Tace	24
Fidelity	27	Tongat-Huett	24
		Volvo	24
		Whoseo	24

Chief price changes yesterday					
FRANKFURT (DM)		STOCKS (Yen)			
Alcatel	2220	+ 65	Novartis	715	+ 58
Deutsche Bank	115	+ 10	Novartis	1920	+ 40
Flug Luftschiff	247	+ 10	Schneider	651	+ 10
Industrie Werke	302	+ 10	Siemens	1020	+ 20
Linde	372	+ 12	Siemens	470	+ 48
Mannesmann Vow	882	+ 40			
Merck	2300	+ 10			
Novartis	701	+ 14			
PARIS (FFr)		STOCKS (Yen)			
Alcatel	505	+ 25	Novartis	1100	+ 40
La Poste	512	+ 22	Novartis	2310	+ 30
Med (Ca)	808	+ 38	Kaba Stec	470	+ 20
			Siemens	1250	+ 10
			Siemens	1250	+ 15
			Siemens Heavy	965	+ 18
			Siemens	390	+ 15
			Siemens Elec	982	+ 12

NEW YORK (Dollars)

Alcatel	15	+ 3	Water Package	2470	+ 45
Ames	200	+ 10	Whitman	194	+ 10
Boeing	177	+ 12	Boeing	97	+ 14
IBM	55	+ 10	Boeing	534	+ 17
General	10	+ 10	Boeing	225	+ 29
IBM Systems	190	+ 10	Boeing	75	+ 11
IBM Watson	263	+ 7	Boeing	257	+ 10
IBM Watson	97	+ 10	Boeing	183	+ 11
IBM Watson	74	+ 10	Boeing	231	+ 15
IBM Watson	376	+ 15	Boeing	231	+ 15

Slowdown in defence orders will push sales down 20% by 1993, chairman cautions

Thomson says net profits to fall this year

By William Dawkins in Paris

THOMSON CSF, Europe's largest defence electronics group, expects net profits to fall in 1990 for the second year running and is forecasting a 20 per cent decline in sales by 1993. The group, 60 per cent owned by the French Government, expects to make a 6 per cent net profit return on sales of FF38bn (\$7.25bn) this year, said Mr Alain Gomez, the chairman. That implies that net earnings will fall by nearly 18 per cent in 1990, to FF2.15bn from the previous year's FF2.53bn, on sales up by 6.8 per cent from FF33.6bn in 1989. However, Mr Gomez expected profits to recover over the next three years. Thomson CSF is putting the finishing touches to a restructuring plan to adjust to an expected slowdown in the growth of the world defence equipment market to 1.5 per cent over the next eight years, from the 8.5 per cent average of the last decade. "We are reconfiguring the group for what we consider the worst case scenario, but there is no doubt that the market will take off again," said Mr Gomez.

He said he expects growth in defence equipment demand in the second half of the decade to come mainly from the Middle East, Asia and the Pacific regions. Details of the restructuring would be put to Thomson CSF's staff before being made public in the next month. Mr Gomez, who refused to confirm or deny whether there would be more job losses, said the forecast for this year's net earnings comes after a "sizeable" provision for the restructuring, also to be revealed later. Yesterday's announcement, greeted by Paris analysts as optimistic, underlines the growing risks of strategy being followed by the fully state-owned Thomson group, of which Thomson CSF is the quoted subsidiary. The group's other main arm, the barely profitable Thomson Consumer Electronics (TCE), has just started a FF9bn five-year investment programme in high definition television (HDTV), in an attempt to fight back intense Japanese competition. TCE is suffering less from the consumer electronics industry's



Alain Gomez: "There is no doubt that the market will take off again"

problems than Philips, the troubled Dutch multinational which is its partner in the HDTV project, yet it was a big feature in the FF770m losses for the first half published by Thomson group last month. So far, Thomson CSF has responded to the uncertainties of the defence market by launching a series of bold acquisitions, including most of Philips's Euro-

Westpac faces writ of A\$300m from union

By Kevin Brown in Sydney

WESTPAC, Australia's biggest bank, yesterday faced the prospect of having to return A\$300m (\$230.7m) transferred to profits from the group's employee superannuation fund. The Australian Bank Employees Union (ABEU) said it had served a writ on Westpac for the return of the money, which the bank says reflected excess contributions in previous years. The writ claims Westpac wrongfully amended the trust deed governing the fund to allow the transfer of half of a surplus of A\$600m. The balance was used to improve members' benefits. It also claims the trustees of the fund breached their fiduciary duties by failing to act solely in the interests of the its beneficiaries.

"The superannuation scheme was established for the benefit of members. Any surplus is a surplus which arises out of the funds held on trust for the members. The whole of it should be used to improve their benefits," the union said. After tax of A\$102m, the transfer accounted for A\$198m of Westpac's net earnings for the year to June 30, which fell by 14.6 per cent to A\$844m. Without the bank's net profits would have fallen by almost 40 per cent to A\$466m.

There was no comment from Westpac yesterday. Mr Stuart Fowler, managing director, said last week that the bank was entitled to receive the surplus because the group's contributions to the fund had reduced profits in earlier years.

The union's action will help to develop guidelines for the treatment of surpluses in superannuation funds, which are a relatively recent innovation in Australia for employees other than managers. However, the writ adds to the problems facing the Australian banking sector, which is in the middle of a spate of poor results, most of which feature large increases in provisions against bad debts.

Westpac wrote off A\$1.2bn against bad and doubtful debts last year, and revealed a further A\$4.5bn in non-accrual or other problem loans. National Australia Bank recently reported a 3 per cent fall in net profits to A\$767m, together with major bad debt provisions, and ANZ, the third major quoted trading bank, is expected to produce similar results next week. State-owned Tasmanian Bank made a net loss of A\$6.9m for 1989-90, taking a A\$1.4m charge against bad debts.

Sweden postpones Saab-Scania order

By John Burton in Stockholm

THE SWEDISH government yesterday delivered a blow to the JAS 39 Gripen combat aircraft consortium led by Saab-Scania by delaying placing an order for most of the aircraft until at least 1992. With the project already running more than two years behind schedule due to technical problems, the decision means the consortium, which also includes Volvo and Ericsson, will face mounting development costs that threaten to reduce the project's profitability.



A model of the JAS 39 Gripen combat aircraft: a first batch will be delivered from 1993 or 1994

Over the past year, the JAS consortium has been negotiating with the government concerning a second batch of 110 aircraft. An initial batch of 30 aircraft has already been ordered and delivery will start in 1993 or 1994. The consortium has been seeking a higher price for the second order to help recover the spiralling development costs it must bear under a fixed-price contract for the research phase. But the government has

refused to sanction more money for the project, which has already exceeded its original budget of SKr47bn (\$8.49bn) by SKr7bn. The original estimate for the 110 aircraft was SKr12bn. The government has earmarked a third of the total budget for research and the purchase of the first 30 aircraft, with

the rest of the funding going toward armaments and maintenance until the end of the century. The government explained yesterday that it could not place a second order now because of continuing technical uncertainties about the aircraft, one of the world's first combat jets to com-

bine attack, fighter and reconnaissance capabilities. It added that more flight tests and development work were needed. In a statement criticising the JAS consortium, defence minister Rone Carlsson said: "It is worrying that the delays have increased despite assurances from industry on several occa-

sions during the last few years that this would not happen." But Mr Carlsson and other defence officials indicated the delay of the order did not mean the project was in danger of being cancelled. "The JAS project is an important project for our defence and a good outcome is of great significance not only for our defence policy but also for Swedish industry." But the need to conduct more development work on JAS could result in Saab-Scania's aerospace division, which has a 60 per cent stake in the project, falling into the red after a slim profit of SKr54m in 1989. Saab also warned that the order delay would cause a production gap for JAS, contributing to higher costs. Between 1986 and 1988, the division suffered total losses of SKr14m due to heavy development costs for JAS and the Saab 340 commuter aircraft. Saab said there was a slight improvement in the division's profits for the first eight months of 1990.

Davy passes dividend as pre-tax profits fall 24%

By Andrew Bolger in London

DAVY CORPORATION, the UK's largest independent engineering contractor, yesterday passed its interim dividend and announced a refocusing of the business in the light of a recent run of disastrous contracts. Davy's shares fell sharply after it announced a 24 per cent drop in pre-tax profits to £8.42m (\$16.5m) in the six months to September 30, but later came back to close at 79p, down 1p on the day. The group made an extraordinary loss provision of £45m, mainly due to an abortive drilling rig contract at its Dundee yard. Davy said this provision included all anticipated costs until completion of the £120m contract to provide a floating production platform for the Emerald oil field, east of Shetland. Davy is also in dispute with Exxon, the US oil company, over a £100m contract which is running nine months late at Britain's largest oil refinery at

Fawley, near Southampton. A contract at British Steel's Universal Beam plant on Teesside, north-east England, is thought to have led to surplus costs of about £10m. Sir Alistair Frame, chairman, said: "Completion of the Emerald Field and other contracts remain important events in the current year. In the circumstances, the directors have determined that no decision can be made with regard to the payment of a dividend until results for the full year are available. "The board recognises that these deeply unsatisfactory results, arising mainly on a small number of contracts, call for a radical change. A major review of the operating companies' contracting activities... has concluded that several areas of business now attract an inadequate reward for the risks involved." Sir Alistair said the group had decided that it would in future

avoid fixed-price, high-technology contracts - such as the Emerald field rig. He added: "There is no way that we are going to bet the future of this company on one or two contracts. There is no doubt that has been done in the past." Davy has reduced its involvement in offshore activities by last month forming a joint venture with Wimpey. The UK building group acquired 75 per cent of Davy's offshore business, based on Teesside. Yesterday's share price close valued Davy at 58p - less than a third of the £377m which the company was worth as recently as June 4. Analysts said the collapse in the share price, following news of the troublesome contracts, had threatened Davy's independence. Turnover in the half year rose from £530m to £741m. Earnings per share slumped by 44 per cent to 4.2p (7.5p). Lex, Page 22.

Royal Bank of Scotland to cut jobs

By James Buxton, Scottish Correspondent, in Edinburgh

GEORGE YOUNGER, the Member of Parliament and former UK defence secretary who managed Mrs Thatcher's leadership election campaign, is to take over as chairman of the Royal Bank of Scotland Group early in January. His appointment is part of a streamlining of the group which will involve a significant number of job losses over the next two years. The Royal Bank is refusing to say how many people will be affected. Several compulsory redundancies are envisaged, although the reduction in staff will mainly be achieved by natural wastage, early retirement, voluntary redundancy and limited recruitment. Mr Younger, 59, will replace Sir

Michael Harries after the bank's annual meeting on January 10. Sir Michael, 67, has been chairman since 1978. Mr Younger has been deputy chairman since last January and was destined for the chairmanship since he became a director in 1989. Under the streamlining, all the Royal Bank Group's businesses are to be regrouped into six operating divisions of the clearing bank, the Royal Bank of Scotland. The bank itself is being split into two parts, branch banking, and corporate and institutional banking, bringing its structure more into line with other large UK banks. The Royal Bank of Scotland Group will retain its stock exchange listing, but will give up

its operating role and be the parent only of the clearing bank. Dr Mathewson said the new structure would reduce costs and be more balanced, ending the large differences in size between the bank and other subsidiaries. It also meant the organisation's functions would be focused closely on the customer groups. Dr Mathewson said there would not be large numbers of actual redundancies. He hoped, however, that the new management team would identify areas where costs were increasing sharply and make payroll savings. The Edinburgh-based institution is the seventh-largest bank in the UK and operates nationally.

This announcement appears as a matter of record only.

INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT

£100,000,000

12 per cent Notes due 1995

Issue Price 102.075 per cent.

Samuel Montagu & Co. Limited

Barclays de Zoete Wedd Limited Baring Brothers & Co. Limited
Credit Suisse First Boston UBS Phillips & Drew Securities Limited
Limited

S. G. Warburg Securities

IBJ International Limited Goldman Sachs International Limited
Hambros Bank Limited Lehman Brothers International
J. P. Morgan Securities Ltd.

November 1990

INTERNATIONAL COMPANIES AND FINANCE

Brent Walker share price hit by bond issue hitch

By Maggie Urry in London

SHARES in Brent Walker, the UK leisure group, tumbled yesterday when the company announced that Mr George Walker's family trust company, Birdcage Walk, had deferred payment on its £17.3m (£34m) subscription to Brent Walker's £103.3m convertible bond issue until next week.

Mr Walker is chairman and chief executive of Brent Walker, which has over the past two months been restructuring its high level of borrowings.

The bond issue is an important part of the refinancing which covers debts of over £1bn.

The Brent Walker share price has been volatile over the last two months as the refinancing was being put together by bankers.

It dropped 33p to 78p in London, yesterday morning, but later recovered to close at 97p, a net fall of 14p on the day.

Birdcage Walk, a Hong Kong registered company which holds about 24 per cent of Brent Walker shares, had agreed to put £27.3m into the bond issue, through a £17.3m subscription under the open offer to shareholders to "claw back" the bond issue from pla-

ces, and a £10m purchase of the bonds.

Ordinary shareholders who subscribed under the open offer were required to make payment by Tuesday, November 19.

Birdcage Walk and Brent Walker Capital, the issuer of the bond, agreed that Birdcage Walk would make both its payments on the same date.

That date had been provisionally set for today, but Mr Keith Dibble, Brent Walker company secretary, said yesterday that the date had now been fixed for next Tuesday, November 27, the day when the bond issue closes.

Brent Walker said yesterday: "Birdcage Walk has confirmed that it will have finance available to fulfill this obligation."

The bonds are convertible at a share price of 140p, and Brent Walker had made it clear to shareholders they were unlikely to find the clawback offer attractive.

Only 254 valid applications were received by the Tuesday afternoon deadline, covering £510,000 of the bond issue.

This means that apart from Birdcage Walk's subscription, only 0.6 per cent of the bonds are available to shareholders to "claw back" the bond issue from pla-

Nedlloyd Energy may seek outside investors

By Ronald van de Krol in Amsterdam

NEDLLOYD, the Dutch transport and energy group, is to examine the possibility of opening its upstream energy division, Nedlloyd Energy, to outside investors, either through a capital injection or a flotation of part of these energy activities on a European stock exchange, or both.

The Rotterdam-based company has invited several unnamed merchant banks to suggest proposals for increasing the value of the division to Nedlloyd's shareholders. The division is active in the exploration and production of oil and gas, mainly in the Dutch and UK sections of the continental shelf.

One of the options being considered is attracting significant investment in Nedlloyd Energy in return for a stake in the division. Depending on the advice of its merchant bank, Nedlloyd might also seek a European house listing for part of the division. A combination of these options may also be possible, but details have yet to be worked out.

Nedlloyd - which is forecasting a loss for 1990 because of pressure on its shipping activities and the weakness of the dollar - said these options were being considered as ways of funding the future growth of its upstream oil and gas activities. Energy activities, including the separate Nedlloyd drilling division, which will not be opened to outside investors, accounted for £17.8m (£108m), or 3 per cent, of the group's total turnover in 1989.

The recent strong rise in the price of oil, plus Nedlloyd's difficulties in other areas, have enhanced the importance of the oil and gas activities to the group. Besides its UK and Dutch operations, Nedlloyd Energy is also conducting exploration programmes in Ecuador and Egypt.

Oil price rises have lifted Nedlloyd's results from its energy activities, but the gains are not sufficient to compensate for the negative effects of higher fuel costs.

A L1,650-a-share offer too good to refuse

John Wyles on the return to the public sector of Montedison's 40% stake in Enimont

Finally, Mr Raul Gardini has made an offer he cannot refuse for Montedison's 40 per cent share of Enimont. Yesterday, after a brief, tormented experience with semi-privatisation, it was confirmed that the biggest part of Italy's basic chemicals production will return to the public sector.

In this Europe of 1990 where, to the east, governments are desperate to privatise and, to the west, public sectors are shrinking, no other country but Italy would consider renationalisation of a big industrial sector the best way of solving irreconcilable differences between private and public sector shareholders.

But ENI, the state energy group, will within 10 days hand over L2,805bn (\$2.5bn) for Montedison's stake and then spend, in the form of 4-year bonds, a further L1,400bn acquiring the 20 per cent of the company floated on stock markets last year. At L1,650 a share, the price is generous compared to Enimont's most recent stock market value of L1,190, but not "extravagant" in the view of one Milan analyst yesterday. "This is not a

stupid price being paid to get rid of Gardini," he added.

Mr Gardini's colleagues maintain that it was not the price which persuaded him to sell when he could have exercised the option to buy out ENI's 40 per cent. Rather, it was the conditions attached to the purchase which, he claims, would have imposed unacceptable limits on his right to manage.

Such conditions have, however, been accepted by other private entrepreneurs in buying assets from the state. Convinced that the government, which imposed these conditions, was forcing him to sell to ENI, Mr Gardini reacted yesterday with a theatrical cutting of his formal ties with Ferruzzi's business in Italy and with Italian business in general. The Ferruzzi family, into which he married, is the dominant group shareholder, however, and he will, therefore, remain the main managerial mind behind its activities.

Despite confidence that it will build "a great and competitive" chemicals business for Italy, it is at the very least



Gabriele Cagliari: at odds with Mr Gardini over restructuring

questionable whether ENI, with debt of nearly L16,000bn which is clearly in excess of net capital, should be adding Enimont's L5,500bn of debt to this burden. The group's plan to return a minority of Enimont to the stock market will have to confront a chemicals industry recession. Enimont is already trading at a loss and could well become the albatross which could seriously undermine ENI's impressive recovery of the last five years.

However, it is Enimont's manifest industrial weaknesses - deriving from its heavy dependence on low-value basic chemicals - which guarantees majority support in government and parliament for renationalisation. Much of Enimont's plant is in the south and on Sardinia, where the industrial base is slender and unemployment high.

Italian politicians do not allow public-sector companies to forget their "social mission", so the speed and depth of Enimont's restructuring - a constant source of conflict between Mr Cagliari, Cagliari, ENI president, and Mr Gardini - will be more gentle now that all of the company is back under the public wing.

Why did the Enimont joint venture go so badly wrong? The answers are many and varied, but they undoubtedly derived from the bad faith and mistrust which quickly grew between ENI and Montedison after they agreed in the summer of 1988 to take equal holdings of 40 per cent.

Merging the state-owned Enimont with Montedison's basic chemicals businesses was never going to be easy, not

least because of manifest differences in management style. The two sides failed to define strategic priorities with sufficient clarity to withstand the pressures put on their relationship by an impatient Mr Gardini, who was anxious to restructure at a pace and in a manner which ENI would not accept.

The government's inability to deliver parliamentary approval for L540bn of tax deferrals for Montedison - a vital adjunct to the Enimont agreement for Mr Gardini - signalled that the political majority in Rome was against him, and would fortify ENI in the conflict over strategy.

So he brought in allies among the holders of the 20 per cent of Enimont that was floated last year to give him management control, but not the final word over key decisions.

In the last month, ENI put him into a legal stranglehold while it sought to be overridden. Mr Gardini has taken the money and is apparently running - away from Italy.

Amev strong ahead of link with Groupe AG

By Ronald van de Krol in Amsterdam

AMEV, the Dutch insurer about to merge with Groupe AG of Belgium, said net profit rose by 7.2 per cent to F1307m (\$184.9m) in the first nine months of 1990. This was in spite of a 1 per cent decline in revenue to F17.8bn.

The company, the third largest Dutch insurance group, said profits would have risen 12.8 per cent and revenue by 5 per cent but for adverse exchange rate movements.

Growth in per-share profit rose faster than overall net profit, gaining 7.9 per cent to F14.63.

Amev attributed the difference to the fact that its merger in 1989 with Dutch savings bank VSB Groep effectively involved the buying-in of its own shares from third parties in the second quarter of last

year. The company forecast full-year profit per share would also show a rise.

Pre-tax profit on insurance activities increased by 28 per cent, due mainly to a strong improvement in results from accident and health insurance.

Life insurance results before tax were barely changed at F1196m, compared with F1190m in the same period last year. Earnings on life insurance were higher in the Netherlands, but lower in the US in banking, pre-tax results fell by 8 per cent.

"As each of them is only a minor competitor in the home market of the other, the merger does not create or strengthen a dominant position and is, therefore, compatible with the common market," the EC said.

Adverse factors hit BBL

By Tim Dickson in Brussels

BANQUE Bruxelles Lambert (BBL), one of Belgium's leading commercial banks, yesterday blamed the direction of interest rates, increased competition and lower loan demand for a relatively flat performance last year.

The bank said net consolidated profits rose 3 per cent to BF41.5bn (\$138m) in the year to end-September after BF39.4bn had been transferred to reserves. The group's balance sheet total rose by 5.2 per cent to BF1,843bn, client deposits rose 12.8 per cent to BF1,941bn, while credits to the private sector advanced by almost 10 per cent to BF1,725bn.

BBL said "several factors" had affected the banking environment adversely; short-term interest rates had mostly been higher than those at the long end, squeezing margins; the impact of the cut in Belgium's withholding tax had encouraged the US and other banks to seek more attractive homes for their savings; and slower demand for credit.

BBL will pay a maintained dividend of BF136 per share.

Matsushita close to \$6bn deal for MCA

By Alan Friedman in New York

MATSUSHITA, the Japanese electronics group, appears to be close to agreeing a deal to acquire MCA, the Hollywood entertainment conglomerate, for a price of around \$6bn.

The two companies, whose top executives have been meeting in New York this week, have significantly narrowed differences over the price per share to be offered. The share price closed on Wednesday afternoon at \$88.50.

When word of the negotiations first emerged in late September, MCA was seeking \$80 to \$90 a share. According to an executive close to this week's talks, the two sides "are now roughly \$5 apart" in the \$70-to-\$75 per-share range.

The executive said he was optimistic about prospects for a deal, but warned that "anything can happen in the next few days".

MCA last year had a net income of \$191m on \$4.4bn of revenues. The company has valuable assets, but its management is considered stodgy, with the exception of that for its Universal film division.

Matsushita declined to comment on Japanese press reports saying the two sides had reached a basic agreement on a buy-out price of between \$75 and \$80 share. Reuters adds.

Tyre companies to study merger

By Andrew Fisher in Frankfurt

CONTINENTAL, the German tyre manufacturer, yesterday proposed that its advisers and those of Pirelli of Italy study the value of the two companies to see what financial basis a possible merger could take place.

In Milan, Pirelli said it accepted the proposal. The study would be done on the basis of published information. After a meeting of Continental's supervisory board, which backed the management's rejection of Pirelli's original merger terms in September, the Hanover-based company said it would have welcomed the opportunity to discuss the advantages and synergies of an amalgamation.

The German company repeated that its assessment of the benefits of an amalgamation was different from that of Pirelli, which put potential synergies much higher.

It regretted that Pirelli had not been willing to accept a moratorium on the use of confidential information in case formal merger talks collapsed.

Continental said its proposal that the two advisers get together was made because the companies have widely differing views on what each is worth.

The German company, which this week announced a sharp profit fall, also said it was in a good position to overcome the difficulties in the tyre industry, and continue as an independent concern.

● Porsche, the German sports car maker, expects to make losses in the US in 1990-91 year, although it is too soon to make any exact estimates, Mr Paul Schindler, a Porsche spokesman said, Reuters reports.

Mr Schindler said Porsche was considering moving parts of its production to the US to help offset the negative effect of the weak dollar, although this would involve more parts production and finishing than actual production of cars.

Group turnover rose to DM3,058m (\$2.1bn) in the year ended July 31, 1990, from DM2,538m a year earlier. Porsche said earnings improved in 1989-90, but gave no figures.

On a consolidated basis, net income rose 12.4 per cent to £16.7m on sales up 15.6 per cent to £227.9m. Sales of electronic components, accounting for 33.9 per cent of the total, increased 19 per cent to £77.3m. Sales of semiconductor parts, 23 per cent of the total, were up 13.3 per cent to £73.5m. Electronic equipment sales, 16.7 per cent of the total, gained 5.3 per cent to £38.1m.

Kyocera up 23.5% on improved sales

By Ian Rodger in Tokyo

PRE-TAX profits of Kyocera, the high-technology ceramics and electronics company, rose 23.5 per cent to ¥29.9bn (\$236m) in the six months to September 1990, on sales up 11.6 per cent to ¥163.1bn.

However, the company is expecting a sharp downturn in its profitability in the second half, and has revised down its yearly pre-tax profit forecast to ¥29.5bn, from an earlier forecast of ¥30.5bn.

The company said margins on exports, which account for 44 per cent of its sales, had deteriorated, and a slowdown in the US semiconductor market was hurting sales of its ceramic packages.

Demand for electronic and other precision equipment was expected to remain favourable.

cast of ¥67bn. Its pre-tax profit in the previous fiscal year was ¥22.3bn.

The company said margins on exports, which account for 44 per cent of its sales, had deteriorated, and a slowdown in the US semiconductor market was hurting sales of its ceramic packages.

Demand for electronic and other precision equipment was expected to remain favourable.

Demand for electronic and other precision equipment was expected to remain favourable.

Demand for electronic and other precision equipment was expected to remain favourable.

Adsteam plans await share rally

By Kevin Brown

MR JOHN SPALVINS, head of the troubled Adsteam group, yesterday said most of the proposed unwinding of the group's complex cross-shareholding arrangements would not go ahead until share prices rise.

He also warned that dividends in some group companies could be reduced or passed because of trading problems caused by the slowing economy.

Adsteam relies on dividend payments to spread earnings throughout the group.

Mr Spalvins was re-elected chairman of Tooth and Co., Peterborough Slough and National Consolidated, but the group's shareholding and financial structure was criticised.

Mr Spalvins hinted after the annual meeting of Tooth and Co. that he had considered

resigning. Later, he told Peterborough Slough shareholders: "I appreciate your vote of confidence. It is difficult not only for the company but for me personally to see what has transpired."

Adsteam announced earlier this month it was to be restructured with the support of its banks to reduce debts of around £46.2bn (\$34.8bn) by £8.8bn and to eliminate the cross-shareholdings which link the six companies in the group.

However, Mr Spalvins said Peterborough Slough's 27.5 per cent stake in Tooth and National Consolidated's 20.2 per cent stake in David Jones, another group company, would not be sold at "current unrealistic levels".

He also indicated Tooth and

DAI-ICHI KANGYO BANK

DKB ECONOMIC REPORT

November 1990: Vol. 20, No. 11

Effect of Tight Credit Gradually Penetrating Japan's Economy

Japan's gross national product (GNP) grew a year-to-year 7.5% in real terms during the April-June quarter of 1990, compared to 4.8% in October-December 1989, and 6.1% in January-March 1990. This acceleration of year-to-year quarterly GNP growth reflects special factors: the hurried purchase of goods during the January-March period of 1989 prior to the implementation of the 3% consumption tax in April, and the reaction drop-off in purchases during the following quarter.

In order to iron out the distortion by these special factors, GNP growth should be considered on a half-year basis. GNP grew by 8.7% during the first half of 1990, compared to rates of 4.9% in both the first and second halves of 1989. This indicates that the Japanese economy has strengthened its expansionary trend following a temporary lull in 1989. The growth stems largely from strong domestic demand, led by personal consumption and capital investment.

On the back of brisk private demand, industrial production has also begun to strengthen. The growth rate of production, which was 4.1% in October-December 1989 but then fell to 1.8% in January-March, recovered to 3.4% in April-June and to 6.3% in July-August.

Rising Inflationary Pressures
Reflecting the steady expansion of the economy, the domestic supply-demand situation of manufactured goods and labor have been tightening, thereby intensifying inflationary pressure.

The tighter supply of manufactured goods can be seen in increased capacity utilization and in the Bank of Japan's August quarterly short-term survey of business outlook (Tankan), which showed more companies forecasting excessive demand than predicting an oversupply.

Labor is also believed to be in shorter supply, in light of the rise in the effective ratio of job offers to job seekers and the BOJ's report that a higher percentage of companies forecast a labor shortage ahead (Figure).

In addition to the factors mentioned above, the impact of the rise in crude oil

prices due to the Persian Gulf crisis gives cause for concern for future prices.

The average price of imported crude oil on a customs-cleared basis surged to \$10.34 per barrel in August to \$22.75 in mid-September, and it is forecast to rise further, strengthening inflationary pressure. Year-to-year price increases have remained relatively small so far, with domestic wholesale prices 3.0% in September and consumer prices 2.9% in August. However, there is a strong possibility of gradual upward movement ahead.

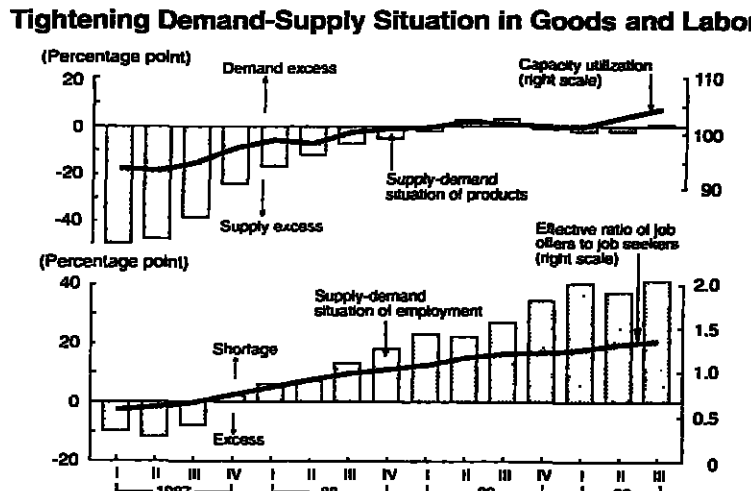
Interest Rates Rise Rapidly
To forestall further rises in price increases, the Bank of Japan raised the official discount rate at the end of August, the fifth increase since May 1989. As a result, market interest rates have accelerated their upward pace since August, mirroring growing expectations of higher prices ahead because of the rise in crude oil prices.

The short-term prime lending rate rose from 7.125% before the outbreak of the Persian Gulf crisis to 7.375% in August and 8.000% in September. The long-term prime rate also increased from 7.6% at the end of July to 7.9% in August, 8.5% in September and 8.9% in early October. The average contracted lending rate for banks nationwide rose from 5.782% at the end of December 1989 to 6.844% at the end of July and 6.929% at the end of August, and is expected to continue to rise.

Economic Growth Likely to Slow Gradually
Higher interest rates will place a heavier payments burden on corporations. Growing price increase rates are liable to dampen personal consumption, stifling sales, while a shortage of workers is expected to push up labor costs. Profits growth is thus likely to be squeezed slowly.

Past patterns of business activity show that a slowdown in profits growth saps business confidence and leads to a deceleration in equipment investment. At present, there is a slim possibility that

Tightening Demand-Supply Situation in Goods and Labor



Note: The supply-demand situation of products is represented by the percentage of responding companies that expect an excess demand, minus the percentage expecting an excess supply. The supply-demand situation of employment is represented by the percentage of respondents expecting a shortage minus the percentage expecting an excess.

Sources: Bank of Japan, Labor Ministry, Ministry of International Trade and Industry

capital investment will drop steeply, in view of the still-high growth of machinery and construction orders received, both leading indicators for capital expenditure and corporate eagerness to invest. However, capital investment is likely to slow gradually over the long term from the double-digit growth of recent years.

Meanwhile, consumer spending buoyed by high winter bonuses is expected to keep the economy growing for the time being, although here again the pace of increase is likely to slow gradually later.

Yen's Value Drawing Interest
The outlook for prices and economic activity will be affected greatly by the yen's rise against the US dollar since August. A stronger yen pushes down import prices and offsets to some extent the effect of higher crude oil prices. At the same time, it encourages imports, easing the demand-supply situation for manufactured goods and thus reducing inflationary pressures.

The yen's climb since August stems from concern over the economic slowdown in the US and the resultant expectation of lower US interest rates. The apparent difficulty the administration is having in enacting pump-priming fiscal and monetary measures indicates that the economy will stay sluggish for an extended period. The possibility is growing that the US will enter a recession.

The dollar therefore seems unlikely to recover for some time, and the yen should stay firm. From October through December 1989 the dollar maintained a level of around 143 yen. Assuming that it stays at 130 yen in October-December this year, the yen will have appreciated by 10%, offsetting higher prices of overseas commodities such as oil (a 5.9% year-to-year rise in September on an import contractual currency basis) and weakening domestic inflationary pressure. Should an armed conflict occur in the Middle East and push the yen's value down sharply, however, the situation will change drastically.

Talk it over with DKB. The international bank that listens.

DKB DAI-ICHI KANGYO BANK Tokyo Japan

The next DKB monthly report will appear Dec. 28.

London Branch: DKB House, 24 King William Street, London, EC4R 9DE, United Kingdom Tel. 71-283-0623
Subsidiary in London: DKB International Limited, DKB House, 24 King William Street, London, EC4R 9DE, United Kingdom Tel. 71-925-7777 Associated Companies in London: DKB Investment Management International Limited, Eurotrust Ltd.

Head Offices: 1-5, Uchisawachino 1-chome, Chiyoda-ku, Tokyo 100, Japan Tel. (03) 536-1111 Branches and Agencies in: New York, Los Angeles, Chicago, Atlanta, San Francisco, Panama, Cayman, Düsseldorf, Munich, Paris, Milan, Taipei, Seoul, Singapore, Hong Kong Representative Offices in: Houston, Toronto, São Paulo, Mexico City, Caracas, Buenos Aires, Frankfurt, Madrid, Stockholm, Bahrain, Jakarta, Kuala Lumpur, Bangkok, Beijing, Shanghai, Guangzhou, Dallas, Sydney, Melbourne, Subotitsky, Los Angeles, New York, New Jersey, Toronto, Cayman, Amsterdam, Zurich, Luxembourg, Frankfurt, Hong Kong, Singapore, Sydney, Associated Companies in: São Paulo, Bangkok, Singapore, Kuala Lumpur, Jakarta, Brunei, Zhongzhou

INTERNATIONAL COMPANIES AND FINANCE

Anglo American earnings down 10% at R540m

By Philip Gawth in Johannesburg

ATTRIBUTABLE earnings of Anglo American, South Africa's largest mining house, fell 10 per cent to R540m (R216m) from R599m in the six months to September following disappointing performances from its coal and gold interests.

Investment income fell 6 per cent to R54m from R59m. This decrease was largely due to lower dividend income from gold mining interests which now comprise 21 per cent of investment income, compared with 30 per cent in 1989.

The directors said the reduced dividends from gold mining companies reflected the continuing fall in mine profit margins, as inflation drives up costs while revenue remains static.

On the trading side income declined 19 per cent to R23m from R27m, largely due to the fall in Amco's operating profit which was down 18 per cent to R19m for the six months. This resulted from a decline in export tonnage, a firmer dollar/rand exchange

rate and increased unit working costs.

Other net income fell from R25m to R19m reflecting lower interest and fee income and higher prospecting costs.

Equity accounted earnings fell by 12 per cent to R112m from R131m. Retained earnings of associated companies, which are transferred to non-distributable reserves, fell by 14 per cent to R210m indicating the effect of the domestic recession on industrial companies. Offshore earnings were adversely affected by the slowdown in the world economy and the strength of the rand against the US dollar.

The directors predicted the unfavourable international and domestic economic climates and the reduced profits from gold mining would lead to the year-end results to March 1991 showing a similar trend to the period under review.

Attributable earnings per share were down at 23 cents from 260 cents but the interim dividend was maintained at 85 cents per share.

Tonga-Hulett hit by tough trading conditions

TONGA-HULETT, the South African food and industrial group which is an associate of the Anglo-American corporation, recorded sharply lower earnings in the six months to September as many of its subsidiaries experienced difficult trading conditions, writes Philip Gawth.

Turnover rose 3 per cent to R192m (R176m) from R186m, but operating profit fell 24 per cent to R146m and attributable earnings were 29 per cent down at R61.6m against R86.6m.

Mr Chris Saunders, chairman, said trading conditions had been difficult in both the domestic and export markets. Hulett Aluminium suffered

from the collapse of world metal prices and its contribution fell markedly. The sugar division's performance was adversely affected by lower export prices and a smaller crop following a winter drought.

Lower demand for textiles and building materials also saw these divisions perform worse than last year. High interest rates, political unrest and the government's deliberate slowing of the economy hurt the building materials division.

Earnings per share dropped by 29.2 per cent to 82.3 cents, against 115.7 cents and the dividend was 12 per cent lower at 23 cents (26 cents) per share.

News Corp share price recovery falters

By Kevin Brown in Sydney

A TWO-WEEK recovery in News Corporation's share price faltered yesterday as Australian investors reacted to a warning by Moody's Investor Services, the US rating agency, that the group's prospects had been impaired by "fundamental changes in the business environment".

The shares rose 14 cents to A\$6.80 on the Australian Stock Exchange (ASX) after Moody's said it was downgrading much of News Corporation's debt, but fell 20 cents in later trading to close 36 cents lower on the day at A\$6.46.

Analysts said the initial rise in the share price was caused by US buying as traders sought to cover short trading in News Corporation's American depository receipts in overnight trading on Wall Street. The shares were also helped by indications that Twentieth Century Fox, News Corporation's film-making subsidiary, has been successful in accelerating production of films planned for next year.

News Corporation shares bottomed at A\$4.25 earlier this month after falling from a high of A\$14.50 for the year, but have been on an upward trend since Mr Rupert Murdoch, chief executive, began talks with the group's creditors to reschedule debts of around US\$6.5bn. Moody's said the debt rescheduling and proposed asset sales worth around A\$1bn (US\$768m) would improve the company's short-term liquidity position.

But, weakening operating margins in the media and entertainment industries would put pressure on earnings and cash flow in the medium term.

Moody's announcement may be followed by a similar downgrading of News Corporation's debt by Australian Ratings, the local ratings agency. But the market may be more concerned about the progress of Mr Murdoch's attempts to persuade News Corporation's bankers to accept his debt rescheduling proposals.

BCE prepares for long-distance expansion

Bernard Simon and Robert Gibbens on the broadening horizons of a Canadian group

HAVING extricated itself from a fruitless, decade-long diversification drive, Canada's BCE Inc is broadening its horizons in the business that it knows best - telecommunications.

Montreal-based BCE took a big step in that direction earlier this month with the \$1.9bn (US\$3.61bn) proposal by its equipment-manufacturing subsidiary, Northern Telecom, to lift its stake in Britain's STC from 27 per cent to 100 per cent. STC, Britain's only leading independent maker of telecommunications equipment, has accepted the offer, and no other bidders have so far appeared.

With STC giving Northern Telecom a more secure foothold in Europe, BCE hopes the accelerating pace of deregulating telephone services globally will open other large windows for its manufacturing and operating expertise.

A consortium comprising BCE, the US telephone company Nynex and the Mexican financial services group Casa de Bolsa Inverlat Associates was until last week, pursuing a bid to buy 20.4 per cent of Telefonos de Mexico and to manage Telmex's modernisation and expansion. BCE would have invested about US\$400m.

The group dropped the bid because it could not agree on details of the management contract, but is leaving the door open for new negotiations, depending on the outcome of Mexico's talks with other bidders.

Meanwhile, BCE has its eye on Australia, where the government is preparing to sell its satellite communications company, Ausat. Mr Raymond Cyr, BCE's chairman and chief executive, explained that his goal was "to get involved over time in one or two

significant investments."

BCE is Canada's biggest domestically owned company, with revenues last year of C\$16.7bn (US\$14.52bn). Besides its 53 per cent interest in Nortel, BCE owns Bell Canada, by far Canada's biggest telephone company, and Bell Canada International (BCI), a consulting arm best-known for the C\$2.7bn contract it completed in 1988 to supervise the modernisation of Saudi Arabia's telephone system.

Nortel and Bell Canada share ownership of Bell-Northern Research, a telecommunications R&D company.

The equipment and telephone operating sides need to open new markets. Nortel relied on the US and Canada for 94 per cent of its revenues last year. Bell Canada's efforts to expand its Canadian telephone interests have been

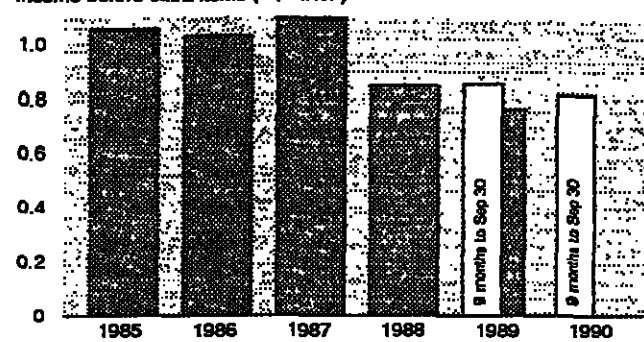
refused, while the monopoly it holds with other provincial telephone companies on long-distance service is being challenged.

While BCI is working on contracts in more than a dozen countries, it has failed to find anything comparable to the Saudi contract. Nortel's expansion effort has, up to now, been based more on pricing open new markets than on expensive acquisitions. Its shipments outside North America are expected to top US\$500m this year, 27 per cent higher than in 1989.

It is the only company in Canada to have posted annual earnings of more than a billion dollars, but the last time it did

BCE

Income before extra items (C\$ billion)



It has become the largest non-Japanese supplier to Nippon Telephone & Telegraph and has recently made significant inroads in Australia. A BCI consulting contract has enabled Nortel to displace Alcatel of France as the dominant supplier of switching equipment to Morocco.

Mr Cyr said BCE's corporate strategy reached a turning point last year when a deal fell through to bring in the giant Toronto-based developer Olympia & York Developments as a partner in BCE's troubled real estate subsidiary, BCE Development Corp.

The collapse of this deal came as doubts were growing about the wisdom of a diversification drive which turned BCE into a shapeless conglomerate whose interests included a 67 per cent stake in BCEI, 49 per cent of Canada's largest gas pipeline operator, TransCanada Pipeline, and investments in publishing and high-technology.

BCE was paying a high price for moving into more volatile businesses.

It is the only company in Canada to have posted annual earnings of more than a billion dollars, but the last time it did

so was in 1987.

Net income last year was 8 per cent lower than in 1989, even though revenues almost doubled over the period. Return on equity has halved, and the share price has been on a plateau for six years.

In what appears to be a contradiction of its policy of sticking to its core telecoms business, BCE entered the financial services sector last year by paying C\$877m for Montreal Trustco, Canada's fifth biggest trust and loan company.

Mr Cyr insisted that while financial services are not about to become a core business of BCE, they make a good fit because financial institutions rely increasingly on telecommunications networks.

For instance, Montreal Trust and Bell-Northern Research are working on a new generation of automated-teller machines.

BCE also bought a 23 per cent stake last year in Videotron Corp, a British cable-TV company controlled by Canada's second biggest cable operator. Videotron has franchises in several London boroughs and in Southampton.

"It may turn out to be just a good investment in a cable system," Mr Cyr said. "But if it permits us to put telecom service on the cable, it will be a valuable lesson for other parts of the world."

U.S.\$200,000,000 First Chicago Corporation Floating Rate Subordinated Notes due 1992

In accordance with the provisions of the Notes, the Rate of Interest for the next interest period has been fixed at 8.225% per annum. The Coupon Amount payable on the 25th February, 1991 will be US\$214.76.

Manufacturers Hanover Limited Agent Bank

Mallya acquires MCF

By Gita Piramal in Bombay

MR VIJAY Mallya, an Indian liquor and paint tycoon, has acquired Mangalore Chemicals and Fertilisers (MCF), one of the biggest chemical companies in southern India, after stalking it for almost two years.

In a series of rapid moves yesterday, Mr Mallya joined MCF's board as chairman and Mr N.B. Chandran, his nominee, was appointed managing director.

The battle for MCF began two years ago when the Karnataka state government put it up for sale. Mr Mallya won the company against bids from: Mr

Mann Chabria, the Dubai-based entertainment tycoon; the Tata, the family that controls India's biggest business house; Rashtriya Chemical and Fertilisers (RCF), an important public sector company; and Eldparry, a leading southern Indian engineering group.

Despite the keenness of the battle for MCF, it is a rather tarnished prize. Its accumulated losses stand at Rs700m (\$93.5m) while its total bank liabilities are close to Rs2bn. However Mr Mallya said: "Our projections show that MCF will start making a profit of Rs300m by 1995."

RICHEMONT

Compagnie Financière Richemont AG, Zug, Switzerland

Interim report for the six months ended September 30, 1990

The Board of Directors of Compagnie Financière Richemont AG is pleased to report the consolidated results of the group for the six months ended September 30, 1990.

	Sept 30 1990 £ m	Sept 30 1989 £ m	March 31 1990 £ m
Gross sales revenue	3 117.4	2 728.7	5 905.3
Net sales revenue	1 462.8	1 317.3	2 861.5
Net profit attributable to unitholders	75.8	84.6	146.3
Unitholders' funds	990.0	894.6	977.0
Earnings per unit	£132.00	£112.50	£254.70
Net assets per unit	£1 724.10	£1 558.00	£1 701.50

Notwithstanding the relative strength of sterling against other currencies, in particular against the US dollar, consolidated net sales revenue increased by 11.0% to £1 462.8 million for the six months under review. Sales of luxury goods amounted to £433.8 million, showing an increase of 24.1% in sterling terms over the same period last year, with sales of tobacco products showing an increase of 6.3% to £1 029.0 million.

Calculated on the same basis as that applied last year, operating profit increased by 8.0% over the equivalent figure of £235.1 million. Operating profit from the group's luxury goods activities increased by 31.7% to £286.0 million, whilst tobacco operations generated profits of £182.3 million, an increase of 2.3% over the comparable period last year.

Overall, profit attributable to unitholders and earnings per unit increased by 17.3% to £275.8 million and £132.00, respectively.

During the period under review, the group invested £117.5 million. An amount of £44.5 million was invested in the luxury goods sector principally in the acquisition of a further interest of 8.7% in the Piaget and Baume & Mercier group of companies and the purchase of an additional 1.8% interest in Dunhill Holdings PLC. In the tobacco sector, Richemont International acquired Theodorius Niemeier BV, a Dutch company predominantly engaged in the manufacture of fine cut and pipe tobaccos, for a consideration of £73.0 million.

Copies of the Interim report may be obtained from the Company Secretary at the addresses listed below:

Compagnie Financière Richemont AG
Weinbergstrasse 5
6500 Zug, Switzerland
Telephone: (042) 21 03 64
Telefax: (042) 21 71 02

Richemont International Limited
17 Hill Street
London W1X 7FB, England
Telephone: (071) 499 2539
Telefax: (071) 491 0524

These are times of dramatic change. The New Germany in the New Europe. The emerging Single European Market in the West. New economic structures in the East. A decisive role for the D-Mark.

Sophisticated investors around the world know that they must deal with these changes. The DTB - Germany's fully integrated options and futures exchange with more than 60 prominent members - now offers an ideal market-place for hedging or speculative transactions in DM-denominated Financial Futures:

- Investors seeking to actively take advantage of interest rate shifts - or protect themselves from them - will find that DTB Bund Futures (futures in long-term German Government Bonds) provide an attractive scope of opportunities.
- Active risk management in D-Mark shares is now also possible. With DTB DAX Futures (futures in the German stock index DAX), investors can hedge their positions against price fluctuations or speculate on them according to their risk preference.

When it comes to DM-denominated options and futures, put German know-how and efficiency to work for you.

Contact the DTB in Frankfurt: Deutsche Terminbörse,

Grüneburgweg 102, D-6000 Frankfurt am Main 1, Telephone 69/15303-0

*Financial Futures -
now made in Germany.*

DAX (DAX-Index, Deutscher Aktienindex) is a registered trademark of Frankfurter Wertpapierbörse AG.

James Capel gives up gilts arm

By David Lascell, Banking Editor

THE Hongkong and Shanghai Bank is transferring its London gilt-edged dealing business out of James Capel, its stockbroking arm, into its own treasury.

The bank said yesterday that the change would enable the business to achieve better returns and provide a more effective service.

Mr Guy Heald, the chief treasury manager, said the bank would develop gilts as part of its trading of liquid instruments across the interest rate spectrum, and this would complement the risk management and derivatives business. The

operation will still trade as James Capel Gilts.

Other businesses in James Capel's fixed interest division will be reorganised, and there will be 41 redundancies.

The change matches similar moves made by other banks, such as National Westminster, which have found it more convenient to manage gilt-dealing in their central treasuries.

Mr David Dugdale, the joint chief executive of Capel, said the change was not connected to the Hongkong Bank's proposed alliance with the Midland Bank.

Company borrowing figures may paint a too-red picture

Simon London looks at corporate sector finances

BORROWINGS by UK companies from banks and capital markets are likely to fall further next year, after declining from £200bn in 1989 to £165bn (£160bn) this year, according to Nomura Research Institute, the research arm of the Japanese securities house.

However, Mr Chris Dillow, economist at Nomura, suggests that the UK corporate sector finances are in better financial shape than official figures show. In particular, he argues that the record corporate financial deficit of £10.2bn in the second quarter of this year is misleading.

A better picture can be gained, he argues, by looking at corporate sector borrowing - made up of easy-to-measure bank lending and capital markets statistics. But measures of the net borrowing requirement, which point to a dramatic slowing of borrowing activity, may also be misleading, he suggests.

Nomura estimates that the borrowing requirement - net of securities and financial assets - will fall from more than £50bn last year to just £25bn in 1990. But this "net borrowing requirement" masks items.

figures do paint a patchy picture of specific problems within sectors. Thus property companies borrowed twice as much in the year to the end of August as did those that comprise the manufacturing sector. Some companies have been borrowing large amounts while others have been building liquid resources.

Moreover, on bare balance sheet ratios alone, UK companies in aggregate are less highly geared than they were in the early 1980s. Nomura estimates that UK companies could increase their bank borrowings by almost £20bn and still maintain an aggregate gearing ratio below that of 1982. Hence UK plc has the balance sheet capacity to borrow if it so desires.

The deficit, defined as the difference between retained income and investment, does not tally with official measures of the corporate net borrowing requirement, which stood at its lowest level since 1985 in the second quarter this year.

It appears that companies are spending far more than they are earning; but it also appears that companies are not borrowing to cover this deficit.

Mr Dillow's favoured interpretation is that official measures of the corporate sector financial deficit ignore crucial items. In particular, the high finance deficit is being overestimated because income from overseas and non-trading activities is not picked up in official figures.

It appears that companies are spending far more than they are earning; but it also appears that companies are not borrowing to cover this deficit.

Mr Dillow's favoured interpretation is that official measures of the corporate sector financial deficit ignore crucial items. In particular, the high finance deficit is being overestimated because income from overseas and non-trading activities is not picked up in official figures.

The hurdle could be one of credit supply rather than demand. The capital markets - both debt and equity - are currently closed for many companies and this may continue into next year.

The banking system may therefore be asked to take up the slack. Demand just for bank borrowing by UK companies in 1990 and 1991 could thus be similar to last year's £200bn, even though overall borrowing has fallen. It then remains to be seen if, and at what price, the banks are willing to lend.

Standard Life tops mutual insurer league

STANDARD LIFE yesterday became the first mutual insurer in the UK to receive the highest AAA rating from Standard & Poor's, the US credit

rating agency, writes Stephen Fidler.

The high rating, which reflects the ability of the company to pay claims, is based on

"the company's robust earnings and business review, with its resulting powerful market position and its conservative capitalisation."

Bond Corp chooses four to oversee debt plan

By Kevin Brown in Sydney

BOND CORPORATION Holdings, the embattled quoted flagship formerly run by Mr Alan Bond, yesterday announced the appointment of four directors to represent the convertible bondholders who are likely to take control of the group after a debt-for-equity swap.

The appointments give the bondholders equal representation on the Bond Corporation board with the existing directors, led by Mr Peter Lucas, who replaced Mr Bond as chairman in September.

Pension fund looks into the future

By Deborah Hargreaves

FIDELITY is set to become the latest pension fund to dip its toe into the derivatives markets as institutions turn more attention to futures and options.

The Boston-based pension fund is one of many institutions looking at an involvement in the UK's derivatives markets after changes to the tax treatment of the instruments have removed a penalty for using them.

Fidelity Investments in London is setting up a derivatives management team that will be available to all its fund managers. The operation will be headed by Mr Trevor Robinson, who spent three years at Scottish Provident using futures and options before a brief sojourn at Credit Suisse First Boston.

fund to make its first forays into derivatives next year once its infrastructure is in place. He reckons that derivatives will be important for Fidelity since the pension fund is renowned for its stock-picking ability.

For this reason, the fund often invests in obscure stocks for which there is not a liquid market. Mr Robinson foresees using futures to take a view on the entire market but leave the stock portfolio intact.

In this way, he could sell stock index futures if he thought the market would go down. If he wanted to follow this by selling the stocks, he would have the leisure to do it over a longer period, and would then buy back the futures contracts.

from the performance of the individual stocks in your portfolio," he explains.

This sort of strategy enables a fund manager to take a short-term view of the market, but a long-term view of a stock or stock portfolio. The same method could be used for shifting funds from one market to another overseas.

Fidelity is also considering setting up unit trusts to invest in futures and options when the UK's rules on authorised futures and options funds are passed next year.

Fidelity in the US has usually seen futures and options as short-term instruments and believed that a long-term investor, such as a pension fund, should avoid them.

Mr Robinson is hoping to erode some of that resistance. "If we get it right in the UK, then they will come to us. I don't want to force them to use these products, but if we can use them consistently to add performance to our funds, then they will see the benefits."

The use of derivatives should boost performance from one quartile of the pension fund chart to the next, Mr Robinson says. "You can make an appreciable impact, depending on what the market does."

EIB and Ontario Hydro swap deal returns

By Simon London

THE EUROPEAN INVESTMENT Bank and Ontario Hydro coordinated their efforts to overcome the paucity of currency swaps opportunities by directly exchanging the proceeds of two deals yesterday, both lead managed by J.P. Morgan.

The EIB came with a C\$150m

ing a coupon of 7% per cent. The paper was issued at 101 1/2 and traded at 101 1/2, inside full fees of 2 1/2 per cent.

In the Australian dollar sector, the Commonwealth Bank of Australia came with a A\$150m seven-year deal via Hambros. There is a shortage of liquid paper at this maturity and the quality of the borrower, guaranteed by the Commonwealth of Australia, ensured a good reception from institutional investors. The paper was launched at 101.25 and traded

at 100.82 bid, inside full fees of 2 per cent.

In contrast, Cadbury Schweppes Australia came with a A\$75m three-year deal lead-managed by Dresdner Bank. With shorter maturity and smaller, less liquid issue, the paper was aimed more at usual continental retail investors in Australian dollar paper.

Although guaranteed by the issuer's UK parent company, the deal had work against suspicion of corporate borrowers - whatever the quality -

in the current economic environment.

The paper traded at less 1 1/2 bid, a discount equivalent to full fees.

In the sterling sector, British Gas again increased the size of its 13 per cent three-year issue. A further £50m was added yesterday, following £75m on Wednesday, lead-managed by Credit Suisse First Boston. The new paper is fungible from January 1991 and will bring the total outstanding in the issue to £300m.

INTERNATIONAL BONDS

10-year deal, offering an 11% per cent coupon. Priced at 101.40, the paper yields 56 basis points over Canadian government bonds.

Activity has revived in the Canadian dollar sector on the back of a rally in US dollar bonds. Canadian dollar bonds stand at a spread of about 250 basis points over the US equivalent, and investors are hoping this gap will decline as the Canadian dollar bonds rally.

However, most activity in the Canadian has been at shorter maturities and the issuer was able to tap keen demand for longer-dated paper. From a fixed reoffer price of 98.75, the paper traded up to 99.80 bid once the syndicate was broken, against full fees of 2 per cent.

As its debut issue in the sector, Ontario Hydro came with a SFR150m 10-year issue, carry-

ing a coupon of 7% per cent. The paper was issued at 101 1/2 and traded at 101 1/2, inside full fees of 2 1/2 per cent.

In the Australian dollar sector, the Commonwealth Bank of Australia came with a A\$150m seven-year deal via Hambros. There is a shortage of liquid paper at this maturity and the quality of the borrower, guaranteed by the Commonwealth of Australia, ensured a good reception from institutional investors. The paper was launched at 101.25 and traded

at 100.82 bid, inside full fees of 2 per cent.

In contrast, Cadbury Schweppes Australia came with a A\$75m three-year deal lead-managed by Dresdner Bank. With shorter maturity and smaller, less liquid issue, the paper was aimed more at usual continental retail investors in Australian dollar paper.

Although guaranteed by the issuer's UK parent company, the deal had work against suspicion of corporate borrowers - whatever the quality -

NEW INTERNATIONAL BOND ISSUES									
Borrower	Amount m.	Coupon %	Price	Maturity	Fees	Book runner			
US DOLLARS									
Yukong Ltd (Korea)	70	(5)	100	1998	77.5/50bp	Manu Hanover Asia Ltd			
CANADIAN DOLLARS									
EIB (a)	150	11 1/4	101.40	2001	2 1/4	J.P. Morgan Sacs.			
AUSTRALIAN DOLLARS									
Cwealth of Australia (a)	150	12 1/4	101 1/2	1998	2 1/4	Hambros			
Cad. Schweppes Aust (a)	75	13 1/4	101 1/2	1993	1 1/2	Dresdner Bank AG			
FRS Int. Sec. (a)	75	(6)	101.80	1996		J.P. Morgan Sacs.			
SWISS FRANCES									
Ontario Hydro (a)	150	7 3/4	101 1/2	2001		J.P. Morgan (Suisse)			
Tokyo Leasing (a)	30	8 1/4	100	1998		Dai-ichi Kangyo Bank			
FRANCE FRANCES									
Republic of Finland (a)	1.2bn	10 1/4	101.45	1995	1 3/4	BNP Capital Mkt.			
STERLING									
British Gas (a)	125	13	103.725	1993		CSFB			
YEM									
SBAB (a)	20bn	7 1/2	101 1/2	1993	1 1/4	Nomura Int.			

FT-ACTUARIES SHARE INDICES

The Financial Times Ltd 1990. Compiled by the Financial Times Ltd in conjunction with the Institute of Actuaries and the Faculty of Actuaries

EQUITY GROUPS & SUB-SECTIONS									
Thursday November 22 1990									
Index No.	Day's Change %	Est. Earnings (pence)	Gross Div. (pence)	Est. P/E Ratio	Index No.	Day's Change %	Est. Earnings (pence)	Gross Div. (pence)	Est. P/E Ratio
1. CAPITAL GROUPS (295)	714.17	-0.4	15.01	6.88	8.14	34.18	717.37	712.74	704.43
2. Building Materials (26)	964.19	-0.2	15.05	6.34	8.17	41.09	962.28	961.37	944.05
3. Contracting, Construction (34)	1151.79	+0.2	16.35	6.96	7.94	49.46	1149.60	1143.01	1136.44
4. Electricals (10)	1886.96	-0.1	17.12	7.14	8.23	92.20	1887.08	1886.26	1861.98
5. Electronics (24)	1613.12	-0.8	10.46	5.33	13.01	60.29	1626.73	1623.72	1603.25
6. Engineering-Aerospace (6)	404.36	-2.8	16.58	6.02	7.23	17.27	415.83	409.38	405.67
7. Engineering-General (47)	353.88	-0.5	16.34	7.30	7.39	18.02	354.88	353.89	352.25
8. Metals and Metal Forming (6)	358.06	-0.1	23.83	7.70	5.16	24.83	365.25	363.07	367.32
9. Motors (13)	286.16	-0.1	17.76	8.41	6.67	17.45	289.25	286.28	286.84
10. Other Industrial Materials (23)	1206.23	-0.5	13.94	6.76	8.29	62.04	1212.35	1192.59	1172.76
11. CONSUMER GROUP (177)	1205.43	-0.2	10.12	4.25	12.24	35.49	1203.54	1200.74	1195.81
12. Brewers and Distillers (22)	1255.00	-0.4	10.39	3.89	11.66	33.80	1251.15	1233.19	1231.67
13. Food Manufacturing (19)	1007.28	+0.5	11.57	8.84	10.85	31.63	1012.08	1013.36	1008.14
14. Food Retailing (16)	2252.40	-0.2	9.64	3.28	13.53	58.72	2244.33	2255.76	2232.82
15. Health and Household (18)	2405.68	-0.5	7.39	3.15	16.04	59.14	2393.46	2384.67	2369.76
16. Leisure (31)	1219.66	-0.2	12.50	4.95	9.73	44.64	1222.25	1231.51	1234.10
17. Packaging & Paper (12)	1202.57	+0.6	12.81	6.92	9.58	23.79	1207.48	1207.91	1197.32
18. Publishing & Printing (13)	2293.35	-0.2	12.22	6.49	10.28	139.88	2293.46	2287.71	2281.03
19. Stores (34)	826.02	-0.5	10.32	4.40	12.58	25.63	824.18	816.87	812.39
20. Textiles (12)	422.45	+0.2	13.98	8.40	9.07	26.32	422.50	418.93	415.32
21. OTHER GROUPS (107)	865.57	+0.2	12.75	5.50	9.52	23.79	865.98	877.41	870.32
22. Assemblies (15)	912.16	+0.7	10.12	7.70	10.33	23.93	906.11	904.56	900.25
23. Chemicals (24)	1040.98	+0.9	13.02	6.48	9.06	50.79	1031.67	1027.35	1013.58
24. Conglomerates (14)	1288.03	-0.6	13.20	7.78	9.09	41.19	1285.57	1284.85	1283.25
25. Transport (15)	1269.93	-0.1	14.04	5.57	9.78	73.85	1272.48	1273.71	1262.30
26. Telephone Networks (9)	1134.11	-0.2	11.79	4.95	11.02	26.09	1135.95	1135.00	1122.71
27. Water (10)	2992.08	-0.8	13.87	6.47	8.17	68.12	2994.76	2993.88	2989.21
28. Miscellaneous (26)	1492.47	-0.2	12.55	5.92	9.26	63.59	1493.38	1494.10	1489.82
29. INDUSTRIAL GROUP (679)	1018.43	-0.8	12.00	5.27	10.21	35.60	1018.20	1015.57	1008.75
30. Oil & Gas (21)	2309.11	+0.8	9.69	5.43	13.48	95.39	2291.11	2288.04	2280.21
31. 500 SHARE INDEX (500)	1124.29	+0.1	11.64	5.30	10.61	40.42	1122.73	1118.02	1108.97
32. FINANCIAL GROUP (102)	712.52	-0.2	10.62	6.65	6.13	34.92	709.41	707.84	704.36
33. Banks (9)	1461.41	-0.3	21.37	6.65	6.13	40.42	1457.59	1454.84	1451.77
34. Insurance (Life) (7)	1299.79	+0.1	5.91	1.88	6.85	25.82	1286.58	1276.49	1271.06
35. Insurance (Corporate) (6)	624.36	+0.1	6.85	6.70	6.13	22.08	623.94	619.08	614.74
36. Insurance (Brokers) (8)	960.99	+0.1	7.88	6.01	26.88	14.39	965.71	962.30	958.64
37. Property (44)	1277.36	+0.1	7.58	5.70	13.42	30.25	1276.22	1272.20	1268.61
38. Other Financial (21)	246.33	+0.9	13.47	7.31	11.20	13.00	244.43	243.07	243.91
39. Investment Trusts (70)	1007.40	+0.3	3.99	1.88	9.91	28.74	1004.44	1004.28	1001.48
40. Overseas Traders (5)	1198.60	+0.4	12.01	5.48	9.91	70.13	1193.81	1193.28	1182.77
41. ALL SHARE INDEX (677)	1023.62	-0.1	5.48	5.48	9.91	38.40	1022.31	1017.38	1013.02
42. FT-SE 100 SHARE INDEX	2127.91	-0.1	2168.7	2123.0	2126.3	2115.2	2095.9	2068.0	2060.0

FIXED INTEREST

AVERAGE GROSS REDEMPTION YIELDS									
Thursday November 22 1990									
Index No.	Day's Change %	Est. Earnings (pence)	Gross Div. (pence)	Est. P/E Ratio	Index No.	Day's Change %	Est. Earnings (pence)	Gross Div. (pence)	Est. P/E Ratio
1. British Government	9.73	10.14	10.10						
2. Local Government	10.46	10.49	9.65						
3. Medium Corporate	10.49	10.52	9.78						
4. High Corporate	10.49	10.52	9.78						
5. All stocks	10.49	10.52	9.78						
6. Inflation-linked	10.49	10.52	9.78						
7. Up to 5 years	10.49	10.52	9.78						
8. 5-15 years	10.49	10.52	9.78						
9. Over 15 years	10.49	10.52	9.78						
10. Irredeemables	10.49	10.52	9.78						
11. All stocks	10.49	10.52	9.78						
12. Inflation-linked	10.49	10.52	9.78						
13. Up to 5 years	10.49	10.52	9.78						
14. 5-15 years	10.49	10.52	9.78						
15. Over 15 years	10.49	10.52	9.78						
16. All stocks	10.49	10.52	9.78						
17. Inflation-linked	10.49	10.52	9.78						
18. Up to 5 years	10.49	10.52	9.78						
19. 5-15 years	10.49	10.52	9.78						
20. Over 15 years	10.49	10.52	9.78						
21. All stocks	10.49	10.52	9.78						
22. Inflation-linked	10.49	10.52	9.78						
23. Up to 5 years	10.49	10.52	9.78						
24. 5-15 years	10.49	10.52	9.78						
25. Over 15 years	10.49	10.52	9.78						

Lift in luxury goods helps Rothmans to 8% increase

By Philip Rawstone

ROTHMANS International, the tobacco and luxury goods group, yesterday announced interim pre-tax profits 8 per cent ahead, from £224.1m to £242.6m, roughly in line with market expectations. Profits from its luxury goods division, however, rose by more than 30 per cent.

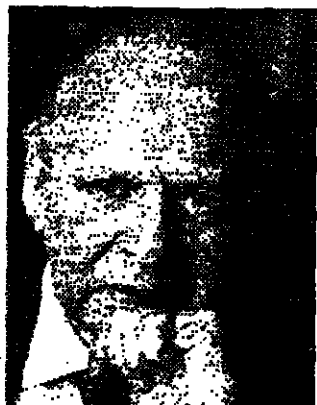
Increasingly unfavourable exchange rates cost the group some £7m and another £5m was lost in withdrawing from confectionery distribution in Australia.

Operating profit for the six months ended September 30 rose from £198m to £214m; and net interest income was up by nearly 9 per cent to £26.3m (£26m).

Earnings per share rose 13 per cent to 34.4p (30.5p). The interim dividend is lifted by almost 10 per cent to 6.8p (6.2p).

The performance of the core tobacco operations was pedestrian. Net sales revenue from tobacco rose from £385m to £1bn. Operating profits were 5 per cent higher at £167m (£159m). Margins declined from 17 per cent to 16.4 per cent, primarily reflecting additional investment expenditure in several development markets, particularly in Eastern Europe and northern Asia.

Luxury products profits rose from £19.2m to £25.2m on sales of £119m (£115m). Dunhill's operations benefited from the previous year's



Lord Swaythling, executive chairman of Rothmans, investment in marketing and manufacturing facilities by Montblanc.

NEWS DIGEST

Volvo hit by reduced margins

REDUCED margins on maintained turnover led to a drop in pre-tax profit for Volvo Group, from £426m to £328m, in the half year ended September 30.

Turnover of this electrical group, however, rose to £50.07m (£50.02m). All divisions remained profitably, but there were difficulties particularly in the electrical retail sector, housebuilding and automotive industries.

Mr Peter Frost, chairman, said at this stage he was not anticipating any general upturn in demand.

A decrease in profit at Volvo Wiring Systems more than offset improvements at Accessories, Pencon, and Baydex. The problems were the delayed launch of certain car models and lower demand in the market as a whole.

Accessories was considerably restructured but did not show the full improvement expected because of the downturn in demand in the second quarter and higher than expected sub-contract costs on certain components.

Earnings per share were cut to 13.5p (15.5p) and the interim dividend is again 6.5p.

Sales jump to £5m secures CCS result

CCS Group achieved a 30 per cent rise in profits on sales up sharply from £1.7m to £5.04m in the six months to May 31. The pre-tax result rose from £81,000 to £105,000 and would have been higher, but for costs of £40,000 associated with the scaling down of one operation and restructuring of another.

The USM-quoted group provides sub-contracting services for the building industry. In the year to November 30 it achieved a taxable result of £177,000.

Mr Christopher Wilson, chairman, said trading conditions had been more challenging in the second half, but order books were at an acceptable level.

The interim dividend is maintained at 0.2p, on earnings per share of 0.5p (0.54p).

Exceptional costs pull down Bulgin

In reasonably good trading conditions, AF Bulgin & Company increased its trading profit in the half year ended July 31 1990, but exceptional costs pulled down the pre-tax balance from £227,000 to £24,000.

The group makes electrical and electronic components and power supplies, and pushed up its turnover to £7.45m (£6.42m). The directors said demand was encouraging, both at home and overseas, although margins were squeezed.

A marked slowdown was being experienced in the second half and conditions were difficult, the directors commented.

The exceptional charge was £217,000 and related to the relocation of the power conversion division in its new factory in Lincoln, and the costs of establishing the European based sales operation, in Germany.

Earnings per share fell to 0.12p (0.58p).

Hardy Oil & Gas suffers £1m setback

Hardy Oil & Gas, the one-time oil and gas exploration arm of Trafalgar House, suffered a

Volvo hit by reduced margins

£1.07m fall in pre-tax profits to £1.83m for the six months to September 30.

The figures were struck after taking account of an interest charge this time of £355,000, compared with a previous receipt of £116m.

Depressed oil prices in the period up to the Middle East crisis, shortfalls in oil production from the Forties field and the strength of sterling against the dollar also took their toll.

However, a £1.07m lower tax charge of £1.83m and a tax credit this time of £2.4m representing an anticipated refund of Petroleum Revenue Tax in earlier periods, left after-tax profits at £4.23m (£2.9m). Earnings per share improved by 2.5p to 8.4p.

The company was demerged from Trafalgar House last year. Early conversion of the 4 per cent convertible unsecured loan stock held by Trafalgar House in September had removed £20m of debt from the balance sheet.

Bogod shows improvement

Profits of Bogod Group, seller of sewing machines and accessories, rose from a depressed £45,000 to £90,000 pre-tax for the half year ended September 30.

The comparative figures, however, were struck after taking account of an exceptional debit of £83,000.

Turnover totalled £2.67m (£3.25m). An extraordinary debit of £72,000 (nil) represented the loss on an investment in a trust which went into administrative receivership in September.

The interim dividends on the ordinary and 'A' ordinary shares are being held at 0.1p and 0.2p respectively.

Acquisitions help Amber make £1.3m

Acquisitions made a year ago helped Amber Industrial Holdings lift pre-tax profit from £984,000 to £1.31m for the six months ended September 30.

Another factor was a jump in interest receivable from £68,000 to £388,000 following the rights issue made at the time.

Mr Peter Buckley, chairman, explained that a lower contribution from the traditional Amersall aerosol business was offset by the share from Servo Chem and Formal Blending, the chemical acquisitions.

Current trading conditions and the move to Bridgewater made it "unusually difficult" to predict the full-year's outcome. Turnover of the group, 75 per cent owned by Caledonia Investments, came to £7.3m (£6.08m). Earnings per share worked through unchanged at 19.5p on increased capital, and the interim dividend is 4.5p (4.4p).

Glasgow Income assets decline

Net asset value per 25p share of Glasgow Income Trust stood at 37.64p at September 30 1990, a fall of 14.33p on the figure standing a year earlier.

Net revenue for the 12 months to September 30 1990 totalled £1m after tax of £270,000. For the 15 months to end-September 1989 net revenue amounted to £1.08m after tax of £285,000.

Compared with the 15 month-period but on annualised basis, gross revenue for the year 1989-90 rose by 9.1 per cent to £1.47m, franked investment income by 9.8 per cent to £1.08m, unfranked income by 17.4 per cent to £31,000 and dividends by 11.6 per cent to 3.15p.

Ferry Pickering in reverse

FERRY PICKERING, the packaging, printing and publishing group, lifted sales in the year ended August 31 1990, but the difficulty in maintaining margins and higher interest charges pulled down the pre-tax profit from £2.83m to £2.34m.

The results included for the first time Ferry Pickering (Scotland) in packaging, and Onkenhout BV in printing. Ferry was unable to achieve break even although both quality and service had been raised, but the Dutch company performed well and would become the focus of any further expansion into Europe, said Mr Peter Wardle, chairman.

He warned that, if sustained, the current pressure on both margins and volume might delay the resumption in the group's profit growth, which could otherwise have been expected following the beginning of success in Scotland, the investment in modern facilities, and the reduced dependency on the UK achieved last year.

Turnover rose to £28.97m (£23.32m). Earnings per share fell from 15.37p to 12.35p, but the final dividend is 3.1p for an unchanged total of 5.2p.

There was an extraordinary charge of £200,000 (£280,000).

Dissenting voice in Salomon empire

David Lascelles reports on a challenge to the reorganisation

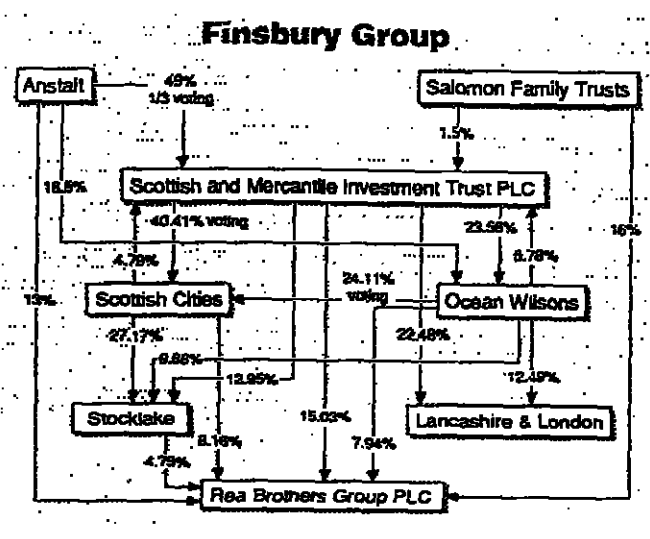
A SKIRMISH is developing within one of the smaller thickets of the City of London: the cluster of companies assembled by the late Sir Walter Salomon.

The best known is Rea Brothers, the publicly quoted merchant banking group. But it is only one of six companies closely linked by cross share ownerships and Salomon family interests.

Sir Walter's son and heir, William, has been trying to reorganise and simplify the group, but his efforts have now been challenged by Anglo-Scandinavian (ASIT), a recently formed investment trust belonging to the JS Gadd group of companies founded by Mr Staffan Gadd, the former chief executive of Samuel Montagu.

"Is Lancashire & London being managed for your benefit or for the benefit of the Salomon family corporate empire?", ASIT demanded in a letter to shareholders this week. ASIT has requisitioned an extraordinary meeting on December 6 to appoint the Gadd group as investment managers and to examine ways of boosting the trust's share price.

When Sir Walter, one of the City's more colourful figures, died in 1987, he left a tangle of eight companies whose dominant ownership lay with Salomon family trusts and an



"Anstalt", a special Liechtenstein company established in 1952. Mr William Salomon, operating through a company called Finsbury Management, has reduced the number in the group to six, all publicly quoted.

There are three investment trusts: Scottish and Mercantile, Lancashire & London and Scottish Cities; two commercial companies, Ocean Wilsons (which runs towage ships in Brazil) and Stocklake (a trading company), and Rea Brothers. Altogether, the first five companies, the Salomon family trusts and the Anstalt

cent of Scottish Cities and 10 per cent of Scottish & Mercantile.

In its letter to Lancashire & London shareholders, ASIT claims that shareholders were not consulted beforehand about the changes, and it complains that Finsbury did not seek independent advice before carrying them out. Although the reorganisation was carried out at market prices, ASIT maintains that premiums could have been obtained for strategic share stakes. It describes the relationships within Finsbury as "incestuous" and says that 75 per cent of the group is actually owned by its own member companies. It has also proved impossible, it says, to establish who the beneficiaries of the Anstalt are.

Mr Salomon denies that the reorganisation was carried out to bolster the family interest, because all the companies have their own independent boards. He says the Anstalt is run by directors who operate independently from members of the Salomon family; he is not privy to their actions or strategy, and he does not know what happens to its earnings.

Finsbury had the support of the boards of all the group companies, he said yesterday, and would continue to act in the interests of all the shareholders. He stressed that all the companies in the group were sound.

British Gas Interim Results

SOUND PERFORMANCE WITH CONTINUED INVESTMENT IN BRITAIN AND OVERSEAS.

British Gas has published its interim report for the six months ended 30 September 1990. In the report, British Gas Chairman and Chief Executive Robert Evans CBE writes:

"I am pleased to announce on behalf of British Gas the results for the first half of the 1990/91 financial year. Principal features of the Company's activities and performance include:

- The Company earns most of its profits in the second half of the financial year. Consequently, results for the first half are not indicative of the year as a whole. On a CCA basis there was a loss after taxation of £100M, £16M less than last year. On an HCA basis there was an after-tax profit of £24M, an improvement of £22M.
- Turnover from gas sales increased by 6.7%.
- Higher turnover in the tariff market included the impact of underlying growth in volumes of the order of 2% to 3%.
- A small decline of 3% in contract gas volumes reflected particularly competitive oil prices during the greater part of the period.
- Gas supply costs increased by 6.8% over the corresponding period last year due to increases in the cost of gas purchased and the effect of inflation on other costs.
- 82,000 gas customers were added.
- The Gas supply CCA operating loss increased by £15M to £157M while the operating profit on Exploration and Production increased by £47M to £73M.
- Good progress was made in developing the international business of the Company. In addition to continuing development of the overseas exploration and production interests, final approval was given recently by the Canadian authorities for the proposed acquisition (approximate cost of Cdn\$1.14 billion) of The Consumers' Gas Company Ltd., of Canada, the country's major gas distribution utility.
- Capital expenditure during the six months was £392M of which £342M was spent in Britain.
- Following the re-organisation of the Company into three business units, implementation of the new Regional district structure is under way. This will bring the Company closer to its customers and will

enable the Company to respond more effectively to changes in the market place.

The Directors are declaring an interim dividend of 3.75p per share, an increase of 17.2% over the corresponding period last year. This reflects last year's decision to increase the payout ratio and the Directors' confidence in the continuing development of the Company.

The interim dividend of 3.75p net per ordinary share will be paid on 27 March 1991 to shareholders on the register at the close of business on 15 February 1991.

Copies of the interim report are available from: British Gas plc, Shareholder Enquiry Office, 100 Rochester Row, London SW1P 1JP. Tel: 071-834 2000.

BRITISH GAS plc UNAUDITED RESULTS FOR THE SIX MONTHS ENDED 30 SEPTEMBER 1990

Extracts from Group Profit and Loss Account

	SIX MONTHS ENDED 30 SEPT 1990	1 OCT 1989
	£M	£M
Turnover	2,955	2,754
Current cost operating loss	(51)	(87)
Net Interest and gearing adjustment	(37)	(25)
Current cost loss before taxation	(88)	(112)
Taxation	(12)	(2)
Current cost loss after taxation	(100)	(114)
Minority shareholders' interest	-	(2)
Loss attributable to British Gas shareholders	(100)	(116)
Loss per ordinary share	(2.3p)	(2.7p)
Interim Dividend	160	136
Interim Dividend per ordinary share	3.75p	3.2p

1. The unaudited interim accounts for the six months ended 30 September 1990 have been prepared on the basis of the accounting policies as set out in the Annual Report and Accounts for the year ended 31 March 1990.
2. On an historical cost basis the profit before taxation for the six months ended 30 September 1990 and 1 October 1989 was £36 million and £6 million respectively.
3. Taxation for the six months ended 30 September 1990 has been provided on the basis of the estimated effective tax rate for the year ended 31 March 1991.

IG INVEST

TELEPHONE: 071-828 7233

AFSD MEMBER

FTSE 100

Nov. 21/29/39 -9

Dec. 25/35/55 -12

Dec. 21/31/51 -12

Mar. 25/45/65 -12

5pm Prices. Change from previous 5pm close.

HOW WELL DID YOU JUDGE THE MARKET?

DOLLAR

Where Next?

Call for our current views

CAL Futures Ltd

Windsor House

50 Victoria Street

London

SW1H 0NW

Tel: 071-799 2233

Fax: 071-799 1321



Academics back call for EC farm support cuts

By Tim Dickson in Brussels

POWERFUL BACKING for a significant cut in farm subsidies was provided yesterday by a team of influential European academics.

With just two weeks to go before the final summit of the four-year international trade talks known as the Uruguay Round, their new study seeks to dispel fears that reductions in agricultural support will be a "disaster" for European Community agriculture.

The report - commissioned by an all-party group of MEPs and led by Professor John Marsh of Reading University in England - affirms that "with or without a Gatt agreement", farm incomes in the EC will continue to fall. Given a successful outcome based on or close to the community's offer of a 30 per cent cut over 10 years, it says savings of close to £500bn (£25bn) can be achieved. World trade will expand and world prices for agricultural commodities will increase by up to 20 per cent, it forecasts, while lower consumer costs and the transfer of demand will boost the rest of the economy, absorbing lost farm employment. Meanwhile, it says, direct income payments can preserve small and part-time farms.

Yesterday's analysis - while warning there should be no illusion that cutting subsidies will be "an easy or painless process" - is bound to be welcomed by those inside and outside the community urging the EC to be more flexible in the Gatt talks and to disregard the dire predictions of the EC's powerful farm lobby.

Other points are the clear

THIRTEEN FOOD-exporting nations yesterday appealed to the leaders of the industrialised countries to take a direct interest in breaking the stalemate in the talks on the reform of world farm trade, writes William Dullforce in Geneva.

The leaders had to give meaning to the commitment to agricultural reform they had voiced at successive economic summits of the G-7 industrial powers. If the Uruguay Round trade talks were to end successfully, the 13 members of the Cairns Group, led by Australia, said.

The future of the world trading system was at stake and political leadership was now needed. The 13 are Argentina, Australia, Brazil, Canada, Chile, Colombia, Hungary, Indonesia, Malaysia, New Zealand, the Philippines, Thailand and Uruguay.

The farm talks are stalled over the seemingly intractable rift between the European Community and the US over the price of support. The depth of the cuts to be made in farm support.

In their joint statement the 13 also called on Mr Arthur Dunkel, Director General of the General Agreement on Tariffs and Trade, "as a matter of the utmost urgency" to ensure that world trade ministers, when they meet in Brussels on December 3, had before them "the basis for taking the key decisions on agriculture".

The group did not expect Mr Dunkel to come up with a compromise but he should at least spell out clearly the options on which ministers had to decide, said Mr Peter Field, Australia's chief negotiator.

assertion that large sectors of European agriculture can compete in world markets, that adaptation to change should take place "via a progressive reduction in support prices and not by resort to quantitative restrictions of agricultural production (quotas)" and that farmers should be directly rewarded for the part they play in protecting the environment.

The group's main policy proposal, however, is a compensation scheme based on the issuing of redeemable, dated bonds and devised by Mr Stefan Tannegbaum of the University of Göttingen. These bonds would reflect the loss of income as a result of CAP price reductions,

would be related to the level of farm output over the last three years. They would provide full compensation for the poorest producers and only partial help for others.

The bonds would be saleable - thus realising a capital gain if required - or they would simply provide a steady income to offset lower earnings from farming. Significantly, however, the payments would only be effective as the academics if they were for a limited duration.

A *Future for Europe's Farmers* by the *Commons Commission* on the *Land Use and Food Policy* Inter-group of the *European Parliament*.

Australian farmers offer sheep to Soviet Union

AUSTRALIAN FARMERS, keen to avoid shooting and burying millions of surplus sheep, are offering them free to the Soviet Union to solve food shortages, reports Reuters from Canberra.

"We are receiving a lot of enquiries from farmers," Mr Rodislav Tikhonov, Commercial Counsellor at the Soviet Embassy, said.

The Australian Wool Corporation has ordered the slaughter of 20m of the nation's 170m sheep, along with a quota scheme on wool production to check a glut which has left it with 4.35m bales of unsold wool.

But Mr Tikhonov said although the Soviet Union appreciated the offer by Australian farmers, who would prefer to see the sheep eaten than rot, commerce was involved.

"Number one, many of the

sheep being slaughtered are sick and old. Number two, even if we get them free of charge it is expensive to pay for storage, freezing and shipping the carcasses to the Soviet Union," he said.

"The price will end up about the same as we pay for the best Soviet mutton," Mr Tikhonov added.

But he said Soviet authorities would probably raise the issue with Mr John Kerin, Australia's primary industries and energy minister, during his visit to Moscow this week for trade talks.

The Australian Meat and Livestock Corporation has suggested offering some of the surplus sheep as foreign aid but so far this has not been taken up by the Australian government.

Mr Kerin dismissed any suggestion that the Soviet Union would take them as aid.

Call for bauxite price freeze

By Canute James in Kingston

The International Bauxite Association has recommended to its members that they should not increase the minimum prices for ore and alumina sold next year.

The association, the members of which accounted for 85 per cent of the world's western bauxite production last year, while contributing 54 per cent of alumina production and 19 per cent of primary aluminium output, recommended to members that the minimum price per tonne for base grade metallurgical bauxite sold in 1991 be between 2 per cent and 2.5 per cent of the composite reference price for alumina.

Its recommended price of metallurgical grade alumina for 1991 is between 13.5 per cent and 15.5 per cent of the composite reference price for alumina ingot, the same prices as for this year's sales.

Rich pickings from the aluminium squeeze

Kenneth Gooding analyses the recent contortions in a notoriously volatile market

NO ONE except those directly involved will ever know the full story behind the recent contortions in the aluminium market. But it can be said that the Marc Rich organisation, the aggressively successful trading house based in Zug, Switzerland, played a key role.

There is also widespread talk about two big Japanese traders, Mitsui and Sumitomo, being heavily involved.

What can be said with more certainty is that some of the major aluminium producers, who have little love for the London Metal Exchange, will once again complain about the price volatility they say is caused by the games traders play on the LME.

The producers' concern is not academic. The prices of most aluminium traded in the western world are based on those quoted on the LME. There is evidence that some potential users of aluminium are frightened off by what they consider to be the metal's unnecessarily volatile price.

That volatility was particularly severe on November 15 when the price premium for aluminium for immediate delivery on the LME compared with the cost of metal for delivery in three months (the "backwardation") jumped to US\$200 a tonne. The cash price was \$1,925 a tonne.

Observers suggest the market had for some weeks been in the grip of an options-related squeeze. Once the pressure had been relieved the price fell back. The LME cash aluminium price recently has been ranging between \$1,515 and \$1,615 a tonne and three months metal is at a premium to that for immediate delivery, a more normal circumstance.

Encouraged by the opportunity to profit from the increasing backwardation, holders of aluminium in LME warehouses. Holders were "lending" to the market or selling cash aluminium but immediately buying back the same quantity for delivery three months ahead. Consequently,

Aluminium

Stocks in LME registered warehouses (000 tonnes)

Cash metal (\$ per tonne)

300

280

260

240

220

200

180

160

140

120

Jun

1990

Nov

1400

2200

2000

1800

1600

1400

1200

1000

800

600

400

200

0

100

200

300

400

500

600

700

800

900

1000

1100

1200

1300

1400

1500

1600

1700

1800

1900

2000

2100

2200

2300

2400

2500

2600

2700

2800

2900

3000

3100

3200

3300

3400

3500

3600

3700

3800

3900

4000

4100

4200

4300

4400

4500

4600

4700

4800

4900

5000

5100

5200

5300

5400

5500

5600

5700

5800

5900

6000

6100

6200

6300

6400

6500

6600

6700

6800

6900

7000

7100

7200

7300

7400

7500

7600

7700

7800

7900

8000

8100

8200

8300

8400

8500

8600

8700

8800

8900

9000

9100

9200

9300

9400

9500

9600

9700

9800

9900

10000

10100

10200

10300

10400

10500

10600

10700

10800

10900

11000

11100

11200

11300

11400

11500

11600

11700

11800

11900

12000

12100

12200

12300

12400

12500

12600

12700

12800

12900

13000

13100

13200

13300

13400

13500

13600

13700

13800

13900

14000

14100

14200

14300

14400

14500

14600

14700

14800

14900

15000

15100

15200

15300

15400

15500

15600

15700

15800

15900

16000

16100

16200

16300

16400

16500

16600

16700

16800

16900

17000

17100

17200

17300

17400

17500

17600

17700

17800

17900

18000

18100

18200

18300

18400

18500

18600

18700

18800

18900

19000

19100

19200

19300

19400

19500

19600

19700

19800

19900

20000

20100

20200

20300

20400

20500

20600

20700

Pe

BR1
mini
sive
nom
whi
thru
cies
Tha
B
shu
mer
give
the
ern
ind
for
res
Li
tern
che
Hu
can
gov
L
cel
cau
pol
do
wa
to
Ex
th
ter
leg
bl
Ne
re
be

ta
nc
is
in
he
w
to

2.5%

of the
Madrid Stock Exchange.
In one new
active management
group.

La Corporación Banesto is Spain's newest - and
largest - private sector industrial company.

Formed on June 22nd, it brings together all of
the industrial interests of Banesto, one of Spain's
largest banks.

The significance of the new company may be
judged by the size and breadth of these holdings.

Indeed, La Corporación Banesto now accounts
for over 2.5% of the Madrid Stock Exchange, and
1% of the entire Spanish industrial economy.

With core holdings in fifteen major Spanish
corporations and investments in more than 100 other
companies, it also covers practically every area of
Spain's commercial and industrial activity.

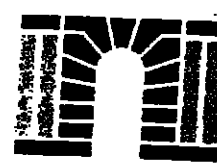
Our aim is not merely to invest in these
companies, but to influence their success.

To give strategic direction to their management.
To help plan and promote their development. To make
the most of their potential.

In effect, La Corporación Banesto is an actively
managed slice of Spain.

Its influence will be felt way beyond Spain
however.

In the emerging unified European market.
And around the world.



**La Corporación
Banesto**

*The driving force
in Spain is now an active
force in Europe.*

Issued by Corporación Industrial y Financiera de Banesto, S. A. and approved by UBS Phillips and Drew Securities Limited, a member of The Securities Association, for the purpose of section 57 of the Financial Services Act 1986.

مكنا من الأمل

LONDON STOCK EXCHANGE

Thatcher departure brings early gains

SHARE PRICES rose sharply in the London stock market yesterday morning after Mrs Thatcher announced her resignation as UK prime minister. However, most of the gains were eroded later as investors reacted to the prolongation of the contest for leadership of the ruling Conservative party.

Firmness in the pound, following the news from Downing Street, buoyed the stock market's hopes for another cut in domestic interest rates before Christmas, and gains in privatisation stocks signalled the City's provisional belief that the departure of Mrs Thatcher could increase the chances of a Conservative victory at the next general election.

The market, already firm as tales of impending political developments circulated, advanced from plus 10 to plus

Account Dealing Dates	Nov 10	Dec 10
Nov 10	Nov 10	Dec 10
Nov 11	Nov 11	Dec 11
Nov 12	Nov 12	Dec 12
Nov 13	Nov 13	Dec 13
Nov 14	Nov 14	Dec 14
Nov 15	Nov 15	Dec 15
Nov 16	Nov 16	Dec 16
Nov 17	Nov 17	Dec 17
Nov 18	Nov 18	Dec 18
Nov 19	Nov 19	Dec 19
Nov 20	Nov 20	Dec 20
Nov 21	Nov 21	Dec 21
Nov 22	Nov 22	Dec 22
Nov 23	Nov 23	Dec 23
Nov 24	Nov 24	Dec 24
Nov 25	Nov 25	Dec 25
Nov 26	Nov 26	Dec 26
Nov 27	Nov 27	Dec 27
Nov 28	Nov 28	Dec 28
Nov 29	Nov 29	Dec 29
Nov 30	Nov 30	Dec 30

344 on the FT-SE scale within minutes as Mrs Thatcher's resignation flashed across the news screens. Trading volume also increased sharply (see chart) as the pound strengthened and some European funds moved money into the blue chip stocks quoted on the London market.

The announcement that Mr Douglas Hurd, the UK foreign minister, will stand against Mr Michael Heseltine in Tuesday's second round of the poll of

Conservative members of parliament for the party leadership was widely expected, and welcomed in the stock market. But the news that Mr John Major, the UK chancellor of the exchequer, will also stand, raising the possibility of a third ballot next Thursday, damped down the market's hopes for a speedy termination of what is proving a troublesome political period.

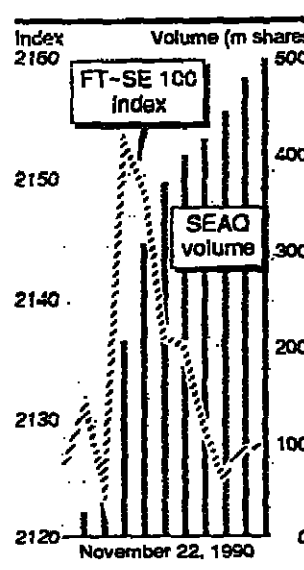
The premium on the FT-SE December futures contract, which had moved ahead strongly at first, was trimmed later and with no lead coming from New York because of the Thanksgiving Day holiday there, London began to stall.

But confidence did receive a further jolt when a news agency report quoting President George Bush from the Gulf was misread as suggest-

ing impending hostilities, and the Footsie Index shed all its early gain and moved briefly into negative territory.

By the end of the session, and with most of London's investment community glued to television screens to watch Mrs Thatcher's robust speech in a no-confidence debate to the House of Commons, interest in the market had faded away.

The final reading put the FT-SE index at 2,127.5, a net gain of only 1.6 points on what had at first promised to be an historic trading session. Seag volume increased from 444.5m shares to 488.2m in very late trading, the market's leading alpha and FT-SE 100 listed stocks made up more than 71 per cent of the total, indicating that major institutions had been active in London.



FINANCIAL TIMES STOCK INDICES									
	Nov 22	Nov 21	Nov 20	Nov 19	Nov 18	Nov 17	Nov 16	Nov 15	Nov 14
Government Secs	81.79	81.30	81.10	80.65	80.45	80.70	81.20	81.50	81.75
Fixed Interest	88.78	88.46	87.27	86.48	86.45	87.71	88.20	88.50	88.75
Ordinary Share	1672.2	1676.0	1667.1	1648.0	1614.8	1754.1	1988.3	1510.4	2028.6
Gold Mines	156.0	155.2	155.7	155.0	157.4	231.4	378.5	155.0	704.7
FT-SE 100 Share	2127.5	2126.3	2115.2	2095.9	2068.0	2226.5	2287.2	1980.2	2425.7
FT-SE Euroshare 100	972.48	972.47	974.19	972.67	958.01	-	1000.00	948.81	1000.00
Ord. Div. Yield	5.77	5.76	5.76	5.85	5.96	4.77	4.77	4.77	4.77
Earnings Yld (x100)	12.08	12.06	12.03	12.22	12.44	11.44	11.44	11.44	11.44
P/E Ratio (Net)	10.04	10.04	10.06	9.91	9.73	10.55	10.55	10.55	10.55

Dividend rise helps Gas

Interim figures from British Gas included a 17 per cent increase in the dividend, right at the top of the range of market expectations. The shares climbed 6 1/2 to 236p in heavy turnover of 32m.

Analysts said there were also other factors behind the rise. Smith New Court singled out the good performance of the company's exploration and production activities and the gain in market share with the rising price of oil. It said that the start of a grey market in electricity company shares, indicating a premium of between 23 and 31 per cent, helped privatisation stocks overall, as did the perception that there was less political risk for shareholders in the wake of the resignation of the UK prime minister.

County NatWest, which had correctly forecast the rise in the dividend, emphasised the political factors and a continued growth in the number of domestic customers.

UK securities house lowered its profits forecast for the group from £280m to £265m this year and from £308m to £280m next year.

County's grim assessment of Rolls-Royce's earnings prospects rests on evidence of a substantial drop in demand from the airlines for spare parts for jet aircraft, which is one of the more profitable sides of the group's business.

Airline companies have been faced with a sharp rise in costs as a result of the jump in the oil price and one convenient way of saving immediate money is to reduce the number of spares they buy, said Mr Pete Deighton at County NatWest. Meanwhile, the Gulf crisis has failed to bring in the extra orders for parts that had been figured into the earlier profits forecast, while the strong cash inflow which had been anticipated earlier has turned out to be biased towards the end of the year.

Regardless of what happens in the Middle East, County expects that the trend among airlines to reduce consumption of spare parts could continue for some time. That judgment led to an even more cautious profits forecast for Rolls-Royce in the coming year. Rolls-Royce closed down 6 at 163p.

Activity in the electronics sector was mixed. British Telecom was easier by a penny at 254p in robust two-way volume. The move in the issue reflected the crosscurrents of enthusiasm in BT as a safe haven and concern about the ramifications of the duopoly reform, commented Mr Bob Pringle at Hoare Govett.

There were favourable views on Courtaulds after Wednesday's strong interim figures, which initially put the share price higher. But it retreated with the wider market to settle at 314p, but two to the rise in the shares was later pared. They settled 4 up at 355p. "A solid long-term situation underpinned by a forecast of a steady rise in dividend," said the team at Smith New Court.

Conversely, investment analysts advised sales of 300, but the stock recovered further to 314p, up 5. Both Hoare Govett and County NatWest took this stance, with the former saying: "The premium rating ignores the poor trading outlook and uncertainty over the outcome of the Georgia Kachin acquisition." County simply said: "The worst is still to come."

More bullish comment on the US hotel industry knocked Bass down 23 to 101p. The latest reports of declining room bookings appeared in the US financial press whereas the previous week the subject was aimed at a presentation given by French hotel group Accor.

Whitbread also drew some unfavourable conclusions to Wednesday's first-half statement but the shares improved 9 to 434p. Whitbread might be the best retailer, said Hoare Govett, but that did not insulate it from the retail spending squeeze and with a shortage of diversifications the share's medium term prospects were poor. County NatWest, however, took the opposite view, saying the shares still looked cheap in a market struggling to find real growth.

Out of favour since the government approved the Grand Metropolitan/Elders LXL assets swap, brewers for pubs, Scottish & Newcastle dropped 11 more to 740p, down 8, following closer inspection of the Cruz del Campo deal.

UK clearing banks were mostly poor performers in a financial sector generally awaiting an early cut in base rates.

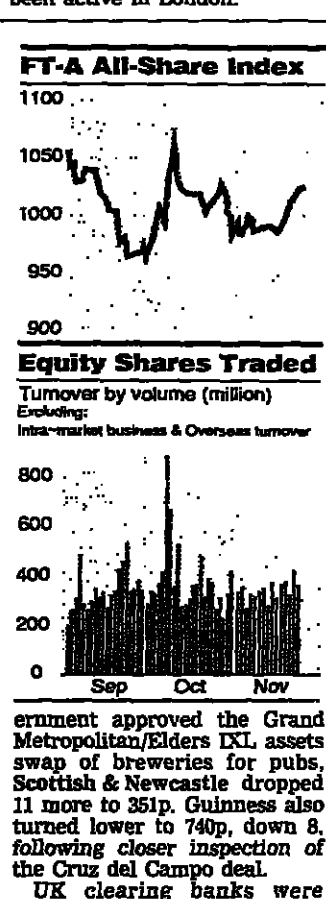
Discount houses were quickly marked up on the prospect of lower borrowing costs. Cater Allin added 10 to 372p while Union Discount finished 6 firmer at 573p.

Bulking stocks finished well below the day's best levels - achieved at the height of speculation about lower interest rates - but still managed to show a modest improvement from Wednesday's close.

Plastic sheeting and survival equipment group Wardle Storeys, which last week announced plans to buy in up to 5 per cent of its share capital, moved up 6 to 238p. Shareholders have yet to approve the proposal.

Laporte, currently rated the best buy in the chemical sector, rose 6 to 480p while Amersham International advanced 10 further to 289p, still reflecting the benefits of the deal with Eastman Kodak of the US.

De La Rue, the specialist printer which reported interim results last week, enjoyed a revival. Although several researchers have since shaded annual profits estimates on currency considerations, Mr Jonathan Hellwell of Kleinwort Benson recommends clients to buy the shares. He said



earnings prospects looked distinctly better than the market average and DLR remained a preferred stock within a sector generally being hit by falling advertising spend. The shares rose 6 to 285p.

Goodhead Group, a publisher of free newspapers, attracted further attention after announcing that a subsidiary had won contracts worth £350,000 during November. Earlier this week Mr Colin Rosser, the chairman of Goodhead, sold 133m shares to Mr John Madjeski, chairman of Hurst Publishing, reportedly at 75p per share. Firmer since that announcement, Goodhead shares recovered a further 10 to 66p.

Water stocks continued to gain ground. Institutions took the view that there was now a better chance of the ruling Conservative party winning the next general election. Its re-election would remove the risks of a return to public ownership which many believe a Labour government would bring about.

Anglian Water rose 8 to 257p while the Water Package touched a high of 22,450 before closing at 22,470, a rise of 245 and an increase of 8 per cent from last Friday. Northumbrian Water, which on Monday leads off next week's batch of interim results, closed 9 higher at 263p.

TRADING VOLUME IN MAJOR STOCKS									
Value	Volume	Value	Volume	Value	Volume	Value	Volume	Value	Volume
ADT	100	100	100	100	100	100	100	100	100
ADT	100	100	100	100	100	100	100	100	100
ADT	100	100	100	100	100	100	100	100	100
ADT	100	100	100	100	100	100	100	100	100
ADT	100	100	100	100	100	100	100	100	100
ADT	100	100	100	100	100	100	100	100	100
ADT	100	100	100	100	100	100	100	100	100
ADT	100	100	100	100	100	100	100	100	100
ADT	100	100	100	100	100	100	100	100	100
ADT	100	100	100	100	100	100	100	100	100

Payment delayed

Brent Walker fell sharply after it said there would be a delay in a payment for bonds from a trust owned by Mr George Walker, the company's chairman, and his family.

The payment from Birtchgate Walk was deferred from November 19 to the closing of the bond issue, which is now scheduled for November 27. The company said yesterday it "will have finance available to fulfil this obligation".

Some 103m bonds, yielding 13 per cent, were placed with a range of banks and institutions at 11 each. Existing shareholders, including Brent Walker, had the right to claw back some of the issue because the bonds are convertible into Brent Walker stock; by buying the bonds, shareholders can avoid diluting their stakes.

The shares lost 14 to 97p, having been as low as 78p.

British Aerospace was exposed to the tide of growing gloom surrounding the aerospace industry and closed with a drop of 17 at 534p.

Another engineering group that fell prey to negative sentiment stemming from a lower profits forecast by County NatWest was GKN. In justifying its downgrading, from £180m to £150m for both this and next year, analysts at County pointed to a "weak and unpredictable" car market in both the UK and US in addition to some signs of sluggishness in Europe. GKN held up fairly well falling just a penny to 320p.

Whesoe was lifted by a strong performance for the full year with pre-tax profits up 36 per cent to £8.5m from £4.8m. The dividend has been increased to 8.25p while the group's expansion continues with the acquisition of Elcon, a Milan-based maker of safety instruments. Whesoe gained

10 to 163p.

Activity in the electronics sector was mixed. British Telecom was easier by a penny at 254p in robust two-way volume. The move in the issue reflected the crosscurrents of enthusiasm in BT as a safe haven and concern about the ramifications of the duopoly reform, commented Mr Bob Pringle at Hoare Govett.

There were favourable views on Courtaulds after Wednesday's strong interim figures, which initially put the share price higher. But it retreated with the wider market to settle at 314p, but two to the rise in the shares was later pared. They settled 4 up at 355p. "A solid long-term situation underpinned by a forecast of a steady rise in dividend," said the team at Smith New Court.

Conversely, investment analysts advised sales of 300, but the stock recovered further to 314p, up 5. Both Hoare Govett and County NatWest took this stance, with the former saying: "The premium rating ignores the poor trading outlook and uncertainty over the outcome of the Georgia Kachin acquisition." County simply said: "The worst is still to come."

More bullish comment on the US hotel industry knocked Bass down 23 to 101p. The latest reports of declining room bookings appeared in the US financial press whereas the previous week the subject was aimed at a presentation given by French hotel group Accor.

Whitbread also drew some unfavourable conclusions to Wednesday's first-half statement but the shares improved 9 to 434p. Whitbread might be the best retailer, said Hoare Govett, but that did not insulate it from the retail spending squeeze and with a shortage of diversifications the share's medium term prospects were poor. County NatWest, however, took the opposite view, saying the shares still looked cheap in a market struggling to find real growth.

Out of favour since the gov-

ernment approved the Grand Metropolitan/Elders LXL assets swap, brewers for pubs, Scottish & Newcastle dropped 11 more to 740p, down 8, following closer inspection of the Cruz del Campo deal.

UK clearing banks were mostly poor performers in a financial sector generally awaiting an early cut in base rates.

Discount houses were quickly marked up on the prospect of lower borrowing costs. Cater Allin added 10 to 372p while Union Discount finished 6 firmer at 573p.

Bulking stocks finished well below the day's best levels - achieved at the height of speculation about lower interest rates - but still managed to show a modest improvement from Wednesday's close.

Plastic sheeting and survival equipment group Wardle Storeys, which last week announced plans to buy in up to 5 per cent of its share capital, moved up 6 to 238p. Shareholders have yet to approve the proposal.

Laporte, currently rated the best buy in the chemical sector, rose 6 to 480p while Amersham International advanced 10 further to 289p, still reflecting the benefits of the deal with Eastman Kodak of the US.

De La Rue, the specialist printer which reported interim results last week, enjoyed a revival. Although several researchers have since shaded annual profits estimates on currency considerations, Mr Jonathan Hellwell of Kleinwort Benson recommends clients to buy the shares. He said

earnings prospects looked distinctly better than the market average and DLR remained a preferred stock within a sector generally being hit by falling advertising spend. The shares rose 6 to 285p.

Goodhead Group, a publisher of free newspapers, attracted further attention after announcing that a subsidiary had won contracts worth £350,000 during November. Earlier this week Mr Colin Rosser, the chairman of Goodhead, sold 133m shares to Mr John Madjeski, chairman of Hurst Publishing, reportedly at 75p per share. Firmer since that announcement, Goodhead shares recovered a further 10 to 66p.

Water stocks continued to gain ground. Institutions took the view that there was now a better chance of the ruling Conservative party winning the next general election. Its re-election would remove the risks of a return to public ownership which many believe a Labour government would bring about.

Anglian Water rose 8 to 257p while the Water Package touched a high of 22,450 before closing at 22,470, a rise of 245 and an increase of 8 per cent from last Friday. Northumbrian Water, which on Monday leads off next week's batch of interim results, closed 9 higher at 263p.

LONDON SHARE SERVICE									
1990	1989	1988	1987	1986	1985	1984	1983	1982	1981
High	Low	High	Low	High	Low	High	Low	High	Low
ADT	100	100	100	100	100	100	100	100	100
ADT	100	100	100	100	100	100	100	100	100
ADT	100	100	100	100	100	100	100	100	100
ADT	100	100	100	100	100	100	100	100	100
ADT	100	100	100	100	100	100	100	100	100
ADT	100	100	100	100	100	100	100	100	100
ADT	100	100	100	100	100	100	100	100	100
ADT	100	100	100	100	100	100	100	100	100
ADT	100	100	100	100	100	100	100	100	100

Rolls-Royce dive

The dark clouds that have been hanging over the aerospace industry put pressure on a number of issues in the sector, with a significant downgrading by County NatWest taking its toll on Rolls-Royce. The aero engine maker's share price slipped 6 to 163p after the

NEW HIGHS AND LOWS FOR 1990									
NEW HIGHS	NEW LOWS	NEW HIGHS	NEW LOWS	NEW HIGHS	NEW LOWS	NEW HIGHS	NEW LOWS	NEW HIGHS	NEW LOWS
ADT	100	100	100	100	100	100	100	100	100
ADT	100	100	100	100	100	100	100	100	100
ADT	100	100	100	100	100	100	100	100	100
ADT	100	100	100	100	100	100	100	100	100
ADT	100	100	100	100	100	100	100	100	100
ADT	100	100	100	100	100	100	100	100	100
ADT	100	100	100	100	100	100	100	100	100
ADT	100	100	100	100	100	100	100	100	100
ADT	100	100	100	100	100	100	100	100	100
ADT	100	100	100	100	100	100	100	100	100

APPOINTMENTS

Corporation, has become a non-executive director of HPM DEVELOPMENTS.

Mr Phil Whitley, has been appointed general manager at Eureka Systems division of DAVY MCKEE (POOLE). He was systems engineering manager, automation division.

Mr Ian Payne has been appointed managing director of PRICOA RELOCATION MANAGEMENT, UK subsidiary of The Prudential Insurance Company of America. Formerly Merrill Lynch Relocation, the company was part of Prudential's acquisition of the Merrill Lynch Realty Group last year. Mr Payne was director of operations.

Mr Mark A. Brunsell has been promoted to director of PIC Europe, an affiliate of The Prudential Insurance Company of America.

City solicitors, CAMERON MARKBY HEWITT, has elected as partners Mr John Armstrong, Mr Anne Morris and Mr David Kidd.

Mr John Napier has joined the board of ELECTRAK HOLDINGS as a non-executive director. He is financial director of W.H. Smith Group.

EMPLOYMENT CONDITIONS ABROAD has appointed as non-executive directors Mr Geoffrey Dale, personnel director, Cadbury Schweppes; Mr Alan Hawksworth, personnel

director, The Boots Company; Mr Anders Smedholm, personnel director, Volvo; and Mr John Walkley, manager of expatriate compensation, Shell International.

Mr Robert J. Ashmead (pictured) has been appointed a director of LLOYDS MERCHANT BANK. He is a director of Lloyds Development Capital, where Mr Stuart Rhodes becomes a director, and Mr Peter Brooks and Mr David Sage have been promoted to investment directors.

Mr Dennis Hopwood has been promoted to chairman of NORDEX INSURANCE BROKERS, a subsidiary of Norex. He was chief executive of the non-marine division.

Mr Tony Strachan becomes managing director, while remaining chief financial officer of Norex.

Mr George M. Gibson has been appointed a managing director of SANWA INTERNATIONAL, London. He was chief executive of Credit Lyonnais Euro-Securities.

Mr Tony Keating has been promoted to head of logistics at UNITED PARCEL SERVICE. He is succeeded as UK district managing director by Mr Peter Quantrell who was head of the

freight operation. Mr John Brown has been appointed marketing and planning director in Europe, Middle East and Africa.

Lord Alexander of Weedon, chairman of National Westminster Bank, has been appointed a non-executive director of THE RTZ CORPORATION.

Mr S. Vivian and Mr J.R. Atkinson have been appointed directors of C. BOWRING REINSURANCE.

Mr Philip Rees (pictured), formerly chairman of JOHN LAING's technology division, has been appointed group marketing and information services director, retaining his post as group director for environmental affairs and overall responsibility for quality management.

BRITISH FUNDS - Contd									
1990	1989	1988	1987	1986	1985	1984	1983	1982	1981
High	Low	High	Low	High	Low	High	Low	High	Low
ADT	100	100	100	100	100	100	100	100	100
ADT	100	100	100	100	100	100	100	100	100
ADT	100	100	100	100	100	100	100	100	100
ADT	100	100	100	100	100	100	100	100	100
ADT	100	100	100	100	100	100	100	100	100
ADT	100	100	100	100	100	100	100	100	100
ADT	100	100	100	100	100	100	100	100	100
ADT	100	100	100	100	100	100	100	100	100
ADT	100	100	100	100	100	100	100	100	100
ADT	100	100	100	100	100	100	100	100	100

Chairman of Vosper Thornycroft

VOSPER THORNYCROFT HOLDINGS has appointed Mr Peter Usher (pictured) as chairman. He was deputy chairman and



succeeds Mr Roy Withers who remains on the board as a non-executive director. Mr Usher led the team which mounted a management buy-out when the company was privatised.

Mr Dennis McGuinness and Mr Stewart Carswell are joining BWD RENSBURG, stockbrokers, Glasgow.

Mr Richard Lacy, chairman and chief executive of Independent Mortgages

Mr Robert J. Ashmead (pictured) has been appointed a director of LLOYDS MERCHANT BANK. He is a director of Lloyds Development Capital, where Mr Stuart Rhodes becomes a director, and Mr Peter Brooks and Mr David Sage have been promoted to investment directors.

Mr Dennis Hopwood has been promoted to chairman of NORDEX INSURANCE BROKERS, a subsidiary of Norex. He was chief executive of the non-marine division.

Mr Tony Strachan becomes managing director, while remaining chief financial officer of Norex.

Mr George M. Gibson has been appointed a managing director of SANWA INTERNATIONAL, London. He was chief executive of Credit Lyonnais Euro-Securities.

Mr Tony Keating has been promoted to head of logistics at UNITED PARCEL SERVICE. He is succeeded as UK district managing director by Mr Peter Quantrell who was head of the

freight operation. Mr John Brown has been appointed marketing and planning director in Europe, Middle East and Africa.

Lord Alexander of Weedon, chairman of National Westminster Bank, has been appointed a non-executive director of THE RTZ CORPORATION.

Mr S. Vivian and Mr J.R. Atkinson have been appointed directors of C. BOWRING REINSURANCE.

Mr Philip Rees (pictured), formerly chairman of JOHN LAING's technology division, has been appointed group marketing and information services director, retaining his post as group director for environmental affairs and overall responsibility for quality management.

Mr Robert J. Ashmead (pictured) has been appointed a director of LLOYDS MERCHANT BANK. He is a director of Lloyds Development Capital, where Mr Stuart Rhodes becomes a director, and Mr Peter Brooks and Mr David Sage have been promoted to investment directors.

Mr Dennis Hopwood has been promoted to chairman of NORDEX INSURANCE BROKERS, a subsidiary of Norex. He was chief executive of the non-marine division.

Mr Tony Strachan becomes managing director, while remaining chief financial officer of Norex.

Mr George M. Gibson has been appointed a managing director of SANWA INTERNATIONAL, London. He was chief executive of Credit Lyonnais Euro-Securities.

Mr Tony Keating has been promoted to head of logistics at UNITED PARCEL SERVICE. He is succeeded as UK district managing director by Mr Peter Quantrell who was head of the

freight operation. Mr John Brown has been appointed marketing and planning director in Europe, Middle East and Africa.

Lord Alexander of Weedon, chairman of National Westminster Bank, has been appointed a non-executive director of THE RTZ CORPORATION.

Mr S. Vivian and Mr J.R. Atkinson have been appointed directors of C. BOWRING REINSURANCE.

Mr Philip Rees (pictured), formerly chairman of JOHN LAING's technology division, has been appointed group marketing and information services director, retaining his post as group director for environmental affairs and overall responsibility for quality management.

CORPORATION LOANS									
11.93	10.88								
12.12	10.85								
13.12	12.22								
13.12	12.22								
14.02	10.99								
10.70	10.99								
9.72	10.99								
10.00	10.99								
10.01	10.04								
10.00	10.99								
10.00	10.99								
11.57	11.19								
11.00	11.00								
11.46	12.00								
10.85	11.09								
10.17	10.93								
10.17	10.93								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								
10.70	1.05								

LONDON SHARE SERVICE

• Latest Share Prices are available on FT Cityline. To obtain your free Share Booklet ring the FT Cityline help desk on 071-925-1120

BANKS, HP & LEASING										BUILDING, TIMBER, ROADS - Contd										ELECTRICALS - Contd										ENGINEERING - Contd										INDUSTRIALS (Misc.) - Contd										INDUSTRIALS (Misc.) - Contd																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																								
1990	1989	1988	1987	1986	1985	1984	1983	1982	1981	1980	1979	1978	1977	1976	1975	1974	1973	1972	1971	1970	1969	1968	1967	1966	1965	1964	1963	1962	1961	1960	1959	1958	1957	1956	1955	1954	1953	1952	1951	1950	1949	1948	1947	1946	1945	1944	1943	1942	1941	1940	1939	1938	1937	1936	1935	1934	1933	1932	1931	1930	1929	1928	1927	1926	1925	1924	1923	1922	1921	1920	1919	1918	1917	1916	1915	1914	1913	1912	1911	1910	1909	1908	1907	1906	1905	1904	1903	1902	1901	1900	1899	1898	1897	1896	1895	1894	1893	1892	1891	1890	1889	1888	1887	1886	1885	1884	1883	1882	1881	1880	1879	1878	1877	1876	1875	1874	1873	1872	1871	1870	1869	1868	1867	1866	1865	1864	1863	1862	1861	1860	1859	1858	1857	1856	1855	1854	1853	1852	1851	1850	1849	1848	1847	1846	1845	1844	1843	1842	1841	1840	1839	1838	1837	1836	1835	1834	1833	1832	1831	1830	1829	1828	1827	1826	1825	1824	1823	1822	1821	1820	1819	1818	1817	1816	1815	1814	1813	1812	1811	1810	1809	1808	1807	1806	1805	1804	1803	1802	1801	1800	1799	1798	1797	1796	1795	1794	1793	1792	1791	1790	1789	1788	1787	1786	1785	1784	1783	1782	1781	1780	1779	1778	1777	1776	1775	1774	1773	1772	1771	1770	1769	1768	1767	1766	1765	1764	1763	1762	1761	1760	1759	1758	1757	1756	1755	1754	1753	1752	1751	1750	1749	1748	1747	1746	1745	1744	1743	1742	1741	1740	1739	1738	1737	1736	1735	1734	1733	1732	1731	1730	1729	1728	1727	1726	1725	1724	1723	1722	1721	1720	1719	1718	1717	1716	1715	1714	1713	1712	1711	1710	1709	1708	1707	1706	1705	1704	1703	1702	1701	1700	1699	1698	1697	1696	1695	1694	1693	1692	1691	1690	1689	1688	1687	1686	1685	1684	1683	1682	1681	1680	1679	1678	1677	1676	1675	1674	1673	1672	1671	1670	1669	1668	1667	1666	1665	1664	1663	1662	1661	1660	1659	1658	1657	1656	1655	1654	1653	1652	1651	1650	1649	1648	1647	1646	1645	1644	1643	1642	1641	1640	1639	1638	1637	1636	1635	1634	1633	1632	1631	1630	1629	1628	1627	1626	1625	1624	1623	1622	1621	1620	1619	1618	1617	1616	1615	1614	1613	1612	1611	1610	1609	1608	1607	1606	1605	1604	1603	1602	1601	1600	1599	1598	1597	1596	1595	1594	1593	1592	1591	1590	1589	1588	1587	1586	1585	1584	1583	1582	1581	1580	1579	1578	1577	1576	1575	1574	1573	1572	1571	1570	1569	1568	1567	1566	1565	1564	1563	1562	1561	1560	1559	1558	1557	1556	1555	1554	1553	1552	1551	1550	1549	1548	1547	1546	1545	1544	1543	1542	1541	1540	1539	1538	1537	1536	1535	1534	1533	1532	1531	1530	1529	1528	1527	1526	1525	1524	1523	1522	1521	1520	1519	1518	1517	1516	1515	1514	1513	1512	1511	1510	1509	1508	1507	1506	1505	1504	1503	1502	1501	1500	1499	1498	1497	1496	1495	1494	1493	1492	1491	1490	1489	1488	1487	1486	1485	1484	1483	1482	1481	1480	1479	1478	1477	1476	1475	1474	1473	1472	1471	1470	1469	1468	1467	1466	1465	1464	1463	1462	1461	1460	1459	1458	1457	1456	1455	1454	1453	1452	1451	1450	1449	1448	1447	1446	1445	1444	1443	1442	1441	1440	1439	1438	1437	1436	1435	1434	1433	1432	1431	1430	1429	1428	1427	1426	1425	1424	1423	1422	1421	1420	1419	1418	1417	1416	1415	1414	1413	1412	1411	1410	1409	1408	1407	1406	1405	1404	1403	1402	1401	1400	1399	1398	1397	1396	1395	1394	1393	1392	1391	1390	1389	1388	1387	1386	1385	1384	1383	1382	1381	1380	1379	1378	1377	1376	1375	1374	1373	1372	1371	1370	1369	1368	1367	1366	1365	1364	1363	1362	1361	1360	1359	1358	1357	1356	1355	1354	1353	1352	1351	1350	1349	1348	1347	1346	1345	1344	1343	1342	1341	1340	1339	1338	1337	1336	1335	1334	1333	1332	1331	1330	1329	1328	1327	1326	1325	1324	1323	1322	1321	1320	1319	1318	1317	1316	1315	1314	1313	1312	1311	1310	1309	1308	1307	1306	1305	1304	1303	1302	1301	1300	1299	1298	1297	1296	1295	1294	1293	1292	1291	1290	1289	1288	1287	1286	1285	1284	1283	1282	1281	1280	1279	1278	1277	1276	1275	1274	1273	1272	1271	1270	1269	1268	1267	1266	1265	1264	1263	1262	1261	1260	1259	1258	1257	1256	1255	1254	1253	1252	1251	1250	1249	1248	1247	1246	1245	1244	1243	1242	1241	1240	1239	1238	1237	1236	1235	1234	1233	1232	1231	1230	1229	1228	1227	1226	1225	1224	1223	1222	1221	1220	1219	1218	1217	1216	1215	1214	1213	1212	1211	1210	1209	1208	1207	1206	1205	1204	1203	1202	1201	1200	1199	1198	1197	1196	1195	1194	1193	1192	1191	1190	1189	1188	1187	1186	1185	1184	1183	1182	1181	1180	1179	1178	1177	1176	1175	1174	1173	1172	1171	1170	1169	1168	1167	1166	1165	1164	1163	1162	1161	1160	1159	1158	1157	1156	1155	1154	1153	1152	1151	1150	1149	1148	1147	1146	1145	1144	1143	1142	1141	1140	1139	1138	1137	1136	1135	1134	1133	1132	1131	1130	1129	1128	1127	1126	1125	1124	1123	1122	1121	1120	1119	1118	1117	1116	1115	1114	1113	1112	1111	1110	1109	1108	1107	1106	1105	1104	1103	1102	1101	1100	1099	1098	1097	1096	1095	1094	1093	1092	1091	1090	1089	1088	1087	1086	1085	1084	1083	1082	1081	1080	1079	1078	1077	1076	1075	1074	1073	1072	1071	1070	1069	1068	1067	1066	1065	1064	1063	1062	1061	1060	1059	1058	1057	1056	1055	1054	1053	1052

LONDON SHARE SERVICE

Latest Share Prices are available on FT Cityline. To obtain your free Share Code Booklet ring the FT Cityline help desk on 011-925-2128

MOTORS, AIRCRAFT TRADES

Table with 4 columns: Stock, Price, % Chg, P/E. Includes companies like Rolls Royce, BAE Systems, etc.

PROPERTY - Contd

Table with 4 columns: Stock, Price, % Chg, P/E. Includes companies like British Land, etc.

INVESTMENT TRUST - Contd

Table with 4 columns: Stock, Price, % Chg, P/E. Includes companies like Fidelity, etc.

INVESTMENT TRUST - Contd

Table with 4 columns: Stock, Price, % Chg, P/E. Includes companies like Fidelity, etc.

OIL AND GAS - Contd

Table with 4 columns: Stock, Price, % Chg, P/E. Includes companies like BP, etc.

MINES - Contd

Table with 4 columns: Stock, Price, % Chg, P/E. Includes companies like Anglo American, etc.

NEWSPAPERS, PUBLISHERS

Table with 4 columns: Stock, Price, % Chg, P/E. Includes companies like News International, etc.

SHOES AND LEATHER

Table with 4 columns: Stock, Price, % Chg, P/E. Includes companies like Burberry, etc.

SOUTH AFRICANS

Table with 4 columns: Stock, Price, % Chg, P/E. Includes companies like Anglo American, etc.

TEXTILES

Table with 4 columns: Stock, Price, % Chg, P/E. Includes companies like Burberry, etc.

TOBACCO

Table with 4 columns: Stock, Price, % Chg, P/E. Includes companies like British American Tobacco, etc.

TRANSPORT

Table with 4 columns: Stock, Price, % Chg, P/E. Includes companies like British Airways, etc.

PAPER, PRINTING, ADVERTISING

Table with 4 columns: Stock, Price, % Chg, P/E. Includes companies like News International, etc.

PROPERTY

Table with 4 columns: Stock, Price, % Chg, P/E. Includes companies like British Land, etc.

INVESTMENT TRUST

Table with 4 columns: Stock, Price, % Chg, P/E. Includes companies like Fidelity, etc.

WATER

Table with 4 columns: Stock, Price, % Chg, P/E. Includes companies like British Water, etc.

OIL AND GAS

Table with 4 columns: Stock, Price, % Chg, P/E. Includes companies like BP, etc.

MINES

Table with 4 columns: Stock, Price, % Chg, P/E. Includes companies like Anglo American, etc.

NOTICES

Large table containing various financial data, notices, and company information.

NOTICES

Large table containing various financial data, notices, and company information.

NOTICES

Large table containing various financial data, notices, and company information.

NOTICES

Large table containing various financial data, notices, and company information.

NOTICES

Large table containing various financial data, notices, and company information.

NOTICES

Large table containing various financial data, notices, and company information.

NOTICES

Large table containing various financial data, notices, and company information.

FT MANAGED FUNDS SERVICE

● Current Unit Trust Prices are available on FT Cityline. To obtain your free Unit Trust Code Booklet ring the FT Cityline help desk on 071-925-2128

[illegible]

● Current Unit Trust Prices are available on FT Cityline. To obtain your free FT Cityline, call 1-800-441-1000 or visit the FT Cityline help desk on 071-925-2128.

[illegible]

هكذا من الأهل

[illegible]

CURRENCIES, MONEY AND CAPITAL MARKETS

FINANCIAL TIMES FRIDAY NOVEMBER 23 1990

FOREIGN EXCHANGES

Sterling dominates a quiet day

A LITTLE late selling in a thin market pushed sterling down towards the day's lows at the close in London last night. The pound had a fairly volatile day, but kept within a narrow range. Dealers were not totally surprised that the UK is to have a new prime minister, but the timing and manner of Mrs Margaret Thatcher's announcement that she would not be contesting the second ballot for leadership of the ruling UK Conservative party caught the market unawares.

Initial reaction was to sell sterling but by mid-day, it had returned to pre-Thatcher resignation levels. The pound was quoted at \$1.9705 and DM2.9150 before Mrs Thatcher's announcement and then fell to \$1.9675 and DM2.9200. News of a larger than expected UK current account deficit of £1.05bn in October, against a revised September shortfall of £813m, brought the currency back a little, and at noon sterling was \$1.9695 and DM2.9150. A trade deficit of around £1bn had been widely forecast, but against the background of political events the news had virtually no impact.

After trading between DM2.9150 and DM2.9200 for most of the day the pound

slipped in late European trading to close near the day's low in London at DM2.9100, compared with DM2.9175 on Wednesday. It was also around the day's low in terms of the dollar at the close, but was little changed on the day at \$1.9690 against \$1.9685 previously. Against other major currencies the pound fell to FF9.8550 from FF9.8425; to SF2.4800 from SF2.4625; and to ¥250.75 from ¥251.25. On Bank of England figures the pound's index rose 0.2 to 94.2, but this was calculated before the late fall.

Sterling stayed at the bottom of the European Monetary System. The Danish krone was the second weakest member of the EMS exchange rate mechanism and like the pound in recent weeks suffered from political nervousness as the centre right coalition government of Mr Poul Schlüter decided to call a

general election for December 12.

Neither currency was under any pressure however, with dealers looking towards a possible rally by sterling, since all three prospective candidates for leadership of the UK Conservative party are regarded as pro-European.

Foreign exchange trading was generally quiet with US markets closed for Thanksgiving Day. The dollar was weaker overall, but there was no news to influence the market. The US currency declined to DM1.4780 from DM1.4815; to ¥127.30 from ¥127.60; to SF1.2490 from SF1.2515; and to FF9.8900 from FF9.9000. Its index rose to 59.9 from 59.8.

Prices and some other rates in New York, Chicago and Philadelphia markets quoted in tables on this page are for Wednesday, given the US holiday.

EMS EUROPEAN CURRENCY UNIT RATES

Currency	Unit	Rate	% Change
Spanish Peseta	133.33	133.33	-0.01
Italian Lira	2036.27	2036.27	-0.01
Belgian Franc	36.36	36.36	-0.01
Dutch Guilder	10.36	10.36	-0.01
French Franc	6.55	6.55	-0.01
German Mark	1.93	1.93	-0.01
Portuguese Escudo	200.48	200.48	-0.01
Irish Punt	7.88	7.88	-0.01
Swedish Krona	10.46	10.46	-0.01
Swiss Franc	2.00	2.00	-0.01

For central rates set by the European Commission. Conversion rates are based on the official rates. Percentage changes are for the day's movement. The actual rate is shown in the right hand column. The percentage change is calculated on the basis of the actual rate. The percentage change is calculated on the basis of the actual rate.

C IN NEW YORK

Commodity	Nov 22	Nov 21	Nov 20
Oil	1.9695	1.9705	1.9690
Gold	216.25	216.25	216.25
Silver	7.75	7.75	7.75

Forward premiums and discounts apply to the US dollar.

STERLING INDEX

Index	Nov 22	Nov 21	Nov 20
100	94.2	94.1	94.0
100	94.2	94.1	94.0
100	94.2	94.1	94.0

For central rates set by the European Commission. Conversion rates are based on the official rates. Percentage changes are for the day's movement. The actual rate is shown in the right hand column. The percentage change is calculated on the basis of the actual rate.

CURRENCY MOVEMENTS

Currency	Nov 22	Nov 21	Nov 20
US Dollar	1.9695	1.9705	1.9690
Gold	216.25	216.25	216.25
Silver	7.75	7.75	7.75

Forward premiums and discounts apply to the US dollar.

DOLLAR SPOT - FORWARD AGAINST THE POUND

Month	Rate	% Change
1 month	1.9695	-0.01
3 months	1.9695	-0.01
6 months	1.9695	-0.01

Forward premiums and discounts apply to the US dollar.

EURO-CURRENCY INTEREST RATES

5.6800 - 5.6900	5.6800 - 5.6850	1.00-4.00dts	-0.98	5.00-11.00dts	-0.84
1.4750 - 1.4820	1.4775 - 1.4785	0.98-1.18credits	-2.28	3.05-3.65dts	-1.05
129.95 - 130.10	130.00 - 130.10	0.64-0.00dts	-0.41	0.31-0.34dts	-2.36

Forward premiums and discounts apply to the US dollar.

EXCHANGE CROSS RATES

10.3900 - 10.4200	127.25 - 127.35	0.02-0.04yds	-0.28	0.05-0.60dts	-0.69
1.2455 - 1.2515	10.4125 - 10.4200	0.70-1.05yds	-1.01	0.06-0.09dts	-0.24
1.3920 - 1.3960	1.2485 - 1.2495	0.04-0.08yds	-1.58	2.30-3.30dts	-1.08

Forward premiums and discounts apply to the US dollar.

FT LONDON INTERBANK FIXING

EURO-CURRENCY INTEREST RATES				
Short	7 Days	One	Two	Three

Forward premiums and discounts apply to the US dollar.

MONEY RATES

8 1/2 - 8 3/4	8 1/2 - 8 3/4	8 1/2 - 8 3/4	8 1/2 - 8 3/4	8 1/2 - 8 3/4	8 1/2 - 8 3/4
8 1/2 - 8	8 1/2 - 8	8 1/2 - 8	8 1/2 - 8	8 1/2 - 8	8 1/2 - 8
9 1/2 - 9 1/4	9 1/2 - 9 1/4	9 1/2 - 9 1/4	9 1/2 - 9 1/4	9 1/2 - 9 1/4	9 1/2 - 9 1/4

Forward premiums and discounts apply to the US dollar.

LONDON MONEY RATES

Dollars: two years 8 $\frac{1}{4}$ -8 $\frac{1}{2}$ per cent; three years 8 $\frac{3}{4}$ -8 $\frac{1}{2}$ per cent, four years 8 $\frac{1}{2}$ -8 $\frac{1}{2}$ per cent; five years 8 $\frac{1}{2}$ -8 $\frac{1}{2}$ per cent; short term rates are call for US Dollars and Japanese Yen.	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7 $\frac{1}{2}$	8-7
---	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-----

Forward premiums and discounts apply to the US dollar.

OTHER CURRENCIES

S	DM	Yen	F Fr.	S Fr.	H Fl.	Lira	C S	B Fr.
1.969	2.910	250.7	2.000	2.000				

Forward premiums and discounts apply to the US dollar.

MONEY MARKETS

2.004	2.962	255.2	10.	2.504	9.340	2227	2.328	61.32
0.800	1.183	101.9	3.994	1	1.334	889.4	0.930	24.49

Forward premiums and discounts apply to the US dollar.

A signal of caution

WHOLESALE INTEREST rates fell in London yesterday, despite a signal of caution from the Bank of England indicating that a change in UK bank base rates is not welcome at present.

The important three-month sterling interbank rate finished at a level discounting a cut of 1/2 point in base rates, as financial markets reacted to news of the UK prime minister's resignation. It hovered around 13 1/2 per cent for most of the day, on hopes that the ruling Conservative party will re-unite to give a period of political stability, boosting the pound and

at around 86.97. It closed at 86.94 against 86.88 on Wednesday.

A day-to-day credit shortage of £600m on the money market was initially forecast by the Bank of England. This was revised to £500m at noon and then to £450m in the afternoon. The help of £450m was provided, including lending £280m to the discount houses at the existing base rate level of 14 per cent. This was taken as an indication that the authorities want to keep base rates unchanged. Earlier in the day the Bank of England also bought £155m bank bills in hand 1 at 13 1/2 per cent.

Bills maturing in official hands, repayment of late assistance and a take-up of Treasury bills drained £549m, with a rise in the note circulation absorbing £90m, and bank balances below target £90m. These outweighed exchequer transactions adding £180m to liquidity.

In Frankfurt call money fell to 7.50 from 8.00 per cent as trading resumed after Wednesday's public holiday. Credit conditions were comfortable despite a drain of liquidity by the Bundesbank at this week's securities repurchase agreement tender.

The central bank accepted bids of DM3.5bn for 35-day funds at a fixed rate of 8.00 per cent. This replaced an expiring facility of DM13.1bn.

UK clearing bank base lending rate 14 per cent from October 8, 1990.

creating conditions for lower base rates.

Three-month funds closed at 13 1/2-13 3/4 per cent, compared with 13 1/2-13 3/4 per cent previously, while 12-month money declined to 12 1/2-12 3/4 from 12 1/2-12 3/4 per cent.

December short sterling futures opened firmer on Liffe at 86.97 and fell initially on the resignation statement, but then moved up again as sterling strengthened, reaching a peak of 87.08. Slightly disappointing UK trade figures had little impact and by noon the contract was again trading

FINANCIAL FUTURES AND OPTIONS

LIFE LONG ONLY FUTURES OPTIONS
\$250,000 Notional Value of 100%

Strike	Call	Put	Settlement
85	0.05	0.05	0.05
86	0.05	0.05	0.05
87	0.05	0.05	0.05
88	0.05	0.05	0.05
89	0.05	0.05	0.05
90	0.05	0.05	0.05

Estimated volume total, Calls 4332 Puts 1780
Previous day's open int. Calls 2201 Puts 3721

LIFE LONG ONLY FUTURES OPTIONS
\$250,000 Notional Value of 100%

Strike	Call	Put	Settlement
85	0.05	0.05	0.05
86	0.05	0.05	0.05
87	0.05	0.05	0.05
88	0.05	0.05	0.05
89	0.05	0.05	0.05
90	0.05	0.05	0.05

Estimated volume total, Calls 4332 Puts 1780
Previous day's open int. Calls 2201 Puts 3721

LIFE LONG ONLY FUTURES OPTIONS
\$250,000 Notional Value of 100%

Strike	Call	Put	Settlement
85	0.05	0.05	0.05
86	0.05	0.05	0.05
87	0.05	0.05	0.05
88	0.05	0.05	0.05
89	0.05	0.05	0.05
90	0.05	0.05	0.05

Estimated volume total, Calls 4332 Puts 1780
Previous day's open int. Calls 2201 Puts 3721

LIFE LONG ONLY FUTURES OPTIONS
\$250,000 Notional Value of 100%

Strike	Call	Put	Settlement
85	0.05	0.05	0.05
86	0.05	0.05	0.05
87	0.05	0.05	0.05
88	0.05	0.05	0.05
89	0.05	0.05	0.05
90	0.05	0.05	0.05

Estimated volume total, Calls 4332 Puts 1780
Previous day's open int. Calls 2201 Puts 3721

LIFE LONG ONLY FUTURES OPTIONS
\$250,000 Notional Value of 100%

Strike	Call	Put	Settlement
85	0.05	0.05	0.05
86	0.05	0.05	0.05
87	0.05	0.05	0.05
88	0.05	0.05	0.05
89	0.05	0.05	0.05
90	0.05	0.05	0.05

Estimated volume total, Calls 4332 Puts 1780
Previous day's open int. Calls 2201 Puts 3721

LIFE LONG ONLY FUTURES OPTIONS
\$250,000 Notional Value of 100%

Strike	Call	Put	Settlement
85	0.05	0.05	0.05
86	0.05	0.05	0.05
87	0.05	0.05	0.05
88	0.05	0.05	0.05
89	0.05	0.05	0.05
90	0.05	0.05	0.05

Estimated volume total, Calls 4332 Puts 1780
Previous day's open int. Calls 2201 Puts 3721

LIFE LONG ONLY FUTURES OPTIONS
\$250,000 Notional Value of 100%

Strike	Call	Put	Settlement
85	0.05	0.05	0.05
86	0.05	0.05	0.05
87	0.05	0.05	0.05
88	0.05	0.05	0.05
89	0.05	0.05	0.05
90	0.05	0.05	0.05

Estimated volume total, Calls 4332 Puts 1780
Previous day's open int. Calls 2201 Puts 3721

LIFE LONG ONLY FUTURES OPTIONS
\$250,000 Notional Value of 100%

Strike	Call	Put	Settlement
85	0.05	0.05	0.05
86	0.05	0.05	0.05
87	0.05	0.05	0.05
88	0.05	0.05	0.05
89	0.05	0.05	0.05
90	0.05	0.05	0.05

Estimated volume total, Calls 4332 Puts 1780
Previous day's open int. Calls 2201 Puts 3721

LIFE LONG ONLY FUTURES OPTIONS
\$250,000 Notional Value of 100%

Strike	Call	Put	Settlement
85	0.05	0.05	0.05
86	0.05	0.05	0.05
87	0.05	0.05	0.05
88	0.05	0.05	0.05
89	0.05	0.05	0.05
90	0.05	0.05	0.05

Estimated volume total, Calls 4332 Puts 1780
Previous day's open int. Calls 2201 Puts 3721

LIFE LONG ONLY FUTURES OPTIONS
\$250,000 Notional Value of 100%

Strike	Call	Put	Settlement
85	0.05	0.05	0.05
86	0.05	0.05	0.05
87	0.05	0.05	0.05
88	0.05	0.05	0.05
89	0.05	0.05	0.05
90	0.05	0.05	0.05

Estimated volume total, Calls 4332 Puts 1780
Previous day's open int. Calls 2201 Puts 3721

LIFE LONG ONLY FUTURES OPTIONS
\$250,000 Notional Value of 100%

Strike	Call	Put	Settlement
85	0.05	0.05	0.05
86	0.05	0.05	0.05
87	0.05	0.05	0.05
88	0.05	0.05	0.05
89	0.05	0.05	0.05
90	0.05	0.05	0.05

Estimated volume total, Calls 4332 Puts 1780
Previous day's open int. Calls 2201 Puts 3721

LIFE LONG ONLY FUTURES OPTIONS
\$250,000 Notional Value of 100%

Strike	Call	Put	Settlement
85	0.05	0.05	0.05
86	0.05	0.05	0.05
87	0.05	0.05	0.05
88	0.05	0.05	0.05
89	0.05	0.05	0.05
90	0.05	0.05	0.05

Estimated volume total, Calls 4332 Puts 1780
Previous day's open int. Calls 2201 Puts 3721

LIFE LONG ONLY FUTURES OPTIONS
\$250,000 Notional Value of 100%

Strike	Call	Put	Settlement
85	0.05	0.05	0.05
86	0.05	0.05	0.05
87	0.05	0.05	0.05
88	0.05	0.05	0.05
89	0.05	0.05	0.05
90	0.05	0.05	0.05

Estimated volume total, Calls 4332 Puts 1780
Previous day's open int. Calls 2201 Puts 3721

LIFE LONG ONLY FUTURES OPTIONS
\$250,000 Notional Value of 100%

Strike	Call	Put	Settlement
85	0.05	0.05	0.05
86	0.05	0.05	0.05
87	0.05	0.05	0.05
88	0.05	0.05	0.05
89	0.05	0.05	0.05
90	0.05	0.05	0.05

Estimated volume total, Calls 4332 Puts 1780
Previous day's open int. Calls 2201 Puts 3721

LIFE LONG ONLY FUTURES OPTIONS
\$250,000 Notional Value of 100%

Strike	Call	Put	Settlement
85	0.05	0.05	0.05
86	0.05	0.05	0.05
87	0.05	0.05	0.05
88	0.05	0.05	0.05
89	0.05	0.05	0.05
90	0.05	0.05	0.05

Estimated volume total, Calls 4332 Puts 1780
Previous

WORLD STOCK MARKETS

FRANCE (continued)			GERMANY (continued)			ITALY (continued)			NETHERLANDS			NORWAY			FINLAND			JAPAN			KOREA			MALAYSIA			SINGAPORE			THAILAND			HONG KONG			AUSTRALIA (continued)			NEW ZEALAND			SOUTH AFRICA			INDONESIA			PHILIPPINES			BRAZIL			ARGENTINA			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN REPUBLIC			JAMAICA			BARBADOES			TRINIDAD AND TOBAGO			SURINAME			GUAYANA			BOLIVIA			PARAGUAY			URUGUAY			CHILE			PERU			COLOMBIA			VENEZUELA			MEXICO			COSTA RICA			GUATEMALA			PANAMA			DOMINICAN		
--------------------	--	--	---------------------	--	--	-------------------	--	--	-------------	--	--	--------	--	--	---------	--	--	-------	--	--	-------	--	--	----------	--	--	-----------	--	--	----------	--	--	-----------	--	--	-----------------------	--	--	-------------	--	--	--------------	--	--	-----------	--	--	-------------	--	--	--------	--	--	-----------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	--------------------	--	--	---------	--	--	-----------	--	--	---------------------	--	--	----------	--	--	---------	--	--	---------	--	--	----------	--	--	---------	--	--	-------	--	--	------	--	--	----------	--	--	-----------	--	--	--------	--	--	------------	--	--	-----------	--	--	--------	--	--	-----------	--	--

EUROPE

Bourses move on domestic considerations until Gulf worries intervene

CONTINENTAL equity strategists welcomed the implications of yesterday's big UK news - the sense that divisions in Europe may be healed, and that European Monetary Union is back on the rails - but they said, nevertheless, that bourses were domestically driven for most of yesterday, writes our Markets Staff.

However, comments by US President George Bush, who called on Iraq to release all foreign hostages immediately, raised fears of war and tipped the late-closing bourses off their highs.

FRANKFURT continued its recovery after Wednesday's holiday with the FAZ index 13.51, or 2.1 per cent, higher at 646.55 at mid-session. However, the DAX ran into resistance at 1,500 and closed the day 28.80, or 1.9

per cent, higher at 1,496.10.

Volume rose from a poorish DM4.7bn to a moderate DM6.4bn. There was some talk of dealers covering short positions ahead of the opening of DAX index futures on the Deutsche Terminbörse for the first time today; others said that the DAX was simply extending an almost unbroken run which had taken it up by 9.2 per cent since November 8.

Ms Barbara Altmann, a dealer with B Metzler in Frankfurt, noted that banks have had a particularly good run. Deutsche Bank's DM13.60 gain to DM26.50 yesterday giving it a 13 per cent improvement since November 8, and Commerzbank's DM5.50 to DM28.50 leaving it 15 per cent better over the same period.

Bull points for banks included the

average bond yield, down by 15 basis points to 8.94 per cent in the space of a week, and anticipation of today's progress report from Commerzbank.

PARIS ended the monthly account with a modest rise, although the CAC 40 index closed below 1,647.76, its high for the day, at 1,639.88, up 12.71. Turnover was moderate at about FF2.07bn at the close. Options-related trading caused artificial movements in some share prices.

Earnings forecasts stirred up activity; one of the biggest falls was in Rhône-Poulenc certificates, which dropped FF19.10 or 8 per cent to FF220.90 with 124,300 traded, after Chevreux, the Paris brokerage, downgraded its profits estimate.

Thomson-CSF slipped only 20 centimes to FF102.30, but saw 257,900 shares traded after an analysts' meeting at which the defence group warned that turnover could fall by up to 20 per cent by 1993, although profits were likely to rise.

Nouvelles Galeries jumped FF58 or 8.8 per cent to FF715 after Franchise, the Swedish investment house, said that it had permission to buy up to 33 per cent of the French retailer's capital. It has just acquired a further 3.14 per cent, taking its stake to 23.1 per cent.

A block of 438,900 shares in Socha, the trading group, priced at FF115 each, gave it one of the day's biggest volumes at 597,100 shares. The stock fell FF1.20 to FF14.65.

AMSTERDAM lost its early gains, with the CBS Tendency index end-

ing lower at 96.9, down 0.7, after touching 98.2. There was a sprinkling of corporate news: Amey, the insurer, was suspended at F148, up F11, before announcing a 7 per cent nine-month profits rise, while Pakhoed, the transport and storage company which forecast a profits increase of 32 per cent this year, slipped 50 cents to F195.50 after a day's high of F197.80.

VRG, the paper and printing company, rose 30 cents to F162.70 after predicting a rise in profits of at least 20 per cent. Elsevier, the publisher, dropped F12.90 to F175.10 following Wednesday's news that it had sold its stake in Wolters-Kluwer.

MILAN was not improved by its enforced closure during the four-day dealers' strike. Volume stayed

thin, sentiment remained bearish on the economy, and the Comit index eased a mere 1.11 to 517.50.

The resolution of the Enimont Enimont suspended - the latter at 1,985, compared with the 1,1,650 which Eni is now to pay to take full control of the company.

ZURICH saw late selling, and the Credit Suisse index closed 2.1 lower at 465.5 in thin trading. Nestlé bearers fell another SF150 to SF77.310 on Wednesday's forecast of lower 1990 profits, and Brown Boveri fell SF4.360, down SF2.40 since Monday, when analysts were returning from its US roadshow.

STOCKHOLM's Affärsvärlden General index made its fourth consecutive decline, 4.6 to another 1990

low of 838.5, as turnover rose from SEK140m to SEK151. The Riksbank's decision to lift its discount rate by half a percentage point to 11.5 per cent had little effect on prices.

OSLO's series of 1989 lows came to an end after the news that Norsk Hydro would develop a new North Sea oilfield. The all-share index rose 7.77 to 456.32 in turnover of NKR399m. Norsk Hydro gained NKR5 to NKR188.

COPENHAGEN's index recovered early losses to close 0.18 higher at 382.06. Prime Minister Poul Schlüter announced a general election for December 12. In BRUSSELS, Banque Bruxelles Lambert lost BF140 to BF12.450 after announcing a fall in annual net profits, while ATHEENS' general index rose 27.90 or 3.2 per cent to 901.40.

Spain faces moment of truth about economy

Ana Pereda on prospects for growth and inflation

THE MERCURIAL performance of Spanish equities this year reflects an improving economy which was suddenly faced with a number of questions when Iraq invaded Kuwait in early August.

Spain is still expected to enjoy a higher rate of economic growth than most European countries, but a slower rate than in recent years. The Middle East crisis and the accompanying rise in crude oil prices have inevitably introduced an element of uncertainty, although both Spanish and foreign analysts remain relatively optimistic.

Concerns include increasing labour costs and high inflation, the overall trade deficit and, perhaps in particular, the strength of the peseta. Recently disclosed 1991 budget proposals put the emphasis on austerity, with slower growth in public expenditure; this will

1989: the government expects a rate of 3.5 per cent this year and 2.9 per cent in 1991.

Spanish inflation is running at an annualised rate of 7 per cent, and the government has a target of not more than 5 per cent for next year, although independent experts are doubtful if this can be achieved.

Spain, however, is not without experience of fighting inflation: the consumer price index (CPI) reached a record annual rate of 26 per cent back in 1977, but it was cut to 15 per cent the following year. Again, the CPI hit 14.5 per cent in 1982 but fell in subsequent years to 6.6 per cent last year, after a low of 4.9 per cent in 1988.

Foreign investment has been decisive in the recent development of the Spanish economy, and most local experts discount suggestions that this will be hit by the potentially competing attractions of

previous year.

The entry of sterling to full EMS membership, and in the same wide 6 per cent band as that enjoyed by Spain, has raised fears this could enhance the UK's position as a location for foreign investment capital, possibly at the expense of Spain. Mr Solchaga said recently that the challenge from Britain could become evident in a matter of months.

The ability of Spain to attract foreign investment owes much to the success of the major direct investments, especially since 1985, and the profitability that they have enjoyed. But today's reality is different. A recent Bank of Spain study is pessimistic: having noted a corporate sector pre-tax profit growth of more than 46 per cent in 1988, the Bank points to a mere 11.8 per cent last year and forecasts an even lower rate this year.

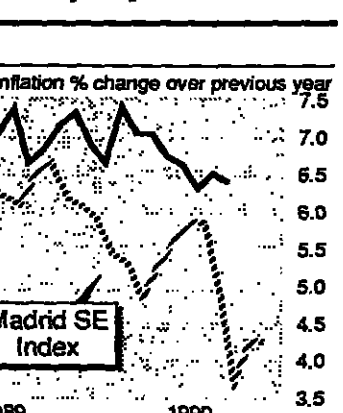
Escalating labour costs are the main reason for the flattening in profits, growing by about 13 per cent in 1989, after rising more than 10 per cent in 1988; the next round for collective wage agreements begins in January.

Unsurprisingly, the Spanish stock market has not escaped this gloom, and the Madrid general index declined by more than a fifth between the beginning of August and the end of October. The index closed yesterday at 232.21, up 0.3 points on the day but 22 per cent lower on the year to date.

Many Madrid analysts say this sharp setback has thrown up selective buying opportunities - a view shared by a number of international securities houses, including Nomura, CS First Boston, Warburg Securities, UBS Phillips & Drew, Salomon Brothers and Goldman Sachs. Common to most of their buy recommendations are the Spanish banks, electric companies, constructions, foods and motorway operators.

As in Britain, a crucial factor for economic performance is the level of interest rates. Spain's tight monetary policy has led to a bank rate of 14.65 per cent, a significant attraction for capital inflows and support for the peseta, but of little value to most hard-pressed enterprises.

Spain's authorities, like the British, are insisting that interest rates will not be lowered until it is safe to do so - but both countries remain subject to internal political pressures. Ana Pereda, currently on secondment to the Financial Times, is head of the financial section at Expansion, the Spanish business newspaper, in which the FT has a minority interest.



be the first attempt at a planned reduction of state spending - growing less than gross domestic product in nominal terms - since the Socialist Party took power in 1982.

Mr Carlos Solchaga, the economics and finance minister, says that the need for a sharp adjustment is necessary for Madrid to remain competitive in a single European market. This, combined with Spain's membership of the exchange rate mechanism of the European Monetary System (EMS), makes it essential that unit wage costs and the external trading balance are brought closer to the European norm.

"We are at a decisive moment," says Mr Jose Luis Leal, president of the Spanish Private Banking Association. "When the Gulf crisis erupted, Spain had already taken steps to remove the extremes from its economic crisis, in particular to tackle inflationary pressures in the economy."

But, he says, there is no need for undue pessimism. Spain's gross domestic product grew 5 per cent in real terms in

emerging markets in eastern Europe. "The international investment world took at least 10 years to accept Spain as a safe investment location, following the collapse of the Franco regime, and anyway we do not see any great rush into eastern Europe," says one London-based Spanish expert.

The Spanish peseta's current strength within the EMS is one of the keys to attracting foreign capital to Spain. Mr Inigo Leucabarri, an analyst in the London office of Salomon Brothers who specialises in Spanish affairs, says: "When a foreign investor looks at Spain, the main point is the peseta, and we believe that the Spanish government is committed to keeping it strong."

A strong currency helps to control inflation and meet higher fuel costs, but it makes prices less competitive for exporters. The external trade deficit in the first nine months of this year was Pta2.49bn (\$26.5bn) and showed no real improvement over the same period in the

ASIA PACIFIC

Nikkei climbs on strength in bonds and yen

Tokyo

EQUITIES ROSE for the first time in three days yesterday, responding to higher bond prices and the stronger yen. The Nikkei average gained 583.29 to 23,400.25, on bargain-hunting by dealers during the afternoon session, writes Emiko Terazono in Tokyo.

The 325-issue average opened at 23,831.44, the day's low, and closed at the high as index-related trading triggered arbitrage buying. Volume remained a sluggish 360m shares ahead of the holiday weekend starting today.

Gains led losses by 816 to 177 with 109 unchanged. The Topix index of all first section stocks closed up 39.13 at 1,727.66, and the second section index rose 50 index points to 1,301.96.

There was surprise at the Nikkei's resilience, as the expiry of margin contracts yesterday had been depressing the market for the previous few days. Index-related buying helped the market.

Mr Christopher Leighton at Schroder Securities said that, in thin volume, the market needed only a slight change of sentiment and one or two big buyers to change direction. "The overall picture is that the market is trapped in the 23,000 to 25,000 range," he added.

Large-capital stocks, which had shown considerable weakness recently, gained on hopes

for lower interest rates based on the strength of the yen and lower yields on the benchmark 119 bond. Nippon Steel, the most active issue on the day, gained Y3 to Y396 and Mitsubishi Heavy added Y15 to Y683.

Electricals, which had been hitting year's lows, also recovered, with Sony, which lost Y260 on Wednesday, gained Y270 to Y5,770. Its interim results, showing record profits, contributed to the rise. NEC rose Y20 to Y1,280 and TDK added Y70 to Y4,220.

NFT recouped some of the previous day's losses, closing up Y34,000 at Y990,000. It had weakened on an announcement that the government would sell 5m shares in the company over the next seven years.

Some speculative issues lost ground as interest moved to leading blue chips. Kitagawa Iron Works, which was actively traded on Wednesday on upward revisions of its business estimates for the fiscal year, fell Y40 to Y1,100.

Apparel makers, which had been falling because of weak winter clothing sales thanks to the warm weather, firmed after a sudden spell of cold winds throughout the country. D'Urban gained Y10 to Y765.

The Tokyo Stock Exchange suspended trading in Meiwa Trading, a middle ranking trading company of the Mitsubishi Group which has been hurt by payment delays from

Cuba. The step was taken to allow investors to continue a news report that three Mitsubishi group companies would support it financially.

In Osaka, trading remained thin at 41.6m shares, down from 46.5m. Nintendo, which lost Y800 the previous day, rebounded, closing up Y500 at Y24,000. Investors were encouraged by buoyant sales of the company's new family computers, released on Wednesday. The OSE average closed at 35,520.75, up 315.12.

Roundup

OTHER Pacific Basin markets were mixed and, Hong Kong apart, seemed oblivious to events taking place elsewhere.

Hong Kong hosts the Peking-funded China News Service, which said yesterday that Peking would open up stock trading next year. Shanghai, Canton and the Shenzhen Special Economic Zone bordering Hong Kong have active stock markets, established as part of China's open door economic policy.

TAIWAN jumped 6.1 per cent, lifted by gains in the financial sector. The weighted index rose 264.39 to 4,614.07 in heavy turnover of T\$77.3bn, up from T\$71.4bn. Good export and industrial production statistics were the driving force behind the gains.

BANGKOK declined sharply in early trade, but ended mixed

on assurances that Mr Chatuchit Choonhavan, the prime minister, is not resigning. The SET index closed 1.38 lower at 642.45 in thin trade after an earlier drop of 11 points.

A subsequent cabinet reshuffle did not seem to placate the army, with which Mr Chatuchit has had a long-running struggle.

AUSTRALIA declined for the first time this week, the All Ordinaries index losing 5.4 to 1,368.6. Turnover fell from A\$55m to A\$130m.

New Corporation dropped 5 cents to A\$4.40 after Moody's Investors Service downgraded the long-term debt of the company's guaranteed subsidiaries.

In banking, ANZ fell 6 cents to A\$3.25 in 3.62m shares, on fears that it will cut its dividend next week. Westpac fell 2 cents to A\$4.22; the bank's employees' union has sued the bank in an attempt to force it to return A\$300m to its staff pension fund.

NEW ZEALAND's four-day rally ended, with the Bursdays index falling 10.96 to 1,297.38 in thin trading. A rise in the local dollar against the Australian currency led to profit-taking, especially in stocks also listed in Australia.

HONG KONG rose but ended below its highs as investors squared positions before holidays in the US and Japan. The Hang Seng index rose 9.45 to 3,023.08 in turnover down from HK\$780m to HK\$663m.

Hutchinson Whampoa, with its planned satellite TV service, continued to benefit from the failure of the local cable-TV franchise, rising 10 cents to HK\$11.90 in the day's most active trading.

SEOUL rose mainly on a rebound after seven successive days of decline, the composite index closing 8.13 higher at 679.83 on turnover which was much higher, but still moderate at Won217.2bn against Won125.9bn on Wednesday.

SINGAPORE's Straits Times Industrial index rose 0.59 to Y27.67 in turnover of S\$74m, up from S\$63m. UIC was the most traded stock with 12.33m shares changing hands; it gained 4 cents to S\$1.32 on rumours of a takeover bid.

KUALA LUMPUR ended mixed after a cautious session, with the composite index up 0.55 at 476.92. Kimmar Securities, the stockbroker listed yesterday, was the most active issue, with 3.1m shares exchanged, closing at M\$2.45 compared with an opening price of M\$3 and an offer price of M\$2.

BOMBAY took another tumble, the BSE index shedding 23.24, or 1.5 per cent, to 1,241.58 on the perceived quality of Prime Minister Chandra Shekhar's new cabinet after a 4.2 per cent fall on Wednesday. Brokers said that active buying by state-owned mutual funds had prevented a collapse.

FT-ACTUARIES WORLD INDICES

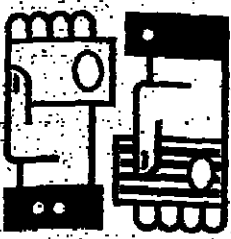
Jointly compiled by The Financial Times Limited, Goldman, Sachs & Co., and County NatWest/Wood Mackenzie in conjunction with the Institute of Actuaries and the Faculty of Actuaries

NATIONAL AND REGIONAL MARKETS	WEDNESDAY NOVEMBER 21 1990										TUESDAY NOVEMBER 20 1990										DOLLAR INDEX	
	Figures in parentheses show number of lines of stock	US Dollar Index	Day's Change %	Pound Sterling Index	Yen Index	DM Index	Local Currency Index	Local % chg on day	Gross Div. Yield	US Dollar Index	Pound Sterling Index	Yen Index	DM Index	Local Currency Index	1990 High	1990 Low	Year ago (approx)					
Australia (78)	126.41	-0.2	94.45	101.15	96.60	108.94	+0.6	7.32	126.67	94.58	102.40	96.51	106.33	158.31	118.98	146.16	146.16					
Austria (18)	200.31	+0.4	150.98	151.57	154.28	153.68	+0.4	1.78	159.48	150.12	162.54	153.18	153.03	265.83	178.57	144.46	144.46					
Belgium (61)	130.03	-0.6	104.71	112.13	107.08	104.67	-0.6	5.54	139.89	105.26	113.97	107.42	105.22	180.02	126.67	145.90	145.90					
Canada (120)	124.72	-0.1	92.93	100.59	96.06	104.63	-0.2	3.84	124.85	93.96	101.72	95.87	103.61	153.61	121.24	148.29	148.29					
Denmark (33)	232.41	-0.4	190.10	203.99	194.41	194.73	-0.3	1.52	263.48	190.76	206.54	194.54	195.30	277.62	234.05	228.07	228.07					
Finland (23)	132.93	-0.9	78.27	83.83	80.05	77.37	-1.0	6.94	104.92	78.96	85.49	80.57	78.18	152.26	88.91	116.67	116.67					
France (122)	138.84	-0.7	105.32	112.79	107.70	106.86	-0.4	3.78	140.83	105.99	114.74	108.13	110.07	168.85	124.88	134.91	134.91					
Germany (91)	118.74	-0.3	89.43	95.79	91.46	91.46	+0.0	2.49	118.10	89.83	97.08	91.46	91.46	144.63	101.38	99.77	99.77					
Hong Kong (48)	123.06	-0.5	92.70	94.61	123.02	123.02	-0.2	12.67	123.06	92.70	94.61	123.02	123.02	147.49	112.24	118.03	118.03					
Ireland (17)	153.36	-1.2	115.51	123.70	118.12	119.42	-1.0	3.58	153.20	118.90	125.65	119.18	126.66	147.49	112.24	118.03	118.03					
Italy (91)	73.48	-0.2	59.88	64.10	61.21	66.06	-0.4	3.72	79.62	59.82	64.87	61.14	68.08	109.26	79.41	90.92	90.92					
Japan (454)	125.99	-0.8	94.89	101.62	97.03	101.62	-1.6	0.84	126.76	95.40	103.29	97.35	103.29	197.28	106.56	188.29	188.29					
Malaysia (53)	156.88	-0.3	147.33	157.38	150.67	202.16	-0.2	3.33	166.51	147.89	160.11	150.90	203.51	250.89	192.95	198.98	198.98					
Mexico (12)	558.71	+0.0	419.29	449.03	428.79	1789.50	+0.0	0.38	556.71	418.97	453.60	427.49	1789.50	561.41	324.53	288.13	288.13					
Netherlands (41)	134.60	-0.4	101.38	108.57	103.88	102.63	-0.1	5.24	135.19	101.74	110.15	103.81	102.74	149.03	127.56	127.56	127.56					
New Zealand (16)	49.37	+0.7	37.64	40.91	38.49	43.31	+0.8	7.76	49.61	37.33	40.42	38.08	42.99	75.36	47.90	74.41	74.41					
Norway (27)	210.46	-1.8	158.51	168.76	162.11	164.80	-2.1	1.87	214.22	161.21	174.55	164.50	168.35	278.79	200.14	170.03	170.03					
Singapore (25)	155.62	-0.4	117.21	125.52	119.86	122.88	-0.1	3.59	156.22	117.57	127.29	119.96	120.03	209.24	147.24	163.73	163.73					
South Africa (60)	172.14	-0.8	129.65	138.84	132.56	130.65	-0.9	4.18	170.70	128.46	139.08	131.07	131.84	251.39	151.50	170.15	170.15					
Spain (42)	148.28	-0.1	111.88	119.80	114.21	105.42	-0.4	6.27	149.06	112.18	121.46	114.46	105.87	182.25	128.54	156.48	156.48					
Sweden (27)	161.28	-1.4	121.70	130.34	124.46	132.47	-1.5	1.07	163.85	123.31	133.51	125.82	134.44	234.93	158.07	161.01	161.01					
Switzerland (68)	91.33	-0.7	68.78	73.67	70.35	70.86	-0.3	2.97	91.96	69.21	74.93	70.62	71.06	106.77	85.00	87.83	87.83					
United Kingdom (296)	187.32	+0.4	126.02	134.84	128.98	127.02	+0.3	5.60	186.80	125.38	135.73	127.62	109.77	148.96	119.06	138.83	138.83					
USA (533)	127.56	+0.2	96.07	102.89	98.25	127.56	+0.2	3.87	127.28	95.79	103.72	97.75	127.28	148.58	119.06	138.83	138.83					
Europe (962)	138.51	-0.1	104.32	111.72	106.89	105.72	+0.1	4.38	138.66	104.33	112.35	112.98	108.48	105.68	167.55	124.91	124.91					
Nordic (112)	175.40	-1.0	132.10	141.48	135.10	133.85	-0.1	2.26	177.16	133.33	144.35	136.04	135.22	223.25	172.38	160.93	160.93					
Pacific Basin (354)	125.56	-0.6	94.57	101.28	96.72	102.27	-1.5	1.24	126.30	95.08	102.91	96.99	103.81	192.75	107.82	183.93	183.93					
Pacific (1616)	131.18	-0.4	98.80	105.80	101.04	104.51	-0.8	2.60	131.65	99.10	107.29	101.11	105.37	174.18	116.03	160.82	160.82					
North America (106)	125.56	-0.6	94.57	101.28	96.72	102.27	-1.5	1.24	126.30	95.08	102.91	96.99	103.81	192.75	107.82	183.93	183.93					
Europe Ex. UK (664)	120.67	-0.5	80.86	97.25	92.96	93.74	-0.2	3.56	121.28	91.27	98.84	95.38	92.81	148.43	119.26	139.30	139.30					
Pacific Ex. Japan (200)	119.86	-0.3	90.27	96.69	92.93	107.17	+0.1	6.24	120.19	90.46	97.95	92.51	107.05	146.46	114.57	114.57						
World Ex. US (1908)	131.61	-0.4	99.12	106.18	101.37	105.21	-0.8	2.85	132.08	99.40	107.63	101.43	105.05	173.77	117.12	160.10	160.10					
World Ex. Japan (1045)	128.81	-0.4	98.45	104.55	99.55	104.55	-0.4	2.75	128.75	98.44	102.47	96.58	111.36	162.00	115.37	152.63	152.63					
World Ex. So. Af. (228)	122.91	-0.1	97.09	103.99	99.30	121.10	-0.0	3.06	123.13	97.18	105.23	99.17	112.61	161.84	118.04	151.34	151.34					
World Ex. Japan (1987)	132.10	+0.1	98.49	106.56	101.76	117.93	+0.1	4.17	132.03	98.36	105.20	101.40	117.78	151.59	124.31	134.08	134.08					
The World Index (2341)	129.17	-0.2	87.96	104.18	99.50	112.23	-0.5	2.97	129.20	87.92	104.20	99.45	112.23	148.58	119.06	138.83	138.83					

PROPERTY INVESTMENT & FINANCE

SECTION III

Friday November 23 1990



The property sector offered some rich opportunities to the banks in the heady years of the late 1980s. However, the consequences of that bonanza are seen differently in a property market beset by surplus space and falling capital values. Vanessa Houlder reports

Feeling the lending pinch

It seemed like a good idea at the time. Back in the heady years of the late 1980s, an apparently secure and fast-growing property sector offered rich opportunities to the banks, which responded with billions of pounds of loans.

But in a year when the property market is beset by surplus space and falling capital values, the consequences of that bonanza are seen rather differently.

At best, the depression will be short-lived and confined to certain parts of the market, while the banks use their ingenuity to unwind some of the £27.2bn of property loans. At worst, the losses will be so high as to lead to a crisis of confidence among the banks.

The problem is that much of the lending to speculative property developers in the late 1980s was underpinned by a belief that the pension funds and life companies would buy the completed properties. With hindsight, that was a rash assumption. At the current rate of investment, it will take the institutions 15 years to absorb the property financed by bank lending.

Far from developing an appetite for the new property, the

institutions became increasingly disillusioned with property during the 1980s. The apparent conquest of inflation, the perceived need for short-term returns and the increasing importance of overseas equities resulted in a sea-change in attitudes towards property. The proportion of institutional assets tied up in property tumbled from 20 per cent to 11 per cent over the decade. The unpopularity of property was reflected in an increase in yields until they reached an all-time high this August of 8.7 per cent, according to the *Huller Parker Investors Chronicle* index.

Opinions differ sharply on the institutions' likely spending pattern this decade. The gloomiest picture is painted by those who believe that lessening tenant demand and oversupply have virtually removed the prospect of rental growth from property markets for the time being. As a result, they reason, the institutions will not return to the market until property yields have risen to match the cost of long-term money. Property investment would once again be self-financing, as it was in the 1960s.

The result could be catastrophic. Property values

would fall by between a quarter and a third, triggering a need for wholesale refinancing by even the most secure investment companies. This could in turn precipitate a severe financial crisis.

However, this outcome is highly improbable. Yields are likely to peak well below the cost of money, because the prospects for rental growth have far from vanished. The 1980s may well be dogged by inflation, at a time when new development activity has been cut back and more stringent planning controls are likely to be applied. In addition, lowering interest rates may stimulate tenant demand. Moreover, the liquidity in the market may improve. The London Futures and Options Exchange is proposing to introduce a property futures contract which may be used to hedge property trading risk.

Furthermore, some of the property overhanging the market may be taken up by foreign investors, who have been attracted by London's financial pre-eminence and the security of the UK's lease structure.

Foreign investment, mainly in London office property, has risen from £400m in 1987 to £3bn in 1989. The most prominent have been the Japanese life companies which have bought high profile "trophy" buildings in top class locations in the City and West End. September's £220m acquisition of half of J.P. Morgan's new headquarters in the Embankment by Sumitomo is the most recent example. Also at the forefront were Swedish investors, following a relaxation of the rules prohibiting overseas investments.

But many analysts are convinced that overseas investment is weakening. Particular attention is focused on the developers and construction companies that are financed by short-term debt. In addition to the strain inflicted by the rise in interest rates, they – and their bankers – may be deterred by the experience of book losses in the UK.

The scale of these problems was recently brought home to the Swedish market when Nyckeln, a finance company, was taken over by a consortium of large losses from its



property lending in the UK.

But even if overseas and domestic investment continues at last year's rate, there is still a wide gap between the property on the market and the available funds. If speculative development is estimated to account for a third of bank lending, some £9bn of new property is being supplied to the market – twice as much as investors absorbed last year.

This spells disaster for some developers and in particular, those which worked on over-

optimistic assumptions about rents and sale prices and who found their margins squeezed by the increase in interest rates. Those that cannot rent their buildings are in worse trouble.

These problems are exacerbated by the extensive use of off-balance sheet financing, which totalled nearly £4.4bn between 1985 and 1989, according to Savills, the surveyors.

Off balance sheet financing, taken together with non-recourse loans – whereby the

loan is made on the security of the property – has led to over-trading and insolvency of a number of companies, such as Rush & Tompkins, which collapsed in April with total loans and guarantee obligations of over £300m.

Inevitably, these problems will be transmitted to the banks, which can be expected to announce another round of increased provisions and write-offs in the next results season. The IBCA, a credit rating agency, has calculated that the

UK clearing banks will lose £750m on doubtful property loans over the next two years, according to the credit ratings agency IBCA. The position is worse, it says, for non-clearing banks which have lower quality credit and which have expanded their property exposure even faster than the clearers.

What is less clear is how aggressive a stance the banks will take when it comes to putting more companies into receivership. Fears that the banks will pull the rug out are heightened by the international nature of the lending at a time when almost every large property market round the world has problems. However, their hand may be stayed by the difficulty of selling property in the current market. Rather than forcing sales, the banks are increasingly prepared to transmute development loans into investment loans where the sums add up.

Other long-term financing solutions are starting to emerge, although some will need a drop in interest rates before they become viable. Zero-coupon, deep discount and stepped-interest bonds may provide one route, as the payback to the lender takes place toward the end of the life of the borrowing.

The convertible mortgage – where lenders are offered either a lump sum or a slice of equity in the property in return for low initial interest – may also have potential. It was used by Credit Suisse First Boston which recently launched a £100m convertible mortgage to finance Stanhope's ITN headquarters in Grays Inn Road.

The fledgling UK commercial property securitisation market may also have possibilities. In September, BHF, a UK property investment group, launched a pioneering £90m floating-rate note issue that was secured by mortgages on 33 of its properties.

Meanwhile, obtaining a new loan is still possible, but difficult. Mr Rupert Clarke, director of Woolgate Property Finance, part of de Morgan Group, estimates that at least three-quarters of the 150-plus banks which were in the property finance market have with-

IN THIS SURVEY

■ **LENDING:** No shortage of innovative thoughts: Bankers ponder the return of prudence Page 2

■ **INSTITUTIONAL INVESTMENT:** The appetite for property has slackened: Cross-border deals are on the increase Page 4



The City at Mansion House

■ **THE STOCK MARKET:** ■ **FUTURES:** London is poised to open the world's first property futures market Page 5

■ **FOREIGN BUYERS:** Overseas interest is likely to slacken:

■ **SMALLER COMPANIES:** The banks are keeping a close eye on market developments Page 6

Editorial production: Phillip Halliday

drawn from development finance and most of the others are only lending to the very developers. Loans to cost value have fallen to about 65 per cent, he says.

In this way, the problems of the last generation of property loans will cast their shadow over the next phase of development. Just as cleaning up after the excesses of the early 1970s took half a decade, the consequences of the over-lending of the late 1980s may take years to unwind.

SIXTY
LONDON WALL
LONDON EC2

A NEW FINANCIAL CENTRE

AT THE HEART OF

THE EUROPEAN COMMUNITY

240,000
SQUARE FEET
(APPROX)

A DEVELOPMENT BY

SCOTTISH WIDOWS

Jones Lang
Wootton
071-248 6040

REF. ROBERT CALMAN ALEX HOWE

INTERNATIONAL
PROPERTY MARKET
MIPIM

9-12 March 1991
Cannes France

MIPIM 91

THE 2ND INTERNATIONAL PROPERTY MARKET

Reserved exclusively for senior professionals.

Building upon the Unequivocal Success of MIPIM 90 (3,000 participants from 22 countries), we are proud to announce the 2nd International Marketplace for Commercial Property.

MIPIM is a multi-professional, developer-led Exhibition and Conference for Developers, Chartered Surveyors, Banks, Development Corporations, Lawyers, Architects & Accountants.

Aimed at only the senior industry professionals.

MIPIM is 4 days of intensive business to present your operations to other worldwide players, to make specific contacts with international space-users, institutional investors and overseas companies for potential joint ventures.

With the present limitations of the UK Market, it is essential to capitalise on the increasing opportunities of the single European Market, to export your expertise and attract Business & Investment from new International Sources including Europe, USA and the Far East.

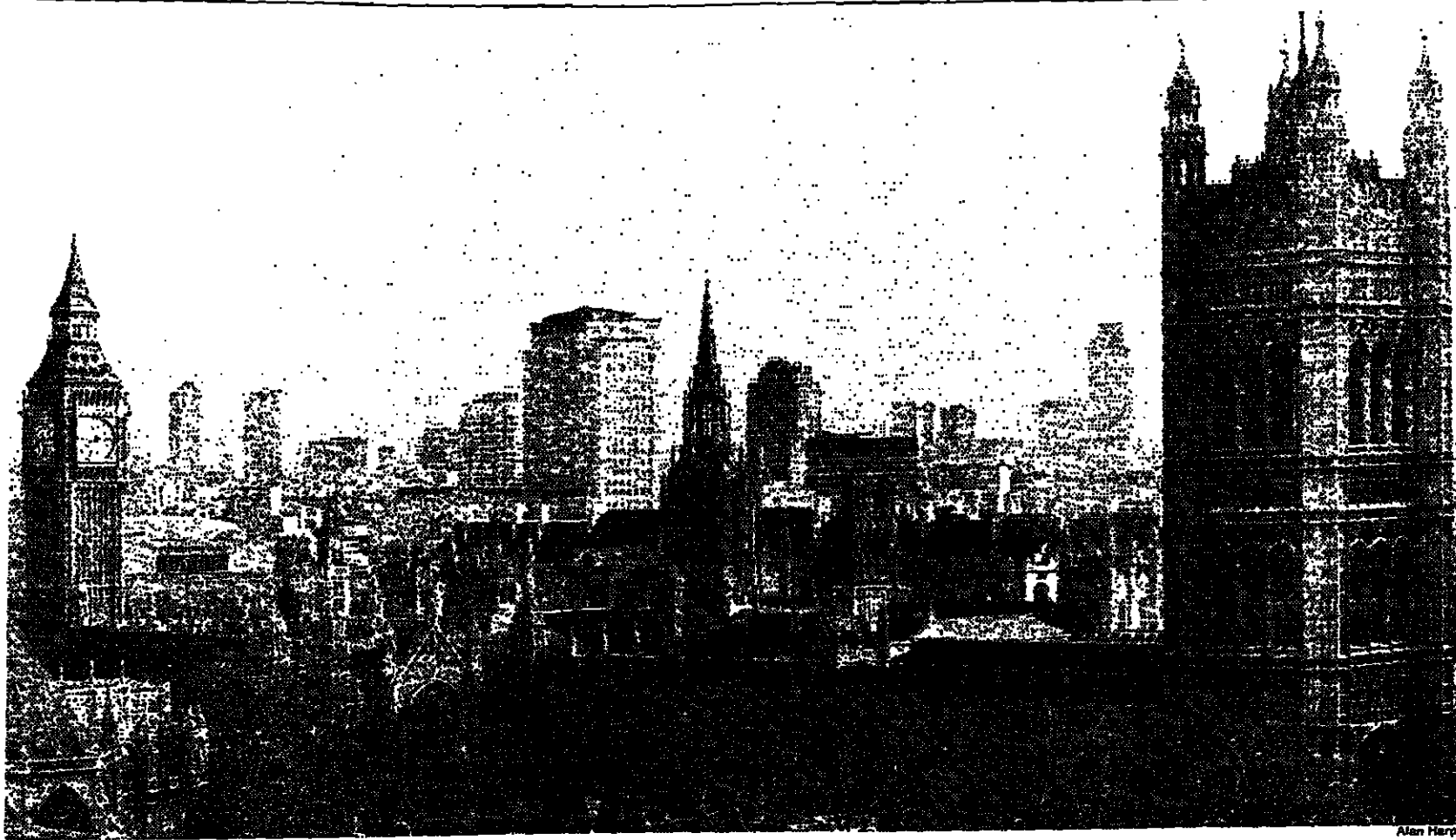
MIPIM delivers these opportunities alongside a progressive programme of International seminars, workshops and lectures (with simultaneous translations) on key industry issues.

For more information call David Schindler today on 071-528 0086 and reserve your prime position in the expanding International Marketplace.

International Exhibition Organisation,
Metropolis House, 22 Percy Street London W1P 9FF.
Telephone: 071-528 0086 Fax: 071-895 0949 Telex: 920173

Mipim - The International
Property Market

PROPERTY INVESTMENT & FINANCE 2



The view towards the Houses of Parliament and the City from the Department of the Environment in Marsham Street

Anne Steadman assesses the evolution of new lending instruments

No shortage of innovative thoughts

TOTAL bank lending to property stands at over £37bn and that figure could be increased to some £55bn if future commitments are included. Many bank lenders, particularly the providers of development finance are casting anxious eyes over their loan portfolios. Not a few are talking to receivers or administrators.

More than 40 per cent of the total debt is to UK retail banks and more than half to all UK lending sources. But there are plenty of foreign lenders. A lot of them entered the market when the development party was in full swing and some are nursing nasty hangovers or at least mild headaches.

Continuing high interest rates, falling rental expectations and rising yields have combined to make nonsense of even some of the more conservatively prepared development appraisals and have created gaping reverse yield gaps. But in spite of the depressed state of the property market it is still possible to find the finance for the right property at the right price.

Many of the larger property companies – and smaller sound ones – are in the fortunate position of not only having large rent rolls, but also good relationships with their bankers and lines of finance in place. Often these take the form of Multi-Option Financial Facilities (MOFFS) which may

In spite of the depressed market it is still possible to find the finance for the right property at the right price

be drawn down against as required and are not specifically tied to any property or purpose. Most are capped and/or collared so that though floating, there is a ceiling and/or floor through which the interest rate may not go, cutting the risk for both borrower and lender.

Although cautious and highly selective some of the banks such as Charterhouse, which avoided Docklands, large-scale shopping developments and other disaster areas, are still prepared to provide finance for investment proper-

ties. However, in current market conditions, few are prepared to lend more than two-thirds of the valuation. The buyer will have to show that the income received from the property will cover interest payments – or that it will do within, say, 12 to 18 months. A buyer may be able to bor-

row more from the banks if an insurance policy covers the "top slice" – or the difference between, say 65 per cent and the 85 per cent that is needed. This type of insurance has been used in the residential mortgage market for many years. Willis Faber is the leader in the commercial field following Eagle Star's pull-out in September. An alternative to covering the top slice is to insure the whole loan on a "ground up" basis. It is the problem of finding long-term financing where there is an initial mismatch

between income from the property and interest payments that has been exercising the minds of the banking financial engineers. And they have been coming up with some innovative ways of providing finance where interest payments are in line with the projected income of the property. Various issues of deep discount such as zero coupon and stepped interest bonds, provide good examples.

The most often cited is that of Speyhawk's Kings Cross House where the property was sold to a vehicle company which then sold bonds to the value of more than the property to investors in the Asia Pacific region. An additional £5m in the form of a subordinated loan was put in by Speyhawk to help cover the initial shortfall of income. Another example is that of Greycoat's Lutyns House which was financed by stepped interest bonds with the existing value of the building covering the borrowing. The increasing interest may be met from any of Greycoat's resources with no assumptions on rising rental

income from the building. That bond issues such as these were successful points to the fact that the products were first class. The Eurobond market, says Mr Martin Francis of Weatherall Green and Smith is stretched. Mr Rupert Bruce of Woolgate Property Finance says there is, in this market, a growing suspicion of paper.

There is much talk of growth in the use of convertible mortgages, mainly among the US banks. But UK observers are sceptical. The convertible mortgage – which offers the lender low initial interest payments in return for a choice of his money back at the end of the term plus a lump sum to compensate for the lower interest – or alternatively his money back and a slice of the equity in the property – is a regularly used device in the US where a dozen or so high value buildings have been financed in this way. Park Avenue Plaza, the headquarters of First Boston, is an example. Credit Suisse First Boston recently launched a £100m convertible mortgage to finance Stanhope's TN headquarters in Gray's Inn Road. Its progress is being watched with interest.

Other forms of financing where interest payments are low are also possible such as plans where interest is deferred and added to the debt and is payable at a later date when income from the property makes this possible. Currency hedged packages may also be used. In the case of Bush House, £100m was raised for Kato Chemical, a Japanese company, through a limited resource, dual yen/sterling loan with interest tied to a formula calculated on the yen/sterling exchange rate. Sterling's appreciation since has proved very favourable to the lender. But even with the UK's entry into the exchange rate mechanism, currency swaps can mean risks. Mr Nicholas Benes at J.P. Morgan considers that putting together the financial package is one thing but the issue of whether to use foreign currencies or not is a separate item.

The investor's view of property is changing as UK financiers increasingly tap into global capital markets. Property is becoming more likely to be assessed and valued as an income stream rather than simply bricks and mortar. This is because the dividing line between straightforward property financing and corporate finance has become increasingly thin. Many non-property companies are finding ways of using their property assets to provide corporate finance.

There have been several examples of companies hiring off properties into separate off-balance sheet companies and then leasing them back, often providing rental guarantees. Mr Adrian Wyatt of Jones Lang Wootton says that there is certainly no shortage of innovative ideas to provide the cash for all kinds of purposes – from raising money for a specific project or just to pretty up a balance sheet. But there is, he adds, a shortage of the right product at the right price and, however clever, no amount of financial engineering can "make a silk purse out of a sow's ear".

Savills the surveyors, notes in its Financing Property report, that in this tighter lending market the trend has moved away from the "fancier" financing arrangements back to more old-fashioned banking styles. There are fewer better techniques for raising fixed rate long-term money than the debenture which looks set to return to favour.

Sources of bank lending

to property companies

August 1990 total

£37.091bn

Japanese £3.891bn

American £2.524bn

Other Overseas £9.715bn

Other British £2.447bn

UK Retail £16.334bn

UK Merchant £2.181bn

Source: USS Phillips & Day

Financing: responsibility

Christine Moir looks at funding strategies

Bankers ponder the return of prudence

SENIOR British banking figures are at pains to persuade me that the gross over-lending on property that characterised the late 1980s is a problem now past its crisis. "It is just that the statistics do not yet reflect the change," is a view put forward. Alternatively, it is argued, any continuing problems will be faced by the foreign banks which rushed into the sector with inadequate local knowledge and which account for almost half the £37.1bn of bank loans outstanding on property at the end of August.

However, the doubts linger. Lending on property projects obviously takes time to unwind, but it was as long ago as 1987 that Mr Robin Leigh-Pemberton, Governor of the Bank of England, first publicly warned of his concerns, and since then the total overhang has more than trebled from about £12bn.

Between the end of 1988 and October last year, when the governor issued a more pointed warning, the level expanded by nearly 50 per cent to over £30bn with a further increase of a quarter still in the pipeline. Nor is it easy to hold foreign banks responsible for the bulk of the overhang. Although lending by Japanese banks was the most publicised feature of the second half of the decade, by the third quarter of this year they still accounted for only just over 10 per cent of the total. For those with memories of the great property crisis of the mid-1970s, which so narrowly skirted systemic failure in UK banking, the spectre of imprudent British institutions is hard to shake off.

Mr Leigh-Pemberton may be right to deny that today's problem is on the systemic scale it was on that occasion, but his staff have not relaxed their vigilance monitoring of individual institutions.

Some banks are still stubbornly over-exposed to property and they are not all foreign. Prudence is rapidly regaining its place in banking parlours. Of the clearers, Lloyds has always been the least aggressive in property lending, but even it has tightened its criteria for development finance looking past the property company to first-class tenants to provide the covenants for any loans.

The other banks have also adjusted their loan books to reflect the bleak medium-term outlook for lettings – probably in time to avoid serious further damage to their balance sheets. Encouragement for such a move has come, interestingly enough, from the property companies by way of changes in company law.

The 1989 Companies Act made it rather more difficult for companies to fudge the facts about off-balance sheet lending. Previously loans for joint ventures had been treated as completely non-recourse lending even where the property company parent had provided guarantees on completion or interest rate cover, for example. The 1989 act covered such issues even if the joint venture was structured to present the developer as a minority partner.

Having to account directly for subsidiary undertakings, has concentrated the minds of developers, a new habit which they have passed to their bankers. Whether it has come in time will soon become apparent. (The tracks of pain etched into the annual bank reports due for publication next spring will come not from global risk taking but from closer to home – backing foolhardy commercial property schemes in London's docklands).

The single most striking aspect of this recklessness is that it broke the first rule of project finance, never put money in until the exit is clear. Bankers have always lent developers funds for construction on the firm basis of a so-called take-out by a long-term investor at the end of the construction period. By mid-way through 1987 the main long-term investors – the pension funds and insurance companies – had made clear that their appetite for property was faded.

To claim a delay between the date construction funds are promised and when they are drawn down is irrelevant. The fact is that the banks continued to pour money into projects which had no take-out



Christine Moir

Leigh-Pemberton: vigilant

and increasingly, no prospect of one. As always the end came brutally. Developers complain that they cannot find bank finance for even pre-let schemes with institutional backing. Some viable projects are lost in this way. More often, the reluctance of bankers to lend on developments is the heavy debt burdens carried by the property companies from previous schemes.

Traditionally, banks did not much concern themselves with the developer's ability to cover the interest on project finance. The interest could be rolled over and capitalised in the price paid by the long-term purchaser. But with that species becoming rare, developers began to be weighed down with the rolled-up interest of previous schemes. In a burst of belated prudence many banks are now demanding that clients show an ability to cover today's high interest rates out of cash flow, until the project becomes self-supporting. Hence the banks' attention to the quality of tenants for any proposed development.

Unfortunately for developers still burning to see new schemes come out of the ground, such first-class tenants (while not as rare as long-term investors) are scarcely falling over themselves to queue up for new locations. In this respect the retail sector has been conspicuously badly hit. Shopping centres will not service their interest bills on rents from Marks & Spencer and Sainsbury alone, and even these two flourishing retailers are canny about their expansion plans.

Office schemes, too, in the erstwhile prime locations, are struggling to find tenants. The flood of bank finance in the past three years also coincided with, and encouraged, a rash of developments which has left most commercial centres oversupplied with offices. Perhaps the most resistant property scheme in today's climate is the small business cum industrial park. Carried out on a modest scale with the use of local tenants upmost, these are letting at rentals which cover the comparatively lower construction costs.

The banks see little prospect for joy. Office rents show little likelihood of rising for the foreseeable future – and the multiplicity of incentives available to tempt tenants suggest that many are already too high.

Shop rents are under strain. Anecdotal evidence of growing arrears by tenants is widespread. In such a climate the banks can no longer delude themselves. But now the leading banks have another problem: responsibility to their long-term relationships. As Mr Roger Flemington, group deputy chief executive of National Westminster Bank reflected in the summer: "We have a responsibility not to drive our customers into bankruptcy."

Bank lending to property companies

Percentage of total bank lending

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

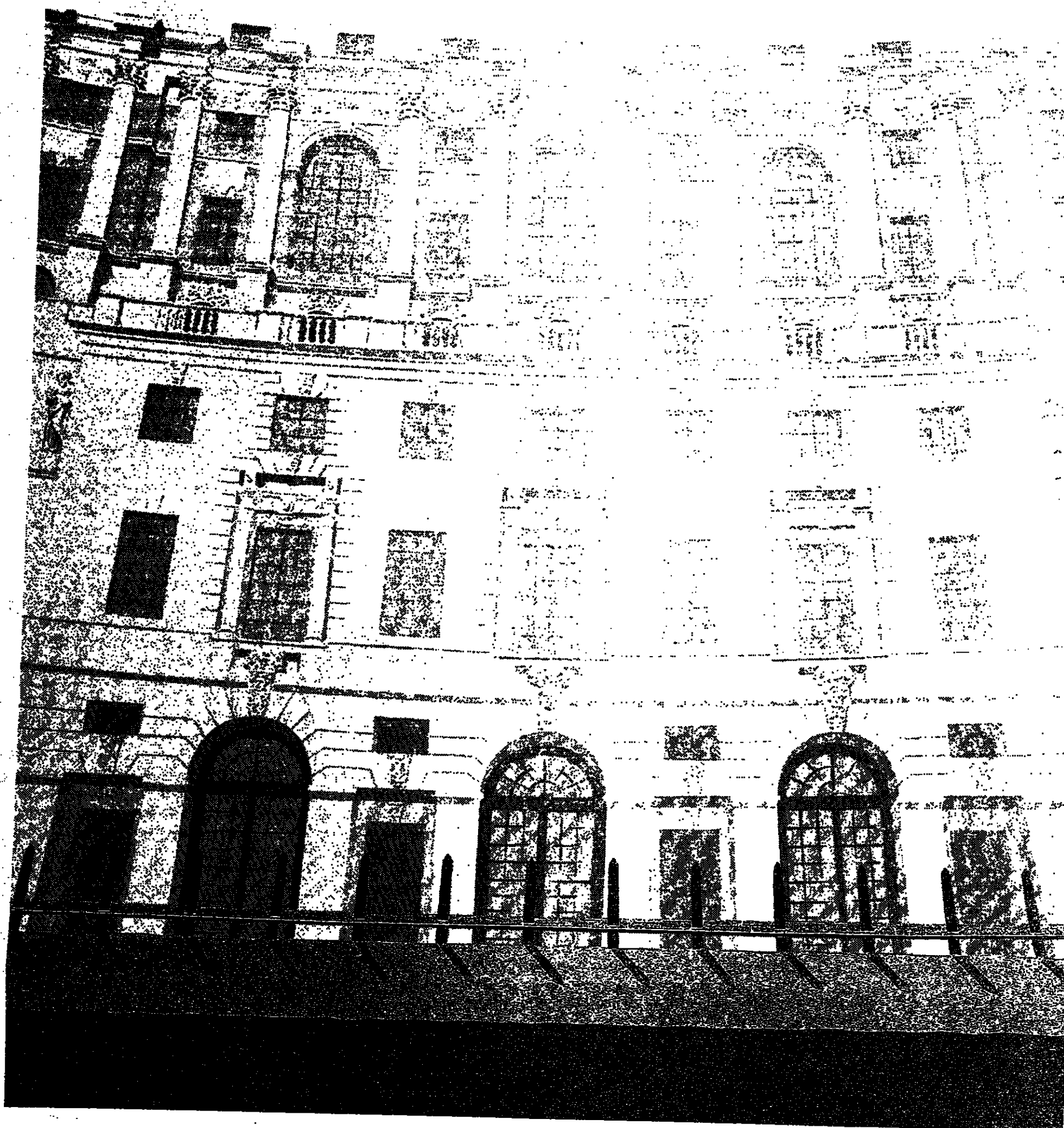
Source: Bank of England

10% 8% 6% 4% 2% 0%

1968 70 72 74 76 78 80 82 84 86 88 90

Source: Bank of England

10



ONE SELLING FEATURE OF THIS GRADE ONE LUTYENS BUILDING MIGHT EASILY HAVE BEEN OVERLOOKED. THE HEDGE.

Given the UK's present economic climate it's hardly surprising that the interest rate hedge we developed for this major City project has proved so attractive.

But the real beauty of the deal was our innovative approach to the financing package.

It's another first — a £150 million stepped-coupon discount Eurobond issue secured by a first mortgage. That makes it the largest single property securitised mortgage financing ever done in the UK.

Not that financing firsts are our only strength.

This year alone we have closed over \$5 billion of direct property sales worldwide. So whatever your real estate needs, just ask us.

We won't beat about the bush.

Salomon Brothers

PROPERTY INVESTMENT & FINANCE 4

The institutions' appetite for property has slackened, writes Anne Steadman

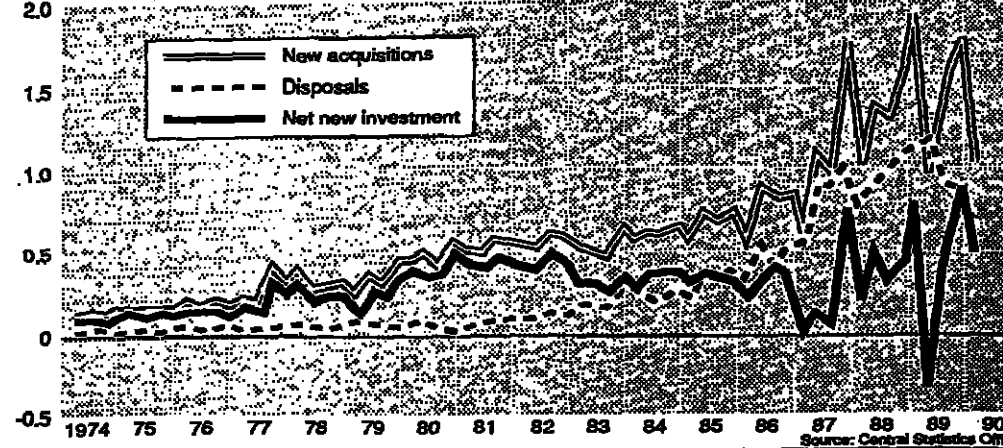
Groups happy to sit on the fence



In June, Scottish Amicable, one of the most active institutional investors in the property market this year, bucked the domestic institutional investment trend when it purchased Kempton House, at the junction of Bishopsgate and London Wall, for more than £22m from Land Securities

Property investment transactions

Insurance companies and superannuation funds (£ billion)



THE institutions' healthy appetite for investment property and property developments added fuel to a property price boom fuelled by the banks. But institutional appetites, along with the property market, have cooled considerably. And most of the funds are now conspicuous by their absence.

Entry into the exchange rate mechanism and the 1 per cent cut in interest rates have had little impact on the commercial property market. As values continue to fall and yields edge upwards, institutional investors are waiting and watching for the market to reach the bottom. However, general market feeling is that we still have some way to go before that happens.

While some institutions, such as the Prudential, have made well-publicised cuts in their property operations and others have made it clear that they are not interested for the moment, many have been relatively active behind the scenes. And most would not like to be considered out of the market. There are bargains to be picked up and the institutions are playing a vulture-like role. But they are being very selective and are not rushing to buy because something is cheap - it may well get cheaper. Purchases have to meet strict investment criteria.

Many institutions are

waiting for the market to bottom out and working on upgrading and maximising the value of the properties in their existing portfolios.

Mr Mike Perkins of Commercial Union considers that the figures used to illustrate the fall in institutional investment in property could be misleading. Commercial Union's level of spending on property this year will be, he says, probably

around the same level as last year's. This is in spite of the fact that he has bought "hardly anything" new.

When purchases have been made they have been made with the aim of enhancing the portfolio which stands at just over £1bn in total in the UK. For example, a prime shop between two others already owned has been acquired as has an office building adjoining another in the existing portfolio. Opportunities have been taken to buy in leases and realise marriage value in other ways.

Like other large institutions, Commercial Union, with an interest in more than 1m sq ft has a considerable City of Lon-

don portfolio. Most of it is located very close to the Bank of England and only an insignificant amount of space is vacant.

Mr Perkins says he foresees the prospect of oversupply several years ago and decided to put plans for further City development on ice - to be considered again in the mid-1990s. Mr Perkins foresees two rough years in the City but he points out that the couple of years of exceptional growth that we have seen means that the required performance has been achieved.

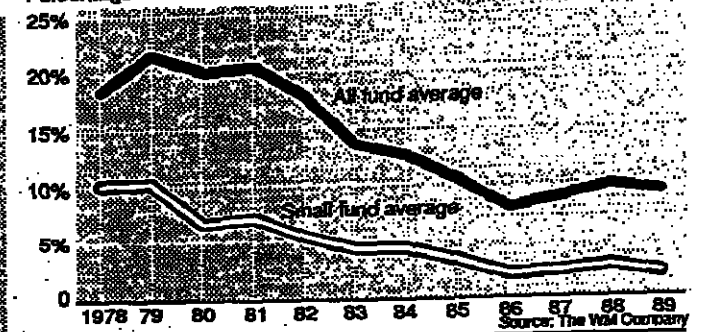
Norwich Union has a large City portfolio - including a 300,000 sq ft development programme. Again, it has not recently been active in the market for larger properties - but it has been a regular buyer of smaller properties from £5m to £30m. Like Commercial Union it has turned its attention to its almost £2.5bn portfolio and is taking opportunities to acquire freeholds and other methods of active management to improve the portfolio.

Mr Robin Broadhurst of Jones Lang Wootton says that while activity in institutional investment market is not great - there is certainly still a market. He points out that most of the funds are now mature and that there is only a limited amount of cash available to be spent on property.

Mr Jon Clarke at Conrad Rit-

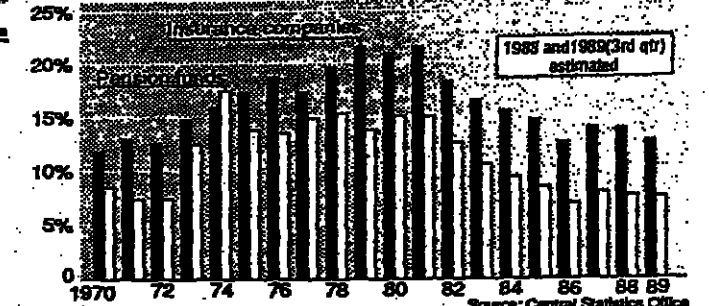
Pension fund property holdings

Percentage of total assets



Institutional property holdings

Percentage



blat agrees and says that high street shops are becoming the sector most favoured by institutional investors. Good shops, he points out, are now cheaper than they have been for a very long time. Ten years ago prime shop yields were standing between 3 per cent and 3.5 per cent. Not only are shops looking cheap, there are also more opportunities to buy them than there have been over the last few years.

Still very much in the market is Scottish Amicable. It

He firmly believes that it is "quality rather than yield that counts". Scottish Widows added £100m worth of property to its £1bn property portfolio last year and it intends to spend about the same amount this year.

In spite of a few brave exceptions, the majority of institutional investors are sitting firmly on the fence. And it is unlikely that their attitudes will shift until it becomes clearer what the economic future holds. But it may take some time for a clear picture to emerge. Surveyors Richard Ellis thought that the market was about to bottom out about last July. But the Gulf crisis, and gathering gloom over the economy, meant a hasty revision of that forecast. The company is now unprepared to make any predictions about just how high yields can go, or when we shall see the bottom of the market. The surveyors say the current situation has no historic precedent and "anything could happen".

If ERM entry has had little effect on the UK domestic property market, it has at least provided a little more certainty for overseas investors. And, with prices still falling, UK property, particularly in central London, is looking very cheap, especially when compared to, say, Paris where the market is becoming overheated and buyers are having to pay yields of 4 per cent on projected rents.

Mr Robert Campbell of Jones Lang Wootton says that European institutions are poised to make purchases in London, Dutch, Finnish and Swedish institutions are all taking a serious look, says Mr Campbell, as are the German open-ended property funds which are about to see their restrictions on acquiring overseas property lifted.

virtually non-existent.

Another Scottish institution still very active in the market is Scottish Widows. Its recent purchase of a shop in Bath at a reputed yield of about 4.75 per cent caused a few raised eyebrows. Fund manager Mr Andrew Winesdale points out that in the past, opportunities to buy a shop of the right size and the right shape in the best location in a top shopping centre such as Bath, have been virtually non-existent.

Mr Jon Clarke at Conrad Rit-

With prices still falling, some UK property is looking very cheap

recently announced that it is to buy a mixed portfolio from Next for £24m. Scottish Amicable's Mr David Hunter considers that in the current climate it is difficult to buy single orthodox investments at valuation - when there are properties to be picked up at large discounts from various sources. He has, however, taken a look at properties on offer through distressed property companies and receivers and has so far not been impressed. "We did not see anything that we really wanted to buy", he says.

Another Scottish institution still very active in the market is Scottish Widows. Its recent purchase of a shop in Bath at a reputed yield of about 4.75 per cent caused a few raised eyebrows. Fund manager Mr Andrew Winesdale points out that in the past, opportunities to buy a shop of the right size and the right shape in the best location in a top shopping centre such as Bath, have been virtually non-existent.

Mr Jon Clarke at Conrad Rit-

With prices still falling, some UK property is looking very cheap

recently announced that it is to buy a mixed portfolio from Next for £24m. Scottish Amicable's Mr David Hunter considers that in the current climate it is difficult to buy single orthodox investments at valuation - when there are properties to be picked up at large discounts from various sources. He has, however, taken a look at properties on offer through distressed property companies and receivers and has so far not been impressed. "We did not see anything that we really wanted to buy", he says.

Another Scottish institution still very active in the market is Scottish Widows. Its recent purchase of a shop in Bath at a reputed yield of about 4.75 per cent caused a few raised eyebrows. Fund manager Mr Andrew Winesdale points out that in the past, opportunities to buy a shop of the right size and the right shape in the best location in a top shopping centre such as Bath, have been virtually non-existent.

Mr Jon Clarke at Conrad Rit-

With prices still falling, some UK property is looking very cheap

recently announced that it is to buy a mixed portfolio from Next for £24m. Scottish Amicable's Mr David Hunter considers that in the current climate it is difficult to buy single orthodox investments at valuation - when there are properties to be picked up at large discounts from various sources. He has, however, taken a look at properties on offer through distressed property companies and receivers and has so far not been impressed. "We did not see anything that we really wanted to buy", he says.

Another Scottish institution still very active in the market is Scottish Widows. Its recent purchase of a shop in Bath at a reputed yield of about 4.75 per cent caused a few raised eyebrows. Fund manager Mr Andrew Winesdale points out that in the past, opportunities to buy a shop of the right size and the right shape in the best location in a top shopping centre such as Bath, have been virtually non-existent.

Mr Jon Clarke at Conrad Rit-

With prices still falling, some UK property is looking very cheap

recently announced that it is to buy a mixed portfolio from Next for £24m. Scottish Amicable's Mr David Hunter considers that in the current climate it is difficult to buy single orthodox investments at valuation - when there are properties to be picked up at large discounts from various sources. He has, however, taken a look at properties on offer through distressed property companies and receivers and has so far not been impressed. "We did not see anything that we really wanted to buy", he says.

Another Scottish institution still very active in the market is Scottish Widows. Its recent purchase of a shop in Bath at a reputed yield of about 4.75 per cent caused a few raised eyebrows. Fund manager Mr Andrew Winesdale points out that in the past, opportunities to buy a shop of the right size and the right shape in the best location in a top shopping centre such as Bath, have been virtually non-existent.

Mr Jon Clarke at Conrad Rit-

With prices still falling, some UK property is looking very cheap

recently announced that it is to buy a mixed portfolio from Next for £24m. Scottish Amicable's Mr David Hunter considers that in the current climate it is difficult to buy single orthodox investments at valuation - when there are properties to be picked up at large discounts from various sources. He has, however, taken a look at properties on offer through distressed property companies and receivers and has so far not been impressed. "We did not see anything that we really wanted to buy", he says.

Another Scottish institution still very active in the market is Scottish Widows. Its recent purchase of a shop in Bath at a reputed yield of about 4.75 per cent caused a few raised eyebrows. Fund manager Mr Andrew Winesdale points out that in the past, opportunities to buy a shop of the right size and the right shape in the best location in a top shopping centre such as Bath, have been virtually non-existent.

Mr Jon Clarke at Conrad Rit-

With prices still falling, some UK property is looking very cheap

recently announced that it is to buy a mixed portfolio from Next for £24m. Scottish Amicable's Mr David Hunter considers that in the current climate it is difficult to buy single orthodox investments at valuation - when there are properties to be picked up at large discounts from various sources. He has, however, taken a look at properties on offer through distressed property companies and receivers and has so far not been impressed. "We did not see anything that we really wanted to buy", he says.

Another Scottish institution still very active in the market is Scottish Widows. Its recent purchase of a shop in Bath at a reputed yield of about 4.75 per cent caused a few raised eyebrows. Fund manager Mr Andrew Winesdale points out that in the past, opportunities to buy a shop of the right size and the right shape in the best location in a top shopping centre such as Bath, have been virtually non-existent.

Mr Jon Clarke at Conrad Rit-

With prices still falling, some UK property is looking very cheap

recently announced that it is to buy a mixed portfolio from Next for £24m. Scottish Amicable's Mr David Hunter considers that in the current climate it is difficult to buy single orthodox investments at valuation - when there are properties to be picked up at large discounts from various sources. He has, however, taken a look at properties on offer through distressed property companies and receivers and has so far not been impressed. "We did not see anything that we really wanted to buy", he says.

Another Scottish institution still very active in the market is Scottish Widows. Its recent purchase of a shop in Bath at a reputed yield of about 4.75 per cent caused a few raised eyebrows. Fund manager Mr Andrew Winesdale points out that in the past, opportunities to buy a shop of the right size and the right shape in the best location in a top shopping centre such as Bath, have been virtually non-existent.

Mr Jon Clarke at Conrad Rit-

With prices still falling, some UK property is looking very cheap

recently announced that it is to buy a mixed portfolio from Next for £24m. Scottish Amicable's Mr David Hunter considers that in the current climate it is difficult to buy single orthodox investments at valuation - when there are properties to be picked up at large discounts from various sources. He has, however, taken a look at properties on offer through distressed property companies and receivers and has so far not been impressed. "We did not see anything that we really wanted to buy", he says.

Another Scottish institution still very active in the market is Scottish Widows. Its recent purchase of a shop in Bath at a reputed yield of about 4.75 per cent caused a few raised eyebrows. Fund manager Mr Andrew Winesdale points out that in the past, opportunities to buy a shop of the right size and the right shape in the best location in a top shopping centre such as Bath, have been virtually non-existent.

Mr Jon Clarke at Conrad Rit-

With prices still falling, some UK property is looking very cheap

recently announced that it is to buy a mixed portfolio from Next for £24m. Scottish Amicable's Mr David Hunter considers that in the current climate it is difficult to buy single orthodox investments at valuation - when there are properties to be picked up at large discounts from various sources. He has, however, taken a look at properties on offer through distressed property companies and receivers and has so far not been impressed. "We did not see anything that we really wanted to buy", he says.

Another Scottish institution still very active in the market is Scottish Widows. Its recent purchase of a shop in Bath at a reputed yield of about 4.75 per cent caused a few raised eyebrows. Fund manager Mr Andrew Winesdale points out that in the past, opportunities to buy a shop of the right size and the right shape in the best location in a top shopping centre such as Bath, have been virtually non-existent.

Mr Jon Clarke at Conrad Rit-

With prices still falling, some UK property is looking very cheap

recently announced that it is to buy a mixed portfolio from Next for £24m. Scottish Amicable's Mr David Hunter considers that in the current climate it is difficult to buy single orthodox investments at valuation - when there are properties to be picked up at large discounts from various sources. He has, however, taken a look at properties on offer through distressed property companies and receivers and has so far not been impressed. "We did not see anything that we really wanted to buy", he says.

Another Scottish institution still very active in the market is Scottish Widows. Its recent purchase of a shop in Bath at a reputed yield of about 4.75 per cent caused a few raised eyebrows. Fund manager Mr Andrew Winesdale points out that in the past, opportunities to buy a shop of the right size and the right shape in the best location in a top shopping centre such as Bath, have been virtually non-existent.

Mr Jon Clarke at Conrad Rit-

With prices still falling, some UK property is looking very cheap

recently announced that it is to buy a mixed portfolio from Next for £24m. Scottish Amicable's Mr David Hunter considers that in the current climate it is difficult to buy single orthodox investments at valuation - when there are properties to be picked up at large discounts from various sources. He has, however, taken a look at properties on offer through distressed property companies and receivers and has so far not been impressed. "We did not see anything that we really wanted to buy", he says.

Another Scottish institution still very active in the market is Scottish Widows. Its recent purchase of a shop in Bath at a reputed yield of about 4.75 per cent caused a few raised eyebrows. Fund manager Mr Andrew Winesdale points out that in the past, opportunities to buy a shop of the right size and the right shape in the best location in a top shopping centre such as Bath, have been virtually non-existent.

Mr Jon Clarke at Conrad Rit-

With prices still falling, some UK property is looking very cheap

recently announced that it is to buy a mixed portfolio from Next for £24m. Scottish Amicable's Mr David Hunter considers that in the current climate it is difficult to buy single orthodox investments at valuation - when there are properties to be picked up at large discounts from various sources. He has, however, taken a look at properties on offer through distressed property companies and receivers and has so far not been impressed. "We did not see anything that we really wanted to buy", he says.

Another Scottish institution still very active in the market is Scottish Widows. Its recent purchase of a shop in Bath at a reputed yield of about 4.75 per cent caused a few raised eyebrows. Fund manager Mr Andrew Winesdale points out that in the past, opportunities to buy a shop of the right size and the right shape in the best location in a top shopping centre such as Bath, have been virtually non-existent.

Mr Jon Clarke at Conrad Rit-

With prices still falling, some UK property is looking very cheap

recently announced that it is to buy a mixed portfolio from Next for £24m. Scottish Amicable's Mr David Hunter considers that in the current climate it is difficult to buy single orthodox investments at valuation - when there are properties to be picked up at large discounts from various sources. He has, however, taken a look at properties on offer through distressed property companies and receivers and has so far not been impressed. "We did not see anything that we really wanted to buy", he says.

Another Scottish institution still very active in the market is Scottish Widows. Its recent purchase of a shop in Bath at a reputed yield of about 4.75 per cent caused a few raised eyebrows. Fund manager Mr Andrew Winesdale points out that in the past, opportunities to buy a shop of the right size and the right shape in the best location in a top shopping centre such as Bath, have been virtually non-existent.

Mr Jon Clarke at Conrad Rit-

With prices still falling, some UK property is looking very cheap

recently announced that it is to buy a mixed portfolio from Next for £24m. Scottish Amicable's Mr David Hunter considers that in the current climate it is difficult to buy single orthodox investments at valuation - when there are properties to be picked up at large discounts from various sources. He has, however, taken a look at properties on offer through distressed property companies and receivers and has so far not been impressed. "We did not see anything that we really wanted to buy", he says.

Another Scottish institution still very active in the market is Scottish Widows. Its recent purchase of a shop in Bath at a reputed yield of about 4.75 per cent caused a few raised eyebrows. Fund manager Mr Andrew Winesdale points out that in the past, opportunities to buy a shop of the right size and the right shape in the best location in a top shopping centre such as Bath, have been virtually non-existent.

Mr Jon Clarke at Conrad Rit-

With prices still falling, some UK property is looking very cheap

recently announced that it is to buy a mixed portfolio from Next for £24m. Scottish Amicable's Mr David Hunter considers that in the current climate it is difficult to buy single orthodox investments at valuation - when there are properties to be picked up at large discounts from various sources. He has, however, taken a look at properties on offer through distressed property companies and receivers and has so far not been impressed. "We did not see anything that we really wanted to buy", he says.

Another Scottish institution still very active in the market is Scottish Widows. Its recent purchase of a shop in Bath at a reputed yield of about 4.75 per cent caused a few raised eyebrows. Fund manager Mr Andrew Winesdale points out that in the past, opportunities to buy a shop of the right size and the right shape in the best location in a top shopping centre such as Bath, have been virtually non-existent.

Mr Jon Clarke at Conrad Rit-

With prices still falling, some UK property is looking very cheap

recently announced that it is to buy a mixed portfolio from Next for £24m. Scottish Amicable's Mr David Hunter considers that in the current climate it is difficult to buy single orthodox investments at valuation - when there are properties to be picked up at large discounts from various sources. He has, however, taken a look at properties on offer through distressed property companies and receivers and has so far not been impressed. "We did not see anything that we really wanted to buy", he says.

Another Scottish institution still very active in the market is Scottish Widows. Its recent purchase of a shop in Bath at a reputed yield of about 4.75 per cent caused a few raised eyebrows. Fund manager Mr Andrew Winesdale points out that in the past, opportunities to buy a shop of the right size and the right shape in the best location in a top shopping centre such as Bath, have been virtually non-existent.

Mr Jon Clarke at Conrad Rit-

With prices still falling, some UK property is looking very cheap

recently announced that it is to buy a mixed portfolio from Next for £24m. Scottish Amicable's Mr David Hunter considers that in the current climate it is difficult to buy single orthodox investments at valuation - when there are properties to be picked up at large discounts from various sources. He has, however, taken a look at properties on offer through distressed property companies and receivers and has so far not been impressed. "We did not see anything that we really wanted to buy", he says.

Another Scottish institution still very active in the market is Scottish Widows. Its recent purchase of a shop in Bath at a reputed yield of about 4.75 per cent caused a few raised eyebrows. Fund manager Mr Andrew Winesdale points out that in the past, opportunities to buy a shop of the right size and the right shape in the best location in a top shopping centre such as Bath, have been virtually non-existent.

Mr Jon Clarke at Conrad Rit-

Cross-border property deals are increasing, says Christine Moir

Focus shifts to new markets

IN the past three years, as all but the weakest members of the European Community lifted exchange controls, there has been a sharp upsurge in cross-border property deals.

Once the British had the field effectively to themselves, now estate agents rank them only fourth - behind the Swedes, the Dutch and even the French, whose government resisted capital freedom up until 18 months ago.

Europeanisation has arrived as far as property is concerned, even if the harmonisation of legal and professional structures is still some way off. But this latest phase in the internationalisation which Britain has led for more than 20 years has come at a moment when the property industry is unable to capitalise on that lead.

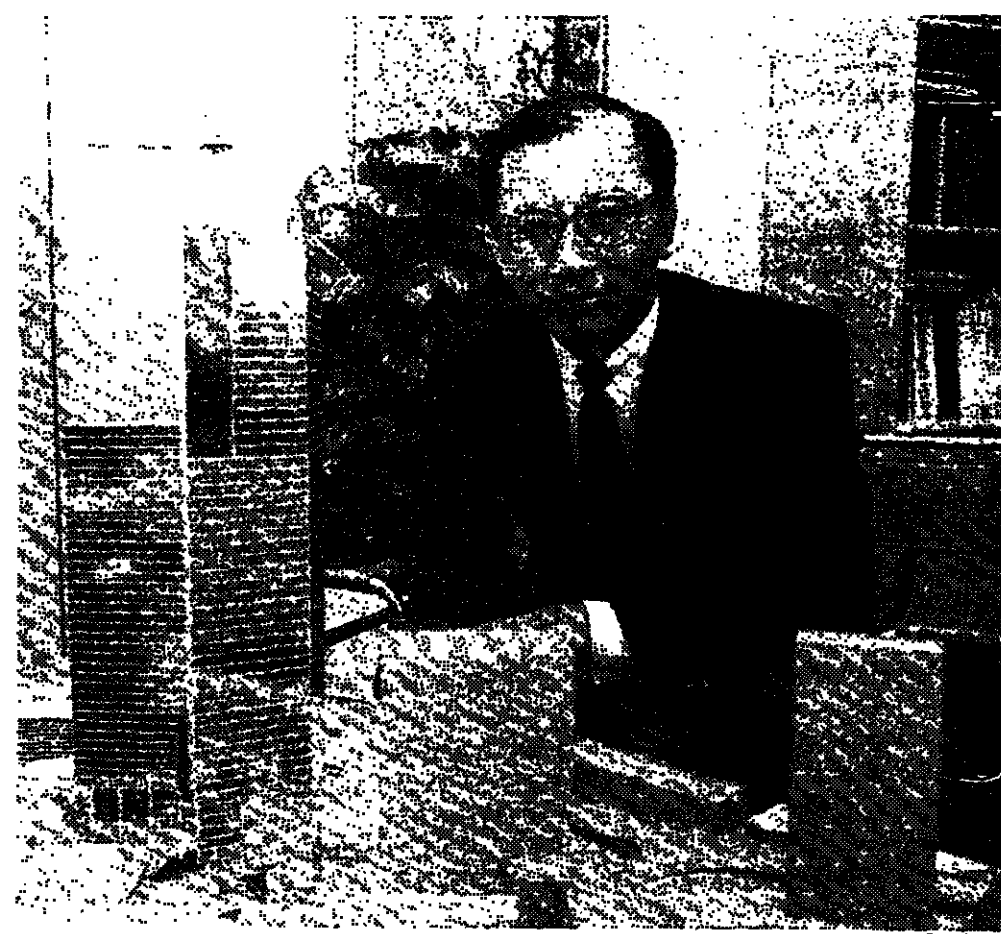
Investing institutions have for some time turned their faces away from property, both at home and abroad. "The only market they want to be in," says Mr David Seddon, an investment partner with the Jones Lang Wootton European team in London, "is the cash market". So Britain is represented in Europe mainly by development companies but their mood is cautious.

In the late 1980s and early 1990s British developers took off into Europe with such enthusiasm that it looked as if there would soon hardly be any "corner of a foreign field" which would not be England.

Two decades of decidedly mixed experiences (including some chastening disasters) have exchanged euphoria for realism. In the main, today's active UK developers in Europe are the big, old-established names which survived the first phase: MEPC, Ham-merson, Heron, Brixton, Slough, Trafalgar House.

A few newer names also spring to mind: Mountleigh is actively managing its Galleria Speculados retail chain in Spain, as well as schemes in the Netherlands and Germany. European Land has just embarked on an ambitious 5,000 acre, £2bn business and housing development just north of Madrid. Arlington, the industrial property arm of British Aerospace, is creating a business park near Calais.

In the main, smaller and newer companies, rarely translate their frequent investigative forays into bricks and mortar. The economic slump at home, the absence of equity funding and bank lending both scarce and expensive, will make deals harder to bring off.



Dr Lo Ka-Shui, managing director of Great Eagle, seen with a model of the Citicorp project in 1989. The development, on the Garden Road site, is Hong Kong's last big building project

One of those which have made a success of European expansion is the property division of Dixon's, the electricals and consumer goods retailer.

Much understanding of the differences which still divide continental markets, lies behind the claim by its chairman, Mr Brian Beckett, that "you need patience and commitment... and you need to play the political game". DPD now has property investments in Germany, Belgium, France, Luxembourg and Portugal to show that his strategy pays off.

Europe is only the latest arena for international property expansion. The British have also been strenuously recolonising parts of the US for as long as they have been pushing into Europe.

In North America, the main competition has come from the Japanese, but other European property investors (notably the Dutch) have also helped to make selected pockets of that continent a truly international market. At present, it may be the Europeans who will keep

the American real estate market alive. Economic deficit, investment sector scandals, poor real estate returns and gross over-supply in some key centres, have for the moment disillusioned US institutional investors. The Japanese are expected to draw in their horns while they address their own domestic capital squeeze. Leading British players in the US are probably preoccupied with long-standing projects.

US property markets are not the only ones round the world to be depressed. Australia is going through one of its not-frequent troughs with little foreign interest in anything but a few so-called "trophy" properties in Sydney and its own entrepreneurs grappling with problems of survival.

Hong Kong, an erstwhile magnet for international investment, is taking its lead from the locals. With 1997 looming, they are concerned with short-term investments and liquidity. Few property deals meet the specifications. As established international

property markets temporarily decline, new arenas arise. The exciting potential of eastern Europe has become a cliché, superseded by more sober assessments of the obstacles in the way of creating western-style commercial structures.

In the early stages some of the most promising opportunities may be property developments. One leading hotel, shopping and housing scheme is planned in the heart of Moscow by the Russian Artists Union who are courting French and Canadian finance.

Tourist accommodation is urgently needed in Budapest, Prague and Warsaw, three new honey pots for the package tour industry. While land rights squabbles and the lack of international standards of professionalism will make development schemes highly risky, some will succeed and the rewards could be far higher than in more stable and over-supplied tourist spots. Property developers are queuing for the chance to push internationalism a stage further.

FINANCIAL TIMES
1990 RELATED SURVEYS

Property Review	February 9
Building Societies	February 20
West End Property	February 23
Property Management	April 6
International Banking	May 9
London Docklands	May 25
Office Property	June 15
City of London Property	Sept 21
Property in Scotland	Oct 5
Property in Wales	Feb 1991

FOR ADVERTISING INFORMATION CONTACT TESSA TAYLOR

071-873-3211

FOR EDITORIAL INFORMATION CONTACT DAVID DODWELL

081-873-4090



How to invest in a business unit or warehouse in Corby and get a major tax concession

Here's a golden opportunity to invest in a business or warehouse unit and get 100% tax relief on the cost of the building. This amazing generosity, courtesy John Major, is available because Welbeck Court is in the thriving Corby Enterprise Zone. According to an independent report, Corby was cited as the most successful zone by any criteria.

Even more good news. We've put together an easy finance package to cover the purchase. You can also count on a guaranteed rental income, long term capital growth and a competitive yield. It's enough to make even your accountant smile.

The high specification units which range from 3,000 to 7,050 sq ft are meticulously finished, ready for business.

There's also ample parking.

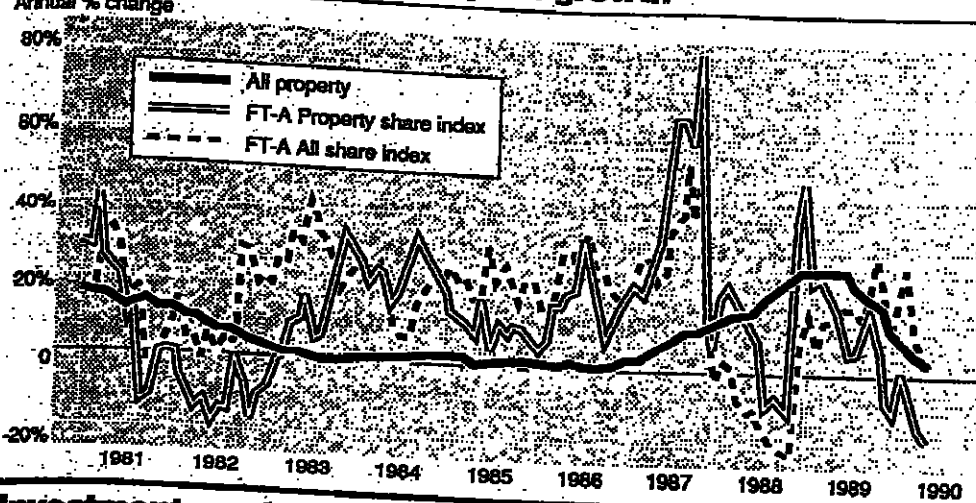
So if you want a commercial investment opportunity with a healthy contribution from The Chancellor, contact Chris Barber at Enterprise Zone Developments.

Enterprise Zone Developments
The World Trade Centre,
International House, St Katherine's Way,
London E1 9UN
Telephone: 071 480 7513
Fax: 071 480 5747

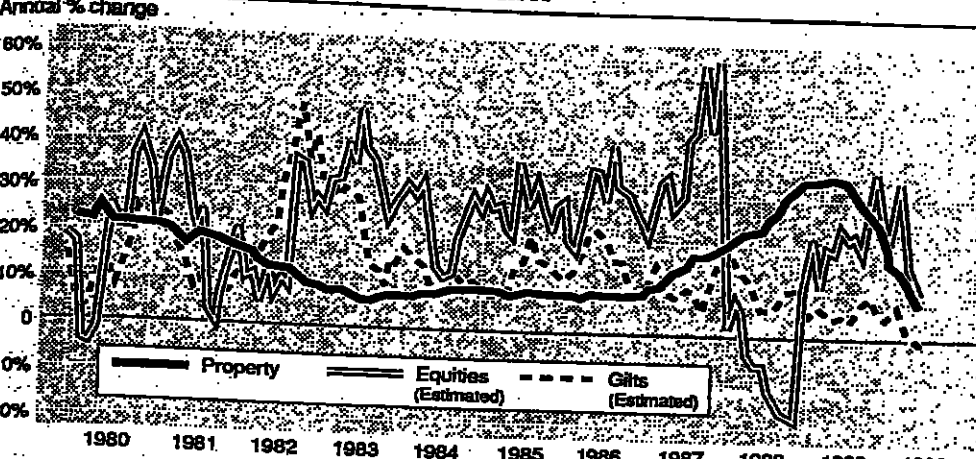
Enterprise Zone Developments

PROPERTY INVESTMENT & FINANCE 5

UK investment markets capital growth



Investment markets-Total return



Emerging optimism is defying the background of recession, writes Christine Moir

Sector shows signs of a recovery

IT IS just possible that mid-November saw the bottom of the market called in property shares. After the chancellor's autumn statement (in later versions of which he finally steeled himself to use the word recession) the property sector, surprisingly, went better.

On the Friday following Mr John Major's speech in the House of Commons, leaders rose: MEPC by 11 to 48p, Land Securities, Hammerson and Slough by 4 pence to 52p, 58p and 29p respectively.

Of even more moment was the turnaround in the share price of Rosehaugh, Mr Godfrey Bradman's high profile development company. In the week ending November 10, Rosehaugh's shares jumped by no less than 30 per cent, to 99p, even though the figures due out in two to three weeks were expected to be extremely bad.

Part of the uplift was reflected optimism from the glittering profits figures unveiled in the second week of November by Stanhope Properties which is Rosehaugh's partner in a number of its leading projects, such as Broadgate.

Yet it was only days earlier that Rosehaugh's shares had been languishing at 60p with some commentators preparing obituaries. Quiet reassurance

from the Bank of England was claimed to have been behind the small steadying in the share price ahead of the chancellor's set piece, but the real upturn came later.

Superficially, there was nothing to reassure the market in the chancellor's address. Recession will not provide the background for rental growth or rapid take-up of empty premises. The hoped-for second drop in interest rates has been delayed indefinitely. Inflation will not be coming down for

It seems comfort has been taken from the absence of bad news

many months, even on the chancellor's determinedly optimistic forecast.

It seems as if the market has been taking comfort just from the absence of further bad news in his message. Leading analysts agree that property investors have grown so accustomed to the idea that the industry is in deep trouble that they have become hardened to significant bankruptcies.

It would take a lot to make them more bullish. The consensus ends there. Some

believe the sector has merely entered what will be a prolonged neutral phase, punctuated by occasional slight ups and downs on outstanding news.

Others foresee the early preparations for a sustained resurgence in the way the market has begun to respond to good news. The quite pedestrian good news of the predictable eventual letting by the Hammerson Group of Dominant House sent its shares up 10p when the event might have been expected already to be in the price. However, it is premature to rely on this tendency. After such a powerful mid-November upturn, the market may well become nervous again when Mr Bradman spells out just how tough conditions are for a developer, even one with the powerful supporters of Rosehaugh.

Hard evidence of the sector's resurgence will not occur until investors regain an appetite for second-line stocks. That appetite is conspicuously lacking at present. In a sector with more than 150 quoted stocks, the top six (by market capitalisation) account for 70 per cent of the market.

The rest languish, visited only by indifference while investors concentrate on the handful of blue chips. Febrile



Godfrey Bradman: turnaround in the Rosehaugh share price

interest can be generated in recovery possibilities - as Rosehaugh has proved. But the market remains sensitive to the risks they entail. Physical property yields have hit a 15-year high, but investors fear that not all balance sheets have been fully adjusted to reflect the severity of the change. Some bullets have still to be bitten. More bankruptcies will occur. Against this background it is no wonder that investors prefer to focus on cash flow and

companies' abilities to meet their debt obligations, rather than on asset declarations which may be based on valuations with little correlation to the prices at which properties are changing hands.

Analysts at James Capel, for example, are prepared to estimate net asset values for leading stocks and even to suggest, tentatively, that the discount to net asset values for this group may be narrowing. For the rest, they claim NAV have little or no significance.

One further sign of optimism, however, may be gleaned from the indications that some foreign institutions are prepared to take small, but strategic stakes in UK property companies.

"Bottom fishing" is the market coinage and the catch may take long to land since there is little chance of an upturn in underlying property prospects for the next year at least. Those with long-term horizons include Algemeine Bussersijk Pensioenfonds, the mighty Dutch public sector fund which recently snapped up a stray 5 per cent of Hammerson. Such trifles will not cause the sector to start outperforming the rest of a subdued market, but together they do begin to suggest that the worst of a foul two years may be over.

FUTURES

A chance to manage risk

LONDON FOX, The London commodity exchange, is likely to launch the world's first property futures market in March next year, offering an opportunity for property investors to hedge against a volatile UK property market.

Four contracts will be on offer: Commercial Property Futures, Commercial Bank Futures, Residential Property Futures and Mortgage Interest Rate Futures.

The two commercial property contracts will be based on the Investment Property Database (IPD) monthly indices of capital and rental growth.

The impetus for the new market has come from London Fox, which trades contracts in cocoa, coffee, raw sugar, white sugar, rubber and the MGMI Metals index.

Mr Graham Wainer, research manager at London Fox, first researched the possibility of a property futures market and its new project-managing its launch. Mr Wainer considers that the market is likely to be attractive to several types of investor. The function of a futures market, he points out, is to offer participants an effective, organised, regulated and liquid medium for managing price risk.

There are two basic strategies that apply to all commodities including property - hedging and trading. The hedgers are looking to minimise any risk caused by an unforeseen downturn in the market. The traders take a view that the market will improve - and wish to take as much advantage as possible.

To take an example: an institution may decide to sell some of its properties, reducing its exposure to property. As property is liquid the institution considers that it will take about a year to sell it all. The market at the time is flat. But it could get worse. It therefore sells futures contracts to the value of the expected sale proceeds of the properties. The price reflects the general view of the market at that time.

After 12 months, during which there has been an unexpected downturn in the market, the institution has sold its properties realising less than originally expected. It then closes out its positions at a reduced figure reflecting the actual downturn. Any loss is likely to be minimal - compared with the actual loss on the physical properties.

However, should the market have moved sharply better during the 12 month period, the institution will have locked in its original estimated sale price - but will miss out on unexpected windfall profits.

A cornerstone of commercial property futures is the IPD indices, chosen after looking closely at many other indices. IPD, which was set up in 1985, is owned by two executive directors and several firms of surveyors and is independent of any one firm. It monitors a portfolio of properties standing at about £2bn in some 30 unlisted institutional funds. All properties are externally valued on a monthly basis. At Christmas the indices will be formally relaunched and rebased with the addition of 10 funds, bringing the total value of the portfolio to some £3.3bn. London Fox was thorough in its research. It sent a team from Coopers and Lybrand Deloitte into IPD to report on

all aspects of the company, from the technical construction of the indices themselves to the companies day-to-day management and long-term financial viability. The company says it has been given a clean bill of health.

London Fox has also set up a committee, the Property Futures Market Formation Committee, which includes representatives from institutions, property companies, stockbrokers and surveyors.

Mr Nigel King of Salomon Brothers is a committee member and says that as one of the largest users of futures contracts worldwide, Salomon will certainly consider using property futures - "if liquidity becomes established". But that is a big if - and the key to the success of the new market. The main questions are who is going to use it and will there be enough of them to create a secondary market.

Mr King considers that in theory there are many categories of investor who would welcome the opportunity to plug into a market that provides sector-average performance rather than performance specifically related to one property or one portfolio.

There are also various practical uses which could be made of a futures market. For example, an overseas investor, having taken the decision to invest a certain amount in UK property, could use the futures market to lock in at today's values while he assembles his portfolio.

Another committee member, Mr Marc Glibbard of County NatWest, says that besides hedging and trading, the futures market will provide the ideal environment for two other risk management techniques - arbitrage and spreading.

The former relates to simultaneous buying and selling of contracts in different markets with the aim of profiting from price anomalies. The latter means buying and selling different months of the same contract to take advantage of favourable movements in price on a monthly basis.

Mr Wainer emphasises that futures are a form of risk management rather than a means of increasing liquidity in the property market. But if the market in property futures is a success, the consequent increased liquidity will be seen in property circles as one of the greatest benefits.

Another benefit will be that valuers will have a measure which is calculated daily to aid them in the process of preparing their valuations; and firm evidence to back them up.

All concerned are impressed with the enthusiasm for the project generated by London Fox, and there is undoubtedly a great deal of interest. But after the failure of many property investment vehicles - Pines, Spots, Sapcores et al - to get off the ground, there is understandably considerable caution. After all the property business and the property market are traditionally considered to be long term by the people who work in them. How many of them are going to begin dealing instantaneously on a screen?

Mr Alex Moss of BZW echoes the general consensus. He says that technically property futures are a good idea.

Anne Steadman



“WE EXPECT THAT HALF OUR BUSINESS WILL BE IN CONTINENTAL EUROPE WITHIN THE NEXT 3 YEARS. TO COMPETE, THE COMPANY HAS TO BE THERE, ON THE SPOT. IT'S CLEAR WE NEED EUROPEAN PROPERTY EXPERTISE. WHO SHOULD WE SPEAK TO?”

WE'LL ASK JONES LANG WOOTTON

Taking advantage of European business opportunities starts with having the right advisors around you; the right team on your side.

High on your list will be your commercial real estate consultants: the people who can provide you with the most comprehensive pan-European skills, knowledge and objective advice. That means Jones Lang Wootton.

We know our way around Europe for the simplest and the best of reasons: by dint of being European. And, by providing unparalleled data, analysis and advice, we enable informed property decisions to be made in the European arena.

We match the needs of multi-national companies seeking office, retail and business space. Last year alone, we leased 2.1 million square metres of commercial accommodation in Europe, and our property valuations totalled over \$60,000 million. Currently we manage more than 2,000 properties in Europe. We have solved problems; we have created opportunities.

We made our entry into Continental Europe over 25 years ago. Today, we enjoy a unique presence in 22 commercial centres in 11 European countries. 27 offices, all with one name - Jones Lang Wootton. A relationship with one office gives you access to all offices. In Europe and, indeed, the world.

To enjoy the benefits of expanding into Europe with Jones Lang Wootton, start with a call to London: ring Peter Mantle on 071-493 6040 or Michael Dow on 071-638 6040.

Jones Lang Wootton
INTERNATIONAL REAL ESTATE CONSULTANTS
OVER 60 OFFICES IN 22 COUNTRIES WORLDWIDE

PROPERTY INVESTMENT & FINANCE 6

FOREIGN BUYERS

Overseas interest is likely to slacken

THE property investment market in Britain's main cities today is wholly dependent on interest from abroad. According to figures from Jones Lang Wootton, the chartered surveyors, foreign purchasers accounted for 80 per cent of all central London deals in the first nine months of this year. In the West End, the figure is nudging 90 per cent.

It is a far cry from only five years ago (when all but 5 per cent of deals were among locals) and it is profoundly unhealthy.

Overseas institutions have been attracted to the UK by what to them are long, 25 year, leases with upward only rent reviews and all costs met by the tenant.

They have also appreciated the professionalism of the market where surveyors, lawyers and accountants of good quality are readily available. The moderate size and, therefore, cost of individual buildings has also appealed.

Those basic attractions remain but investment properties are bought for future rental growth and prospects for that have evaporated with the recession.

In central London, for example, the decline in demand has coincided with a burst of development with predictable effect. The first class City tenant is in a position to choose between Bishopsgate at £65 per sq ft, the Broadgate Centre at perhaps £45, and now Canary



John Major: promised a shallow recession

Wharf at what is widely thought to be no more than £30.

This brake on rental growth has driven institutions out of the market and raised yields to a 15-year high. It cannot be long before foreign institutions also acknowledge the reason why London uncharacteristically offers the highest yields of any leading European centre.

Moreover, the decline in the UK's attractions is coinciding with domestic problems for some significant foreign groups which could curb their external programmes. In the past couple of years, for example,

the Swedes have been far and away Europe's most aggressive cross-border investors.

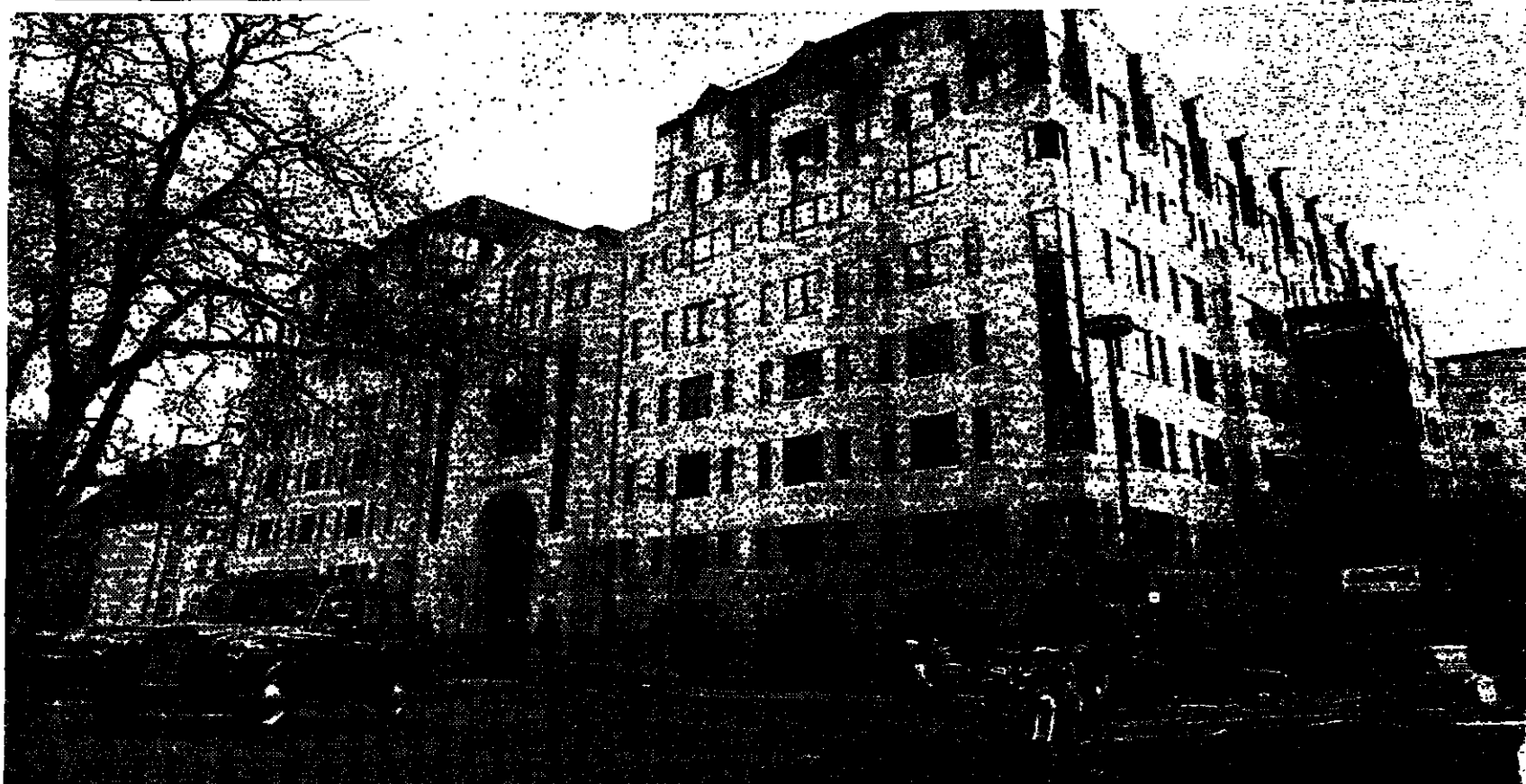
In October, however, the Swedish government imposed a savage credit squeeze in its battle against 11 per cent inflation. In one week, interest rates soared from 12 to 17 per cent.

Japanese banks must concentrate on repairing their capital bases after the unfamiliar ravages of a stock market collapse and interest rate rises of unprecedented steepness.

Between them, according to J.L.W., these two nationalities accounted for 51 per cent of all central London property purchases in the first nine months. Their absence, even if only temporary, will be keenly felt.

To date, the problems in Japan and Sweden have not yet had time to make themselves felt in the British market. Figures produced by the Swedish Chambers of Commerce for the UK reveal that about 100 Swedish companies held nearly £240m of UK property, about the same as the Japanese can lay claim to.

Both have also been prominent among the benchmark deals completed until the autumn. At the end of September Sumitomo was reported to have spent £200m on a 52.5 per cent stake in J.P. Morgan's 435,000 sq ft headquarters redevelopment of the former City of London school site on the Victoria Embankment,



In May, Lansdowne House broke all investment records when it was bought by an unknown buyer for £250m

close to Blackfriars Bridge. More recently the market has buzzed with the rumour that a Japanese life company has bought into the Goldman Sachs property in Fleet Street (still thought of as the Daily Telegraph offices).

The Japanese are thought to have a number of other deals in the pipeline in addition to Kumagai's large joint venture Broomfield development on the banks of the Clyde in

Glasgow. But once these have reached fruition agents believe there will be no continuing stream of deals for some time.

To some extent the slack may be taken up by other European nationals.

The Dutch have favoured British property (and property companies) for some years and their 6 per cent share of the UK market looks certain to grow as the Swedes slow down and Dutch institutions such as

Nationale Nederlanden gear up further with developments on the scale of their £100m plus joint venture with Lynton in Henrietta Place just off London's Oxford Street.

German companies are also coming to the fore, judging by Carlier Properties' two recent purchases of the Debenhams headquarters in Welbeck Street and of 91-93 Baker Street. But these are still small beer for the moment and do not make

up for the scale of the Japanese and Swedish involvement.

Their absence may also highlight the continuing dearth of US institutional investment and the withdrawal of the Australians.

Both nationalities are pre-occupied with economic problems on the domestic front. In addition, Australia's entrepreneurs are facing a series of individual problems mostly of their own creating, while US institutions have allowed their disillusionment with real estate at home to colour their opinion abroad.

The crunch is still to come. Last year saw £3.1bn of foreign investment in the UK property market and the first nine months of this year produced £2.4bn, a shortfall of no significance according to Debenhams Townson & Chinnock who produced the figures.

The really bad news will not arrive until the New Year. By then foreign investment is expected to have dropped to an annualised rate of no more than £2bn - a figure similar to the net investment levels by the UK pension funds

and insurance companies. It is not easy to see where the shortfall will be made up. Bank lending (studied in more detail elsewhere in this survey) has been the prime source of property finance in the late 1980s, accounting for nearly 50m of the total £16.6bn from all sources last year.

But anxious bankers are cutting back their property loan books as fast as they can without overturning the whole appliance and the stock market does not offer property companies the alternative of cheap and easy equity finance.

Mr John Major, the chancellor, promised in his autumn statement that the current recession would only be a shallow one. That may be so in an economist's definition. For the property sector, the prospects of continuing high interest rates and a downturn in inflation still a year away, together with industrial and commercial recession, offer cold comfort. If foreign investors also turn aside the chill factor will be cutting.

Christine Mohr

SMALLER COMPANIES

Banks keep a close eye on market moves

THAT the last September quarter day, when companies have to pay interest to their banks, failed to precipitate yet another crop of casualties among the smaller property companies is, in no small measure, down to the goodwill of the UK clearing banks.

Faced with the prospect - purely by default - of becoming some of the UK's largest landlords, and after quiet words in the ear from the Bank of England, the banks are in the main taking a supportive attitude towards their troubled borrowers.

Apart from those companies already in the hands of receivers and administrators, quite a few more have been placed in intensive care by their bankers. Not all of them are going to make it. And there is no doubt that we shall see the demise of those that are just too sick to pull through.

In any event the number of quoted property companies is likely to decline considerably over the next few years. In spite of the scale of bank lending to property - the UK retail

banks' share is approaching £17bn, some 44 per cent of the total - it forms only a small proportion of their lending. Barclays Bank is the largest lender with advances of £4.5bn - and far higher limits.

However, this represents only about 6 per cent of Barclays' total UK sterling lending, says Mr Peter Scott, the bank's corporate finance director for property and construction. And of the first half year increase in the bank's provision for bad debts, property, at less than 1 per cent accounted for under half the overall figure.

Though the banks are taking a reasonable attitude, they are certainly not complacent and are watching market developments closely. They are sending in teams of advisers to investigate not only the properties on which their loans are secured but also the borrowing companies themselves, hoping to solve as many problems as possible. It is not only the surveyors, accountants and management consultants that the banks are recruiting as their trouble-shooters.

A few of the healthier small companies - who have seen their share rating suffer with the rest - are also being called in to advise the banks. Helical Bar, for example, is advising two of the UK clearers on various situations.

There is a general consensus that the banks are going to flood the market - and are refusing to sell properties at rock bottom prices. They seem quite prepared to hold on for as long as necessary. For example, very little property appears to be coming out of companies such as Rockfort and Broadwell Land which are already in the hands of receivers or administrators.

There are cases where this solution is just not possible. "What can you do with something that is half built, in the wrong location and which should never have been started?" says Mr Michael Slade of Helical Bar. He considers that the 4m sq ft of "block after block" of Thames Valley B1 space will sit empty for a while yet - "there is a good five years worth of supply with no growth prospects for up to 10 years". But if the UK banks are financially sound and refusing to panic, there is concern about the attitudes of foreign banks, particularly the Japanese.

The Japanese accounted for a mere 0.5 per cent of bank property lending as recently as 1985. Now they are in to the tune of nearly £4bn; almost 11 per cent. Most of the foreign banks' lending is through syndicates led by the UK clearers. "There is much talk of foreign banks 'running around like headless chickens' and threatening to pull the rug. But Mr Scott considers that this is very unlikely to happen on a large scale."

The small print in the documentation varies from syndication to syndication but most of the foreign banks - or the "stiff" ones - seem to be pretty well tied in. However, faced with fears about property lend-

ing on a global scale - and in the case of the Japanese, domestic capital adequacy rules - future lending from foreign banks is likely to be at a reduced level.

Some property companies which do not fall into the distressed category but are finding the going a bit tougher and are finding ways to improve their portfolios and income without having to sell their property into a poor market.

There have been several quiet swaps of properties going on between companies. The prospect of having to sell good properties at today's prices is appalling, says Mr Ian McIsaac, of Richard Ellis Financial Services.

Several companies are taking advantage of what he calls a financial sale to avoid "being dealt out of the game at the bottom".

The financial sale involves selling a property at today's open market value with an option to buy it back at any time during the next three years. The buy back price reflects the original purchase price plus the balance of senior debt not met by the income from the property (which is allowed to roll up) plus interest on the mezzanine debt.

This way, says Mr McIsaac, the company refinances the property, eliminates the net interest costs, records a sale and potentially removes the asset and its associated borrowings from his balance sheet. While it improves cash flow it also allows the seller to participate in the medium term appreciation of the property.

The City is shying away from all small property companies. Those that have gone to the wall have largely soured it for the whole sector. It is not surprising. Several chief executives and chairmen have recently issued confident statements in their annual reports - a matter of days or weeks before the receivers or administrators were called in.

Analysts say that consequently they have become very suspicious about everything they are told by small companies. One analyst says that he has been told more lies in the last 12 months than he has in the last 12 years.

Investors are seeking the haven of the larger, solid and safe investment companies although many of the smaller companies are making a point of keeping in touch directly with their existing shareholders in order to maintain their sympathy and support.

But will small companies ever come back into favour with the City? Mr Chris Turner of Barclays De Zoete Wedd sees little reason why they should - unless they offer something special. After all, he says, the costs of running a small public company are not significantly different from those for a much larger one.

The cost of producing annual reports and all the other items necessary to the discipline of running a quoted company alone can knock a considerable amount off the profits, he points out. The salaries are not significantly smaller either.



Peter Scott: Barclays Bank is the largest lender in the UK

And the same management is probably capable of running a much larger portfolio in many cases.

That more small companies will also find success. There is also bound to be a spate of mergers, both natural mergers - those that make sense because of the compatibility of the portfolios and/or management - and mergers that are purely defensive.

Some small companies will make it through on their own and some may well take advantage of current market conditions. There could be one or two big winners in the medium term. As average property yields move up and the gap with the yields on gilts narrows, property could begin to look a better bet for investors.

"I think the trend is quite healthy for everyone," says Mr Turner. Those "few boys driving round the M25 ringing each other up" might not agree, he says.

Nor will quite a few of those who made the assumption in their business plans that somewhere along the line they would be able to rely on their paper to provide a capital injection. They will not be missed.

Anne Steadman

THE COMPANY TO MAKE YOUR PARKING TAKE OFF

MOTORPARK

Parking in the UK

At Motorpark we know about Airport Parking. It's a specialist field and needs a specialist approach.

We are also used to all the aspects of short and long stay parking with an experienced management team - who will maximise both the efficiency and profitability of your parking operation of every level.

Motorpark Limited, 20 Arlington Street, London SW1 1RG.
Tel: 071-976 1239 or 071-973 5850
Fax: 071-976 1232 or 071-938 4017

Our literature portfolio and/or a meeting with us will confirm our professional approach to airport and all other property development opportunities. Call Nick Elliott, Managing Director, direct on

071-976 1239

Motorpark - in business to make your parking opportunities take off

Weatherall Green & Smith Financial Services Ltd.

HOW RISKY IS YOUR BUSINESS ?



Assessing your risk may not be as straightforward as you first imagined.

At Weatherall Green & Smith Financial Services, we try to put ourselves in the shoes of our banking colleagues

Using our property expertise, market research and forecasting models we provide a lender not only with current day values, but also an objective assessment of the likely change in value of the security over time, its rental value, capital value and likely timescale for letting or sale. This information can be used to assess the risks attached to a project and the ability to service interest and capital repayments.

We believe our independent views and considerable experience advising major U.K., European, U.S and Japanese banks can help you to make a better assessment.

To discuss this further, contact James Stewens at: 22 Chancery Lane London WC2A 1LT
Telephone: 071-405 6944

Weatherall Green & Smith
Financial Services Ltd.

COMING SOON!

New Opportunities in Property Investment & Development

Building - Sell - Buy - Lease - Mortgage - Property Board News

STARTING

CHARACTER PROPERTIES

BY USES & BE USES

ON LOCATION IN LONDON

A B.R. Property Board Production

Directed by A. Developer

Full details will be sent on release

Property Board

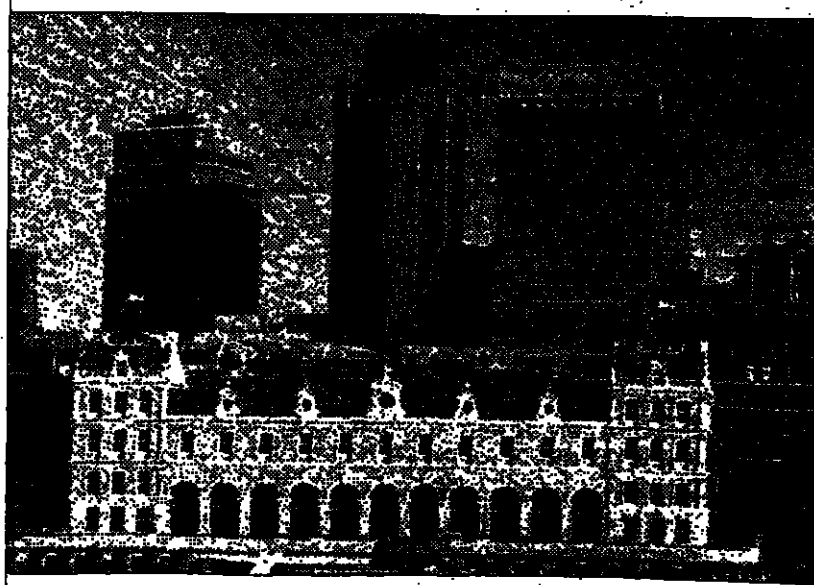
COMMERCIAL FINANCE & RESTRUCTURING

Interest rates from 1.4% above bank base rate for good propositions. 100% funding on investment properties for professionals. Long and short term fixed rate funds available from 12.7%

For further information call Hugh McHardy or Tim Hyde
Tel. 081 947 7414 Fax: 081 947 3514
or send written proposals to

BAYMIST LIMITED
74 HIGH ST MEWS, WIMBLEDON VILLAGE, LONDON SW19 5EG.

TO LET LANDMARK OFFICE BUILDING IN THE CITY OF LONDON



A 96,000 sq ft modern office headquarters building with trading floor facilities, including a 20,000 sq ft computer/data centre and catering area

For further information please contact:
Mark Sims
JONES LANG WOOTTON
071-948 6048
Colwyn Hendry
RICHARD MAIN & CO
071-623 6685

BILLINGSCATE

مكتبة

RECRUITMENT

JOBS: Research shows cultural divisions between countries which outsiders view as similar

WHICH European country's executives differ most in working attitudes from managers in what used to be West Germany? The answer is those in what used to be East Germany.

Or so it seems, at least, from the jobs column's analysis of studies by consultants David Wheatley and Paul Trompenaars, who specialise in gauging cultural differences between nations. Over the past few years they've persuaded thousands of people, mostly executives, from numerous countries to answer a series of attitude-probing questions.

Some are straight either-or, or example, should a business concern's only real goal be profit-making - or should profit be just part of the wider goal of ensuring the well-being not only of shareholders, but stakeholders such as customers and employees?

Other questions delve into more complex beliefs. For instance, in which ways as well as to what extent should people put their duties to society as a whole before their obligations to personal friends? But the more complex questions still require a choice between two two opposed views on the particular cultural factor.

Since humans often disagree profoundly even with their nearest and dearest, it is hardly surprising

Where different nations' managers disagree

that people from the same country are never unanimous in their choices. Nor has any nation split precisely 50/50. In every case, a majority have opted for one pole and a minority for the other.

Moreover, the percentage of the nation's members making up the majority differs from land to land. The strength of the majority in percentage terms can be seen as denoting the nation's typical stance on the cultural factor at issue.

Trompenaars and Wheatley - respectively from the Centre for International Business Studies in Amsterdam, and the Employment Conditions Abroad consultancy in London - have so far studied 43 countries. But the jobs column's analysis is limited to 27 (treating Germany as still split into east and west), largely in Europe.

They are Austria, Belgium, Bulgaria, Czechoslovakia, Denmark, Finland, France, two Germanies, Greece, Hungary, Ireland, Italy, Japan, Netherlands, Norway, Poland, Portugal, Romania, Russia, Spain, Sweden, Switzerland, Turkey, the UK, the US, and Yugoslavia.

Another limit on my exercise is that I have taken account of only 10 cultural factors germane to working life. They include the two mentioned earlier - the degree to which nationalities believe that a business's only goal should be to make profit, and the extent to which they consider duties to their broader society more binding than obligations to friends.

A third is how far people are individualist, in being inclined to stand alone, rather than collectivist in going along with the crowd. Fourth is the strength of their trust in our power to impose our will on nature, as opposed to the fatalistic belief that nature gives us no option but to adapt ourselves to it. A fifth is how far the nation thinks people's status depends on "what they do" - the jobs they hold and their achievements in them - as distinct from "who they are" as determined by their family's social position, education and the like.

A sixth division is between what the two researchers call "neutral" on the one hand, and "affective" on the other. For working purposes, neutral people adopt a personality

which stands apart from their emotional inner selves. Affective counterparts are as emotionally bound up in their work activities as they are in their personal lives.

The seventh division is between "specific" and "diffuse" attitudes. Specific people keep their work and the folk they meet there separate from their private activities. Diffuse people intermingle them.

The eighth factor gauges belief that companies are machines for getting tasks done, as opposed to social organisations whose members combine to attain certain ends. Ninth is the degree to which managers should concentrate on getting work done, as distinct from looking after their staff. The last is how far people's responsibility to their boss extends beyond their strict on-the-job duties.

In noting variances between the scores of nations' executives, I have ignored any only a few points apart. To count as a difference, the gap must be marked.

Of the 27, 19 are similar on all 10 factors to at least one other country. The similarities are complicated because, although a

country may be sandwiched between two others closely enough to be matched across the board with both, those on either side may be too far apart to be likewise matched with each other.

For example, the Netherlands has the most similarities, fully matching the US, Poland, Norway, Denmark, western Germany and Belgium. Of those seven, though, the Belgians alone are near enough to the French to be fully matched with them as well as the Dutch.

The eight countries with no across-the-board similarities are Czechoslovakia, Finland, eastern Germany, Ireland, Japan, Sweden, Switzerland, and the UK. Often there is only one gap. All that divides us Brits from Danes is our stronger belief that companies are social organisations, for instance, and our sole division from west Germans is our greater fatalism.

But the most salient message from the exercise is the differences between countries usually thought of as linked together. And eastern Germany is the prime case in point. No country is divided by so many gaps from the other 26.

It differs from its rejoined western partner on no fewer than seven of the 10 factors. The only ways the two are fairly similar is in feeling more duty to society at large than to personal friends, in being about midway between the individualist and collectivist poles, and in feeling that companies should function rather more as social organisations than as machines for getting tasks done.

What seems particularly odd is that the easterners are far stronger than the westerners in believing that profit-making should be a business company's only real goal. Odder still is that a similar above-average regard for profit is pretty well the only thing shared by the former Soviet-bloc countries in general - or by their citizens in management positions, at least. The most profit-minded nation of the 27 are Yugoslavs, with east Germans second and Russians third.

At the further opposite of the same scale - thinking businesses have the broader goal of ensuring the well-being of customers, employees and other stakeholders - is Japan. Closely behind come

Finland, Portugal, Switzerland, Turkey, France and the UK.

What seems another strange reflection on the effects of socialist regimes is that the Russians and Yugoslavs are the nations placing least importance on their duties to broader society, preferring to honour obligations to friends.

London brace

HEADHUNTER Theo Stegers of Recruitment Matters seeks two people for London-based companies he may not name. He promises to respect applicants' requests not to be identified to his clients as yet.

The first is a marketing minded manager with proven success in direct-mail selling to businesses to help in expanding a company that runs management-development seminars in 12 different countries.

Salary bracket £25,000-£50,000. Profit share. Rest for negotiation.

Second is a qualified corporate-tax expert experienced in risk-management to help in marketing asset and liability management.

Salary £40,000-£50,000. Bonus and car among City-type perks.

Inquiries to 15 Great Eastern St, London EC2A 3EJ; tel 071-377 1600, fax 071-377 1801.

Michael Dixon

Director: Client Services

Investment Management

£70,000 Package Central London

This prominent asset management business, part of a household name, seeks an outstanding Manager to deliver the highest quality customer service to its clients.

THE COMPANY

- Pre-eminent financial services Group with interests in general insurance, asset management and the retail sector.
- Significant funds under management invested globally.
- Newly created Middle Office critical to enhancing the quality of customer care.

THE POSITION

- Pivotal responsibility for the "Middle Office" to deliver the highest quality investment performance information to clients and Fund Managers.
- Major management role with up to 50 staff.

QUALIFICATIONS

- Mature and proven Manager, ideally aged 30-40, with a minimum of three years' experience in an investment management company.
- Extensive knowledge of report preparation, relevant tax and accounting matters, as well as client service and systems.
- Focus on and high personal commitment to creating and working in a total quality management environment.
- Excellent people skills. Decisive management style with the ability to lead and motivate through a period of major change.

Please write, enclosing full cv, Ref J4619
54 Jermyn Street, London, SW1Y 6LX
071-493 6392

FINANCIAL RECRUITMENT

LONDON SLOUGH BIRMINGHAM MANCHESTER BRISTOL GLASGOW

INTERNATIONAL JOBS

Please look at our Reuters screen

Reuters M2000 Jobs

- Treasury
- Capital Markets
- Fund Management
- Equities

Sydney London Hong Kong Rochester International

WE CAN TELL YOU WHAT YOU CAN DO!

Our tests of aptitude and interest reveal your strengths, and which career will give you most satisfaction. Find out at any age what you really can do. Free brochure.

CAREER ANALYSTS
20 Gloucester Place, W1.
071-535 5432 (24 hrs).

SALES

Equities £75,000

A respected London-based securities house is seeking experienced salesmen currently working in the UK or European equity markets. A European or UK institutional client base is essential as is a proven ability to perform profitably in adverse market conditions. Please contact **Lydia Wann**.

Swaps c£70,000

A rated principal in the risk management markets is seeking experienced salesmen to complement its existing team. Experience of selling Swaps and related products to UK and continental European financial and corporate clients is essential. Please contact **Michael Brennan**.

Bonds £60,000+

Salesmen with several years experience in the Multi-Currency bond markets are sought by our client, a highly rated European bank. Experience of selling to specific geographical areas within Continental Europe is essential, as is fluency in one or more European languages. Please contact **Kathy Rugg**.

If you require further details on these or other positions please telephone us on 071-867 8899 (10.30-17.00) or write to us at **Rathbone UK Ltd., South Quay Plaza II, 163 Marsh Wall, London E14 9FL.**

RATHBONE

FINANCIAL SEARCH AND SELECTION

IMRO Rules Development

Key Role - Accountant/Lawyer

The Investment Management Regulatory Organisation (IMRO) seeks to appoint a high calibre individual to join the team in its newly formed Technical Department, which reports to the Director of Legal Affairs.

This is a key position within financial services regulation. The Department is responsible for the development and interpretation of the IMRO Rules and also provides the research function within a new structure at IMRO.

Working in a professional and multi-disciplinary department, candidates should have a sound analytical and enquiring mind. They will be graduates, preferably with an accountancy or legal qualification. They will have experience of the principles and practice of regulation and an understanding of the business of IMRO's members.

This is an excellent opportunity to join a new department handling all aspects of Rules development and their application.

For the right candidate an attractive remuneration package will be offered including mortgage interest subsidy. Interested candidates should contact **Paul Maxin** on 071-831 2000 or write enclosing a full curriculum vitae to **Michael Page City, 39-41 Parker Street, London WC2B 5LH.**

Michael Page City
International Recruitment Consultants
London Paris Amsterdam Brussels Sydney

PROJECT FINANCE EXECUTIVE

Power Generation - Oil and Gas - Industrial - Infrastructure

City Salary circa £50,000 + bonus + major Banking benefits

Our client, the UK subsidiary of a leading International Bank, operates highly successfully in all major aspects of International Banking business. The rapid growth in its Project Finance activity has created a challenging opportunity for an experienced Executive to generate creative solutions in order to win new business in the above project areas.

Your background:

- Graduate or equivalent with demanding main stream corporate banking experience
- 3-5 years in specialisation in project finance
- Experienced in project risk and financial analysis
- PC literate
- Strong communication skills

With our client you will be responsible for:

- Structuring, underwriting and participating in major financings of power generation, oil and gas, manufacturing and infrastructure projects
- Transaction orientated business with a strong and growing deal flow
- Operating within a highly successful team environment, assuming full project management responsibility

Applications should be marked with reference 23718/FT and will be forwarded in confidence to our client. Please notify our Security Manager in a covering letter of any companies to whom your details should not be sent.

Campbell Johnston
Recruitment Advertising Limited
3 London Wall Buildings, London Wall, London EC2M 5PJ

EXPORT & TRADE FINANCE

Marketing Executive

A self-motivated Marketing Executive is required to join the CIBC Export & Trade Finance Team in London.

They would join and become an integral part of an existing enthusiastic and successful team dedicated to providing a supportive and professional service to UK exporters and their overseas buyers worldwide.

The ideal candidate is likely to combine both experience and a proven track record in Export Finance including up to date technical knowledge of ECGD procedures in

Short & Medium Term Export Credits and similar private market insurance based operations, together with trade finance lending.

We offer an excellent remuneration package and the opportunity to join an established and highly successful team.

Please send a full CV together with details of your current package to Susan Humphreys, Personnel Officer, Canadian Imperial Bank of Commerce, Cottons Centre, Cottons Lane, London SE1 2GL.

CIBC

Canadian Imperial Bank of Commerce

EQUITY INVESTMENTS

BOND & MONEY MARKETS

City Salary: £Neg + Benefits

The Skandia Group, a major international insurance group, has formed a new investment management company in the UK, which will be responsible for the Group's investments in the UK financial markets. Skandia Investment Management Limited (SIML) will commence operations in January 1991. This calls for the appointment of two highly professional people, one specialising in equities and the other in bonds and the money market. Candidates should have 5-8 years relevant experience in the UK financial markets and be in their mid-20s to early 30s. They should possess a degree either in economics or a numerate discipline.

Bond & Money Markets

The position involves responsibility for the day to day management of money markets and bond investments, including analyses of these markets. This person will also be involved in the formulation of investment strategies for these investments, and have regular contact with SIML's clients.

Please reply enclosing full details to:

Mr Björn Olsson,
Managing Director,
Skandia Investment Management Ltd.,
Plantation House,
5-8 Mining Lane,
LONDON, EC3M 3JP. Tel. No.: 071-623 8111.

Equity Analyst

Harsha will be a member of the team which will form the strategy for investments in UK equities. Duties will include researching and recommending stocks, portfolio analysis, and liaising with brokerage houses and clients.

Skandia Investment Management Limited

CORPORATE F/X SALES

Major and Expanding European Bank

Our Client is a significant commercial bank with a particular strength in its London Foreign Exchange and money market trading operations.

Its present commitment to the Treasury and Capital markets calls for the further development of its treasury sales force by the recruitment of a corporate dealer to promote its full product range to Danish companies in Denmark and Europe.

Ideal candidates will be in the age range 25-30, with a background in F/X and Treasury; nationality is unimportant, whilst fluency in Danish is a pre-requisite.

Without doubt, this is an attractive career opportunity to join an expanding European bank of substance where prospects and scope for personal growth will be in direct proportion to performance.

Contact Norman Philpot in confidence
on 071-248 3812

NPA Management Services Ltd

12 Wall Court, London EC4M 9DN. Telephone 071 248 3812/3/4/5. Fax 071 450 9325
Management Consultants - Global Search

RESEARCH DIRECTOR - DEVELOPMENT CAPITAL

We seek a strongly self-motivated Research Director to join the Development Capital Arm of our small, discreet and highly effective investment banking organisation in London SW1.

The candidate must have some years experience and an acknowledged reputation in the research of European smaller and unquoted companies.

The team he/she will be joining has a very focused, disciplined and proactive investment driven approach, and the successful candidate will be capable of playing an integral role in the development of the business. Languages will be an asset; whilst the ability to communicate effectively, both internally and externally, will also be very important.

Salary and fringe benefits are very competitive, and, in addition, a share of the equity will be available to the successful candidate.

Please apply with full details to Box A307,
Financial Times, One Southwark Bridge,
London SE1 9HL.

Credit Specialist with good knowledge of Treasury Products

Head of Credit - Investments

As a major player within the global banking market, and with a high level credit rating, our client's aim is to grow their existing investment banking and trading presence within the London and European Markets.

They are seeking an energetic but cool headed individual who will enjoy being at the centre of the dealing and trading environment as Head of Credit, Investment Banking. He or she will provide assessment and credit authority for foreign exchange, money market, swaps, options and derivatives, ensuring that their

volume growth and reward is matched with risk quality.

The likely candidate will probably be between the ages of 30-45 and have good credit understanding. Ideally with an investment banking background, he/she must have the ability to "call" on trading actions before and after they are carried out. Knowledge of some or all of the products involved and the markets is important, but secondary to the desire to provide quality management of this key area of their future growth. Salary and benefits reward both experience and responsibility.

Please apply with a detailed curriculum vitae, quoting ref. 722, to Jane Hayes who will forward it directly to the client.
Candidates should list on the covering letter any institutions whom they do not wish their details to be forwarded.

76, Watling Street, London EC4M 9BJ

BBM

Tel: 071-248 3653 Fax: 071-248 2814

ASSOCIATES

CONSULTANTS IN RECRUITMENT

UNITED ARAB EMIRATES CENTRAL BANK

ABU DHABI

ANNOUNCEMENT NO. 3/90

RECRUITMENTS

The Central Bank of U. A. E. Seeks to recruit eligible individuals for the following posts:-

Senior Programmer Nos. (3) H. Q. Abu Dhabi

1. Applicant should be a university graduate with (BSC) in computer Sciences or similar fields.
2. Applicant needs to have practical experience of at least five years in programming, full knowledge of fourth generation languages, relational data-base management systems, such as Oracle and Ingres, C, Assembly, D. Base IV. Cobol Languages, good knowledge of internal communication networks, connection of P.C. network to main frames, experience in P.C. Communication networks and experience in amendment and adaptation of programmes (DOS) to the needs and requirements of work.
3. Applicant should be fluent in English.

Second : Computer Security Officer:

1. Applicant to this position should be a graduate in computer sciences.
2. Applicant needs to have experience of at least five years, in computer, including three years in the area of system monitoring and security, besides full knowledge of CA-TOPSECRET security system or any similar systems.
3. This post involves the following major tasks:-
 - a. Controlling and supervising security systems used in the Centre.
 - b. Providing direction and guidance to the Centre Staff in matters pertaining to system security.
 - c. Training the Centre Staff on security systems.
4. Applicant should be fluent in English.

GENERALLY:

1. Priority shall be given to applicants of U. A. E. nationality then Citizens of G.C.C. Countries, Citizens of the rest of Arab Countries and Citizens of other Countries (Preferably with knowledge of Arabic).
2. Salary shall be determined in view of qualifications and experience and in accordance with the Central Bank's Staff Regulations.
3. The required experience shall be reconsidered in the case of U. A. E. Nationals if tests proved applicant's outstanding abilities.
4. Please regard it as an apology if we fail to respond to your application within three months.
5. Applications which do not satisfy the conditions above shall be neglected.
6. Applications should be handwritten, with the number and name of the position applied for clearly indicated on the envelope and the following documents enclosed:-
 - a. Duty certified photo - copies of academic and experience certificates.
 - b. Photo-copy of valid passport.
 - c. Two recent photographs.
 - d. Complete copy of the registration extract for U. A. E. nationals.

Applications should be addressed to:-

THE DIRECTOR OF PERSONNEL
U. A. E. CENTRAL BANK
P.O. BOX: 854
ABU DHABI - U. A. E.

Within a week from date of publication of the advertisement. Applications received thereafter shall be neglected.

EUROPEAN EXECUTIVE.

Comprehensive managerial experience with U.S. major multinationals, fluent English, Spanish and French - looking for commensurate position.

Serge Wlart
38 51 75 40

8, Avenue Chauchard
78000 Versailles

CORPORATE FINANCE

£40,000 - £80,000+
Independent sector consultant with newly qualified ACAI (Ideally, although not essential), with 2 years minimum Corporate Finance or UK M&A experience. Also two ACAI who are proven European executives for UK & European markets. First class academic background is a prerequisite. All enquiries will be treated in the strictest confidence.
Write Box A309 Financial Times,
One Southwark Bridge, London SE1 9HL.

APPOINTMENTS WANTED

SALESMAN

Salesman seeks position worldwide.
Excellent background.
Reply: Paul Summers
2255 Isla Vista Road
Palm Beach, Florida 33480 USA
Fax 407 586 8794

PLANNING MANAGER

Turning strategy into action
in the General Insurance market
£40,000 + car + financial sector benefits

Eagle Star is a major force in the UK insurance market with clear values and objectives. The company, part of B.A.T. Industries, is regarded as an industry innovator and its business performance in recent years has been outstanding. Planning is an integral part of its culture.

The General Division now seeks to identify an MBA (or someone with an equivalent qualification) with an exemplary record of success to co-ordinate and monitor its strategic and operational planning in order to achieve competitive advantage. Your contribution will, therefore, have a direct bearing on formulation of the company's key business plans, particularly in the context of 1992 and its attendant opportunities and environmental legislation. You will also maintain the Division's competitor database, providing a focal point for market intelligence.

Cheltenham based, this highly visible management role offers access to the Divisional Board and demands a broad mix of skills including numeracy, analytical expertise and sound business judgement. A clear, concise reporting style is needed together with an interpretative flair, high levels of critical thinking and a thorough knowledge of current analytical techniques. Awareness of the UK and European economic dimensions is essential and mastery of insurance principles, practices and accounting is highly desirable.

Numerate, articulate and probing you now possess a strong record of achievement gained from an insurance company, bank, or other financial services institution.

The excellent benefits package includes company car, preferential rate mortgages, BUPA, PHI, non-contributory pension scheme and relocation assistance, if appropriate. Medium to long-term development prospects are exciting as evidenced by the recent promotion of the incumbent to a senior line position.

Please send a detailed cv to John L. Thompson, (Ref. 1463) our Advising Consultant, at Thompson Associates Ltd, Compton House, Selsdon Road, South Croydon, Surrey CR2 6PA. (Fax: 081-680 9773). Strict confidentiality will be maintained.



EAGLE STAR

Electrical/Mechanical Engineering Specialists

INTERNATIONAL M&A

£ Excellent

London

Our client is a pre-eminent Investment Bank and a leader in international Mergers and Acquisitions. To date they have successfully pursued a policy of industry specialisation adding real value to clients' cross-border deals. They now seek to capitalise further on their market position through the appointment of two specialists to cover the Engineering sector. These positions form part of the international M&A department which is supported by multi-discipline teams in the UK, US and on the Continent. These include product specialists and transaction execution teams as well as the far reaching network and resources of a global bank. The appointed individuals will be expected to play a leading role in the origination, development and execution of transactions within their sector.

Applications are invited from individuals with the following backgrounds:

- Heads of Acquisitions/Business Development/Strategy in European Engineering companies.
- Strategy Consultants with an Engineering specialisation.
- International Equity Analysts with Electrical or Mechanical Engineering sector specialisation.

- Investment Bankers with an Engineering transaction bias.

To be considered for these positions it is imperative that you have an excellent knowledge of your industry, combined with a creative, deal-driven mentality. As part of an existing role individuals will have dealt with Captains of Industry and should be capable of demonstrating the requisite qualities of maturity and credibility. As these are international appointments, European or transatlantic experience combined with a good European language would be a distinct advantage.

All applications will be treated in the strictest confidence and will not be released to our client without express permission. Interested applicants should contact:

Penny Burgess-Smith or Paul Wilson on
071-831 2000 (Evenings & Weekends
081-871 0772) for an initial discussion or
write to them enclosing a full curriculum
vitae at Michael Page City,
Page House,
39-41 Parker Street,
London WC2B 5LH.



Michael Page City
International Recruitment Consultants
London Paris Amsterdam Brussels Sydney

Investment Analyst

UK Equities

City Based

Competitive Remuneration Package

As a result of continuing expansion at the investment management arm of a major investment bank, an opportunity has arisen to join the UK team in a well established global equities operation.

You will be an integral part of a small team of analysts driving the ideas for the UK Equity Policy Group. Reporting directly to the Head of UK Equities, your primary responsibility will be to monitor a large part of the UK equity market and make stock recommendations. Your duties will include making company visits, attending corporate presentations and preparing reports on selected companies. You will present your recommendations

to the UK Equity Policy Group.

You should preferably be a graduate with a minimum of two years' experience of UK equity research and stock selection. Numeracy and the ability to prepare and present written material under supervision are essential. Effective communications skills are also required for liaising with companies at Director level.

For a strictly confidential discussion regarding this opportunity, please telephone or write to Susan Muncey, quoting reference 1371, at FLA, 16 Old Bond Street, London, W1X 3DB. Tel: 071-491 3811.



مكتبة الزميل

Primary Market Executive — International Debt Issues

c.£30,000
Plus Full Banking Benefits

This is an outstanding opportunity for a successful young banker to further their career. Our client is a leading British merchant bank currently growing in most of its business areas. As a result, the UK unit of the capital markets division is looking for an additional team member.

Your overall brief will be to find the methods of raising debt finance that add most value to clients' requirements. It is therefore essential that you have a thorough knowledge of the sterling markets, subordinated debt and treasury products.

You will also be expected to monitor swap prices, prepare daily market reports and quickly assume responsibility for marketing to UK financial institutions.

To meet this client's exacting requirements you must be a numerate graduate, aged 25-28, with strong analytical and PC skills. You should have some three years experience, possibly from within a banking or corporate treasury environment.

It is essential that you have the self-confidence to present your ideas persuasively in this busy and pressurised environment.

For further details please contact Julie Byford or Anita Barker on (071) 583 0073 (day) or (081) 579 5376 (evenings and weekends) or send your cv in complete confidence to: 16-18 New Bridge Street, Blackfriars, London EC4V 6AU. Or fax (071) 353 3908.

BADENOCH & CLARK
recruitment specialists

Senior Credit Manager £60,000-£70,000

A leading international bank is seeking a senior credit manager to play a key role in assessing UK/European lending proposals. Graduate calibre applicants should be aged 37 to 45 with a strong analytical background and extensive credit management experience with a UK clearing bank or major City bank.

Call Jan Perrin on 071-623 1266

Jonathan Wren & Co. Ltd., Recruitment Consultants
No. 1 New Street, (off Bishopsgate), London EC2M 4TP
Tel: 071-623 1266, Fax: 071-626 5358

Jonathan Wren Executive

US Equity Sales £Excellent

We are seeking a senior salesperson in US equities for this market leader. You will have at least 3 years' experience of successful institutional sales and be confident of your ability to maintain existing relationships. A combination of salary and very generous commission makes this a superb opportunity for a top performer.

Please send c.v. to David Scott-Ralphs.

Jonathan Wren & Co. Ltd., Recruitment Consultants
No. 1 New Street, (off Bishopsgate), London EC2M 4TP
Tel: 071-623 1266, Fax: 071-626 5358

Jonathan Wren Executive

Capital Market Trader c£50,000 + Benefits

Expanding securities house seeks experienced trader to execute eurobond orders in ECU, US\$, C\$, AU\$. You must have excellent knowledge of fixed income markets/short-term instruments. Ability to speak French or German an advantage.

Please send c.v. to Ron Bradley

Jonathan Wren & Co. Ltd., Recruitment Consultants
No. 1 New Street, (off Bishopsgate), London EC2M 4TP
Tel: 071-623 1266, Fax: 071-626 5358

Jonathan Wren Executive

INTERCAPITAL BROKERS LTD

OIL SWAPS

Intercapital, the leading London interest rate swaps and options broker, is in the process of establishing a commodity swap broking group. The initial focus will be on energy. We are actively seeking candidates who have an oil and products trading background to join a highly motivated team. Reply in confidence to Paul Newman or Michael Spencer on 071-638 1894.

INVESTMENT OFFICERS

The International Finance Corporation (IFC), a member of the World Bank Group, with headquarters in Washington, D.C., promotes productive private investment in developing countries through project financing and other financial services to enterprises.

The IFC is currently recruiting INVESTMENT OFFICERS with the following qualifications and aspirations:

- An MBA or equivalent
- Minimum 5 years of relevant experience: background in investment or merchant banking, corporate finance, industrial project development or management consulting desirable. Experience in corporate restructuring, and mergers and acquisitions particularly desired.
- Ability to evaluate and structure complex investment projects in its industrial, commercial and financial aspects; and write cogent reports in English.
- Fluency in English required; French or Spanish desirable.

An ambition to:

- Contribute to the economic growth and progress of developing countries through private enterprise.
- Work in a challenging multi-cultural environment.
- Relocate and travel extensively internationally.

IFC offers a competitive compensation and benefits package including relocation expenses upon appointment and provision to maintain cultural ties with home country. If you are challenged by this opportunity, please send a detailed Curriculum Vitae or resume to: Cornelis de Kievit, Senior Recruitment and Employment Officer, International Finance Corporation, Room 1-2007, 1818 L Street, N.W., Washington, D.C. 20433, U.S.A.

IFC International Finance Corporation

Fund Manager & Negotiable

Three years' current fund management experience with a reputable institution is sought by these highly regarded Investment Managers. Candidates should possess an appropriate professional qualification or university degree, along with working knowledge of sterling and foreign fixed interest markets, including derivatives.

Risk Manager £40,000
Progressive Securities House seeks to appoint ambitious individual with 2 years' risk management experience relating to FX, Swaps, Options and other derivatives. Candidates will ideally possess a numerical degree and computer programming skills in order to develop the necessary systems capability.

New Issues/Corporate Finance £40,000
Solid experience of New Issues Execution is sought by this prestigious International Bank. Ideally legally-qualified, candidates should be familiar with the documentation relating to Bonds, Swaps, Options etc. and possess the ability to structure innovative schemes from a technical point of view.

Marketing Officer £30,000
Prestigious International Bank seeks to appoint a Graduate/ACIB qualified Marketing Officer, aged 25-30, with current experience of marketing to the Times Top 1000. Good knowledge of Treasury products including FRAs, Swaps, Futures and Options is required, along with aggressive negotiating skills.

For further information please telephone or send your CV, in strictest confidence to: Helen Page-Brown, Joslin Rowe Associates (Rec Consultants), Bell Court House, 11 Blenheim St, EC2M 7AT, Tel: 071-638 3266, Fax: 071-352 3417.

A MEMBER OF THE BLUMFIELD GROUP

JOSLIN ROWE

RECENTLY REDUNDANT - NEED HELP?

OUR ONE DAY SEMINAR PRESENTED BY CITY PROFESSIONALS WILL ASSIST YOU WITH

- SMALL GROUP COUNSELLING
- AVAILABILITY OF BENEFITS
- CAREER ASSESSMENT
- PRACTICAL JOB FINDING ADVICE
- GOING SELF EMPLOYED

COST £175 (INC VAT) FOR FURTHER DETAILS
CALL J.J. ASSOCIATES NOW ON
0372 58776

GERRARD VIVIAN GRAY

SENIOR ASSISTANT TO PRIVATE CLIENT DIRECTOR

We are seeking a stockbroker with considerable experience of private client management. The ideal candidate will be a member of the Stock Exchange, aged 27-32, be capable of applying keen attention to detail, computer numerate and with an easy going personality.

Write, enclosing CV, to: Miss M. Smith, Gerrard Vivian Gray, Burne House, 88 High Holborn, London WC1V 6LS

Administration Manager

c. £35,000 + Bonus

West End

This private client fund management business seeks a precise and responsible Manager to handle the growth and development of its back office.

THE COMPANY

- Affiliate of private Swiss bank.
- Operation consists of private client asset management and brokerage of international equities to UK clients.
- Small core team. Extensive experience in investment management. Well respected in City circles.

THE POSITION

- Immediate task to set up the office, systems and procedures required to house the private client fund management business.
- On-going responsibility for all aspects of office management - UK equities settlements, compliance, bookkeeping and systems.

- Provide accurate support to Fund Managers and Brokers. Report to Chairman.

QUALIFICATIONS

- Rounded back office professional, ideally aged 30-40, with essential experience in a UK Stockbroker or fund management operation.
- Detailed knowledge of UK equity market procedures and compliance.
- Confidence and stature to work with experienced professionals. Hands on approach.

Please reply in writing, enclosing full cv, Reference J4729

54 Jermyn Street, London
SW1Y 6LX
071-493 6392

**N-B
SELECTION
LTD**

FINANCIAL SERVICES RECRUITMENT

LONDON

SLOUGH • BIRMINGHAM • MANCHESTER • BRISTOL • GLASGOW

SYSTEM ECONOMIST/ COMMERCIAL ANALYST

UP TO £30,000

SOLIHULL, WEST MIDLANDS

Within the Sales and Marketing Department, the Market Strategy Branch is a highly motivated team, charged with developing policy and strategies to optimise PowerGen's position in the various new markets within the privatised electricity supply industry.

A unique opportunity has arisen for talented individuals to help develop and operate analytical and computer modelling techniques to assist in the strategy development process.

Ideally you will have experience in one or more of the following: market analysis/forecasting; statistical/analytical techniques; computer programming ability.

A graduate, you will be intellectually creative and at home working in a highly computerised, team environment, under pressure.

Positions exist at various levels of seniority and salaries will be tailored to meet individual abilities and experience, within a range of £15-30K. Other benefits are those associated with a major plc and include assistance with relocation as appropriate.

Please write in the strictest confidence to: Paul H Gardner, Ref: 84052, MSL International (UK) Ltd, Quadrant Court, 50 Calthorpe Road, Edgbaston, Birmingham B15 1TH.



PowerGen is committed to equal opportunities.

EUROPEAN FINANCIAL CONTROLLER

Amsterdam Location

DFL 100-125K approx. plus car

The Company:

Dodwell International Buying Offices is recruiting a European Financial Controller for its buying agency activities. With offices in 27 countries, Dodwell is a leader in its field and is a member of the Inchcape Group, a major British Marketing & Services organisation.

The Position:

The appointee will be based in Amsterdam, report to the European Sourcing Director and be responsible for the finance and administrative aspects of its six European buying offices (Turkey, Greece, Italy, Spain, Portugal and Cyprus). The position will also have a strong dotted line to The Group Financial Director in Hong Kong. The position assumes responsibility for monthly reporting, budgeting and deviation analysis, financial/tax planning and structuring. Regular travel to European offices will be required as well as occasional visits to Hong Kong.

The Successful Applicant:

Candidates should have tertiary education with an accounting/finance background (ACA, ACMA, or equivalent), at least five years practical experience in management accounting and/or controlling, preferably with an international group and in-depth knowledge of Lotus 1-2-3. The applicant should be able to work independently, have an understanding of tax structures in the various European countries and take a hands-on approach to problem solving in different environments.

Salary is negotiable depending on applicant's experience but the above can be taken as a guideline. In addition the company will assist with relocation expenses if necessary. Please apply in writing with full CV, salary history and availability to: Sourcing Director, Dodwell International Buying Offices, Berghaus Plaza, Koningin Wilhelminaplein 2-4, 1062 HK Amsterdam.

**Dodwell International
Buying Offices Ltd**

Appointments Advertising

appears every
Friday
in the
International Edition

Wednesday, Thursday
(in the UK Edition)

For further
information
in North America
please call:

JoAnn Gredell
on
212 752 4500

or write to her at
14 East 60th Street
New York, NY 10022

FINANCIAL TIMES
FUNDING & BUSINESS NEWSPAPERS

A well-established and rapidly expanding company with over £150m funds under management, we are now offering an exciting opportunity for a professional Investment Manager.

Probably aged between 30 and 45, you will have at least 10 years' investment experience enabling you to liaise effectively with investment managers in the City as the basis for performing your own sector and market allocations, using unit trust and life funds.

INVESTMENT MANAGER

In addition to this proven investment expertise, you will be required to keep in close touch with our sales consultants who in turn are in direct contact with over 10,000 private clients nationwide. It's vital therefore, that they are kept informed of your current strategy and objectives.

This is a challenging position offering outstanding scope in a growing area of investment, together with a generous salary, bonus system and benefits package. So if you have the expertise and enthusiasm to thrive in this dynamic company, apply in writing, enclosing a full C.V., to BCM Recruitment, 23-29 Emerald Street, London WC1N 3QJ or call Judith Stevens on 071-404 4542.

TOP OPPORTUNITIES

SENIOR POSITIONS IN GENERAL MANAGEMENT

REGIONAL DIRECTOR, SALES AID LEASING

(South East £45,000 + benefits)

The Client:

A market leader in the provision of dedicated and innovative financial support schemes, to equipment supplier/dealer networks and manufacturers product sales teams, seeks to recruit for this key new position.

The Responsibilities:

To manage and motivate a team of c80 people comprising sales/marketing, new business underwriters, credit controllers, collections etc, in a fast moving, high volume (£80m + pa) small unit size environment. Responsibilities will also include budgets, forecasts and regional development strategy.

The Applicant:

Mature, late thirties, early forties, you will have several years senior management experience gained from within a major finance house or specialist sales-aid or small ticket environment. Strong people management and inter-personal skills are essential, coupled with the ability to motivate staff and determine future direction of the region.

Rewards:

An opportunity to join an expanding UK market leader in a dynamic environment with a professional team. In addition to the base salary, benefits will include fully expensed quality motor car, bonus/profit share, company pension scheme etc.

Contact BRIAN GOOCH/MARTIN MOLL this evening between 8-10 pm on 0255 673797 or call/fax or write to the address/number below. All enquiries treated in confidence.



OLD BROAD STREET BUREAU
EXECUTIVE SEARCH & SELECTION CONSULTANTS

65 London Wall, London EC2M 5TU
Tel: 071-588 3991 Fax: 071-588 9012

FINANCIAL CONSULTANT

We are a recently formed company operating from Douglas, Isle of Man. Our principal objective is to promote insurance products, trust and company structures and investment expertise to the Scandinavian markets. We require a highly motivated mature individual, widely orientated in financial instruments, to develop our business. The successful candidate should speak English, Finnish and Swedish, be prepared to travel when required and work on a commission arrangement with a guaranteed basic salary. All enquiries will be treated in absolute confidence. Replies to Box A308, Financial Times, One Southwark Bridge, London SE1 9HL.

EXPORT SALES MANAGER

We invite applications for this important position within our expanding organisation based at our offices at Brolio near to Siena in Tuscany.

Candidates will ideally be 27-40 years old and must be graduates or have some relevant business qualification. Fluency in English and Italian and any other language capability are important. Candidates must have sales experience in F.M.C.G. preferably internationally. The successful applicant who will be expected to travel extensively will report to the Managing Director and will be a member of the senior management committee.

Applications in English together with a current CV to:

The Chief Executive Officer
Casa Vinicola Barone Ricasoli
53013 Galole-in-Chianti (SI)
Italy

Assistant Director-Investment Monitoring

c.£35k-£40k + bonus + benefits

West End



Johnson Fry is the market leader in the Business Expansion Scheme. A financially aware executive with commercial experience is sought for the department within Johnson Fry Corporate Finance Ltd which monitors and advises small to medium-sized client companies.

The Role

- * To represent shareholders as a non-executive director on the Boards of several companies.
- * To add value to these companies through sound business advice.
- * To assist the Boards in longer term strategic planning including exit routes for existing shareholders.

The Qualifications

- * Experience in managing or advising small to medium-sized companies, possibly aged 35-45 years.
- * Commercially aware and astute, preferably a qualified accountant.
- * Hands-on achiever with high energy and good communication skills.

Please write with full C.V. to: Peter Wallum, Strategic People Recruitment, Pepys House, 48 Station Road, Chertsey, Surrey KT16 8BE. Telephone: 0932 563213. Fax: 0932 567257.

STRATEGIC PEOPLE RECRUITMENT

FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

Un annonce dans le FINANCIAL TIMES et LES ECHOES vous apporte de nombreuses opportunités de carrière sur les marchés européens et internationaux. Cliquez sur le bouton pour obtenir plus d'informations sur les offres d'emploi.

STEFANIE SPATZ
071 523 4007
FINANCIAL TIMES

BANKING FINANCE & GENERAL

UK Corporate Finance

Bright, Young ACA/MBA, Lawyer or Corporate Financier

As one of the world's leading financial institutions, our client is renowned for innovation, marketing and distribution power in international markets, and is rapidly becoming one of the few truly global players in corporate finance activities.

They now wish to recruit an executive to work within this area. Working as part of a team, he/she will be exposed to a wide range of corporate finance products. Responsibilities will include financial analysis, spreadsheet modelling, acquisition research and general assistance on

deals. Client contact is envisaged at an early stage.

The successful candidate is likely to currently be working within the corporate finance area, or be a recently qualified ACA/MBA or lawyer with some banking/financial services background. Ideally, he/she will have experience of M&A transactions, albeit at a junior level and will have some knowledge of capital markets. Essential attributes are a strong degree of numeracy, excellent PC skills, self-motivation and an international outlook.

If you would like more details about this role or wish to apply, please contact Jane Hayes on 071 248 3653 or write, sending a detailed CV to the address below or use our confidential fax line on 071 248 2814. All applications will be treated in the strictest confidence.

76, Watling Street, London EC4M 9BJ



Tel: 071-248 3653 Fax: 071-248 2814

CONSULTANTS IN RECRUITMENT

Jonathan Wren Executive

TRAINING PROFESSIONAL

Treasury, Capital and Derivative Markets

At a time when bank profitability is under increasing pressure, training has become a vital issue.

Our clients are market leaders in providing training and consultancy services to banks and financial institutions world-wide. With an international reputation in financial training, often using sophisticated computer-based techniques, they are now seeking other full-time training professionals.

Applicants should ideally have training or lecturing experience, but it is essential that they have good practical exposure in treasury, capital or derivative markets.

A degree of computer literacy and excellent presentational skills are also essential.

For further details, please contact...

Roger Steare on 071 623 1266.

Jonathan Wren

Recruitment Consultants
No. 1 New Street, (off Blagrovegate), London EC2M 4TP
Telephone: 071-623 1266 Fax: 071-626 5259

Autumn Gold?

Credit Analysis

c.£30,000 + Benefits

Our client is a major international bank with an urgent need for two more top quality credit analysts to cope with greatly increased deal flow.

These are high profile roles for applicants in their mid 20's, with good quantitative degrees and at least 18 months credit experience. Your solid analytical and PC skills will be used in understanding and assessing highly complex transactions. A US credit training is strongly preferred.

The positions are within international capital markets so product knowledge and European language skills are both highly desirable. A resilient personality is essential to survive within this high pressure environment.

Capital Markets

c.£30,000 + Benefits

This top UK bank is expanding its origination group and is keen to attract an additional team member to assist in developing its business.

The successful candidate will already be completely comfortable with proposal writing and issue pricing, reporting to the Associate Director you will also be involved in making client presentations and assisting in establishing and developing relationships.

Aged 24-27 and a graduate, you will have at least two years experience in Capital Markets, and have gained a thorough knowledge of products — both straight debt and equity and related derivatives.

For further details please contact Julie Byford or Anita Barker on (071) 583 0073 (day) or (071) 223 5141 (evenings and weekends) or send your cv in complete confidence to: 16-18 New Bridge Street, Blackfriars, London EC4V 6AU. Or fax (071) 333 9908.

BADENOCH & CLARK
recruitment specialists

VWD-Vereinigte Wirtschaftsdienste GmbH ist eine deutsche Wirtschaftsnachrichtenagentur mit Sitz in Frankfurt/Main.

VWD verbreitet über eigene Netze umfangreiches Nachrichtenmaterial für und über Banken, Broker, Industrie- und Dienstleistungs-, Kommunikations- und Handelsunternehmen, Verbände und Behörden. VWD gibt täglich zwei Dutzend Informationsdienste und eine Tageszeitung für den Außenhandel heraus. Mit real-time-Produkten werden alle Bereiche der Wirtschaft beliefert.

Für das englischsprachige Programm sucht VWD

Redakteure

deren Muttersprache Englisch ist, die eine weitere Sprache beherrschen und auf deutsch kommunizieren können. Die Redakteure werden in der Zentrale in Eschborn bei Frankfurt, im Amsterdamer oder im Pariser Büro von VWD arbeiten.

VWD erwartet von diesen Redakteuren eine mehrjährige berufliche Erfahrung, insbesondere in einer Agentur. Die von VWD gebotenen finanziellen Vergütungen werden zufriedenstellend sein.

Telefonische (00 49-61 96/405-210) oder schriftliche Kontaktaufnahme über das Sekretariat der Redaktionsleitung, das für Vertraulichkeit garantiert.

VWD-Vereinigte Wirtschaftsdienste GmbH

Niederurseler Allee 8-10, 62336 Eschborn 1, Tel. (06196) 40 50



confidential

ASSISTANT INVESTMENT MANAGER

With an established investment banking and trading presence in London and European markets, our client is looking to strengthen its position with the appointment of an Assistant Investment Manager.

Reporting to the Senior Director, your role will entail the administration and management of substantial client funds. This will require you to write portfolio reviews, organise valuations and advise clients.

You should already have gained a minimum of five years experience in a stockbroking or investment management environment,

working largely with private sector clients.

The salary and benefits package will reflect the importance our client places on this position and the prospects for career development are excellent.

Please write in confidence, with full career and salary details and quoting ref: FT/483, to Chris Smith, Confidential Reply Service, Riley Advertising (London) Limited, 159 Hammersmith Road, London W6 8BS.

Please list separately any companies to whom your application should not be forwarded.

LONDON
EDINBURGH
BIRMINGHAM

LEEDS
BRISTOL

RILEY

NORWICH
GLASGOW
MANCHESTER
NEWCASTLE
NOTTINGHAM

مكتبة الأهل

ACCOUNTANCY COLUMN

Repercussions when the unthinkable occurs

By David Waller

THE UNTHINKABLE has happened: a leading accountancy firm has gone bankrupt. The firm is Lavenhol & Horwath, the seventh-largest practice in the US, which yesterday filed for protection from its creditors under Chapter 11 of the Bankruptcy Code in the New York courts.

That unprecedented move followed a meeting of the firm's 350 partners at the Houston Airport Marriott hotel last weekend. They were told that the firm, which generated fees of \$550m in the year to the end of January, faced a severe cash squeeze and could not repay bank debt of \$65m. Bankruptcy was inevitable.

The downfall of the firm is the starkest illustration yet of a severe recession in the US market for accountancy services. Further evidence that it is affecting the medium-sized worst than most came on Monday when Spicer & Oppenheim confirmed that it was in merger talks. Pannell Kerr Forster and Grant Thornton are the most likely partners.

Although the financial effects of the downfall will be felt only by L&H's partners and creditors, it further reinforces the image of the profession around the world. In the past, troubled firms have managed to escape outright collapse by merging. L&H's public fall deals a blow to the image of accountants as sober and sensible business advisers.

Specifically, it deals another blow to Stacy Hayward, the highly regarded practice which is L&H's international affiliate in the UK. The firm was

already facing criticism over its audit of Polly Peck, the fruit, electronic and leisure company now in the hands of administrators, and of Astra Holdings, the troubled munitions company which is being investigated by the Department of Trade and Industry.

One of the ironies of the affair is that L&H had succeeded where most other accountancy practices had failed: it had differentiated itself sharply from its competitors. It was more aggressively commercial than most; it had a strong niche market in

It attracted more than its fair share of litigation in a very litigious environment

the leisure and hotel sectors; it had 51 offices that served big audit clients such as Reebok, Trans World Airlines and Hyatt Hotels, as well as numerous overseas managed businesses.

It also managed to grow rapidly: its fees rose fivefold over the past ten years and from \$158m in 1984 to \$550m last year. It also distinguished itself by merging more frequently than any other in the pursuit of growth: no fewer than 70 times between 1983 and 1989 - and by attracting more than its fair share of litigation in an

extremely litigious environment for accountants.

L&H was fortunate enough to avoid the opprobrium visited on the firms that audited failed savings & loans institutions. But its recent lawsuits and settlements include:

● In August 1986, the firm made a \$6.5m settlement over 350 lawsuits connected with the collapse of J. David & Co., a San Diego investment firm, in 1984.

● In November 1987, the firm was named (together with Deloitte, Haskins & Sells) in a fraud suit over the alleged looting of Jim Bakker's PTL Ministry.

● In 1988, L&H had the dubious honour of being the first accountancy firm to be found guilty on a charge under the Racketeer Influenced and Corrupt Organisations Act. The firm later settled the suit - over failed cattle-breeding tax shelters - with a \$15m payment.

● The firm recently reached a reported \$80m settlement with nine creditor banks after Grabbill, an audit client, went bankrupt: not all of that was covered by professional indemnity insurance.

● Earlier this year, a jury in Houston, Texas, delivered a \$37.7m verdict against the firm for violating anti-fraud statutes in connection with the firm's preparation of tax forms and financial statements for a group of limited partnerships.

● In November this year, a group of investors filed a \$15m suit over a failed investment in a hotel in Phoenix, Arizona. The firm is fighting this

case. It is also fighting another suit from the members of the PTL ministry, alleging shoddy auditing.

The Grabbill case brought the firm national media attention when the CBS television network's 60 Minutes programme focused on the story of Mr William Stoeker, Grabbill's chief executive, who is being tried for bank fraud. The head of L&H's Chicago office resigned shortly after the programme appeared.

The verdict of Mr Don Hanson, managing partner, strategic affairs, for Arthur Andersen in New York.

The affair highlights the dangers associated with growth by merger

rings true: "The firm was trying to get into the big league and over-expanded aggressively. It picked up lot of clients but also lots of lawsuits. Remember you can get big lawsuits from small clients."

The affair highlights the dangers associated with growth by merger, and with the sort of clients which grow rapidly during boom conditions but fall apart in a recession. From a management point of view, it emphasises the overwhelming need for financial and quality control.

GROUP FINANCIAL CONTROLLER To be based in Brussels, Belgium

Berkeley Administration Inc is the co-ordination centre for a world-wide group of companies.

As a direct result of our very rapid expansion throughout the world, we have an opening for a qualified accountant who will head up the group financial accounting in Brussels and abroad.

The group has some 350 employees currently in 8 countries and our annual turnover is of the order of US\$ 600 million.

The successful candidate, who will be fluent in English (other languages will be an advantage), will be computer literate and have a proven track record of implementing accounting systems. He/She will join a small dedicated highly commercial team.

There are exceptional opportunities for advancement within the group.

The candidate will be experienced in multi-currency accounting and attendant foreign exchange issues within groups of companies and will be competent in working with colleagues who are not from accounting backgrounds. Experience of the retail sector would be an advantage. Likely age range 28-38 yrs.

Remuneration: \$50 - 70,000

Please reply in writing with a CV to the Financial Director - Berkeley Administration Inc 350 Avenue Louise 1050 Brussels Belgium

ACCOUNTANCY APPOINTMENTS

FINANCIAL CONTROLLER

London

to £35,000 + car + benefits

Our client, the UK subsidiary of a privately owned Swedish project and construction management group, has been involved in a number of significant and high profile projects throughout London and the South East and prides itself on a methodology which is the envy of its competitors. Following a reorganisation of its existing team, the Company is now seeking to recruit a Financial Controller.

Reporting to the Managing Director, the successful candidate will be responsible for the efficient operation of all financial aspects of the business. Given the nature of the working environment, the role will require extreme flexibility and a hands-on approach,

not only to accounting matters, but also to business development and general administration.

Applicants should be qualified accountants with the adaptability to thrive in a small company. Key attributes will include an outward-looking, commercial approach, familiarity with computerised systems and the ability to successfully manage a small team. A background in the property or construction sector would be a distinct advantage and linguistic skills would prove a useful asset.

Please write, in confidence, enclosing full career details to Tim Knight quoting reference A5222.

Head of Finance and Administration

City

c. £40,000 + bonus + car

Our client is a leading investment manager group, one of the top four independent investment managers in the US. They have recently formed a new international subsidiary, based in the City of London, which will manage international portfolios for their institutional clients.

This position is critical to the start up and future success of the new venture. Reporting to the Administration Director, you will be responsible for all aspects of finance and administration for the new company, including management and statutory reporting and control, mainframe, p.c. and telecommunications systems, and regulatory and compliance work. You will also have management responsibility for all investment administration, supported by an experienced subordinate manager. There will be a close working relationship with senior staff of the U.S. parent company.

Ernst & Young

SEARCH AND SELECTION

KPMG Peat Marwick Selection & Search
70 Fleet Street, London EC4Y 1EU

FINANCE DIRECTOR

NORTH EAST

£35,000 + CAR + BENEFITS

Recent substantial structural changes within this privately owned capital equipment manufacturer has created the opportunity for this significant new role. The company, world leaders in their field, are currently embarking upon acquisition plans which will double existing turnover. The position will hold Board status and be totally responsible for the areas of Finance, DP, Personnel and Administration with a firm brief to strengthen controls in these areas. Duties will include year end accounting, budgets, forecasts, systems development, banking with particular emphasis upon financial analysis of possible acquisitions. Candidates will be qualified accountants aged 30-40 years with considerable industrial/manufacturing experience. Extensive main management experience together with personal qualities of enthusiasm, drive and energy are essential.

For a confidential application form telephone LORNA DINNING on Tyneside (091) 261 6940, or forward a comprehensive CV with full salary details to Northern Recruitment Group, Vine House, Vine Lane, Newcastle upon Tyne NE1 7PU. Please quote reference number CLD1050.



Financial Controller

C. London

c £35,000 + Car

The National Magazine Company is a leading publisher of women's magazines. With household name titles such as Cosmopolitan, She, Harpers & Queen, Good Housekeeping, and Country Living, the company has a turnover of £60m and 450 employees.

A capable Financial Controller is sought to oversee the day to day running of the Finance Function. Reporting to the Finance Director and managing a closely knit team of 16, responsibilities will include providing monthly and year end financial accounts, credit control, cash management, budgeting, ledger control, payroll and pensions. Existing computer applications and accounting procedures will be reviewed and developed.

The successful candidate will be a qualified accountant, aged 32-45 and have a strong track record in a hands-on detailed accounting role. Proven management ability within a similar industry sector and computer literacy are prerequisites.

Interested applicants should write enclosing a full CV with daytime telephone number quoting Ref 473 to: Philip Rice, MA, FCMA, Whitehead Rice, 43 Welbeck Street, London W1M 7PG.

Whitehead Rice

MANAGEMENT SELECTION

Next stop: Financial Director

GROUP FINANCIAL ACCOUNTANT c.£35,000 + 21 car + benefits

After three years as a qualified ACA, spent translating public practice experience into a retail/commercial role, you're ready and prepared for a more substantial challenge.

As a £1 billion service group, our client is ideally placed to provide that challenge - and supply the experience that will equip you for director-level responsibility within a subsidiary after as little as 3 years.

Primarily, they're looking for strong consolidation and statutory accounting skills, followed by proven management ability and PC experience including, ideally, Micro Control software implementations.

You will need all those skills and more, as you set about taking over the statutory accounting function, re-appraising group financial procedures, implementing a new PC based consolidation

package and managing a financial accounting section.

As well as experience, you'll need maturity, since you must overcome all the challenges and difficulties associated with a period of change. Prove this, and rapid career development is guaranteed.

Please fax your CV to Carrie Barnes on 071-407 6176. Alternatively telephone her for a confidential discussion on 071-357 7141, or write to her, stating current salary, at Juniper Woolf Consulting Partners, Gemini House, 180 Bermondsey Street, London SE1 3TQ.

Please quote Ref. C937.



SEARCH & SELECTION - RECRUITMENT ADVERTISING

SUBSTANTIAL PROPERTY COMPANY

Portfolio Management Director c.£50,000 + Bonus + Car London

The Company:

- One of the UK's major property companies, with substantial development and investment interests
- £500 million diversified portfolio managed by the investment company, with emphasis on improving returns through careful selection of properties and their active management
- Strengthening senior management to cope with strategic portfolio rationalisation and diversification programmes

The Role:

- Reporting to the Director in charge of the Investment company, and responsible for:
- Adding value to the portfolio through application of investment flair allied to sound financial and asset management
- Liaising with investment team on acquisitions and disposals for the portfolio.

- Identifying refurbishment and development opportunities within existing portfolio
- Establishing policies and procedures supportive of first-class standards for active property management and financial administration

The Candidates:

- Aged in their 30s, qualified surveyors, probably graduates
- Proven investment management skills acquired mainly with Commercial portfolios
- Creative team players with first-class personal communications
- Business and organisational skills to develop Portfolio Management into separate profit centre status

Candidates should write in confidence to Elizabeth Parry at the address below, enclosing a comprehensive CV.

CHARDON & ROSE
HUMAN RESOURCES CONSULTANTS
35 Hill Street, Mayfair, London W1X 7FD
Telephone: 071-491 0239 Fax: 071-493 8027

STRATEGIC PLANNING MANAGER

CENTRAL LONDON
c.£35,000 + CAR + SUBSTANTIAL BENEFITS

In an increasingly competitive marketing environment, Abbey National is establishing itself as a more broadly based personal financial services organisation.

The Corporate Planning department plays a central role in planning the future direction of the Abbey National Group.

As a Strategic Planning Manager you will be responsible for identifying the key strategic issues concerning Abbey National's core markets and new business developments, for a major sector of the Group's activities, and for recommending appropriate action to Management.

A University honours graduate (2:1), ideally with an MBA or ACA qualification, you will have at least 5 years commercial experience in a large organisation. This will preferably have included both line management and planning or consultancy, where you will have learnt to combine your practical, financial, analytical and strategic thinking skills. Task oriented and self-motivated, you will have excellent communications skills.

This is an ideal opportunity to contribute to the strategic development of one of the country's most dynamic financial services organisations, working in close liaison with Group General Management.

Remuneration and benefits include an attractive salary, profit share, mortgage subsidy, subsidised healthcare, pension scheme and fully expensed quality car.

Please write with full C.V. detailing your suitability for this position to Elaine Kent, Recruitment Adviser, Abbey National, Abbey House, 201 Grafton Gate East, Milton Keynes MK9 1AN. The closing date for applications, which are invited from all sections of the community, is 12th December 1990.



Finance and Systems

£30,000 + Car

The imagination to innovate and the drive to implement will be vital in this role. Management within this high profile UK organisation looks to its finance team to provide the quality information needed to support strong business control and direction. As Systems and Reporting Manager you will be key in providing the underlying strategy and a cohesive and viable action plan to achieve this aim.

Utilising a powerful main frame facility with networked PCs, you will act as a focal point for systems development and monthly reporting. An in-depth review of current systems and controls and the assessment and integration of the diverse needs of operating units will be fundamental to your approach.

An articulate and computer literate ACA/ACCA/ACMA, your background in a large, extensively computerised organisation will have equipped you with the skills and confidence to meet both the technical and managerial challenges of the role. Location: Central London.

Please reply in confidence quoting Ref: R120 to:

Margaret Mitchell FCCA,
Grace & Templar, Equatoria Court,
36 Galena Road, Hammersmith,
London W6 0LT.
Tel: 081 741 2122 Fax: 081 741 0512

GRACE & TEMPLAR
Financial & Management Recruitment Consultants

Financial Controller

Welwyn Garden c. £32,500 plus car

Successful and respected international service-based plc seeks a financial controller who will be responsible to the Group Finance Director for all central finance functions including divisional performance review and reporting, treasury management, statutory accounts, head office accounting and consolidation systems.

Candidates, aged say 27-35, will be qualified accountants, preferably graduates, with broad financial experience and exposure to international operations. Excellent public practice experience could, however, be an acceptable alternative, not least because a high level of technical expertise is important, as are inter-personal skills and computer literacy.

For details, write to John Courtis FCA, at J&P, 104 Marylebone Lane, London W1M 5FU, specifying clearly how you meet the above criteria (and enclosing CV), quoting 7245/FT.

John Courtis & Partners
Search and Selection

FINANCE DIRECTOR

SURREY

After ten highly successful years WICAT is acknowledged as one of the world's leaders in the fast growing market of technology based training.

New focus has been given to WICAT's operations in Europe and this has led to the need to appoint a new Finance Director. Reporting directly to the Managing Director you will have functional responsibility for all financial matters within the Company.

c. £35K + Benefits + BMW Car

You will be a qualified accountant with a sound business mind, able to contribute to the strategic development and planned extension of this innovative Company.

Applications and CV's should be sent to Erin Tonks WICAT Systems Ltd., WICAT House, 403 London Road, Camberley, Surrey GU15 3HL

WICAT

The Learning Improvement Company

Ever feel that being a Partner in a very large Accountancy Firm is not right for you?

My name is Hugh Aldous. I am the Managing Partner of Robson Rhodes.

We have been positioning our firm to be a first class, viable, national alternative to the very large accountancy firms. We are seeking individuals who:

thrive on identifying opportunities, solving problems and creating solutions for clients,

are entrepreneurially minded and commercially educated,

are innovative, bright, energetic and results orientated,

enjoy the freedom of working in small teams of highly skilled professional staff addressing and meeting clients needs

and want a more direct influence on the direction and management of their firm.

If you are this kind of person, then we can offer you the kind of satisfying working environment you are seeking.

If you feel that you have the qualities, drive and interest I would like to hear from you. Call me this weekend on 071 487-4761 or during the week from 9 am to 7 pm on 071 251-1644 for a strictly confidential discussion.

ROBSON RHODES

Chartered Accountants

186 City Road, London EC1V 2NU

National Offices in Birmingham, Bradford, Bristol, Cambridge, Crawley, Leeds, Leicester, London, Manchester, Maidstone and Rochester
Overseas Offices in most major cities as part of DRM

KEY FINANCIAL APPOINTMENT WITHIN LEISURE

London

**to £40,000
+ Car + Benefits**



Since its inception in the mid 1970s, this multi-faceted leisure organisation has consistently remained at the forefront of developments within the industry. It has successfully pursued a strategy of developing its core business through a policy of acquisition and organic growth.

With a turnover now approaching £400m and profits exceeding expectations, it is now able to face the 1990s as an industry leader. To facilitate the continuing success of the international operations and to ensure controlled expansion, a key requirement has been identified offering the opportunity to establish a vital function.

Reporting to the Finance Director, the Group Audit Manager will form part of a close knit high profile team.

The successful individual will be responsible for initiating and developing internal systems and management reviews together with value for money investigations throughout the international group. Through significant liaison with divisional executives, it is essential that a thorough overview of the group's activities is obtained with recommendations for change. The role will attract special and ad hoc assignments from the Board including assisting in strategic corporate acquisitions and disposals.

Candidate requirements are clear; a qualified accountant, aged from 30 who can demonstrate a sound understanding of the workings of a major international business, either at Manager level within public practice or from within commerce and industry in a review capacity. Other essential attributes will include a high level of enthusiasm and energy tempered with diplomatic and assertive qualities.

Interested candidates should contact Jon Vink or Michael Herst on 071-629 4463 (day) or 081-502 1247 (eves) or send an appropriate curriculum vitae quoting reference MH826 on all correspondence.

HARRISON WILLIS

EXECUTIVE SEARCH & SELECTION

Cardinal House, 39-40 Albemarle St., London W1X 3FD. Tel: 071-629 4463
LONDON · READING · GUILDFORD · ST ALBANS · BRISTOL

GROUP FINANCE DIRECTOR COMMUNICATIONS GROUP

Oxfordshire

c£35-40,000 + Car + Profit Share

Recently voted "Consultancy of the Year" for the second time in succession, this broadly based communications Group has consistently achieved rapid growth and record profits. It currently employs 230 staff in Oxfordshire, London, Glasgow and Brussels.

As part of their long term strategy they now seek to appoint an exceptional individual to be responsible for the management of all the Group's financial affairs. This will include financial and management reporting, strategic planning, and capital/treasury control.

Additionally he/she will be responsible for monitoring the performance of all subsidiary companies as well as playing an active role in the commercial management of the Group.

Ideally aged between 28-35 the successful applicant will be a qualified Accountant with at least 5 years commercial experience, part of which will have been gained at group level, preferably within a service sector environment. The preferred candidate will be a clear decision maker with first class interpersonal and technical skills in order to be actively involved at all levels within the Group.

This represents an outstanding opportunity to become part of the core of the management team and therefore only candidates who can clearly demonstrate success in a challenging environment will be considered.

Interested applicants should telephone Simon Hewitt on 071-437 0464, or write to him, enclosing a detailed CV, at the address below.

ROBERT WALTERS ASSOCIATES

RECRUITMENT CONSULTANTS

Queens House 1 Leicester Place London WC2H 7BP
Telephone: 071-437 0464 Fax: 071-437 0597

GROUP FINANCIAL CONTROLLER

FROM 30K PLUS BENEFITS

Required by independent food group based in London reporting directly to Executive Chairman. Turnover approx. £8m. In addition to all normal financial functions, he/she will be expected to play a major role in improving administrative efficiency across the Group and make a creative input in its affairs. The successful candidate will be a results orientated qualified accountant and will ideally have held a similar post in an entrepreneurial organisation.

Write with full C.V., including salary history, to the Chairman, Box A303, Financial Times, One Southwark Bridge, London SE1 9HL.

FINANCIAL CONTROLLER ZAIRE

Our client is a well established international construction company operating in a number of countries in East and Central Africa. They are currently seeking a Financial Controller to be responsible for all accounting and company secretarial matters in Zaire.

Candidates should be French speaking, have strong technical skills and be capable of working to deadlines with a minimum of supervision. Overseas working experience, preferably in the construction industry, will be a distinct advantage.

An attractive expatriate package, including substantial tax free salary, will be negotiated with the successful candidate.

Please send full CV to:-

Amanda Pearsall
PH Recruitment
3 Shortlands
Hammersmith
London
W6 8AL

quoting ref: WAC/ajp

مكتبة

Group Accountant

London

c£33,000 + Car

Our client is a well known international distribution business operating within a highly competitive, dynamic service sector. Strongly positioned in Europe and worldwide, the Group continues to display an outstanding record of expansion through organic growth and acquisition.

Following two recent major acquisitions, the Group's reporting structure has been redefined and a new position of Group Accountant has been created to ensure that the quality of financial and management information is maintained. Interfacing directly with the Divisional Financial Controllers, the individual must have outstanding technical accounting and interpersonal

skills and be capable of operating in a pressurised environment.

The ideal candidate will be a qualified Chartered Accountant, aged 27-32 years old and is likely to have had a minimum of 2 years' post qualification experience preferably gained outside of the profession. Applicants must demonstrate attention to detail and be able to produce results to strict deadlines. Excellent PC skills with previous experience of writing spreadsheet macros is essential.

Interested candidates should forward a comprehensive curriculum vitae to Liam Dowds, Michael Page Finance, 39-41 Parker Street, London WC2B 5LH, quoting reference number LD/5962.



Michael Page Finance

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

LONDON



c £45,000 + BONUS

Financial Controller

Wereldhave Property Corporation plc (formerly Peachey Property Corporation) is the UK operation of Wereldhave NV, the major Dutch property group which acquired Peachey two years ago. Activities in the UK are focused on property investment and the company has an extensive portfolio of commercial holdings across the country.

Reporting to the Finance Director, you will assume responsibility for the general management of the finance function. Your responsibilities will include financial and management accounting, tax computations, treasury management and computer systems. You will, in due course, have an opportunity to contribute to the commercial management and strategic planning of the company.

You will be a qualified Accountant, preferably Chartered, aged in your mid thirties to early forties. Broad-based financial management experience will

have been gained ideally in a property-related business and you will possess a good knowledge of company taxation and computerised accounting systems. You will also be commercially minded, outgoing, with good interpersonal skills and a strong desire for teamwork.

The excellent remuneration package includes a guaranteed bonus, fully-expensed car and non-contributory pension scheme.

Please send full personal and career details, including daytime telephone number, in confidence to Christopher Evans, Coopers & Lybrand Deloitte Executive Resourcing Ltd, 78 Shoe Lane, London EC4A 3JB, quoting reference CE/767 on both envelope and letter.

Coopers
& Lybrand
Deloitte

Executive
Resourcing

TAXATION MANAGER

Hampshire

Circa £55,000 + Car

With its head office located within easy reach of the M3, M4 & M25 this dynamic plc enjoys a reputation as one of the world's largest systems & software services companies. The companies operations span Europe and the U.S. and recent strategic re-organisations have left it in a strong position for further growth in the 1990's.

As a result they now seek to recruit a Taxation Manager to work closely with the Finance Director in the following areas:

- Ensuring the timely submission and negotiation of all tax returns worldwide
- Advising on corporate structuring and fund raising issues
- Co-ordinating all international tax planning including advising on acquisitions and disposals.

You will ideally be currently working within a commercial tax department and have gained a thorough knowledge of UK, US & European taxation. You will also be used to taking a major role in strategic decision making as well as working within a small head office team.

A knowledge of, or keen interest in, the computer industry would be advantageous but is not a prerequisite.

To discuss this opportunity further contact Graham King on 071-437 0464 (during working hours) or 071-226 4557 (evenings/weekends) or write to him enclosing a current C.V. at the address below.

Strictest confidence assured.

ROBERT WALTERS ASSOCIATES

RECRUITMENT CONSULTANTS

Queens House 1 Leicester Place London WC2H 7BP
Telephone: 071-437 0464 Fax: 071-437 0597

Controller Finance & Administration

N. Home Counties

to £45,000 + Bonus + Car

This US corporation, a household name, enjoys an enviable worldwide reputation for innovative sales and marketing techniques within the highly competitive and fast-moving consumer products sector. It is committed to maintaining a dominant market position through continued quality emphasis programmes coupled with well researched diversification strategies. The UK division, a £200m business, plays a significant role in the achievement of group objectives and is the largest subsidiary within Europe.

There is a need for an outstanding individual to join the finance team and make a key contribution within this challenging and demanding environment.

Reporting to the Chief Financial Officer and managing a 40-strong team through 5 departmental heads, responsibilities will include statutory reporting, inventory management, treasury and taxation. A key task will be to improve operating and financial controls through the enhancement of management information systems.

A Chartered Accountant, preferably aged 32-38, you will possess the technical competence and professional maturity to lead, motivate and develop a committed finance team. Your post-qualification experience will have been gained within a large corporate environment. A thorough knowledge of UK financial accounting standards is necessary, and an awareness of G.A.A.P. reporting is considered desirable.

The attractive benefits package will include a profit related bonus scheme, fully expensed executive car, attractive pension scheme and family health care. A generous relocation package will be available if required. Prospects for advancement within this progressive environment are excellent.

Interested applicants should write, enclosing a full CV, to James Hyde at the address below.



MANAGEMENT SELECTION

32 OLD BURLINGTON STREET, LONDON W1X 1LB FAX: 071-287 2821. TELEPHONE: 071-287 2820.
A GKR Group Company

GROUP FINANCE DIRECTOR (Listed plc)

Surrey/S W London

Package c. £75,000

Since 1980, our client has grown to become a financially strong, £100+ million pa group in specialist FMCG wholesale distribution. They now seek an energetic and practical group finance director to carry full participation in current core and subsidiary operations, as well as the future strategy of the group.

In addition to current group activities, responsibilities will also include ensuring that the highly sophisticated M.I.S. are updated and effective.

The role requires a practical approach to problem solving, and a positive management style which will enable you to liaise effectively and contribute at all levels within the group.

To succeed you must be an ACA/FCA aged 35+ and have had board experience with a quoted plc, in addition to a proven line management background.

The work is both challenging and rewarding, an excellent opportunity for an ambitious, commercially aware & business orientated F.D.

Please send/fax your CV attr:-

F Montaud,
Philbrand Associates,
8 Blackhills, Esher KT10 9JW FAX: 0372 64796

FINANCIAL CONTROLLER

Huntingdon (Cambs.)

c.£28,000 + Car

Our client is a £40 million turnover multi-site distribution/retail subsidiary of a progressive and substantial UK PLC with a turnover in excess of £700m.

Reporting to the General Manager, the Financial Controller will be responsible for an accounts department of 20 staff.

The requirement is for a hands-on individual capable of implementing and monitoring accounting controls within an organisation going through a period of rapid change. This calls for a self-motivated individual with the strength of character needed to convince experienced line managers of the need for change.

The role is essentially management accounting orientated with a marketing bias and should appeal to commercially aware qualified Accountants possessing an analytical approach combined with management experience, ideally gained in a distribution/retail environment.

In addition to offering considerable scope for both personal and career development, the company offers a highly attractive remuneration package.

Interviews will be held locally, but in the first instance please telephone Alyn Pearce on (0222) 225512 or write to him at Daniels Bates Partnership Ltd., Caerwys House, 1 Windsor Lane, Cardiff CF1 3DE.

Daniels
Bates

Partnership
PROFESSIONAL RECRUITMENT

INTERNATIONAL TREASURY ACCOUNTANT

Hertfordshire

Nr M1-M25

c£28,000

+ Car +

Substantial

Bonus

We seek SKILLS in Corporate Funding, Cash Flow control and management of Multi-currency exposures, Interest and Credit risks. Candidates will develop close relationships with financial institutions and the Companies overseas subsidiaries. This is a high profile role, operating at all levels in a forward looking organisation able to offer real career enhancement and progression.

Interested - Contact:
ARTHUR FLITTER, Adviser to the Company

For a versatile ACCOUNTANT with specialist experience in the TREASURY function - THIS newly created appointment will provide a challenging and demanding career opportunity where self development and initiative is encouraged.

The Company is a long established International Group driven by an experienced Management Team and committed to continued, planned growth in the U.K. and overseas. The JOB will call for expert development of all TREASURY functions - reporting to the Financial Controller for International Operations. Applications are welcomed from qualified Accountants - preferred age 28-36, with previous Treasury experience, ideally gained in a Multinational organisation.

BEAUMONT
MANAGEMENT
SERVICES
LTD.

Beaumont House,
Station Path,
STAINES, Middx.
TW18 4LA
0784 462131 (24 hours)
Fax 0784 464643



Finance Director

Sports And Leisure

Lancashire,

c £45,000,

Executive Benefits

This expanding plc manufactures and distributes a range of sports and leisure goods, and has a current turnover in excess of £20m.

They now require a Finance Director to head up the function. The initial emphasis requires a practical, hands-on approach in order to upgrade and tighten financial controls and management information systems. Thereafter, the emphasis will switch to assisting the Chief Executive by making a significant contribution to strategic development and planned expansion of the company.

Professionally qualified, you will probably be operating at Controller or Director level in a small to medium sized distribution or manufacturing company, or perhaps a subsidiary of a major plc. Considerable commercial flair, a systems background, and the ability to manage and lead the executive team in the financial direction of the business, are all critical requirements. The excellent fringe benefits package will include share options, bonus, non-contributory pension scheme, company car and relocation assistance where appropriate.

Male or female candidates should submit in confidence a comprehensive c.v. or telephone for a Personal History Form to, M. Stein, Hoggett Bowers plc, 1/2 Hanover Street, LONDON, W1R 9WB, 071-734 6852, Fax: 071-734 3738, quoting Ref. H17096/FT.

Hoggett Bowers

BIRMINGHAM, BRISTOL, CAMBRIDGE, CARDIFF, EDINBURGH, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM, ST ALBANS, SHEFFIELD, WINDSOR AND EUROPE

corporates & public authorities. at 081-876 0404. MURSE

Group Treasurer

Leading IT Group

To £55,000 + excellent benefits

M3/M4 Corridor

This respected and well known British group has recently re-focused its activities and is poised for further international growth. It requires an outstanding professional to create the Treasury function and play a key role in the commercial development of the group.

THE COMPANY

- ◆ A quoted plc one of the world's largest systems and software services groups.
- ◆ Well focused businesses and strong competitive position in the UK, USA and Europe.
- ◆ Strong balance sheet and dynamic management.

THE POSITION

- ◆ Build a full service Treasury management function. New role reporting to Group Finance Director.
- ◆ Emphasis on international cash and FX management.
- ◆ Active deal-making role in acquisitions and divestments.

QUALIFICATIONS

- ◆ Extensive knowledge of FX, cash management and funding in a multinational environment.
- ◆ Age 36-45. Graduate, preferably accountant, MBA or ACT, with experience from a sophisticated Treasury or corporate banking.
- ◆ Outstanding commercial acumen. Maturity and assurance to relate well in a high calibre people business.

Please write, enclosing full CV. Ref BJH14
NBS, Bennetts Court, 6 Bennetts Hill,
Birmingham, B2 5ST
021-233 4696
(Interviews in Thames Valley)

S. J. B. L. N.

TREASURY RECRUITMENT

LONDON

SLOUGH

BIRMINGHAM

MANCHESTER

BRISTOL

GLASGOW

CHANGING THE FACE of finance

To £30,000 + car
West London

My client is a major west London-based service organisation with a turnover of £250m and a clear vision of their strategy and goals for the 1990s.

They are at present in an important period of change as they seek to reshape their structures, services and systems.

Against that exciting background, they now seek to recruit high calibre individuals to take up newly created roles in the Finance Department. As one of their Heads of Finance it will be your job to ensure that budgetary responsibility is devolved to the appropriate level, supporting and guiding that process through the provision of advice and relevant financial information to your colleagues. Your influence will be felt as you help determine the financial policies and procedures to be adopted and also as you lead your own small team to

efficient service delivery. The need is for fully qualified Accountants with at least 18 months' post-qualification experience, which should include implementing and advising on budgetary systems. These are high profile career opportunities that will enable you to broaden your skills and demonstrate real achievement in a changing financial environment.

To apply, please send your CV (quoting ref YS767) to David Burke, Senior Consultant, Austin Knight Consulting, Knightway House, Park Street, London Road, Bagshot, Surrey, GU19 5AQ. For an informal discussion, telephone him on 0276 51410 (office hours) or 0272 686185 (evenings/weekends).

Austin Knight

Financial Director

Cheshire

£33,000 + Bonus + Car

Our client is the £33 million turnover autonomous UK subsidiary of a major US corporation engaged in the design and manufacture of specialised architectural systems. A period of significant growth and major capital investment has enabled the business to assume product leadership in the quality UK market. Future plans are for further expansion and increased market share.

They now seek to recruit a Financial Director to join the executive team and play a leading role in driving the business forward. Responsibilities will include overseeing financial control and computer systems development, with particular emphasis on providing a commercial input to the management decision making process. Close involvement in the formulation of marketing and production strategy, as well as customer negotiations.

demonstrate the high profile nature of this role. The position provides an excellent opportunity for progression into general management.

Candidates, aged over 30, should be qualified Accountants, with a track record of success in financial and man management achieved within a computerised manufacturing environment. As this is a key position, highly developed interpersonal skills and business acumen are essential. The salary package is negotiable and full relocation facilities will be provided where appropriate.

Interested applicants should write to Mark Hurley ACMA, at Michael Page Finance, Clarendon House, 81 Mosley Street, Manchester M2 3LQ, quoting Ref: 14809.



Michael Page Finance

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide



Director of Finance and Administration

in the European Arena

c. £50,000

+ outstanding package

Ungermann-Bass has an enviable reputation worldwide and our success continues unabated. Operating at the leading edge, our products help computers using different technologies understand one another - a powerful business tool, in anyone's language.

Our European operation already has a turnover close to \$100 million and, with 1992 fast approaching, Ungermann-Bass is determined to forge still further ahead, building on its impressive growth record.

The Director of Finance and Administration we now seek will have considerable scope to significantly influence the company's future. Working in partnership with the Vice President for Europe and as part of the Business Development Team, you will be expected to provide expert financial and strategic advice on business policies, resources and plans both for individual European operations and the Group as a whole.

In a complex, senior consultancy role there will be involvement in every aspect of our business. Exceptional interpersonal skills and management ability, matched by an impeccable financial pedigree gained within a high technology environment, will be vital. An aptitude for languages would be an additional asset.

Bring us the expertise and personal qualities we are looking for and you will be rewarded with a highly attractive remuneration package and a real career challenge.

For further details please write to Sue Hampton, Director of Human Resources, or send your CV to her at Ungermann-Bass Europe, Compass House, 207-215 London Road, Camberley, Surrey GU15 3EY. Tel: 0276 685071.

Ungermann-Bass

BRINGING THE BEST TOGETHER

Mature Finance Manager

London W1

£40-45,000 + Car

Our client is a well established, international management consultancy, whose primary focus is the implementation of broad based business solutions, working with Fortune 500 companies.

Sustained growth in the European business has created the requirement for a Financial Controller to be responsible for the provision of high quality financial and administrative support to the UK management team and the maintenance of an effective interface with the US parent company. The successful candidate will be expected to contribute strongly to the management of the business, via the development of control and reporting systems, liaison with professional advisors, management of all office services and the leadership of a small team.

Candidates, aged 45-55, should be mature, qualified accountants, with a broad base of financial management experience, preferably gained in a fast growing company environment. Key personal qualities will include excellent interpersonal and communication skills, a participative management style and a preference for action rather than delegation.

Interested applicants should send a comprehensive curriculum vitae, quoting ref. 2635, to Alan Dickinson ACMA, Executive Division,

Michael Page Finance,
39-41 Parker Street, London
WC2B 5LB. Tel: 071-831 2000.

Michael Page Finance

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

Financial Planning & Analysis

Central London

around £28,000 + car

Operating at the leading edge of technology, our client is committed to Total Quality in the provision of service and solutions to customers. In order to further sharpen its competitive edge, they have recently created two exciting new positions for ambitious, highly-motivated, qualified accountants (male/female) aged 25 to 30. Analysing information, evaluating business decisions and enhancing profitability will form a key part of what could become, your brief. However, your responsibilities will be far more wide ranging. As a team player, you will for example, be heavily involved in identifying profit opportunity and contributing to business strategies. You will work closely with the regional Senior Management where you will recommend proposals that maximise opportunities and minimise risks to the business.

With the ability to develop and inspire a picture of the future, you will have sound commercial and financial management experience in a fast moving environment, with up to two years POE. A firm knowledge of financial modelling is vital as are creativity, maturity and excellent interpersonal skills.

Future prospects and rewards within this dynamic and demanding environment are outstanding and totally performance related. Ref: 2136/FT. Write or telephone for an application form or send full details (with daytime telephone number and current salary) to Paul Carpenter, FCA, FCMA, ACTS, 2-5 Old Bond Street, London W1X 3TB. Tel: 071-493 0156 (24 hours).

Phillips & Carpenter

Selection Consultants

FINANCE DIRECTOR

Midlands

To £40,000
+ Car

QMS Recruitment

Reporting to the Managing Director the initial brief will be a comprehensive business review focusing on the full spectrum of future business strategy and corporate direction. At this time the financial management and reporting of the company require little more than a watching brief.

Engineering and capital equipment based the need is not only for several years of relevant experience but also a track record of successful participation in structural & commercial growth within such an environment. Applicants should be qualified in one of the three major accounting disciplines and probably aged 35 plus.

Candidates should apply in writing with full career details and current remuneration to Brian J. Smith quoting ref no 1006/FT at: QMS Recruitment, The Crescent, King Street, Leicester, LE1 6RX.

APPOINTMENTS ADVERTISING

appears every

Wednesday
Thursday

& Friday (in the
International
Edition only)

FINANCIAL TIMES

(EUROPE & BUSINESS NEWSPAPER)

INTERNAL AUDITOR

The University is seeking to appoint a qualified accountant to a newly-created post of Internal Auditor.

You will have had a minimum of three years' post-qualifying experience which will ideally include familiarity with the operation of a large, integrated accounting system.

The post involves responsibility for establishing and implementing programmes for the systematic audit of the University's financial and management control systems. The job-holder will be directly responsible to the Vice-Chancellor and will report regularly to the Audit Committee. Day-to-day contact will be with members of the top management team responsible for the finance and accounting functions.

Value for money studies are seen as an important component of the internal audit task; applicants will be expected to demonstrate commercial awareness, have strong analytical abilities, and be effective communicators. A sound appreciation of the importance of management information is essential as is the ability to be both tactful and effective.

Salary negotiable around £23k per annum. Free copies of applications, together with the names of three referees, should be sent to the Personnel Office, University of York, Heslington, YORK YO1 5DD by Tuesday 18 December 1990. Please quote reference number 3/5076.



YORK

هكذا من الأجل

SOUTH COAST

c £50,000 + CAR

Financial Controller

This is a new and high profile appointment within a large PLC, now embarking on a programme of substantial development. To meet these changing needs the group is reshaping and strengthening its central finance function and thus the position represents an outstanding career opportunity for a high calibre commercially aware accountant with the determination, commitment and enthusiasm to play a major role.

Reporting to the Finance Director you will assume responsibility for the financial control of the overall PLC including financial analysis, management reporting, control audit and a close involvement with the development of the large financial systems. The size and complexity of the business calls for technical, intellectual and creative skills of a very

high order and the scope of the job requires well proven abilities to manage change and lead a professional team.

If this is of interest and you are an experienced and able finance manager with a strong track record of financial control gained at the centre of a major PLC, we would be pleased to hear from you.

Please send full personal and career details, including current remuneration level and daytime telephone number, in confidence to Jane Gunn, Coopers & Lybrand Deloitte Executive Resourcing Limited, 76 Shoe Lane, London EC4A 3JB, quoting reference CH768 on both envelope and letter.

Coopers & Lybrand Deloitte Executive Resourcing

FINANCIAL CONTROLLER

South Wales

c£30,000 plus car

We are a textile neckwear Company with a turnover of about £10 millions.

We have a vacancy for a qualified Accountant (probably ACMA, or ACA) to play a full part on the management of the enterprise and specifically to manage our:

- Forward Planning
- Computerisation Programme
- MIS Development
- Treasury & Banking

It is unlikely that anyone under the age of 30 will have had sufficient experience to handle these responsibilities in a manner which should lead to a Directorship in due course.

Accountable to the Managing Director, the successful applicant will be based in Gwent but will visit London quite regularly.

Applications, which will be treated in strict confidence, should state how you believe you can meet our needs, be accompanied by a comprehensive CV and sent by post or fax to:

Peter Layhe, Theros Ltd., 6 Brooks Court, off Cringle Street, LONDON SW8 5BX Fax No. 071 498 2560

THE WTH PORTFOLIO

Financial Management

The WTH Portfolio is a leading financial management company, providing a comprehensive range of financial services to customers throughout the UK. The Dealer Finance Division based in Edinburgh specialises in the provision of point of sale finance to the motor industry.

Reporting to the Divisional Financial Controller you will be responsible for the financial planning, treasury and financial reporting functions with particular emphasis on the development and implementation of financial strategies and management accounting systems. You will be actively involved in measuring and evaluating the financial performance of the Division's major motor dealer customers and joint venture partners. Your communication and leadership skills will be fully utilised in the management of a small professional team.

A qualified Accountant, you must have gained at least 5 years' post-qualifying experience, preferably in the financial sector. In return, the position offers considerable scope for personal development within the Group, and a highly competitive benefits package which includes non-contributory pension scheme, private health insurance and full relocation assistance.

To apply, please forward a comprehensive curriculum vitae, indicating current salary, to: June Bell, Manager Recruitment & Administration, Lloyds Bowmaker Limited, Dealer Finance Division, Finance House, Orchard Brae, Edinburgh, EH4 1PF.

FINANCE MANAGER

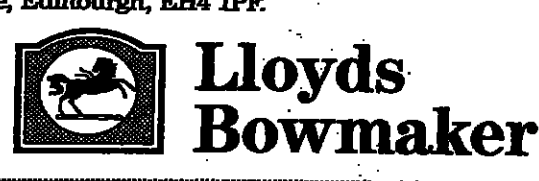
C. £30,000 + EXECUTIVE CAR EDINBURGH

Lloyds Bowmaker Limited, a subsidiary of Lloyds Abbey Life plc is one of the Country's leading finance houses providing a comprehensive range of financial services to customers throughout the UK. The Dealer Finance Division based in Edinburgh specialises in the provision of point of sale finance to the motor industry.

Reporting to the Divisional Financial Controller you will be responsible for the financial planning, treasury and financial reporting functions with particular emphasis on the development and implementation of financial strategies and management accounting systems. You will be actively involved in measuring and evaluating the financial performance of the Division's major motor dealer customers and joint venture partners. Your communication and leadership skills will be fully utilised in the management of a small professional team.

A qualified Accountant, you must have gained at least 5 years' post-qualifying experience, preferably in the financial sector. In return, the position offers considerable scope for personal development within the Group, and a highly competitive benefits package which includes non-contributory pension scheme, private health insurance and full relocation assistance.

To apply, please forward a comprehensive curriculum vitae, indicating current salary, to: June Bell, Manager Recruitment & Administration, Lloyds Bowmaker Limited, Dealer Finance Division, Finance House, Orchard Brae, Edinburgh, EH4 1PF.



Part-Time Financial Officer/Director

Oxford c £15,000

International venture investing company, currently relocating to Oxford, requires a part-time, experienced Financial Officer/Director to join its small executive team.

The job will include the maintenance of management and fund accounts as well as shareholder/investor reports. This position would suit a recently retired Chartered Accountant with some experience of fund management or venture investing and an interest in becoming involved in the development of this entrepreneurial company.

Please write with CV by 3 December to:-

Box A300 Financial Times, One Southwark Bridge, London SE1 9HL

HEAD OF UK PROJECT ACCOUNTING

INTERNATIONAL OIL COMPANY

Central London

To £40,000 + Car

Our client is an operating company with a significant range of upstream projects. A challenging opportunity now exists for a young, high calibre accountant to manage, coordinate and control all accounting aspects of operated and joint venture projects.

The duties of the appointed candidate will involve formulating and negotiating the necessary financial agreements, procedures and reporting structures, and ensuring that the joint venture financial role of the project accounting department is effectively conducted.

A strong, but diplomatic personality is needed to create and maintain effective relationships with all internal and external parties. The ability to work under pressure, meet report deadlines and to manage and motivate people is essential.

The financial departments within the organisation have a high profile. Candidates need to be of the highest

quality, able to identify strongly with the overall business objectives of the company. Applicants, probably thirty to thirty-five years of age, must be qualified accountants with at least four years experience of a joint venture project environment. An oil industry background, although not essential, would be an advantage.

In addition to the indicated salary, plus bonus, the benefits package will include an expensed car, private medical scheme and pension plan.

To discuss this opportunity contact David Jones during office hours on Windsor (0753) 857181, or, in the evenings and weekends, on Reading (0734) 482370.

Alternatively, write to him, The Managing Partner, Digby Jay Jones, Mountbatten House, Fairacres, Windsor, Berkshire, SL4 4LE. Fax: 0753 860696.

DIGBY JAY JONES

OIL & GAS SEARCH SELECTION

Commercial Financial Controller

Graduate Accountant

Norwich

£25 - £30,000 + Car + Benefits

An experienced professional, aged under 40, is sought by the UK division of an established publishing and communications group.

- ★ Reporting to the M.D., the role will encompass:
- ★ Formulation of the strategic plan and annual budget.
- ★ Coordination of all accounting and control functions for the UK Direct Marketing Group.
- ★ Preparation and interpretation of financial and analytical reports.
- ★ Implementation of financial management policies in conjunction with US group requirements.
- ★ Management of external commercial and distribution services.

The UK division is fast growing and comprises direct marketing and sales activities using the most up-to-date methods and techniques. It is in turn part of a leading US group which generates revenues of almost \$200m.

Applicants should be capable professionals with strong commercial and interpersonal skills. In the short term, you will be based in Hertfordshire before relocating to the Division's new site at Norwich. Career prospects are excellent.

To discuss this outstanding opportunity in detail, please call Guy Matthews, Consultant - Northern Home Counties Division (081-363 5284 out of hours) or write briefly enclosing a CV quoting GHM/363.



EXECUTIVE CONNECTIONS

43 EAGLE STREET, LONDON WC1R 4AP. TEL: 071 242 8103. FAX: 071 831 4571

FINANCIAL CONTROLLER

M3 Corridor

Package to £30K

A prominent electronics company which is a leader in its field and which is part of a substantial European group, is seeking a qualified accountant to fill this important position.

Reporting to the Managing Director and with wide responsibilities within the company, the Financial Controller supervises the finance and accounting function, providing regular management reports with detailed analysis and forecasting.

The successful candidate should have a proven track record and be able to demonstrate financial flair, be self-motivated, innovative and forward thinking, and will need to have better than average man-management and interpersonal skills. We are looking for commitment, energy and enthusiasm.

If you can match these requirements and wish to join a company where you can make a major contribution to its future expansion and prosperity, please write with full c.v. and quoting Ref. UK/140690 to: Richard Overell, BFFS, Queen Hythe, Jacobs Well Road, GUILDFORD, Surrey GU4 7PA.

BRIAN FORBES

SEARCH & SELECTION

EUROPEAN RECRUITMENT CONSULTANTS

PROFIT EVALUATION MANAGER

The tasks involved will be wide ranging and will encompass the evaluation of the existing and potential profit of the customer base, product range, branch operations and central administrative functions, as well as other group operations, which currently are undertaken via subsidiary companies, including housebuilding, estate agency and financial services, together with the operation of an offshore subsidiary in the Channel Islands.

The function reports directly to the Assistant General Manager (Finance) and is regarded as a critical role within the organisation in developing and providing management information concerning these important areas. Applicants must be professionally qualified with at least three years' experience in this field, although not necessarily from a building society or financial services background. The candidate should have good analytical skills, be able to communicate effectively at all levels and possess good computer skills.

TAX MANAGER

The responsibilities will be wide ranging and will encompass all tax matters, especially relating to corporation tax, income tax (including the operation of MIRAS), PAYE and VAT throughout the group. The function will also be expected to provide tax related advice on potential business ventures and to liaise with the Society's professional advisers and the Inland Revenue. In addition to the above, assistance with ad hoc tax planning and finance related projects will be required.

The function reports to the Assistant General Manager (Finance) and will require someone who is professionally qualified and has a minimum of two years' experience. The candidate must possess first rate technical skills and be able to communicate effectively at all levels.

The Society offers a highly competitive salary and car, together with other benefits associated with a major employer, including concessionary mortgage facilities.

Candidates should send a curriculum vitae quoting salary requirements to Mr P Villiers, Head of Personnel Services, Portman Building Society, Portman House, Richmond Hill, Bournemouth BH2 6EP. Tel: (0202) 292444.



PORTMAN BUILDING SOCIETY

FINANCIAL CONTROLLER

London to £30,000 + Benefits

Fresh Forward Thinking Subsidiary of U.S. Market Leader Needs an Ambitious Professional to Participate in Management

We are a dynamic, profit orientated enterprise investing in people and opportunities. We are a fast growing services company satisfying the needs of the marketing industry.

Reporting to the Group Financial Director you will be responsible for the financial administration and control of our London Division. This is a high profile role with definite career prospects. A foreign language would complement our medium term objectives. The broad commercial responsibilities will require a recently qualified accountant with flair, energy and enthusiasm mixed with aggression.

If you are ready for a challenge and feel that you have the pace to match this fast moving corporation, please call: Ms. Toni Codd, Arcidom UK Ltd., International Services Group, Beckett House, 60-68 St. Thomas Street, London SE1 3QU. Tel: 071-378-7244.



Financial Controller

Morse are an expanding, profitable London-based operation. Established in 1984 with IBM, Compaq and Toshiba, we have added Sun/Unix systems to our range and are now Sun's largest UK reseller. Sales are to major corporates & public authorities.

Our Financial Controller will be an ambitious graduate A.C.A. with experience in a company where things are bought & sold. He will report to the M.D. at our new, spacious Mortlake offices. Call Margaret Cox at 081-876 0404.

MORSE

FMCG: JOIN A WORLD LEADER

Our Client is one of the world's leading food companies, a household name, producing a wide range of branded and "own label" products across four major market sectors. With an enviable reputation for quality, they have a history of growth through acquisition and are now concentrating on improving earnings from their current base.

FINANCIAL ANALYST

Reporting to the Group Financial Controller, you will have full involvement in Business Appraisal and evaluation of performance across their three main operating divisions. Additionally your support of the strategic planning and budgeting processes is crucial in assisting current and future commercial decision making.

MARKETING ANALYST

Working within a small, high profile team, responsibilities will embrace financial planning, analysis and control of marketing and sales budgets for one major Business Group. Reporting to the Commercial Director you will be providing financial input into pricing policy, product launches and special projects.

These newly created positions require a combination of analytical ability, commercial acumen, coupled with the ability to communicate at all levels. Candidates aged 24-30 will be ambitious newly qualified Accountants with the determination to succeed in a performance-driven environment.

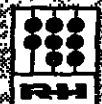
Please apply directly to Graham Guest at Robert Half, Freeport, Princess Beatrice House, Victoria Street, Windsor, Berks SL4 1YY. Telephone: 0753 857777, or evenings on 081-549 3686. Alternatively, fax your details on 0753 841676.

Financial Recruitment Specialists
London · Birmingham · Windsor · Manchester · Bristol · Leeds
Southampton · Brussels · USA · Canada

To £30,000

+ Car
+ Benefits

West London



ROBERT HALF
WINDSOR

Senior Treasury Auditor

City Base,
Plus
World Wide Travel
c £32,000,
Excellent Benefits

Hoggett Bowers

BIRMINGHAM, BRISTOL, CAMBRIDGE, CARDIFF, EDINBURGH, GLASGOW, LEEDS, LONDON, MANCHESTER
NEWCASTLE, NOTTINGHAM, ST ALBANS, SHEFFIELD, WINDSOR and EUROPE

BP Finance is the innovative Corporate Treasury function serving the diverse needs of one of the largest British multi-national Companies. Founded some six years ago, it has made major contributions by devising and implementing financial strategies, tactics and operations that have supplemented the success of the main business.

This is a new post created to assist and advance the work of the Finance Audit Manager in reviewing systems and their application in London and the international financial centres. This includes audit planning and complex fieldwork. It requires a sound knowledge of international banking principles and financial instruments acquired from either the accounting profession or an international financial institution.

Candidates should be qualified Chartered Accountants, prepared to work abroad as well as in London. They should also have the natural authority, firmness, integrity and inter-personal skills that are vital in such a role. Career prospects are excellent.

Male or female candidates should submit in confidence a comprehensive c.v. or telephone for a Personal History Form to: L.L. Duff, Hoggett Bowers plc, 1/2 Hanover Street, LONDON W1R 9WB, 071-734 6852, Fax: 071-734 3738, quoting Ref: H15093/FT.

Financial Controller - India

NEW DELHI

Ex-Pat Salary

Career Position

This Fortune 500 U.S. company is a world leader in health care and optics with sales in excess of \$1.4 billion. It has manufacturing and marketing subsidiaries in 25 countries and distributes in another 70.

A senior controller is required for a new Indian Joint Venture with headquarters in New Delhi. The company expects to employ up to 300 people and to have annual sales of \$30 million within five years.

Reporting to the J.V. Managing Director in India, the key tasks will be:

- Responsibility for finance and accounting;
- Management reporting for the J.V. and the U.S. company;
- Setting up finance, cost accounting and EDP systems and controls;
- Producing statutory accounts and reports;
- Recruiting and managing suitably qualified local staff.

You will have trained and qualified as an accountant, with a recognised UK professional body, and have experience in a multi-national corporation. Most probably from a consumer goods or pharmaceutical background, you will be used to working to tight reporting deadlines and have practical experience of manufacturing cost accounting.

This is a senior position and provides the opportunity to live and work in India. After three months of training and familiarisation in Europe and the USA, you will be transferred to New Delhi. During the first three years, you will be paid on a similar basis to an ex-pat. After this period, the career plan anticipates opportunities for promotion within the U.S. company in a location outside India.

Candidates should write in confidence to: Nicholson International (recruitment consultants), Imperial Buildings, 48/56 Kingsway, London WC2B 6DX quoting reference 9135 or fax details on 071 404 8128 or call directly on 071 404 5501.

NICHOLSON INTERNATIONAL

FINANCIAL DIRECTOR

LONDON

c£40,000 + CAR
+ EXEC. BENEFITS

This is the UK division of a major company with interests in the hard commodities market, with a group turnover in excess of \$400M. The main business of the UK division is the distribution of steel and raw materials. The group is proud of their loyalty and commitment from their staff and the successful candidate must be able to fit into this rapidly growing and entrepreneurial environment.

Reporting to the Managing Director, the role is one of key importance and one that can offer the chance to make a significant impact within their new management structure. Major elements of the role will be:-

- Management of foreign exchange exposure
- Negotiating banking facilities
- Advising on Corporate Tax
- Providing traders with the finance function support they need in order to increase trading activity and profits

The successful candidate will be a graduate qualified accountant aged 30-40 with several years experience in the field of financial management. Preference given to candidates with an export and/or commodities background. In addition to a strong technical background, and systems approach to accounting, candidates will also possess an excellent business flair, and will relish the opportunity of becoming an influential member of the board.

Please reply in confidence with full curriculum vitae to:-

FERGUSON-TURNER CONSULTANCY LIMITED
22 Bath Road, Hounslow, Middlesex TW9 3EB
Tel: 081 569 4745

PQE

PORTSMOUTH £30,000

Treasury Manager

An industrial manufacturer with operations worldwide seeks a qualified ACA/ACCA for a key role within the Group. Duties will include management of cash resources, cash flow reporting, preparation of annual statutory accounts as well as extensive involvement with foreign currencies. Ensure effective banking and funding facilities and manage the payables and payroll section. This is an opportunity to use your strategic skills and contribute strongly to the finance division strategic plan. Benefits include company car, BUPA and pension scheme. Ref: 291220

Contact the PQE specialist advising on this appointment on 0483 69151 or the Manager, 76 High Street, Guildford GU1 1AA

SW1 £30,000 package

Operations Auditor

Due to a progressive policy of management development and promotion, a vacancy has arisen within this Top 50 UK Industrial company for a career-minded Accountant. With a turnover in excess of a billion pounds and operations worldwide, all of the state of the art techniques and equipment are used in order to remain a market leader. The role is highly team-orientated and includes the review of existing systems and future planning for improvements. Executive share scheme offered. Ref: 18043

Contact the PQE specialist advising on this appointment at 76 Cannon Street, EC4 071-489 9997 Next to BR Station

CLIENTS!

When you entrust your vacancies to us, we pay for the advertising.

Phone our PQE Specialists on 071-489 9997 (24 hour answering service)

**REED...
accountancy**

Chief Accountant Financial Services

North of England

To £35,000 + car + benefits.

This is a key management appointment right at the heart of a highly successful, medium-sized Northern financial services organisation. Our client, long-established but strongly growth-orientated and progressive, is currently upgrading its business systems to provide even better levels of management information and customer service. The resulting organisational changes have created the need for a new position, that of Chief Accountant, to take charge of a department providing a comprehensive financial reporting and management accounting service, with a wide range of supporting activities. Reporting to a General Manager, the successful candidate will be a focal point for the financial control and development of the business.

You are probably in your 30s, a graduate and a CA. You will be well versed in all the main financial disciplines, be strongly

systems-orientated and with direct experience of advanced budgetary control and modelling techniques. You may well have progressed beyond the profession into a managerial position in industry or commerce. Knowledge of the financial services sector would be advantageous. You must have above-average managerial and organisational abilities, be proactive and "driven", and have the personal qualities to make an effective contribution at the highest level.

The initial package is expected to be in the range £30-35,000 plus fully-expended car, subsidised mortgage and other attractive benefits. Future career prospects are excellent. To apply, please send a comprehensive CV, quoting ref: 3657 to Rose Monro, Theaker Monro and Newman, Regency Court, 82-86 Deangate, Manchester, M3 2EN (tel: 061-832 0333). Strict confidentiality is guaranteed.

Theaker Monro & Newman

RECRUITMENT AND PERSONNEL CONSULTANTS
Birmingham, Glasgow, Leeds, London, Manchester
A member of the INTERSEARCH Group of Companies

The Geological Society
CHIEF ACCOUNTANT c£24,000
London W.1.

The Society represents the geological sciences in Britain by providing advice on all geological matters to government commissions of enquiry, educational bodies and planning authorities, and carries out a similar function in relation to professional matters.

The successful applicant will report directly to the Executive Secretary. You will be responsible for all financial aspects of the Society's activities including accounts, budgeting, financial control and the computerised systems.

The ideal candidate will be an experienced accountant with a "hands on" approach who is assertive, possesses strong interpersonal skills, and is computer literate.

Please send your C.V. with salary history to Mr. C.D. Carr.

Fraser & Russell
Chartered Accountants
Corporate Development Service
4 London Wall Buildings
Blomfield Street, London EC2M 5NT

JOBS IN EUROPE

Available now. Why wait for 1992? New publication called **JOBS IN EUROPE** offers European jobs galore at all levels.

Subscribe for less than 6p a day

Details from
DEPT. F.T., WORKFORCE PUBLICATIONS LTD,
52 QUEENS GARDENS, LONDON W2 3AA
TEL: 071-402 3336 or 071-724 5346

Appointments Advertising

appears every Wednesday & Thursday & Friday (international edition only)

For further information please call

Jennifer Hudson
071 873 3607

Richard Jones
071 873 3460

Georgina Harris
071 873 3392

Denise Morrice
071 873 3199

FINANCIAL CONTROLLER

£28,000 plus benefits to include a Company Car

A young enthusiastic ACA is required by this dynamic London financial futures brokers as Financial Controller/Company Secretary, reporting directly to the Managing Director.

If you have a real interest in the financial services sector, are well organised, adaptable and committed to a successful career you will find the rewards just what you have been looking for.

A Big 6 background would be a definite advantage, as would 1-2 years PQE.

CVs in confidence to M W Elliott
c/o Jeffrey Warner Elliott,
Chartered Accountants



JEFFREY WARNER ELLIOTT

Maple House
Maple Road
East Greenwich
West Sussex GU14 7JG
Tel: 01832 414499
Fax: 01832 414499

The Top Opportunities Page

appears every Wednesday in the Financial Times.

For further information please contact

Elizabeth Arthur
071-873 3694

Stephanie Spratt
071-873 4027

Grant Thornton

TAX PARTNER (DESIGNATE) PLYMOUTH & NEG + ATTRACTIVE RELOCATION PACKAGE

We are a major UK accountancy firm with a well established reputation in the owner-managed business sector. A partnership opportunity has now arisen at our Plymouth office which seeks to maintain and further develop its locally high profile for tax advice.

The successful applicant will be expected to have good all-round technical knowledge with a Corporate Tax bias of equal importance as the personal skills necessary in generating high value non compliance work. This is an excellent opportunity for a senior manager who has set his sights on an early partnership.

Interested applicants write to
Tiv Shilton, Regional Personnel Director, Grant Thornton,
Queen Square, Bristol BS1 4QR,
or alternatively ring her on (0272) 288801

PARTNERS-IN-ENTERPRISE

The U.K. member firm of Grant Thornton International. Authorised by the Institute of Chartered Accountants in England and Wales to carry on associated business.

هكذا من الأهل